

Spokane County, WA

SPOKANE WORKFORCE COUNCIL

Washington

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Report Parameters

1 County

53063 Spokane County, WA

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

558,344

Population (2025)

Population **grew by 17,200** over the last 5 years and is projected to **grow by 16,721** over the next 5 years.

281,081

Total Regional Employment

Jobs **grew by 26,117** over the last 5 years and are projected to **grow by 13,848** over the next 5 years.

$78.6K

Median Household Income (2024)

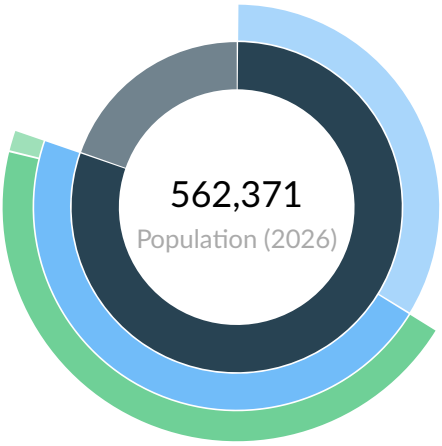
Median household income is **$2.2K below** the national median household income of $80.7K.

Takeaways

- As of 2025 the region's population **increased by 3.2%** since 2020, growing by 17,200. Population is expected to **increase by 3.0%** between 2025 and 2030, adding 16,721.
- From 2020 to 2025, jobs **increased by 10.2%** in Spokane County, WA from 254,965 to **281,081**. This change **fell short of the national growth rate of 10.7% by 0.5%**. As the number of jobs increased, the **labor force participation rate decreased from 63.6% to 60.0% between 2020 and 2025**.
- Concerning educational attainment, **21.1% of Spokane County, WA residents possess a Bachelor's Degree** (0.7% below the national average), and **12.7% hold an Associate's Degree** (3.8% above the national average).
- The top three industries in 2025 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and General Medical and Surgical Hospitals.

	Population (2026)	Labor Force (Sep 2026)	Jobs (2025)	Cost of Living	GRP	Imports	Exports
Region	562,371	261,925	281,081	112.2	$42.79B	$35.00B	$42.95B
State	8,029,731	4,077,586	4,095,141	115.1	$877.81B	$582.87B	$814.04B

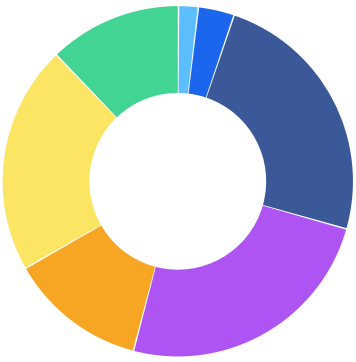
Sep 2026 Labor Force Breakdown



	Population
16+ Civilian Non-Institutionalized Population	451,464
Not in Labor Force (16+)	189,539
Labor Force	261,925
Employed	253,445
Unemployed	8,480
Under 16, Military, and institutionalized Population	110,907

Educational Attainment

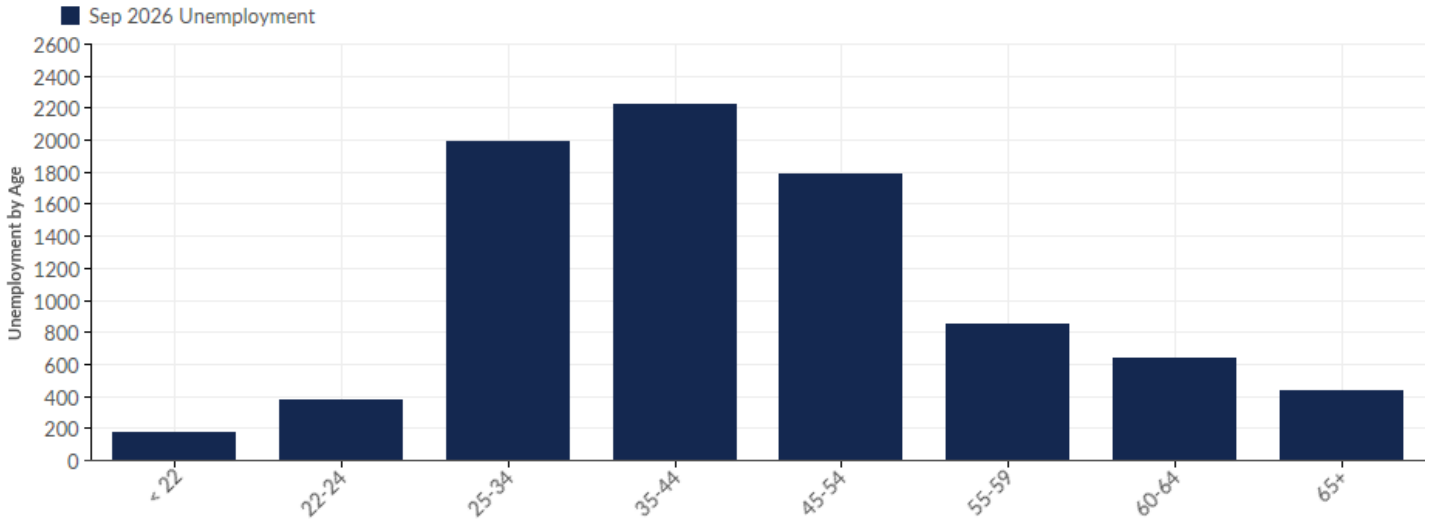
Concerning educational attainment, **21.1% of Spokane County, WA residents possess a Bachelor's Degree** (0.7% below the national average), and **12.7% hold an Associate's Degree** (3.8% above the national average).



	% of Population	Population
Less Than 9th Grade	1.8%	7,112
9th Grade to 12th Grade	3.3%	13,056
High School Diploma	24.2%	94,935
Some College	24.7%	96,935
Associate's Degree	12.7%	49,727
Bachelor's Degree	21.1%	82,813
Graduate Degree and Higher	12.2%	48,085

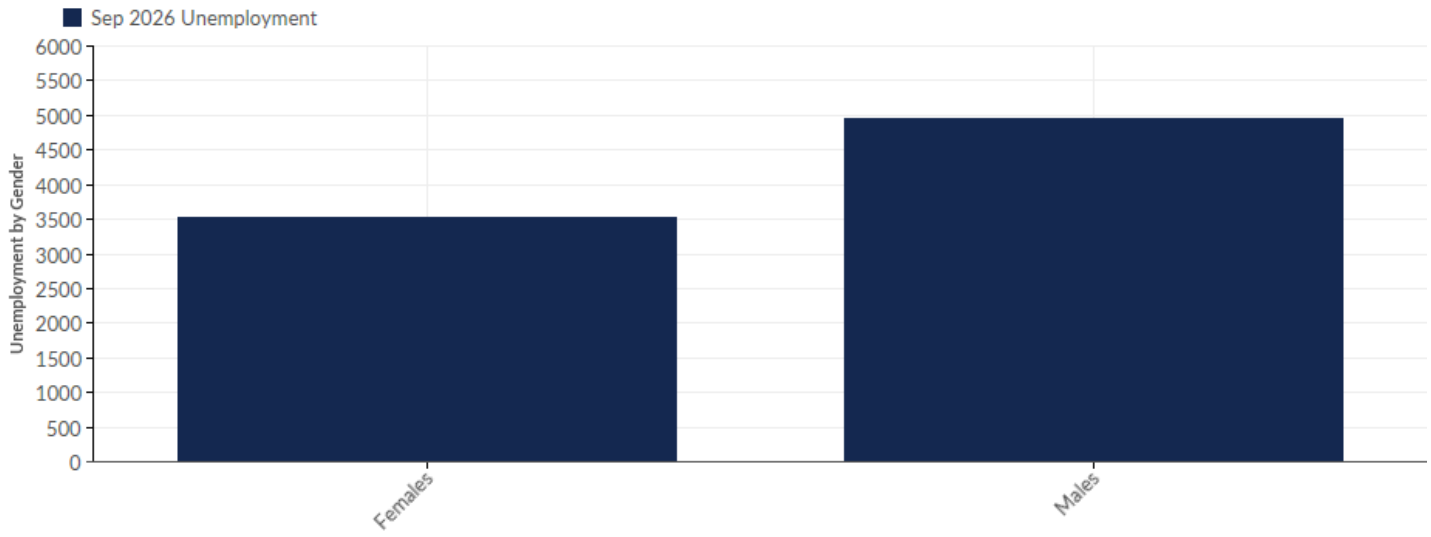
Unemployment by Demographics

Unemployment by Age



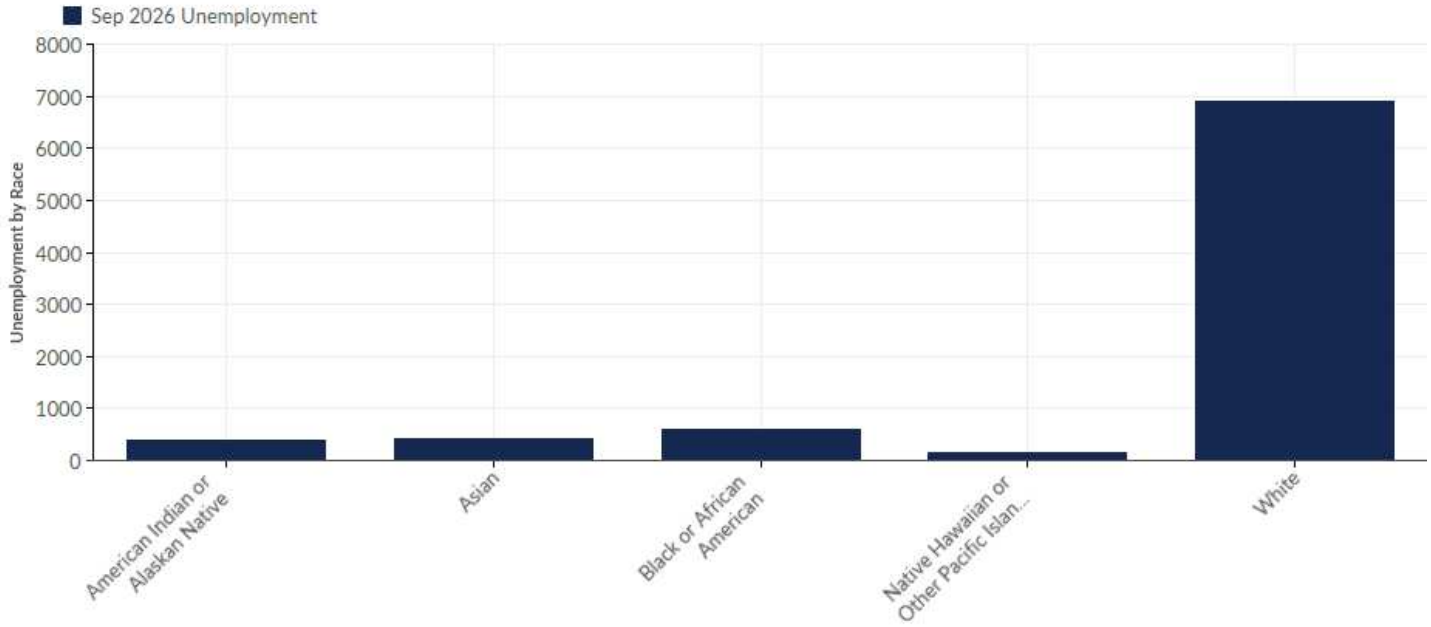
Age		Unemployment (Sep 2026)	% of Unemployed
< 22		174	2.05%
22-24		382	4.50%
25-34		1,990	23.47%
35-44		2,219	26.17%
45-54		1,789	21.10%
55-59		846	9.98%
60-64		641	7.56%
65+		439	5.18%
	Total	8,480	100.00%

Unemployment by Gender



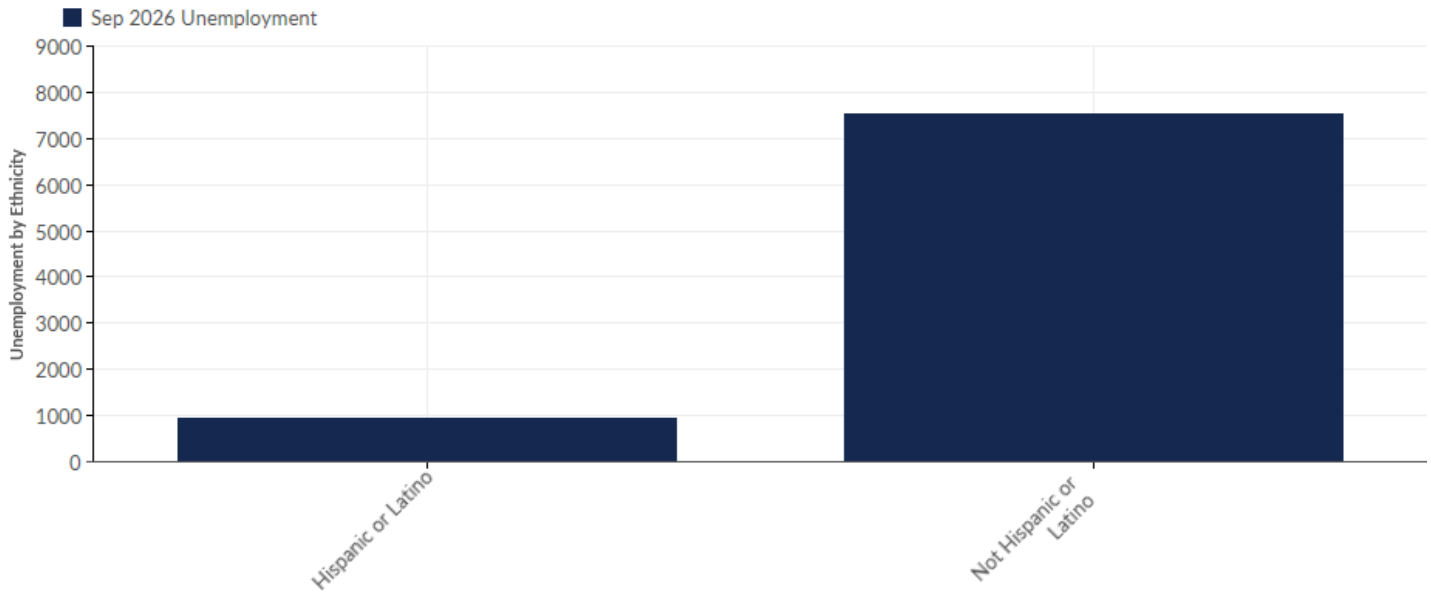
Gender		Unemployment (Sep 2026)	% of Unemployed
Females		3,520	41.51%
Males		4,960	58.49%
	Total	8,480	100.00%

Unemployment by Race



Race	Unemployment (Sep 2026)	% of Unemployed
American Indian or Alaskan Native	387	4.56%
Asian	423	4.99%
Black or African American	607	7.16%
Native Hawaiian or Other Pacific Islander	154	1.82%
White	6,909	81.47%
Total	8,480	100.00%

Unemployment by Ethnicity

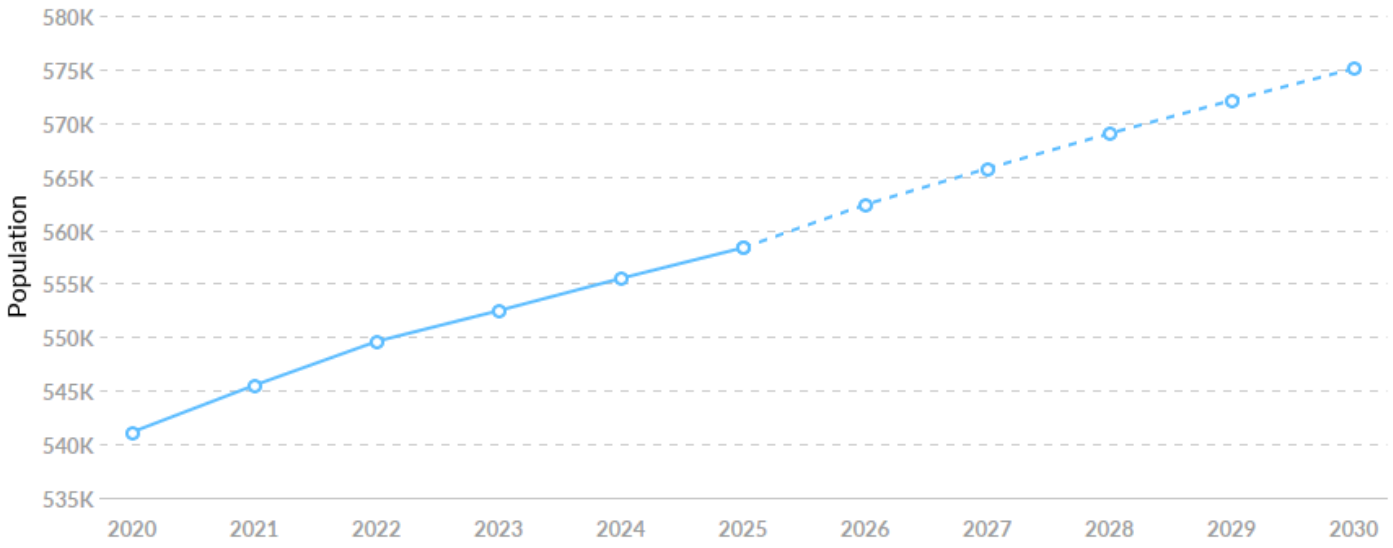


Ethnicity		Unemployment (Sep 2026)	% of Unemployed
Hispanic or Latino		939	11.07%
Not Hispanic or Latino		7,541	88.93%
	Total	8,480	100.00%

Historic & Projected Trends

Population Trends

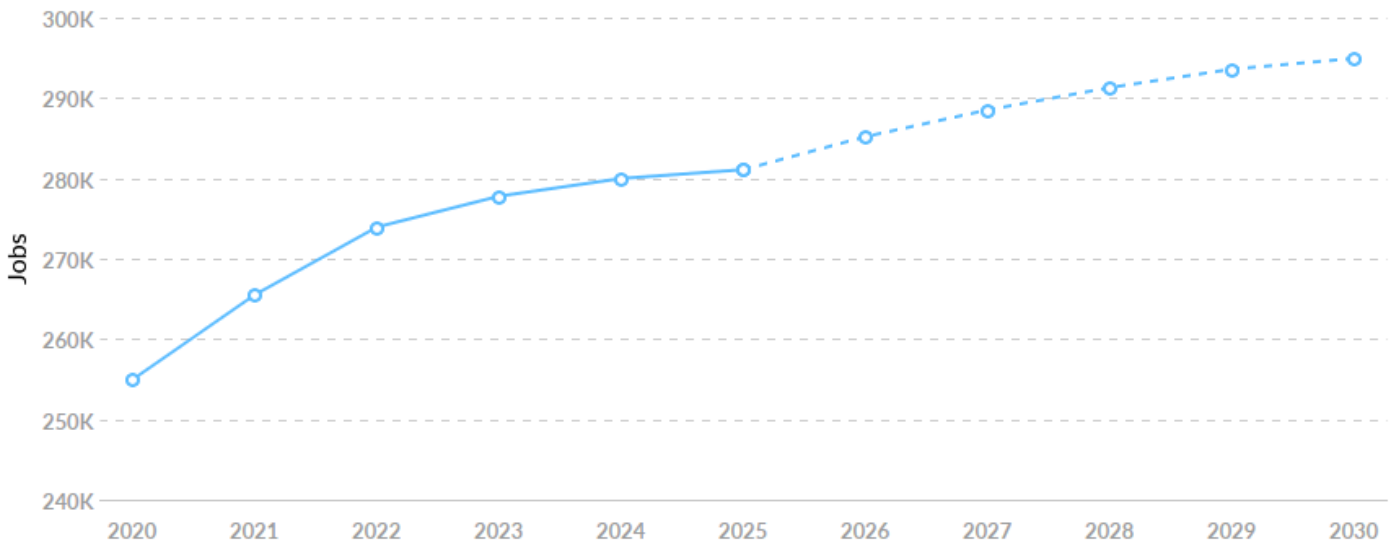
As of 2025 the region's population **increased by 3.2%** since 2020, growing by 17,200. Population is expected to **increase by 3.0%** between 2025 and 2030, adding 16,721.



Timeframe	Population
2020	541,144
2021	545,511
2022	549,602
2023	552,475
2024	555,485
2025	558,344
2026	562,371
2027	565,745
2028	569,016
2029	572,108
2030	575,065

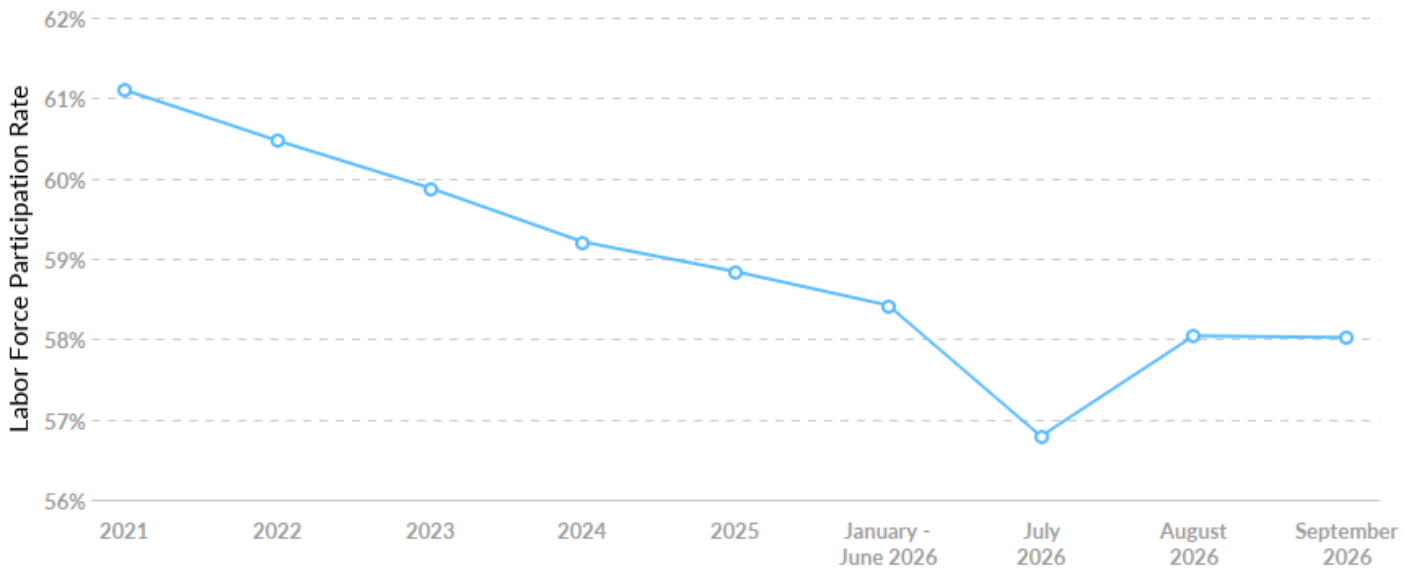
Job Trends

From 2020 to 2025, jobs **increased by 10.2%** in Spokane County, WA from 254,965 to **281,081**. This change **fell short of the national growth rate of 10.7% by 0.5%.**



Timeframe	Jobs
2020	254,965
2021	265,513
2022	273,937
2023	277,783
2024	279,983
2025	281,081
2026	285,192
2027	288,522
2028	291,302
2029	293,593
2030	294,930

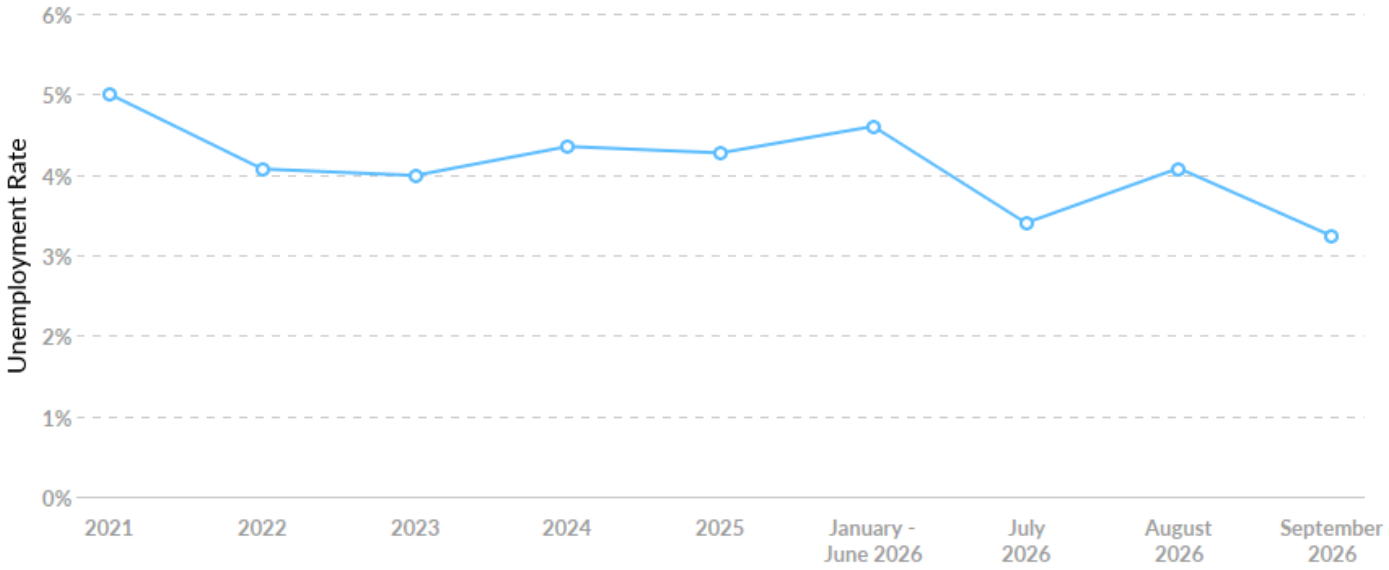
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2021	61.10%
2022	60.47%
2023	59.88%
2024	59.21%
2025	58.84%
January - June 2026	58.42%
July 2026	56.79%
August 2026	58.04%
September 2026	58.02%

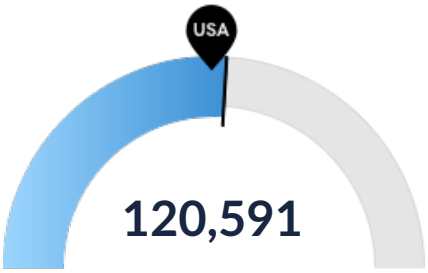
Unemployment Rate Trends

Spokane County, WA had a September 2026 unemployment rate of 3.24%, **decreasing from 5.00%** 5 years before.



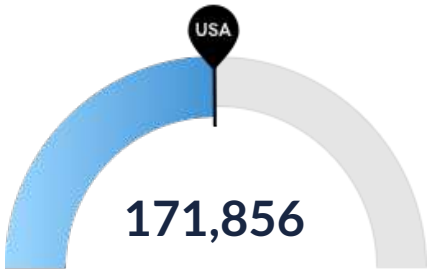
Timeframe	Unemployment Rate
2021	5.00%
2022	4.07%
2023	3.99%
2024	4.35%
2025	4.27%
January - June 2026	4.60%
July 2026	3.40%
August 2026	4.08%
September 2026	3.24%

Population Characteristics



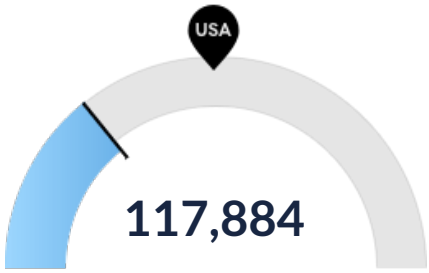
Millennials

Spokane County, WA has 120,591 millennials (ages 25-39). The national average for an area this size is 113,921.



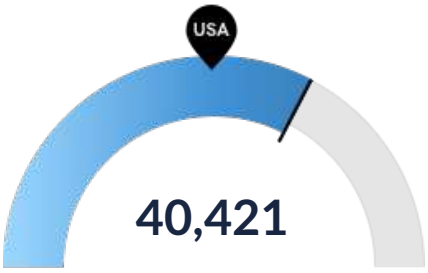
Retiring Soon

Retirement risk is about average in Spokane County, WA. The national average for an area this size is 172,847 people 55 or older, while there are 171,856 here.



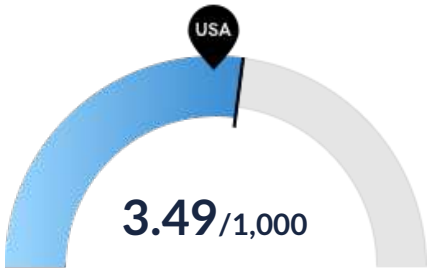
Racial Diversity

Racial diversity is low in Spokane County, WA. The national average for an area this size is 245,072 racially diverse people, while there are 117,884 here.



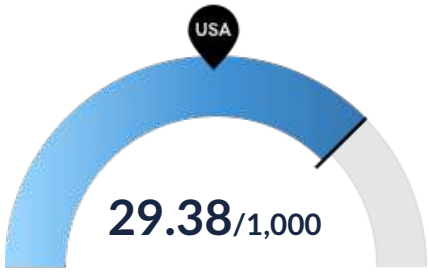
Veterans

Spokane County, WA has 40,421 veterans. The national average for an area this size is 26,444.



Violent Crime

Spokane County, WA has 3.49 violent crimes per 1,000 people. The national rate is 3.1 per 1,000 people.

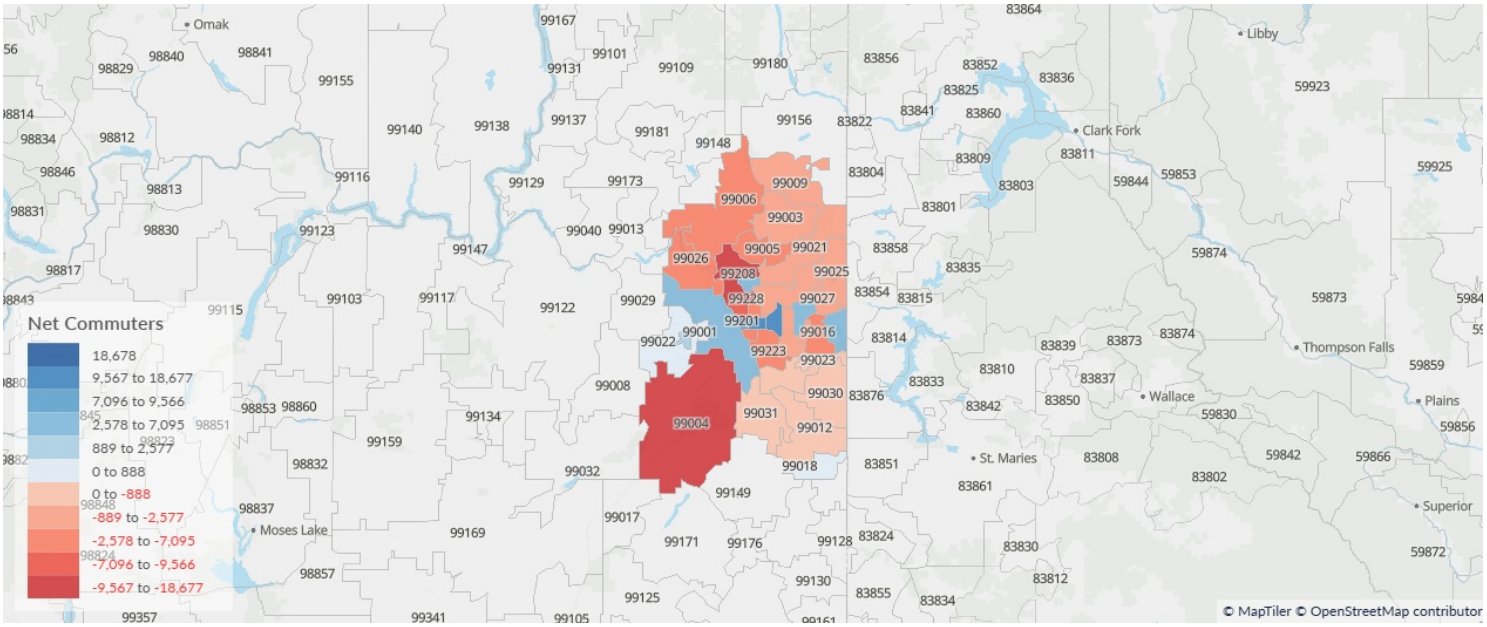


Property Crime

Spokane County, WA has 29.38 property crimes per 1,000 people. The national rate is 14.58 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Spokane County, WA currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #14 for resident workers. The top ZIP for resident workers is 99208.



Where Talent Works

ZIP	Name	2025 Employment
99201	Spokane, WA (in Spokan…	27,396
99202	Spokane, WA (in Spokan…	23,506
99212	Spokane, WA (in Spokan…	21,700
99208	Spokane, WA (in Spokan…	18,533
99206	Spokane, WA (in Spokan…	18,328

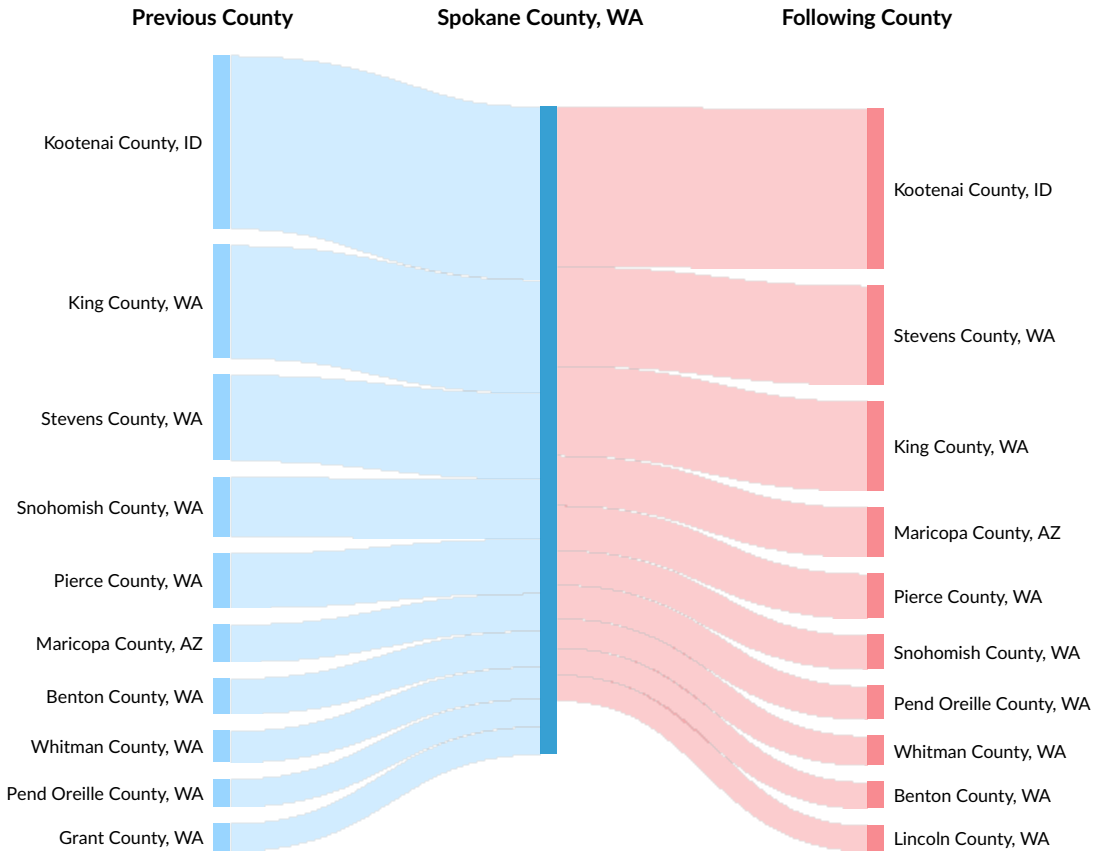
Where Talent Lives

ZIP	Name	2025 Workers
99208	Spokane, WA (in Spokan…	28,252
99205	Spokane, WA (in Spokan…	23,141
99206	Spokane, WA (in Spokan…	20,479
99004	Cheney, WA (in Spokan…	16,165
99207	Spokane, WA (in Spokan…	15,623

Inbound and Outbound Migration

The table below analyzes past and current residents of Spokane County, WA. The left column shows residents of other counties migrating to Spokane County, WA. The right column shows residents migrating from Spokane County, WA to other counties.

As of 2023, 1,626 people have migrated from Kootenai County, ID to Spokane County, WA. In the same year, 1,501 people left Spokane County, WA migrating to Kootenai County, ID. The total Net Migration for Spokane County, WA in 2023 was 192.



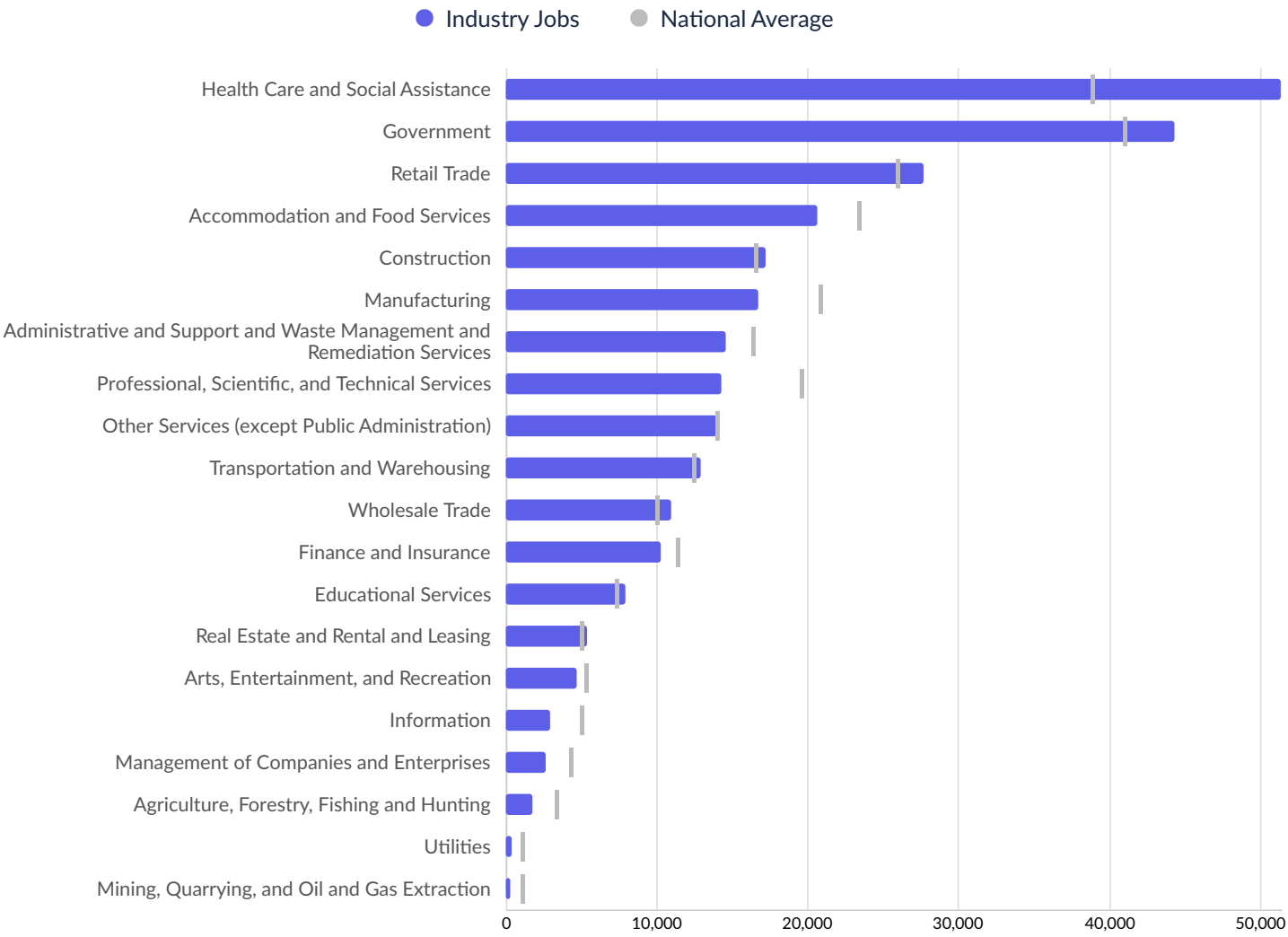
Top Previous Counties	Migrations
Kootenai County, ID	1,626
King County, WA	1,061
Stevens County, WA	805
Snohomish County, WA	561
Pierce County, WA	512
Maricopa County, AZ	352

Top Previous Counties	Migrations
Benton County, WA	336
Whitman County, WA	298
Pend Oreille County, WA	262
Grant County, WA	260
Los Angeles County, CA	246
Clark County, WA	240
San Diego County, CA	240
Yakima County, WA	222
Thurston County, WA	219

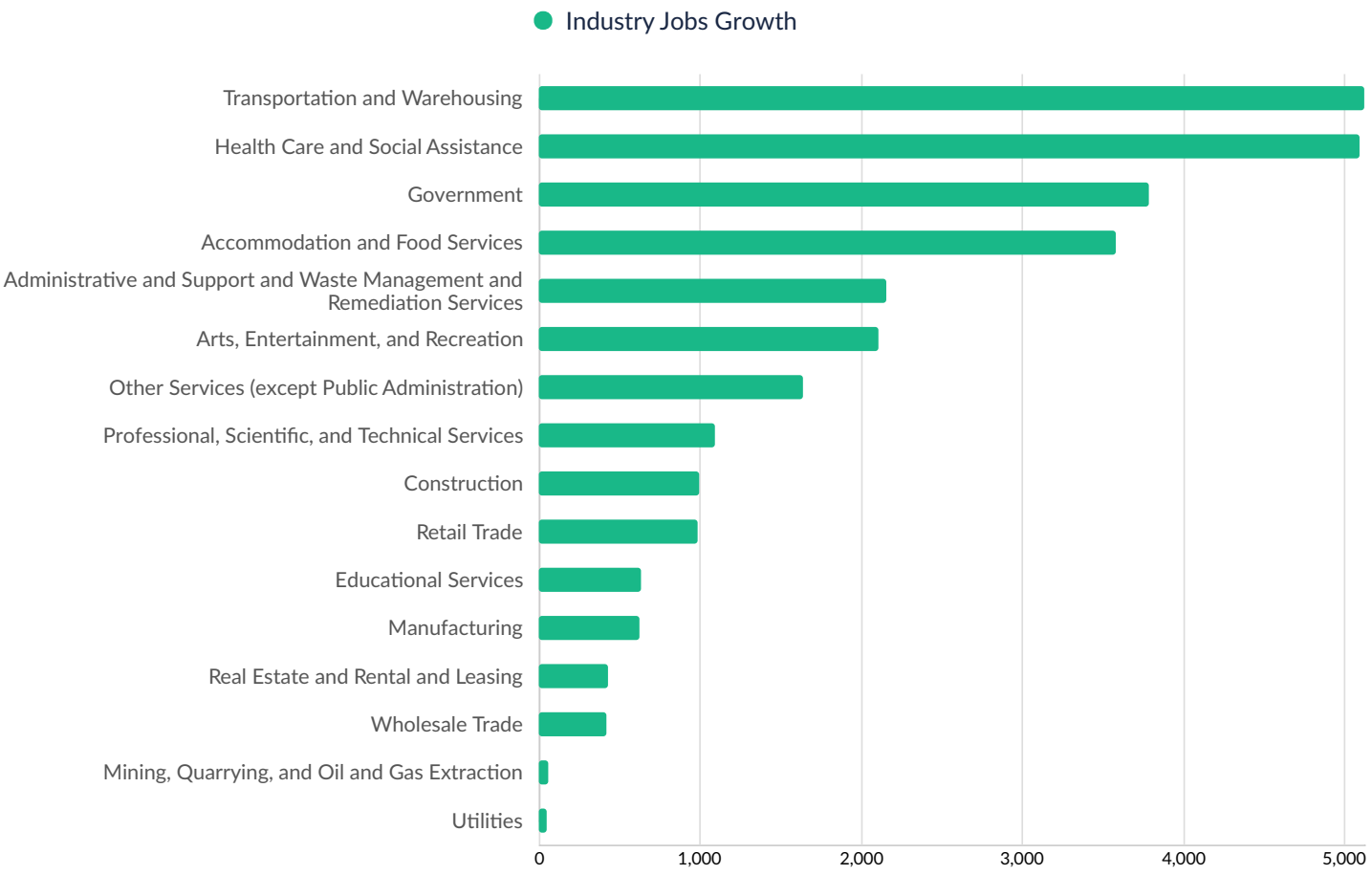
Top Following Counties	Migrations
Kootenai County, ID	1,501
Stevens County, WA	929
King County, WA	842
Maricopa County, AZ	468
Pierce County, WA	422
Snohomish County, WA	322
Pend Oreille County, WA	314
Whitman County, WA	277
Benton County, WA	251
Lincoln County, WA	243
Clark County, WA	232
Bonner County, ID	219
Grant County, WA	205
Ada County, ID	193
Thurston County, WA	192

Industry Characteristics

Largest Industries



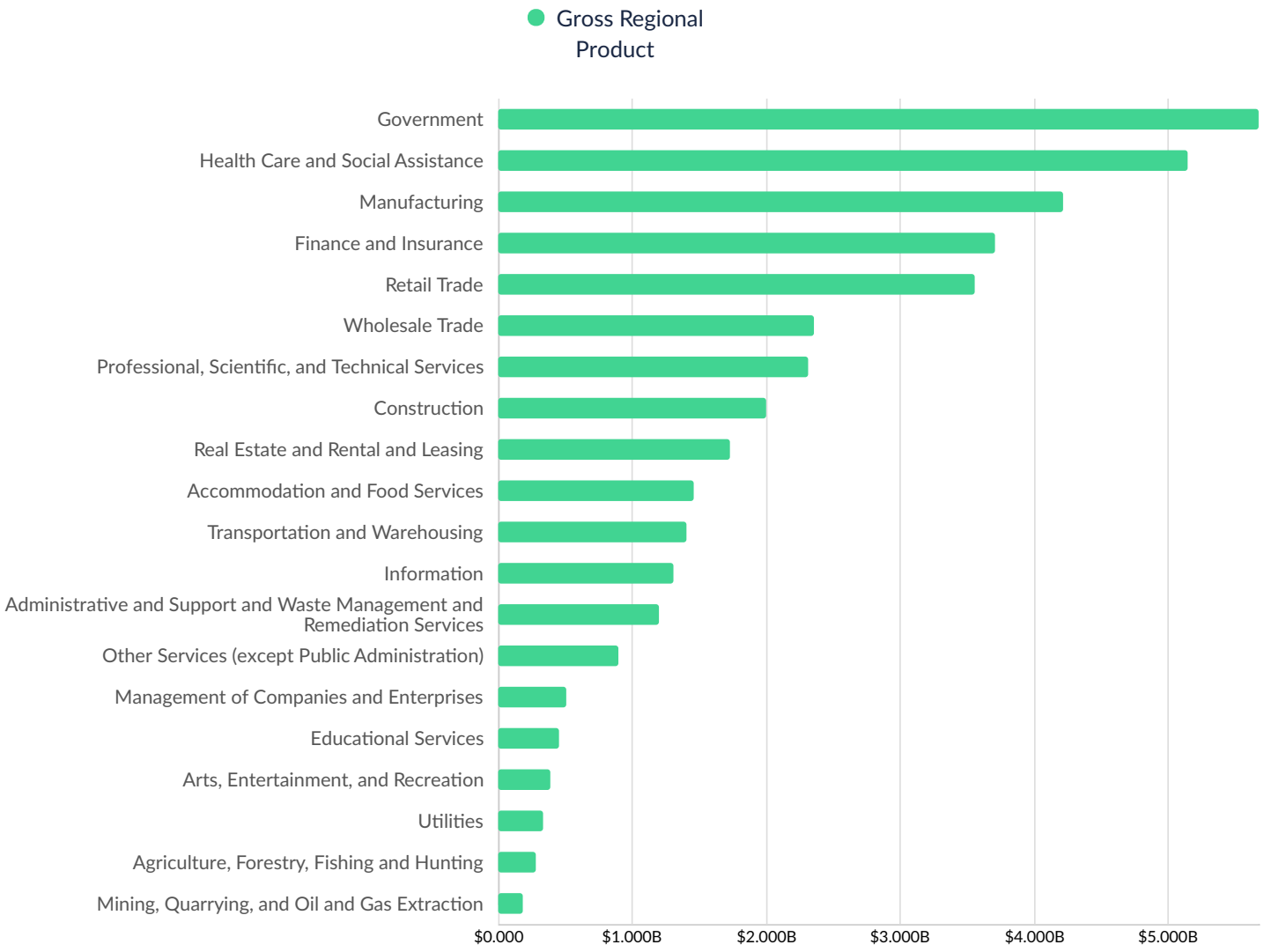
Top Growing Industries



Top Industry Employment Concentration



Top Industry GRP



Top Industry Earnings



Business Characteristics

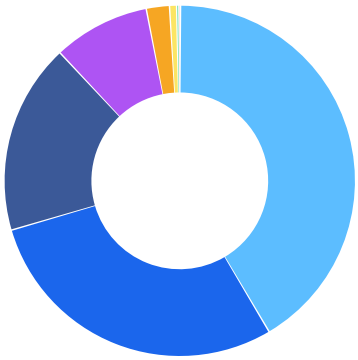
47,927 Companies Employ Your Workers

Online profiles for your workers mention 47,927 companies as employers, with the top 10 appearing below. In the last 12 months, 6,548 companies in Spokane County, WA posted job postings, with the top 10 appearing below.

Top Companies	Profiles
Providence	2,664
Eastern Washington University	2,141
Spokane Public Schools	2,134
Gonzaga University	2,087
State of Washington	1,737
United States Air Force	1,346
MultiCare Health System	1,303
Washington State University	1,129
Spokane Colleges	1,074
Avista Corporation	1,037

Top Companies Posting	Unique Postings
Providence	2,371
Aerotek	1,127
MultiCare Health System	1,055
State of Washington	1,043
University of Washington	829
Spokane Public Schools	645
Robert Half	436
Frontier Behavioral Health	381
CompHealth	366
Albertsons	357

Business Size



	Percentage	Business Count
1 to 4 employees	41.4%	11,269
5 to 9 employees	29.0%	7,884
10 to 19 employees	17.6%	4,778
20 to 49 employees	8.9%	2,422
50 to 99 employees	2.1%	580
100 to 249 employees	0.7%	177
250 to 499 employees	0.2%	56
500+ employees	0.2%	41

**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

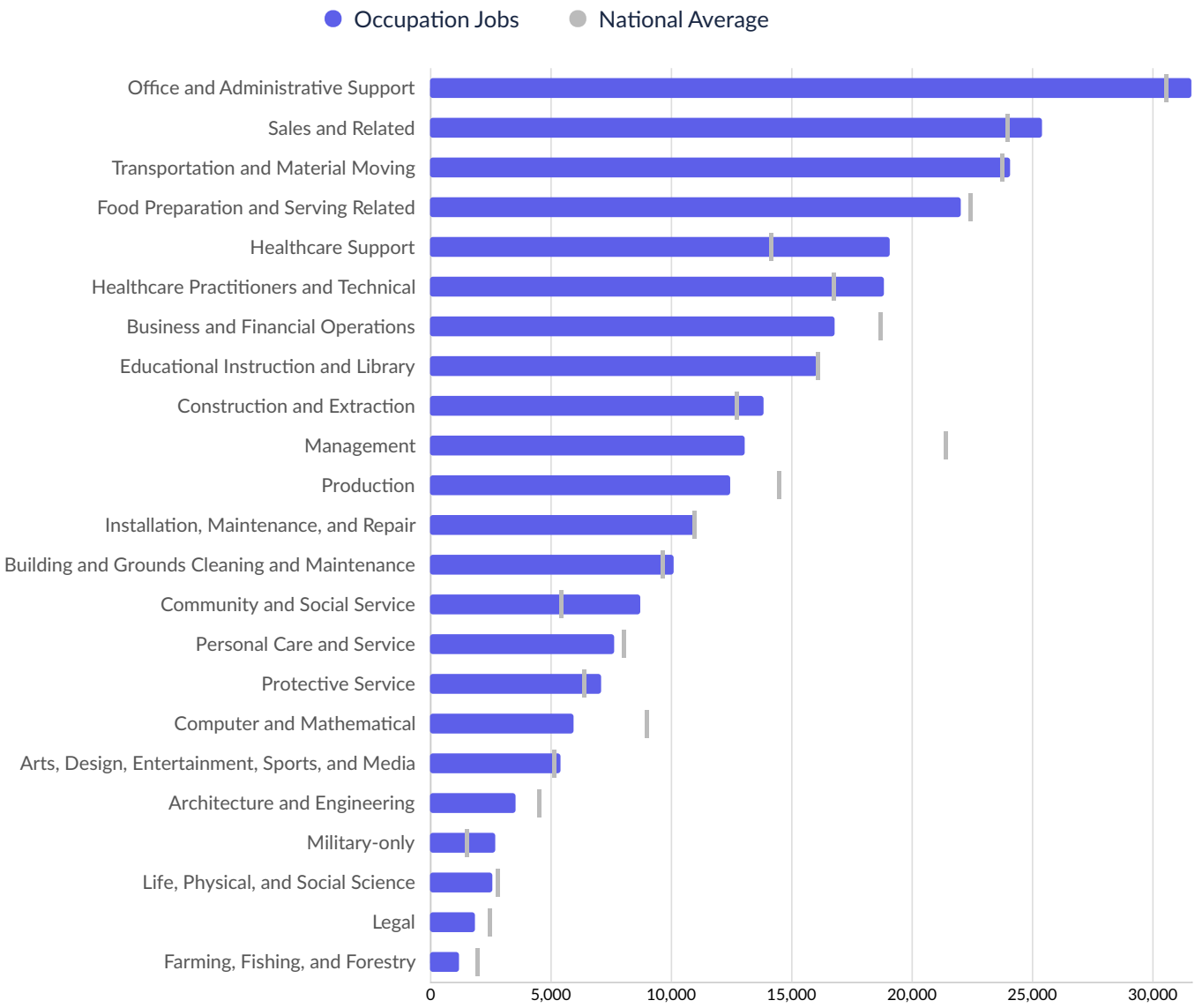
Layoff Activity (Reported WARN Notices)

The table below shows the 50 most recent WARN records for the past 12 months. Since WARN notices can include both new notices and revisions to previously reported notices, duplicate records may be reflected in the table. Layoff data is based on employer-filed WARN notices and does not respond to occupation filters. Please see the knowledge base article to learn more.

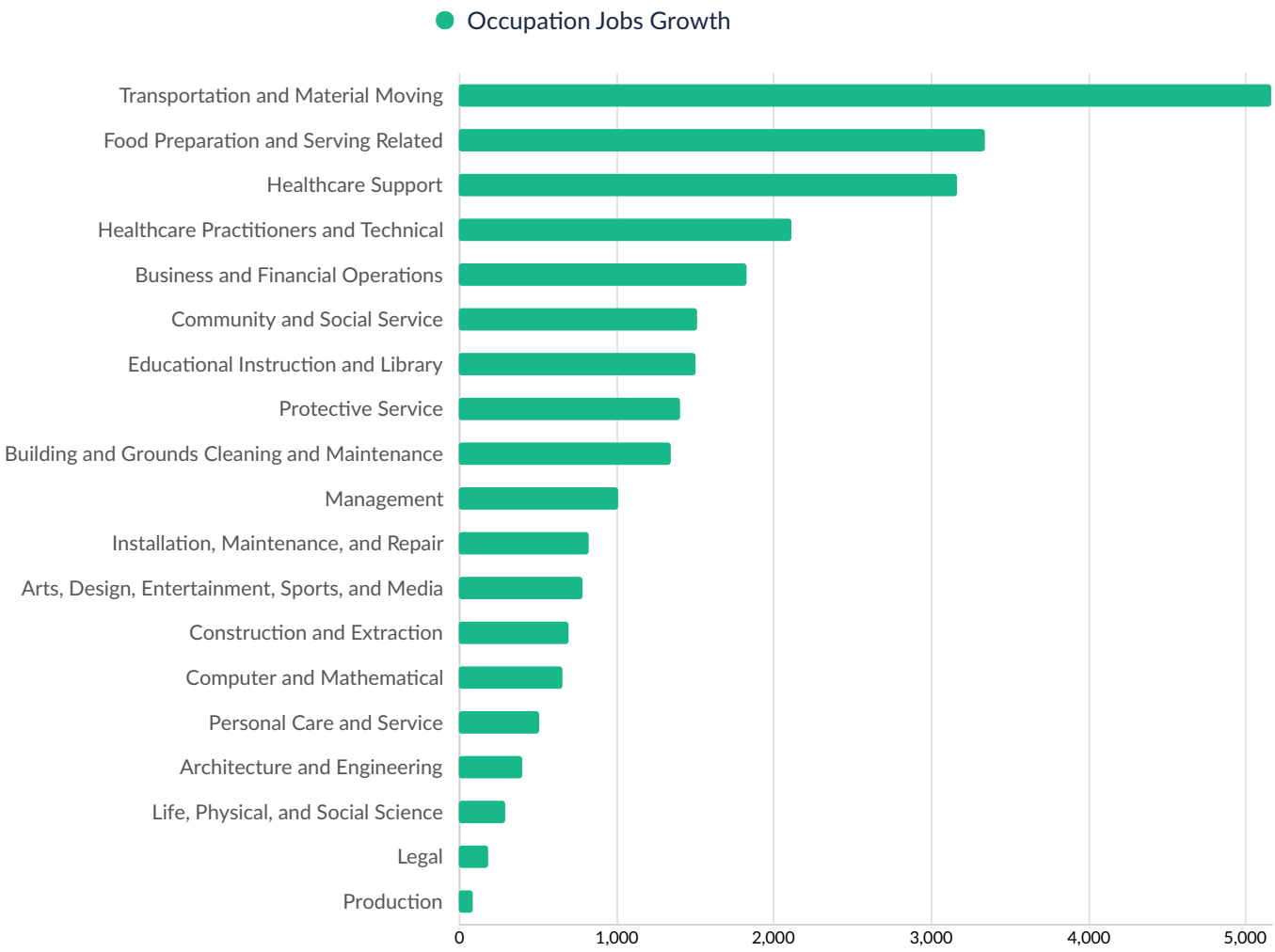
Region	Company	Event Date	Employees Affected
Spokane	Starbucks	10-07-2026	51
Spokane	Servatron	05-26-2026	124

Workforce Characteristics

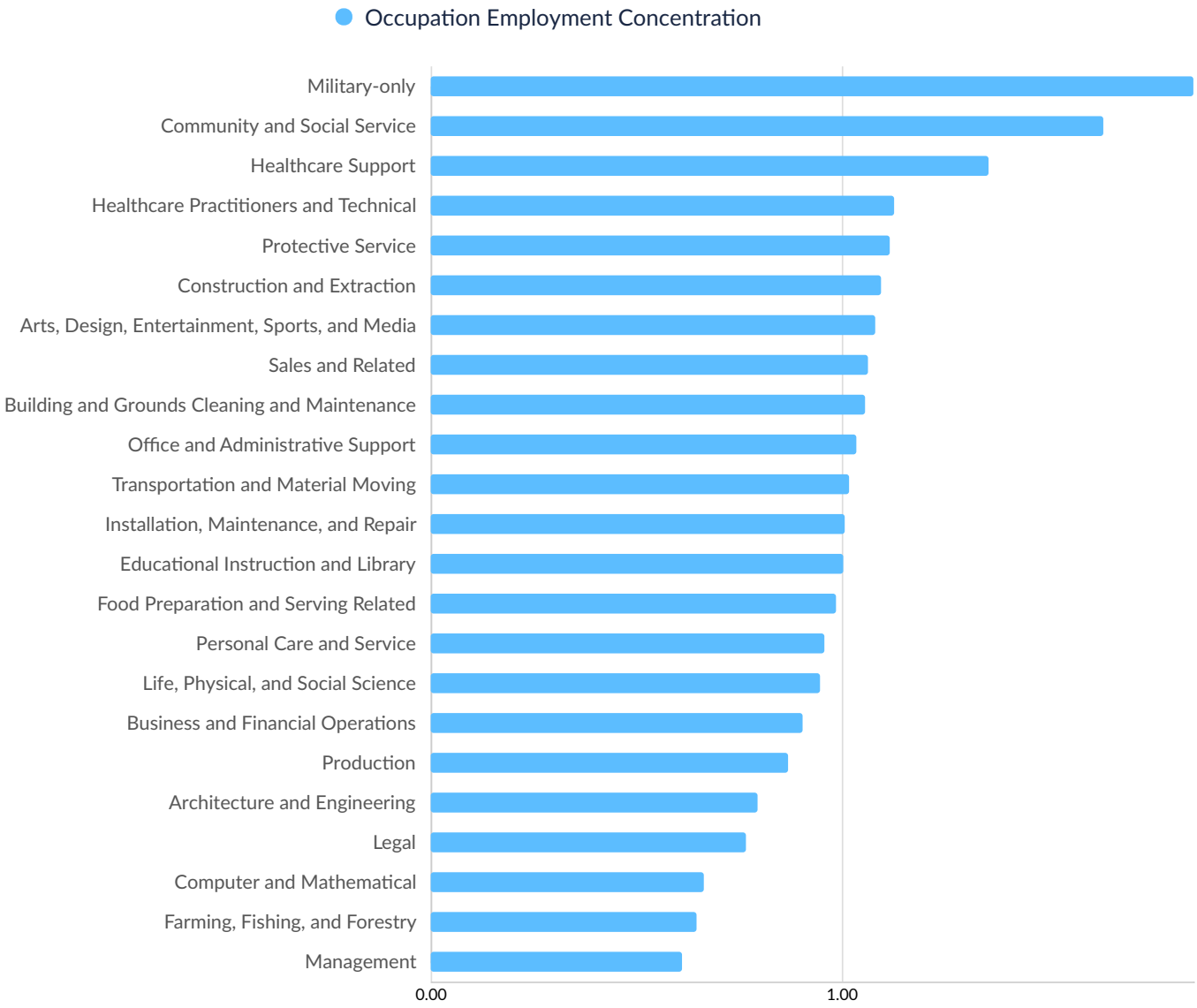
Largest Occupations



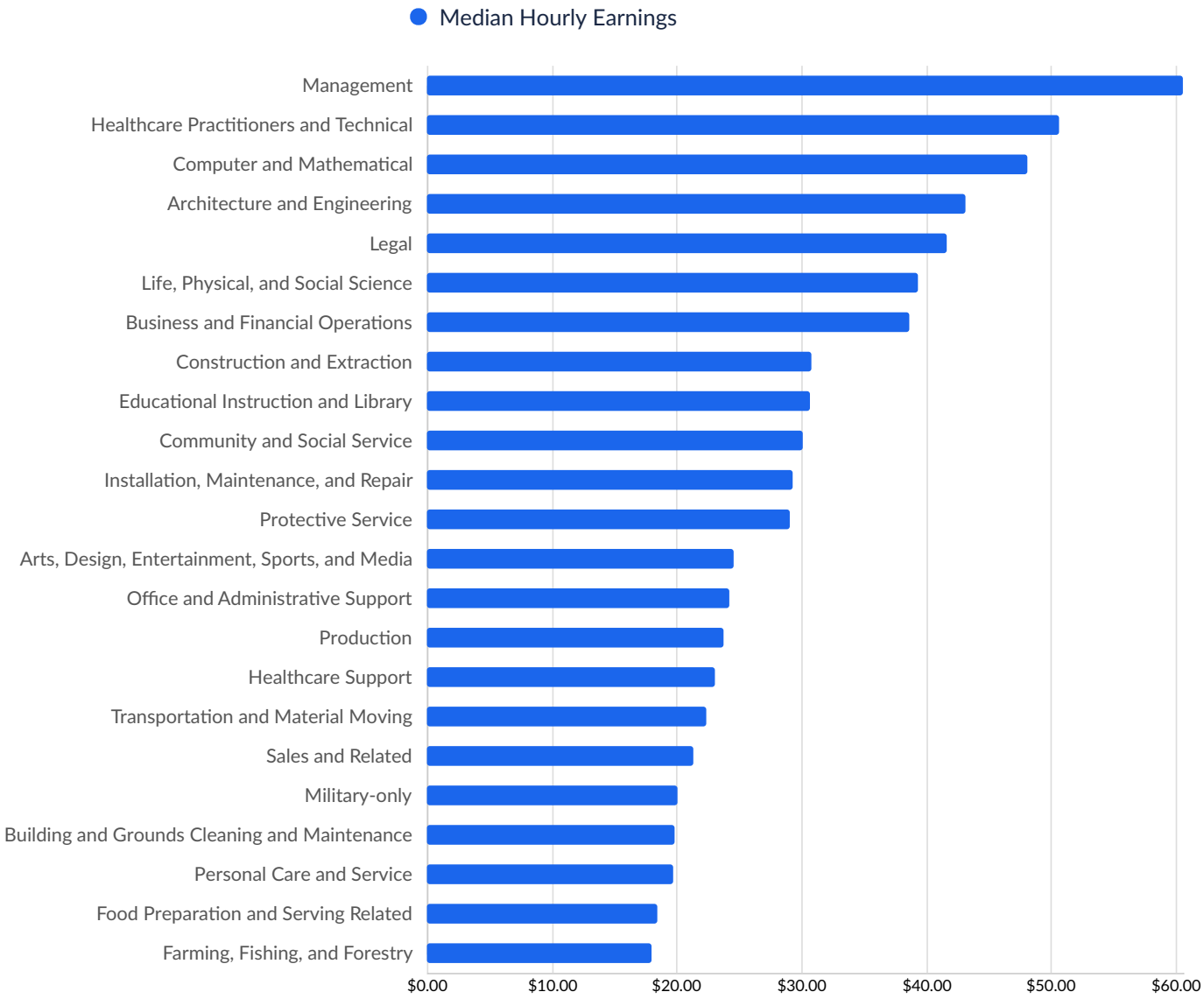
Top Growing Occupations



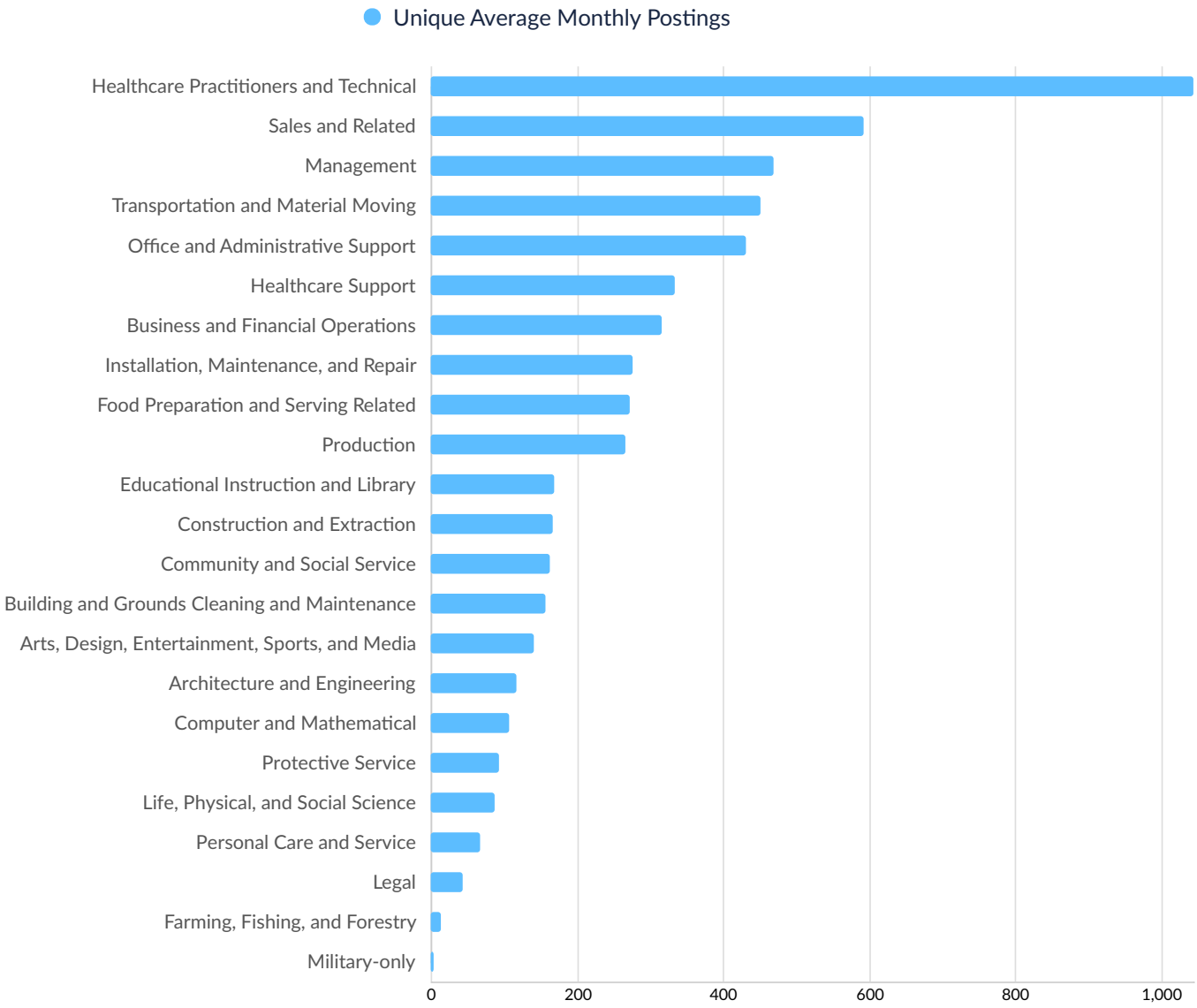
Top Occupation Employment Concentration



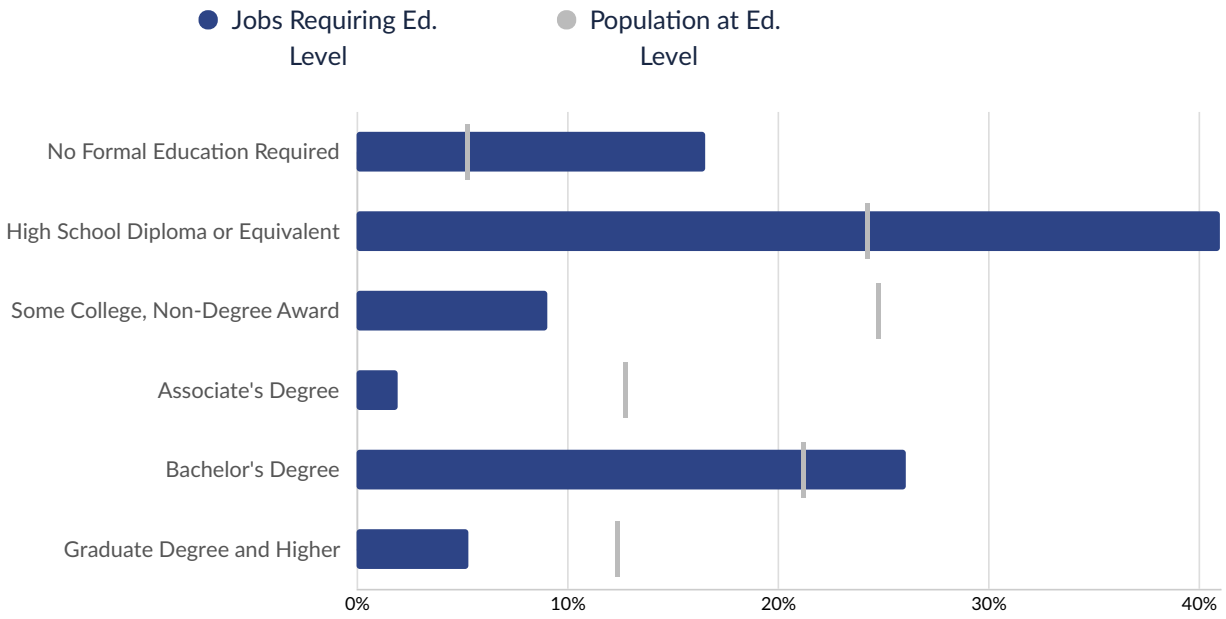
Top Occupation Earnings



Top Posted Occupations

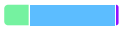


Underemployment



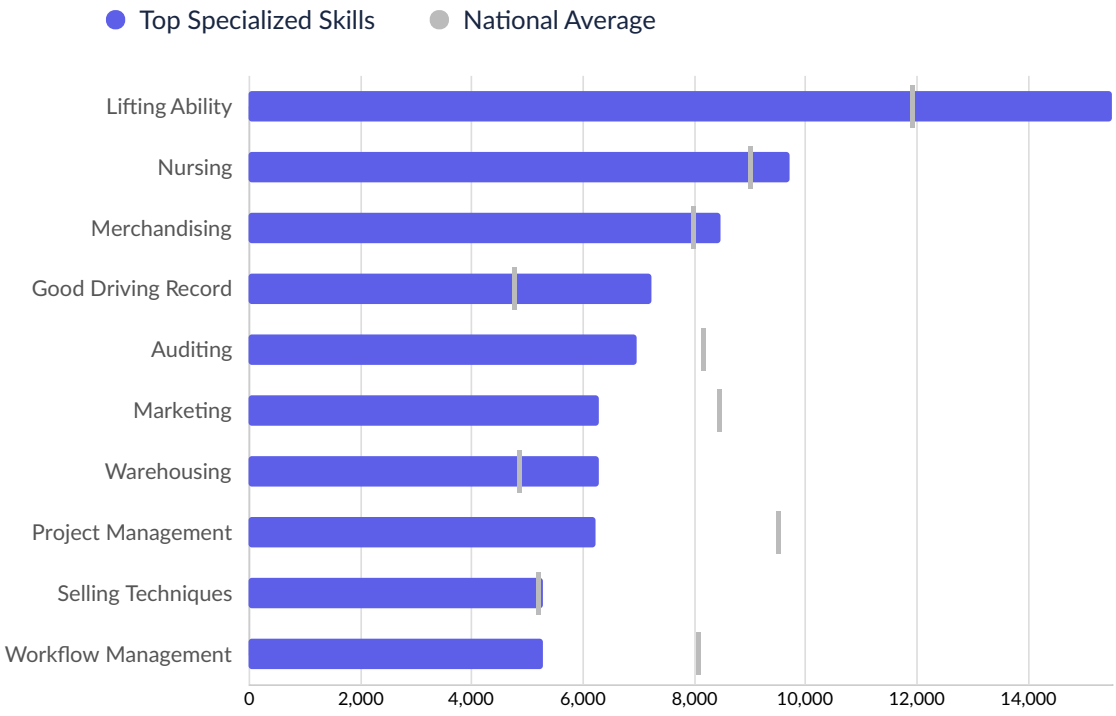
Educational Pipeline

In 2025, there were 10,238 graduates in Spokane County, WA. This pipeline has remained stable (neither grown nor shrunk) over the last 5 years. The highest share of these graduates come from "Liberal Arts and Sciences/Liberal Studies" (Associate's), "Business Administration and Management, General" (Master's or Higher), and "Education, General" (Master's or Higher).

School	Total Graduates (2025)		Graduate Trend (2021 - 2025)
Eastern Washington University	3,269		
Gonzaga University	2,318		
Spokane Community College	2,046		
Spokane Falls Community College	1,131		
Whitworth University	697		
Carrington College-Spokane	281		
International Beauty Education Center	143		
Paul Mitchell the School-Spokane	138		
Studio Beauty School	103		
Whitworth University-Adult Degree Programs	62		



In-Demand Skills



Industry & Occupation Outlook

Spokane County, WA | Projected change, 2025 to 2030

+12,413
Projected New Jobs
Total job growth across all industries, 2025 to 2030

34%
Health Care Share
Of all projected new jobs come from Health Care and Social Asst.

11.7%
Fastest-Growing Sector
Transportation and Warehousing, among sectors with 1,000+ jobs

31,885
Annual Job Openings
Average openings per year from growth and turnover

Takeaways

- Health Care and Social Assistance is projected to add **4,227 jobs by 2030**, about one in every three new jobs in the county. Hospitals (+854), physician offices (+803), and services for the elderly and persons with disabilities (+691) lead the way.
- Transportation and Warehousing is the fastest-growing major sector at **11.7%**, driven by General Warehousing and Storage, which is projected to add **1,152 jobs**, more than any other single industry.
- Home Health and Personal Care Aides are projected to add **894 jobs**, the most of any occupation, with about 1,775 openings a year. Stockers and Order Fillers (+495) and Registered Nurses (+415) follow.
- Of roughly **31,885 annual openings**, about 8,914 (28%) are in occupations with a median wage of $30 an hour or more, highlighting the value of training that moves workers into higher-wage roles.
- Finance and Insurance (**−332**) and Management of Companies (**−238**) are the only sectors projected to shed meaningful jobs.

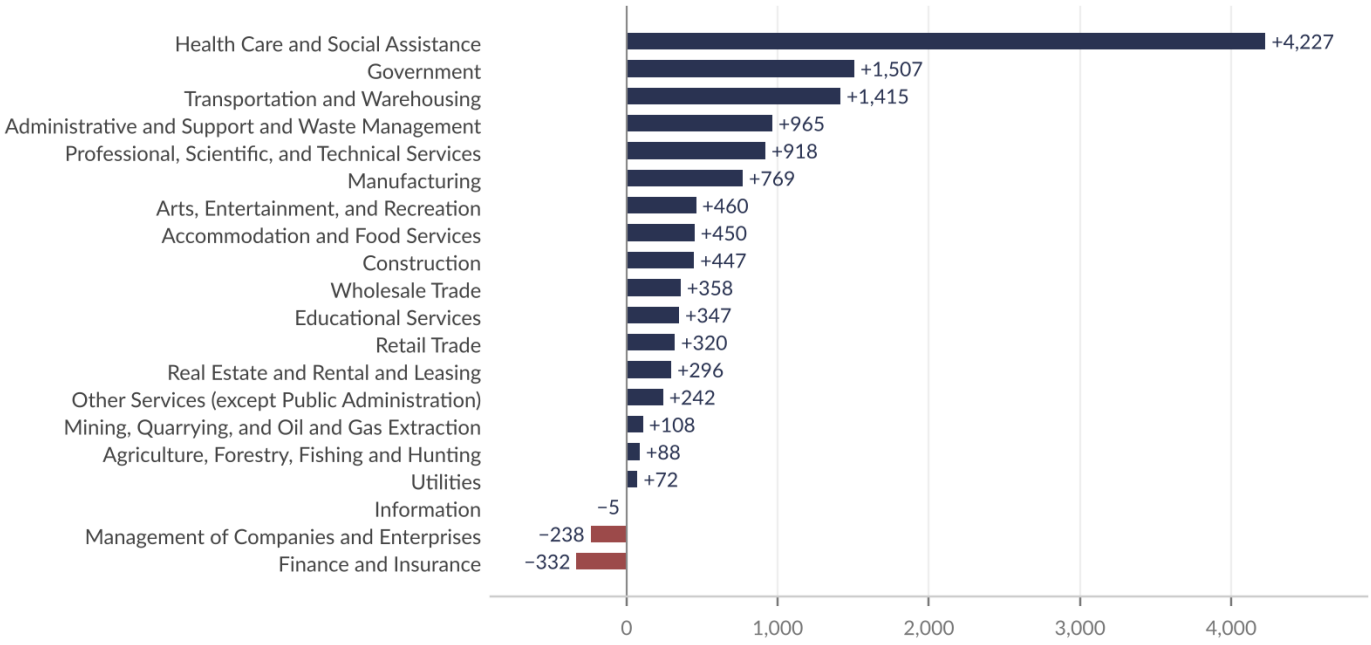
About this section

The pages that follow summarize Lightcast industry and occupation tables for Spokane County (Q4 2026 data set), covering projected change from 2025 to 2030. Industry figures are rolled up from detailed NAICS industries to the 20 major sectors.

These tables count QCEW employees and the self-employed, so 2025 job totals (about 260,100) are lower than the Economy Overview total of 281,081, which also includes non-QCEW employees. Earnings per job include wages and benefits.

Industry Outlook by Sector

Projected Job Change, 2025 to 2030



Sector Detail

Sector	2025 Jobs	2030 Jobs	Change	% Change	Avg. Earnings Per Job
Health Care and Social Assistance	50,390	54,617	+4,227	+8.4%	$83,351
Government	37,320	38,827	+1,507	+4.0%	$111,088
Transportation and Warehousing	12,087	13,502	+1,415	+11.7%	$71,521
Administrative and Support and Waste Management	14,294	15,259	+965	+6.7%	$66,247
Professional, Scientific, and Technical Services	14,005	14,879	+918	+6.6%	$112,278
Manufacturing	16,295	17,041	+769	+4.7%	$97,279
Arts, Entertainment, and Recreation	4,623	5,083	+460	+9.9%	$37,051
Accommodation and Food Services	20,222	20,672	+450	+2.2%	$34,711
Construction	16,152	16,599	+447	+2.8%	$83,713
Wholesale Trade	10,681	11,022	+358	+3.4%	$94,196
Educational Services	5,214	5,550	+347	+6.7%	$64,467
Retail Trade	27,516	27,836	+320	+1.2%	$55,546
Real Estate and Rental and Leasing	5,061	5,356	+296	+5.8%	$75,021
Other Services (except Public Administration)	9,167	9,409	+242	+2.6%	$52,893
Mining, Quarrying, and Oil and Gas Extraction	275	383	+108	+39.3%	$131,957
Agriculture, Forestry, Fishing and Hunting	1,715	1,803	+88	+5.1%	$75,349
Utilities	386	458	+72	+18.6%	$160,474
Information	2,779	2,774	−5	−0.2%	$111,754
Management of Companies and Enterprises	2,655	2,416	−238	−9.0%	$158,123
Finance and Insurance	9,284	8,920	−332	−3.6%	$137,394
Total, All Industries	260,120	272,405	+12,413	+4.8%	

Industries to Watch

Top 10 Growing Industries

Detailed industries ranked by projected jobs added, 2025 to 2030

Industry	2025 Jobs	Change	% Change	Avg. Earnings Per Job
General Warehousing and Storage	5,314	+1,152	+21.7%	$75,815
General Medical and Surgical Hospitals	10,775	+854	+7.9%	$117,479
Offices of Physicians	7,090	+803	+11.3%	$137,165
Services for the Elderly and Persons with Disabilities	6,815	+691	+10.1%	$41,476
Assisted Living and Continuing Care Facilities	4,073	+630	+15.5%	$53,128
Local Government, Excluding Education and Hospitals	10,014	+573	+5.7%	$113,360
Education (Local Government)	12,886	+445	+3.5%	$90,761
Office Administrative Services	1,927	+397	+20.6%	$125,696
Restaurants and Other Eating Places	15,955	+393	+2.5%	$33,104
Warehouse Clubs and Supercenters	4,338	+383	+8.8%	$50,174

Largest Projected Declines

Detailed industries ranked by projected jobs lost, 2025 to 2030

Industry	2025 Jobs	Change	% Change	Avg. Earnings Per Job
Temporary Help Services	1,377	−261	−18.9%	$54,734
Management of Companies and Enterprises	2,655	−238	−9.0%	$158,123
Private Households	518	−237	−45.7%	$26,286
Department Stores	1,631	−188	−11.5%	$39,037
Medical and Diagnostic Laboratories	1,139	−179	−15.7%	$88,694

What stands out

Four of the top ten growing industries are in health care and senior care, while General Warehousing and Storage alone accounts for over 80% of the Transportation and Warehousing sector's projected growth.

Occupations in Demand

Top 10 Growing Occupations

Ranked by projected jobs added, 2025 to 2030

Occupation	2025 Jobs	Change	Median Hourly Wage	Avg. Annual Openings
Home Health and Personal Care Aides	10,410	+894	$22.83	1,775
Stockers and Order Fillers	5,058	+495	$19.54	926
Registered Nurses	6,561	+415	$53.94	421
Laborers and Freight, Stock, and Material Movers	3,961	+339	$21.43	589
Security Guards	2,253	+315	$19.86	369
General and Operations Managers	3,264	+276	$57.45	317
Light Truck Drivers	2,347	+249	$21.60	297
Medical Assistants	2,067	+237	$24.93	307
Substance Abuse and Mental Health Counselors	1,712	+233	$31.06	187
Fast Food and Counter Workers	7,468	+228	$17.25	1,752

Top 10 Occupations by Annual Openings

Openings include new jobs plus replacements for workers who leave or retire

Occupation	2025 Jobs	Change	Median Hourly Wage	Avg. Annual Openings
Home Health and Personal Care Aides	10,410	+894	$22.83	1,775
Fast Food and Counter Workers	7,468	+228	$17.25	1,752
Retail Salespersons	7,501	+159	$17.82	1,106
Stockers and Order Fillers	5,058	+495	$19.54	926
Cashiers	4,280	−76	$17.57	813
Waiters and Waitresses	3,365	+13	$23.38	668
Janitors and Cleaners	4,154	+210	$19.43	639
Laborers and Freight, Stock, and Material Movers	3,961	+339	$21.43	589
Office Clerks, General	3,906	+27	$23.03	469
Registered Nurses	6,561	+415	$53.94	421