



Spokane County, WA



SPOKANE
WORKFORCE
COUNCIL

Washington

Contents

Report Parameters	1
Economy Overview	2
Unemployment by Demographics	4
Historic & Projected Trends	8
Population Characteristics	12
Inbound and Outbound Migration	14
Industry Characteristics	16
Business Characteristics	21
Workforce Characteristics	23
Educational Pipeline	29
In-Demand Skills	30

Report Parameters

1 County

53063 Spokane County, WA

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

559,660

Population (2025)

Population **grew by 18,462** over the last 5 years and is projected to **grow by 17,776** over the next 5 years.

281,259

Total Regional Employment

Jobs **grew by 26,295** over the last 5 years and are projected to **grow by 14,895** over the next 5 years.

\$78.6K

Median Household Income (2024)

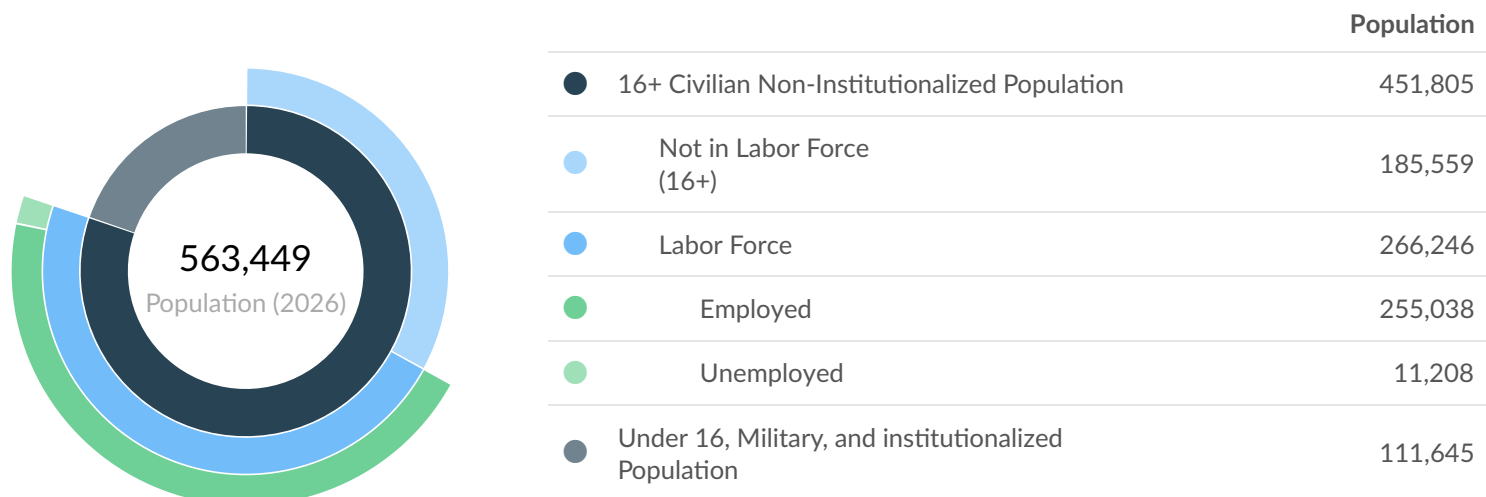
Median household income is **\$2.2K below** the national median household income of \$80.7K.

Takeaways

- As of 2025 the region's population **increased by 3.4%** since 2020, growing by 18,462. Population is expected to **increase by 3.2%** between 2025 and 2030, adding 17,776.
- From 2020 to 2025, jobs **increased by 10.3%** in Spokane County, WA from 254,964 to **281,259**. This change **fell short of the national growth rate of 10.7% by 0.4%**. As the number of jobs increased, the **labor force participation rate decreased from 63.7% to 59.9% between 2020 and 2025**.
- Concerning educational attainment, **21.2% of Spokane County, WA residents possess a Bachelor's Degree** (0.7% below the national average), and **12.7% hold an Associate's Degree** (3.8% above the national average).
- The top three industries in 2025 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and General Medical and Surgical Hospitals.

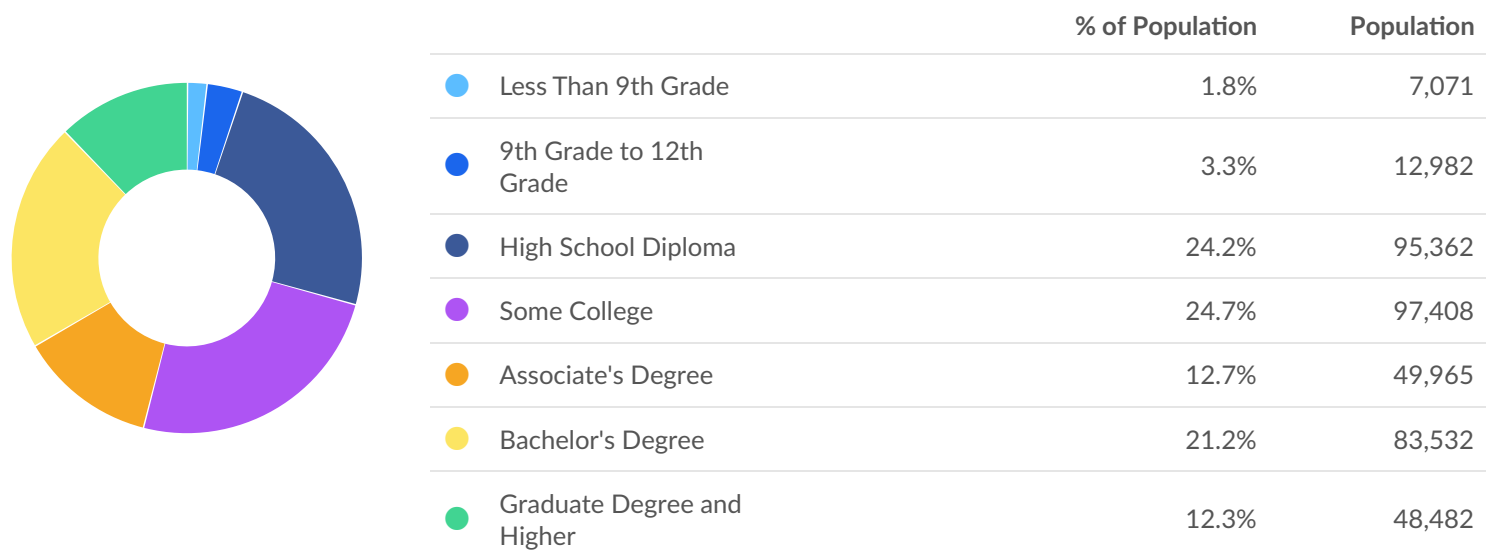
	Population (2026)	Labor Force (May 2026)	Jobs (2025)	Cost of Living	GRP	Imports	Exports
Region	563,449	266,246	281,259	112.2	\$42.79B	\$34.98B	\$42.93B
State	8,053,080	4,068,058	4,097,986	115.1	\$877.74B	\$582.78B	\$814.01B

May 2026 Labor Force Breakdown



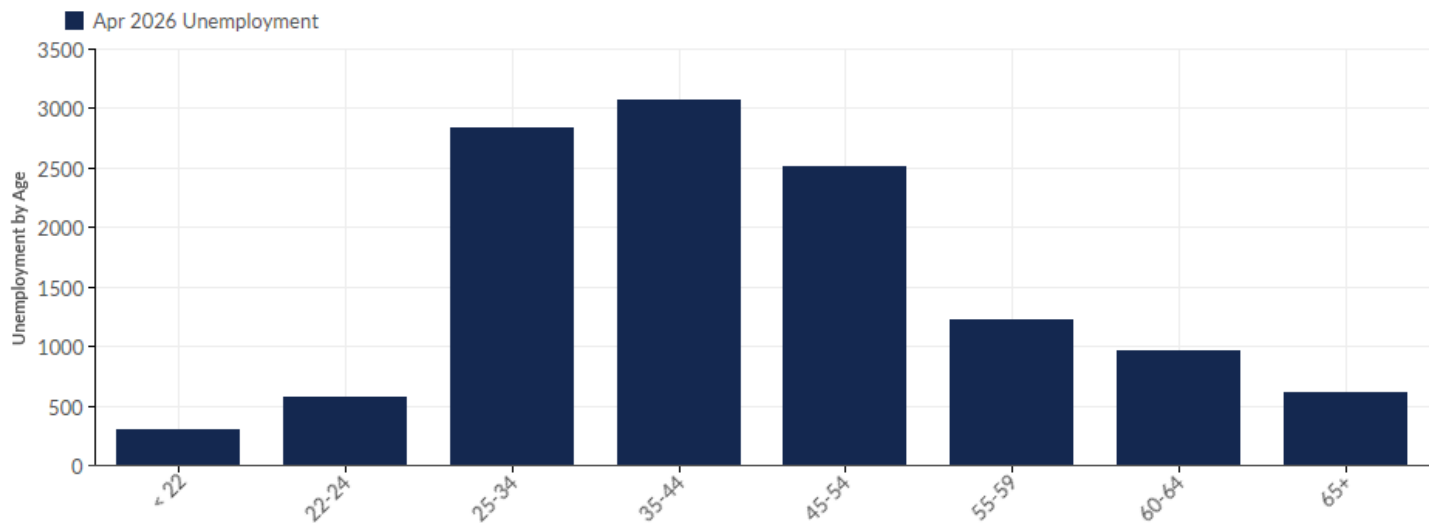
Educational Attainment

Concerning educational attainment, **21.2% of Spokane County, WA residents possess a Bachelor's Degree** (0.7% below the national average), and **12.7% hold an Associate's Degree** (3.8% above the national average).



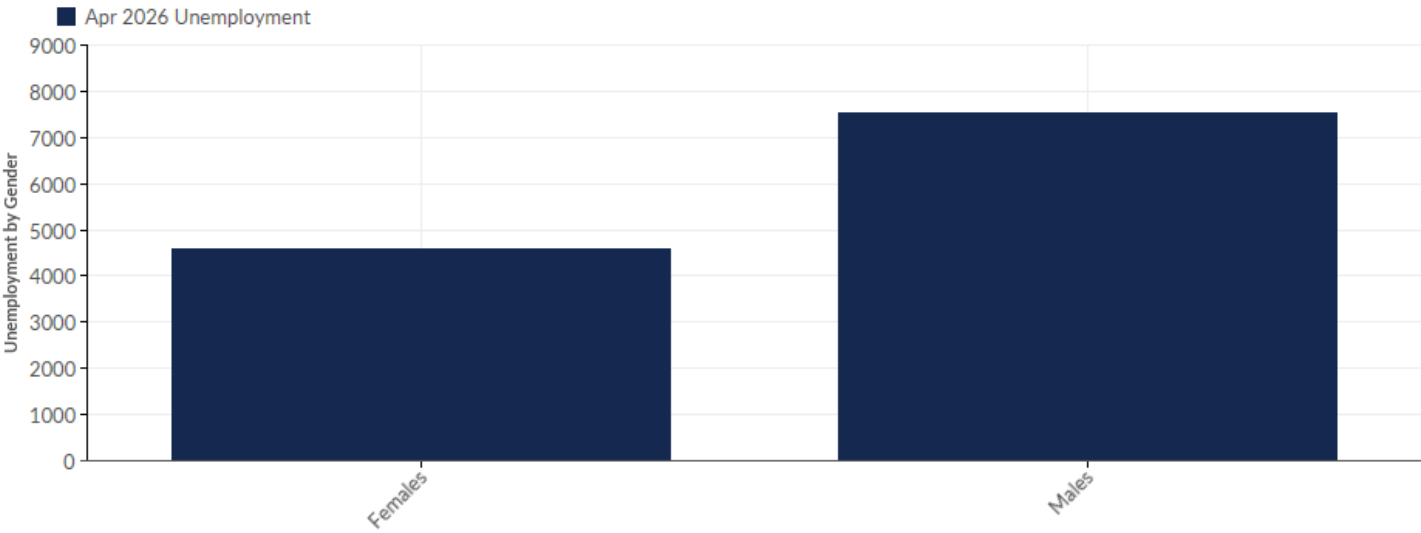
Unemployment by Demographics

Unemployment by Age



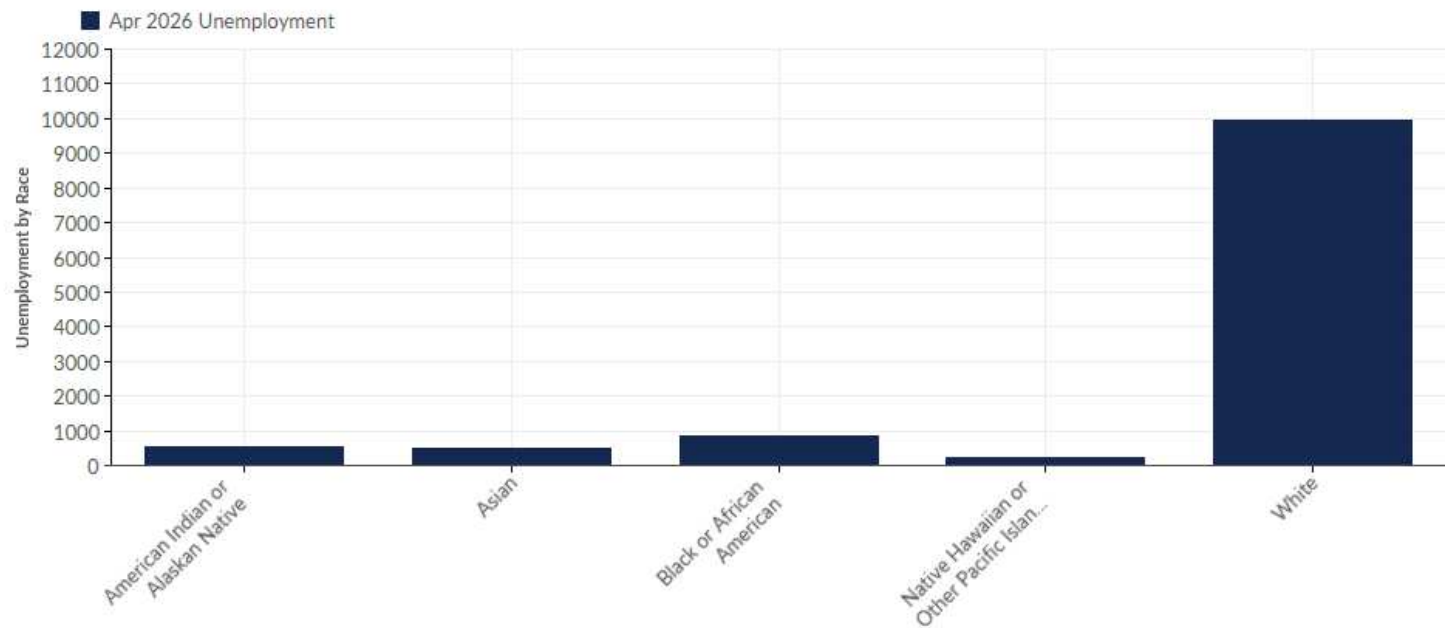
Age	Unemployment (Apr 2026)	% of Unemployed
< 22	295	2.44%
22-24	574	4.75%
25-34	2,833	23.43%
35-44	3,073	25.42%
45-54	2,512	20.78%
55-59	1,229	10.17%
60-64	959	7.93%
65+	614	5.08%
Total	12,090	100.00%

Unemployment by Gender



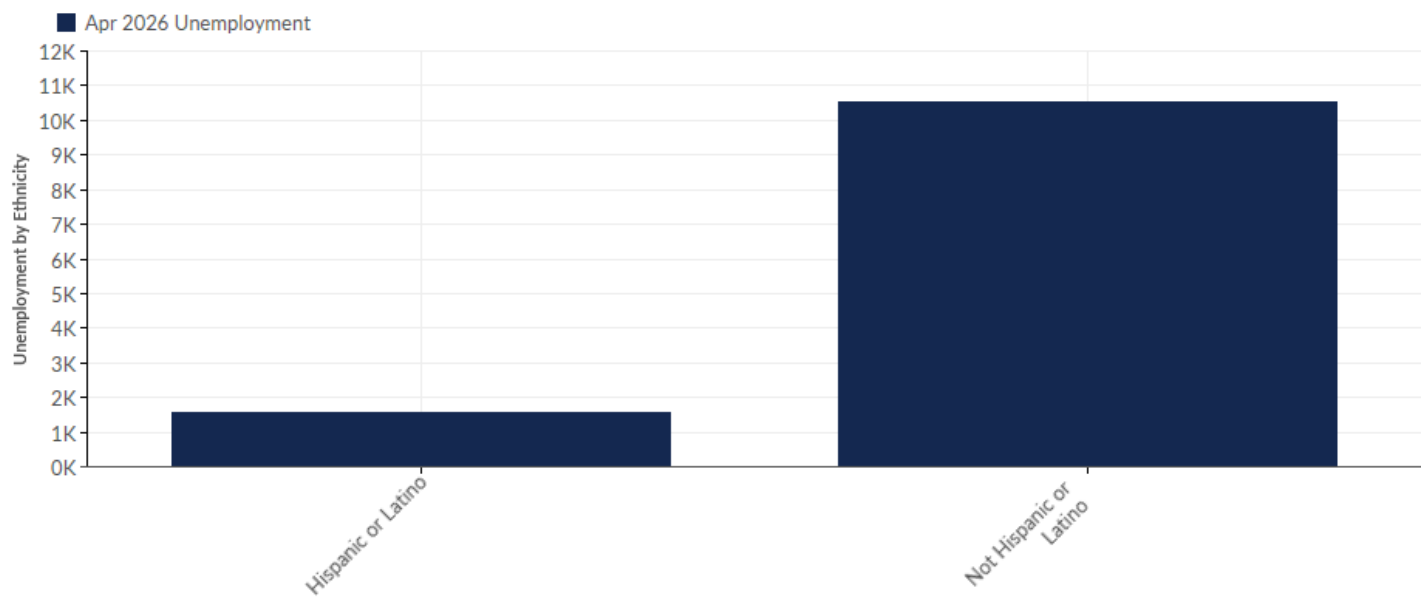
Gender	Unemployment (Apr 2026)	% of Unemployed
Females	4,573	37.82%
Males	7,517	62.18%
Total	12,090	100.00%

Unemployment by Race



Race	Unemployment (Apr 2026)	% of Unemployed
American Indian or Alaskan Native	556	4.60%
Asian	508	4.20%
Black or African American	858	7.10%
Native Hawaiian or Other Pacific Islander	232	1.92%
White	9,935	82.18%
Total	12,090	100.00%

Unemployment by Ethnicity

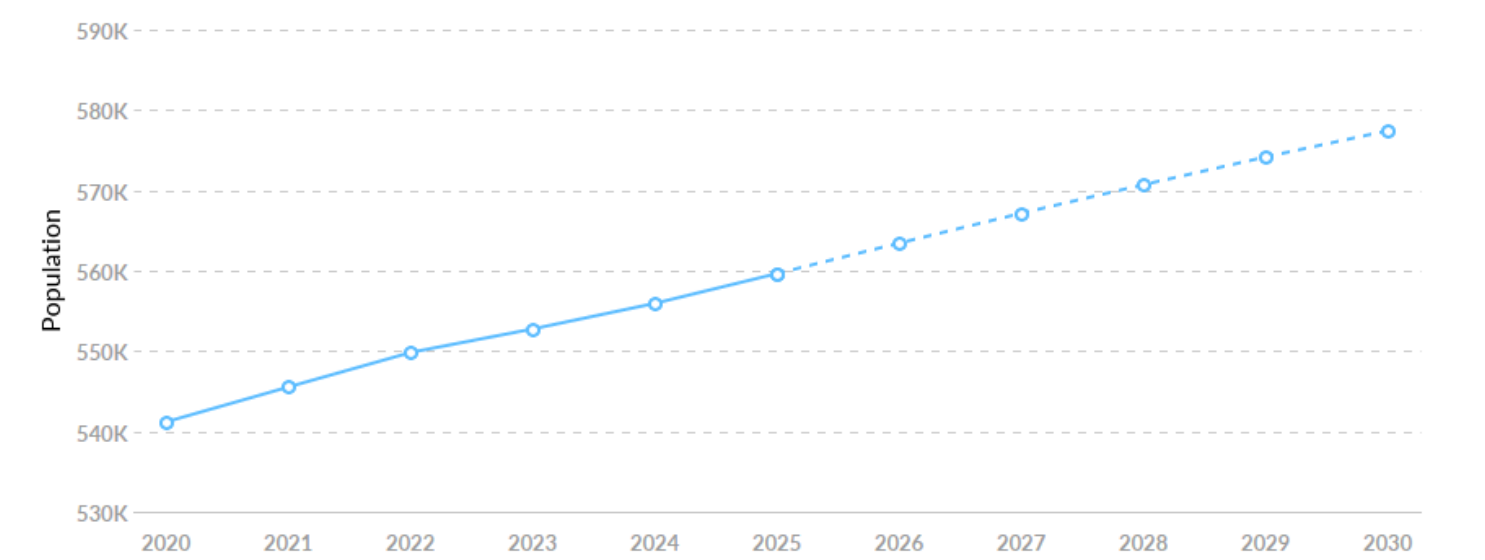


Ethnicity	Unemployment (Apr 2026)	% of Unemployed
Hispanic or Latino	1,583	13.09%
Not Hispanic or Latino	10,507	86.91%
Total	12,090	100.00%

Historic & Projected Trends

Population Trends

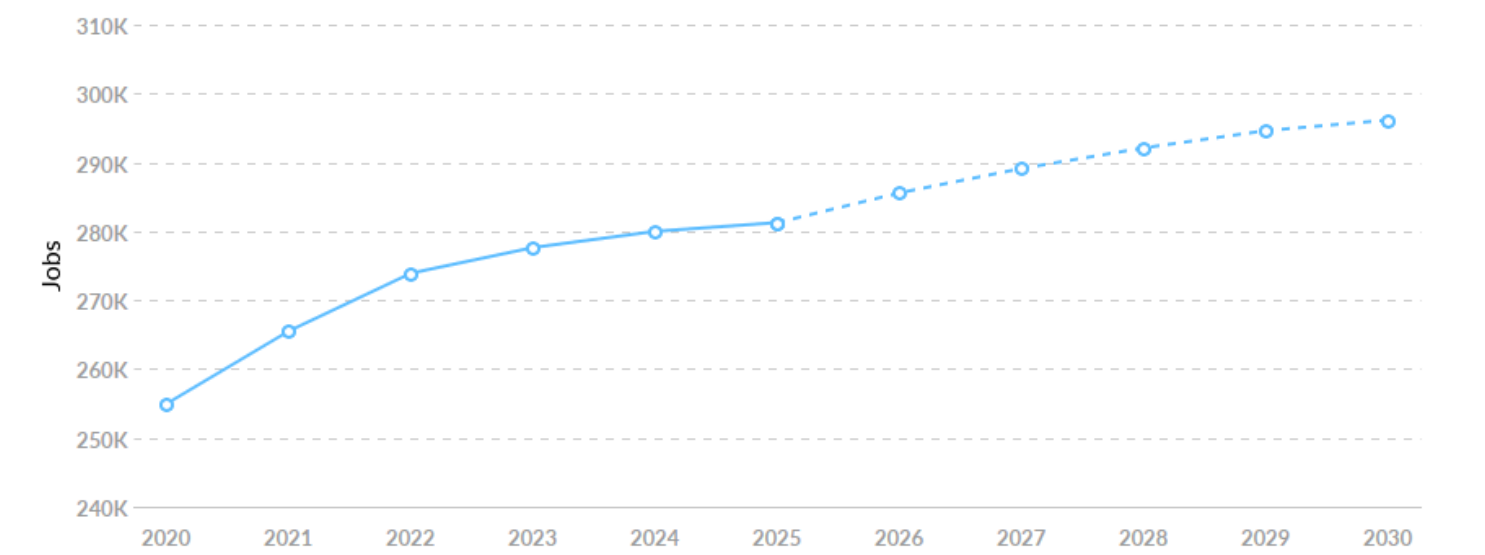
As of 2025 the region's population **increased by 3.4%** since 2020, growing by 18,462. Population is expected to **increase by 3.2%** between 2025 and 2030, adding 17,776.



Timeframe	Population
2020	541,198
2021	545,540
2022	549,835
2023	552,758
2024	555,947
2025	559,660
2026	563,449
2027	567,165
2028	570,717
2029	574,171
2030	577,436

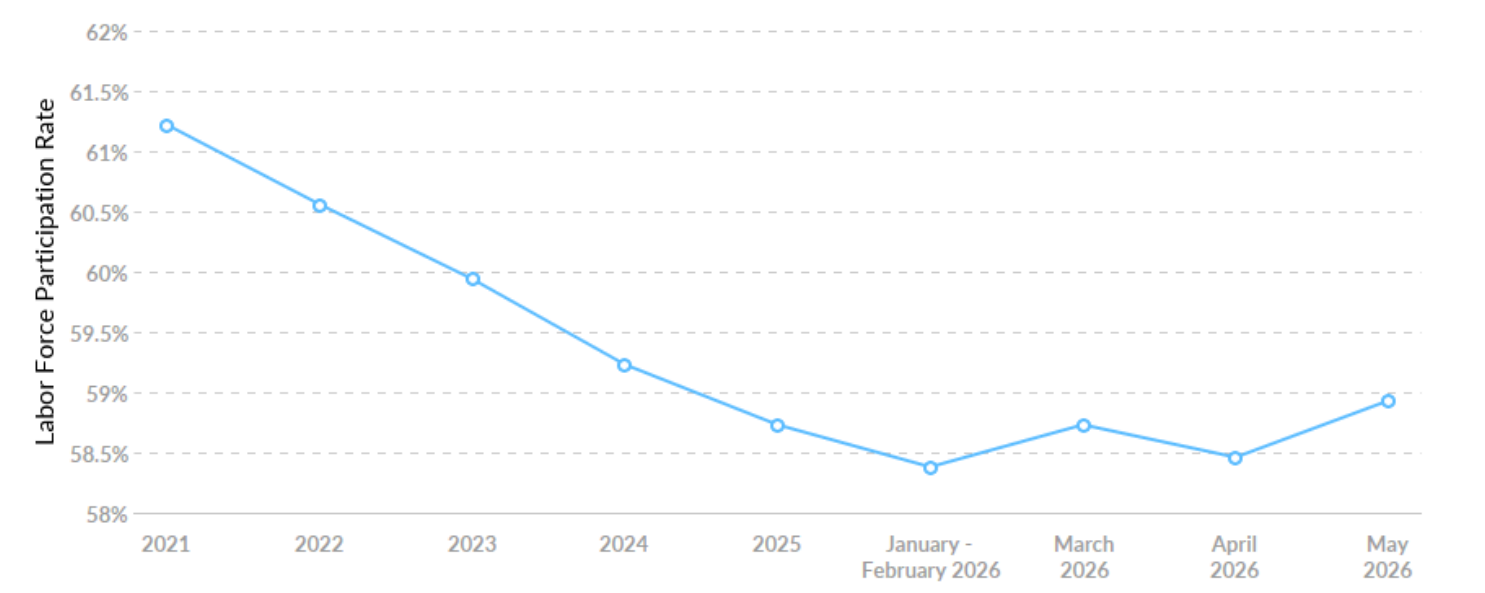
Job Trends

From 2020 to 2025, jobs increased by **10.3%** in Spokane County, WA from 254,964 to **281,259**. This change **fell short of the national growth rate of 10.7% by 0.4%**.



Timeframe	Jobs
2020	254,964
2021	265,511
2022	273,909
2023	277,637
2024	279,988
2025	281,259
2026	285,581
2027	289,123
2028	292,113
2029	294,615
2030	296,154

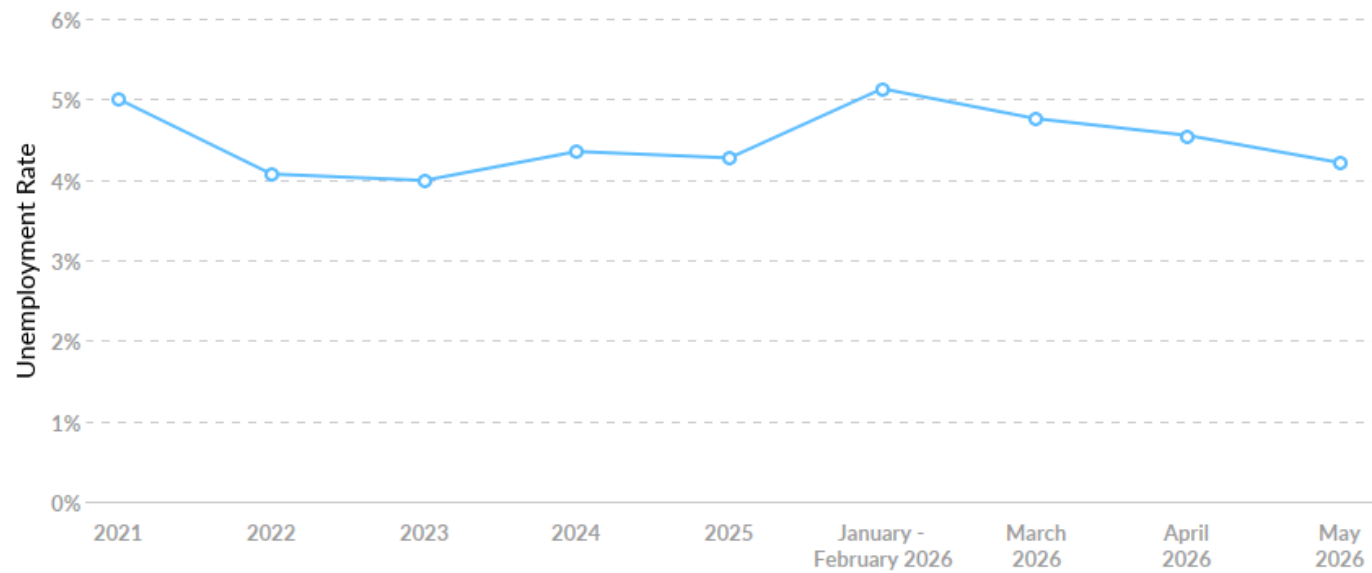
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2021	61.22%
2022	60.56%
2023	59.94%
2024	59.23%
2025	58.73%
January - February 2026	58.38%
March 2026	58.73%
April 2026	58.46%
May 2026	58.93%

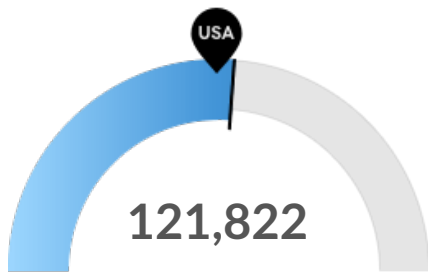
Unemployment Rate Trends

Spokane County, WA had a May 2026 unemployment rate of 4.21%, **decreasing from 5.00%** 5 years before.



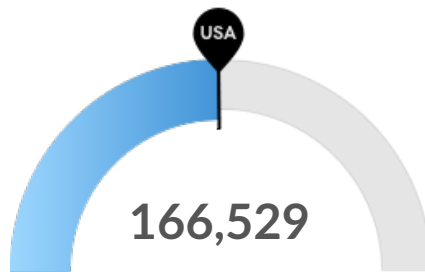
Timeframe	Unemployment Rate
2021	5.00%
2022	4.07%
2023	3.99%
2024	4.35%
2025	4.27%
January - February 2026	5.13%
March 2026	4.76%
April 2026	4.55%
May 2026	4.21%

Population Characteristics



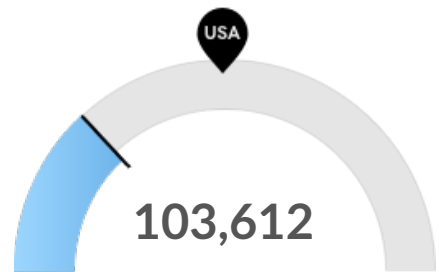
Millennials

Spokane County, WA has 121,822 millennials (ages 25-39). The national average for an area this size is 113,808.



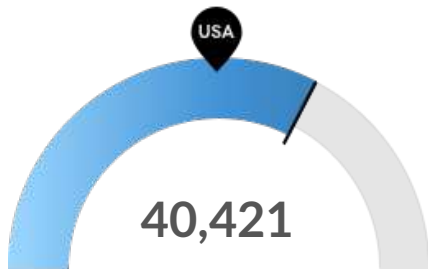
Retiring Soon

Retirement risk is about average in Spokane County, WA. The national average for an area this size is 168,105 people 55 or older, while there are 166,529 here.



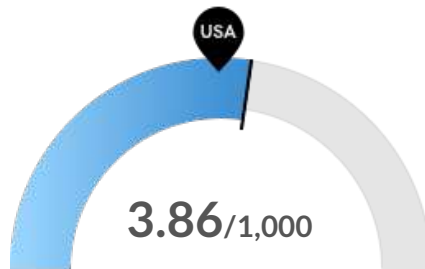
Racial Diversity

Racial diversity is low in Spokane County, WA. The national average for an area this size is 236,491 racially diverse people, while there are 103,612 here.



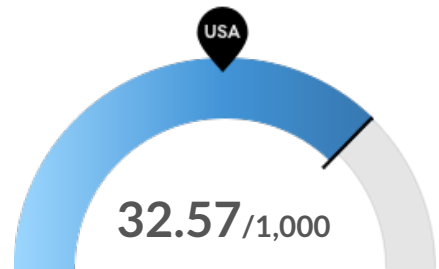
Veterans

Spokane County, WA has 40,421 veterans. The national average for an area this size is 26,458.



Violent Crime

Spokane County, WA has 3.86 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.

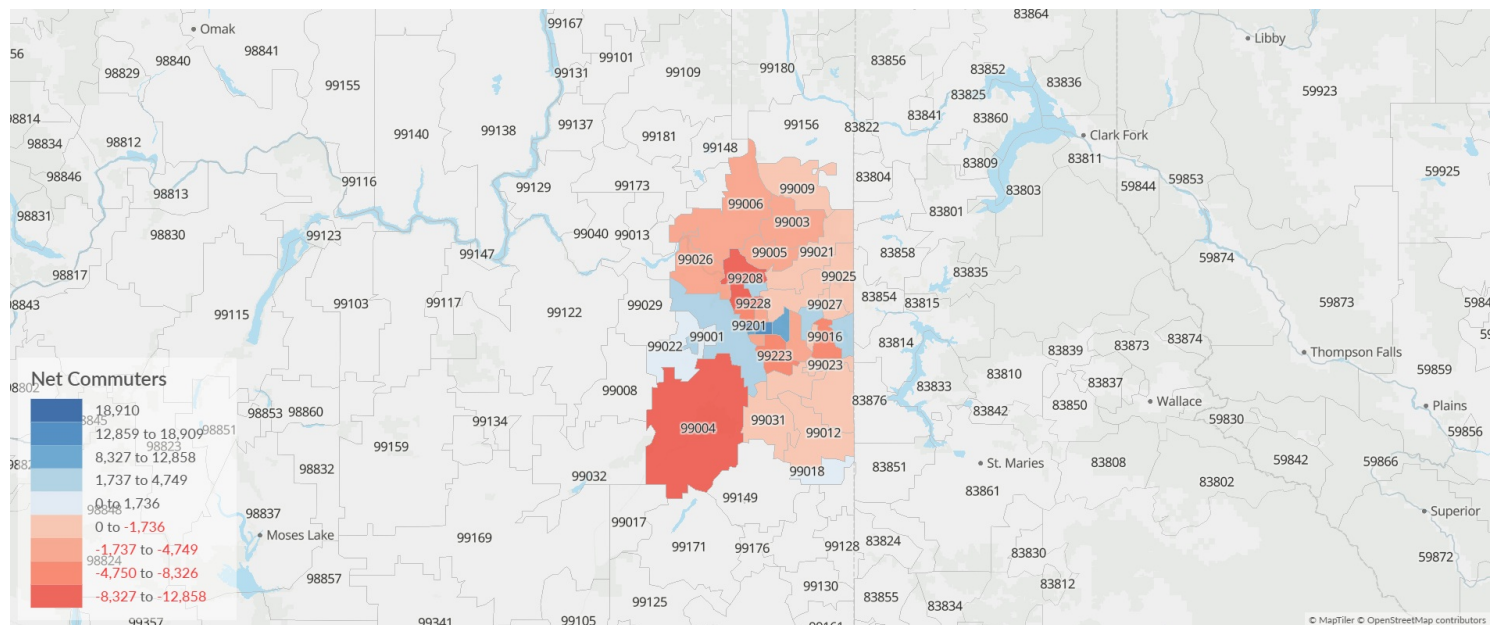


Property Crime

Spokane County, WA has 32.57 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Spokane County, WA currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #14 for resident workers. The top ZIP for resident workers is 99208.



Where Talent Works

ZIP	Name	2025 Employment
99201	Spokane, WA (in Spokan...	27,703
99202	Spokane, WA (in Spokan...	23,855
99212	Spokane, WA (in Spokan...	21,183
99216	Spokane, WA (in Spokan...	17,974
99208	Spokane, WA (in Spokan...	17,887

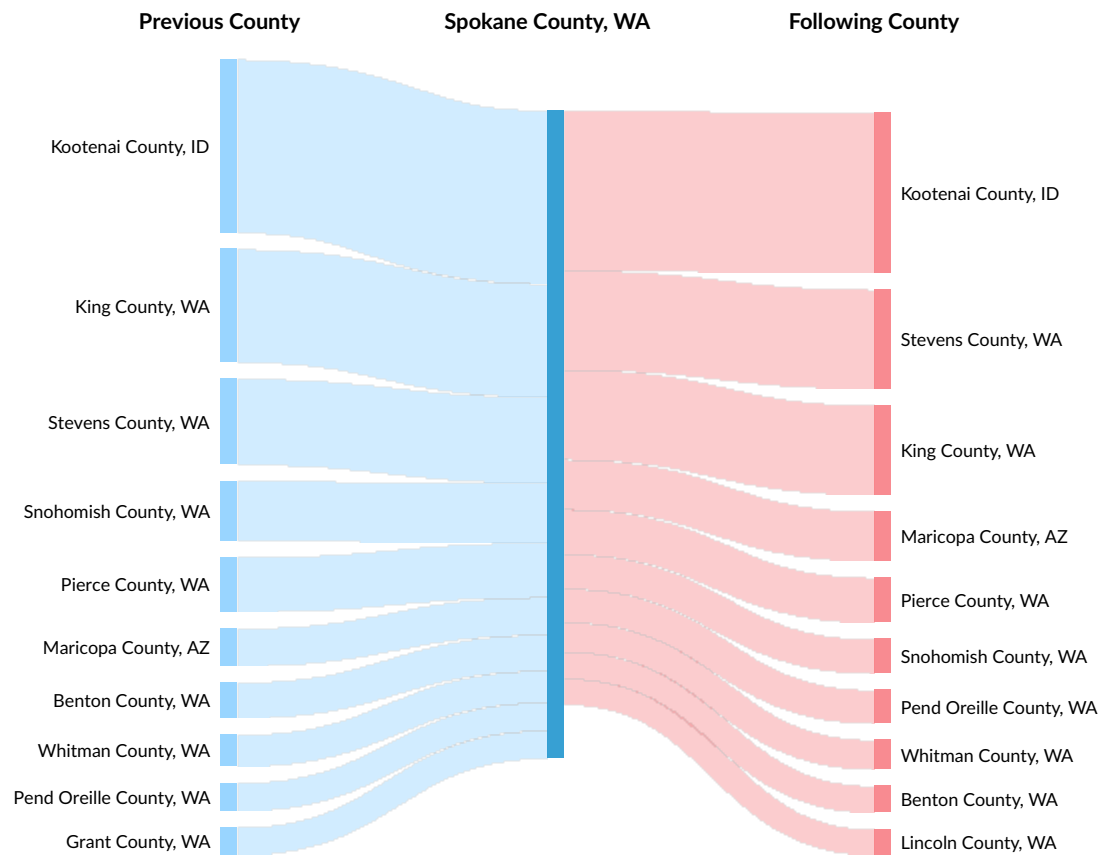
Where Talent Lives

ZIP	Name	2025 Workers
99208	Spokane, WA (in Spokan...	28,246
99205	Spokane, WA (in Spokan...	23,165
99206	Spokane, WA (in Spokan...	20,321
99004	Cheney, WA (in Spokan...	16,281
99207	Spokane, WA (in Spokan...	15,599

Inbound and Outbound Migration

The table below analyzes past and current residents of Spokane County, WA. The left column shows residents of other counties migrating to Spokane County, WA. The right column shows residents migrating from Spokane County, WA to other counties.

As of 2023, 1,626 people have migrated from Kootenai County, ID to Spokane County, WA. In the same year, 1,501 people left Spokane County, WA migrating to Kootenai County, ID. The total Net Migration for Spokane County, WA in 2023 was 192.

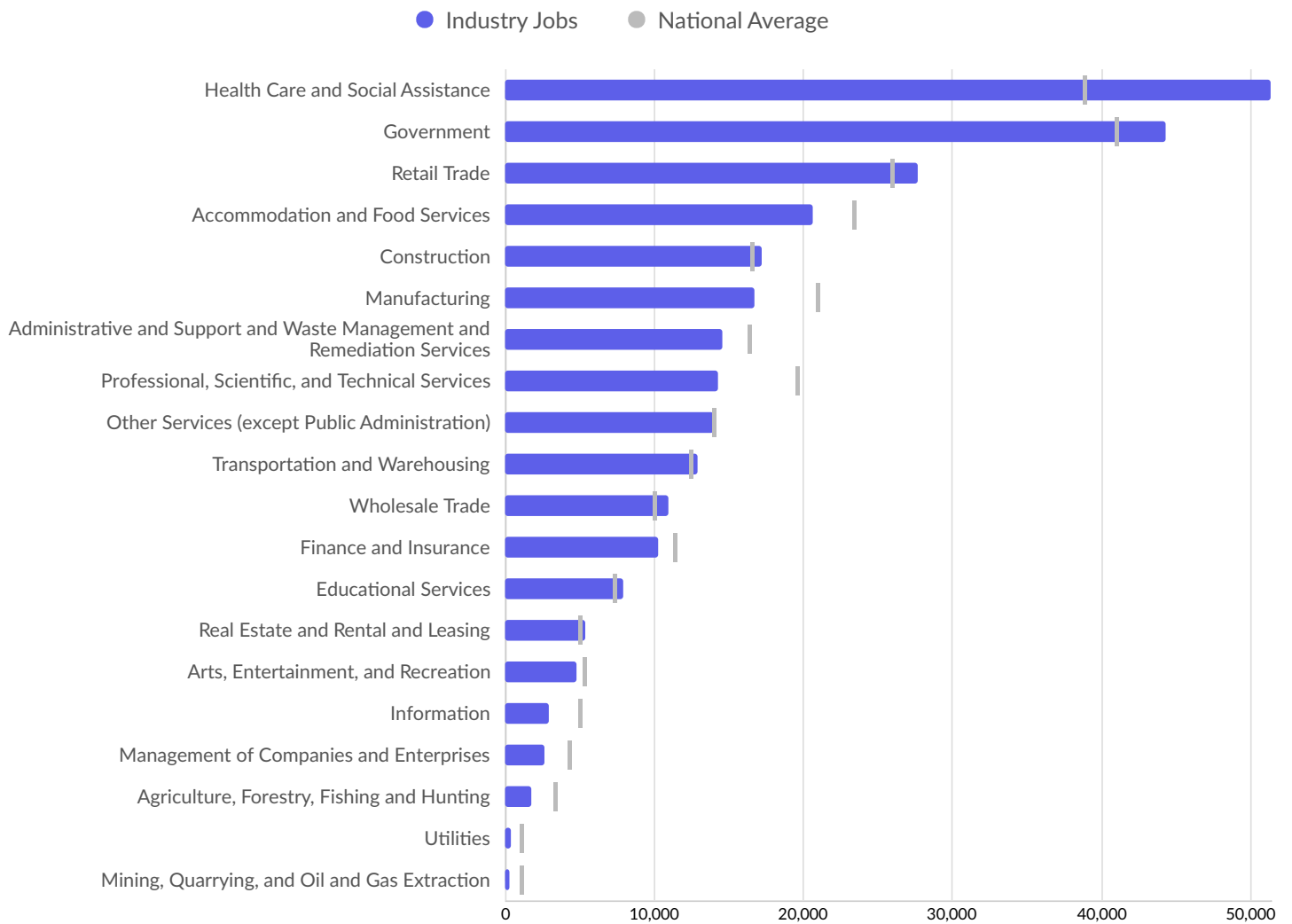


Top Previous Counties	Migrations
Kootenai County, ID	1,626
King County, WA	1,061
Stevens County, WA	805
Snohomish County, WA	561
Pierce County, WA	512
Maricopa County, AZ	352

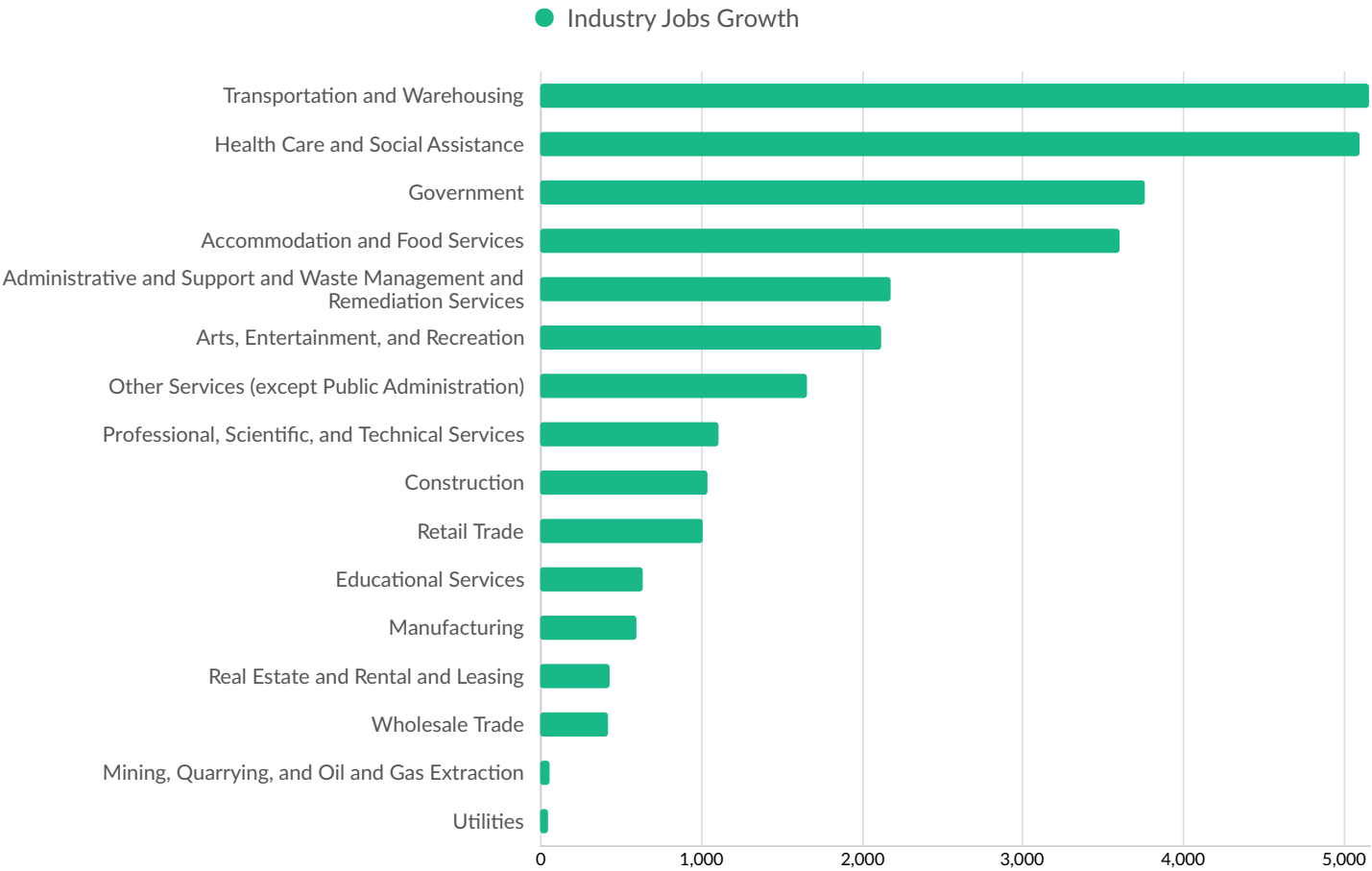
Top Previous Counties	Migrations
Benton County, WA	336
Whitman County, WA	298
Pend Oreille County, WA	262
Grant County, WA	260
Los Angeles County, CA	246
Clark County, WA	240
San Diego County, CA	240
Yakima County, WA	222
Thurston County, WA	219
Top Following Counties	Migrations
Kootenai County, ID	1,501
Stevens County, WA	929
King County, WA	842
Maricopa County, AZ	468
Pierce County, WA	422
Snohomish County, WA	322
Pend Oreille County, WA	314
Whitman County, WA	277
Benton County, WA	251
Lincoln County, WA	243
Clark County, WA	232
Bonner County, ID	219
Grant County, WA	205
Ada County, ID	193
Thurston County, WA	192

Industry Characteristics

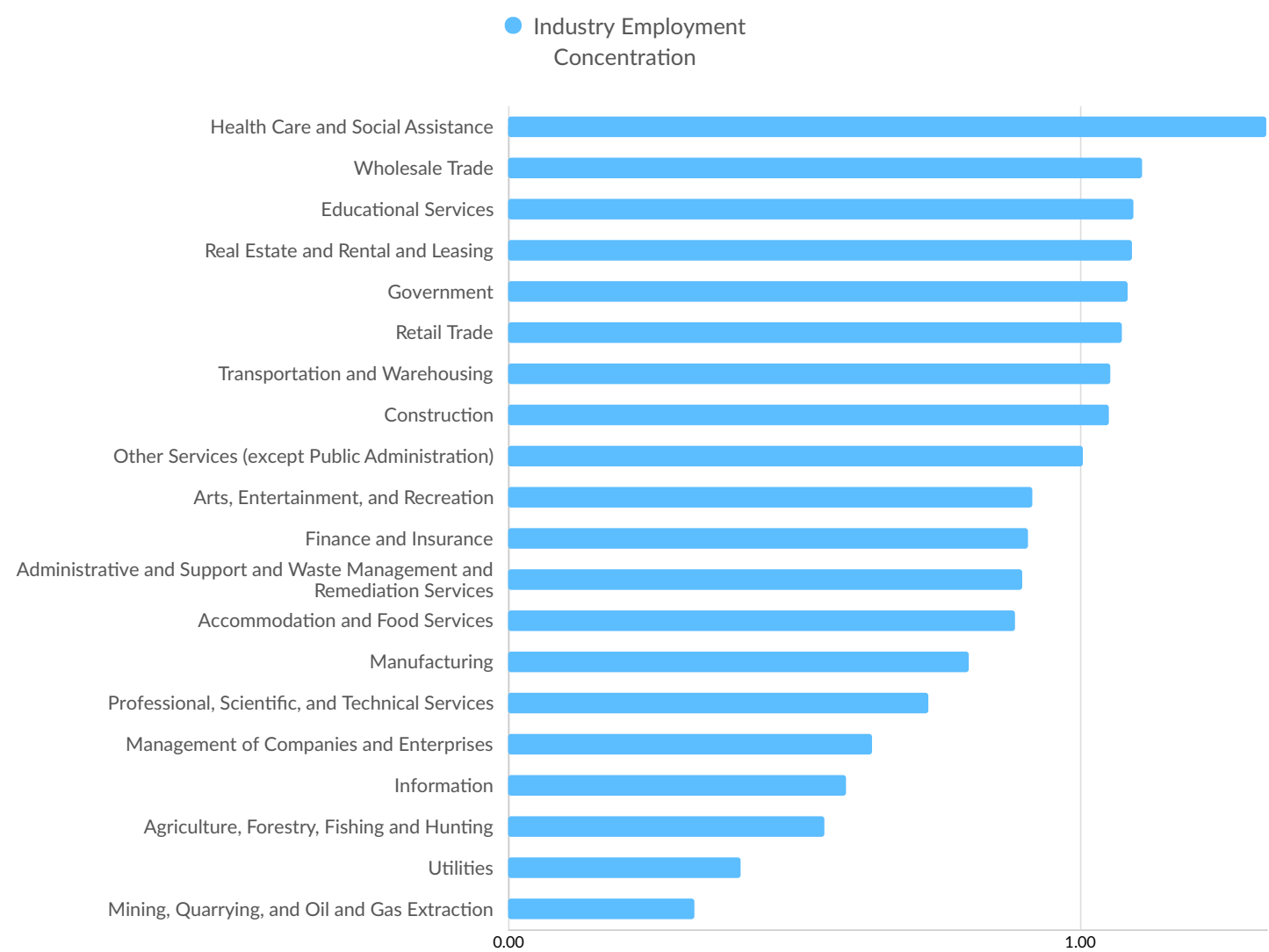
Largest Industries



Top Growing Industries

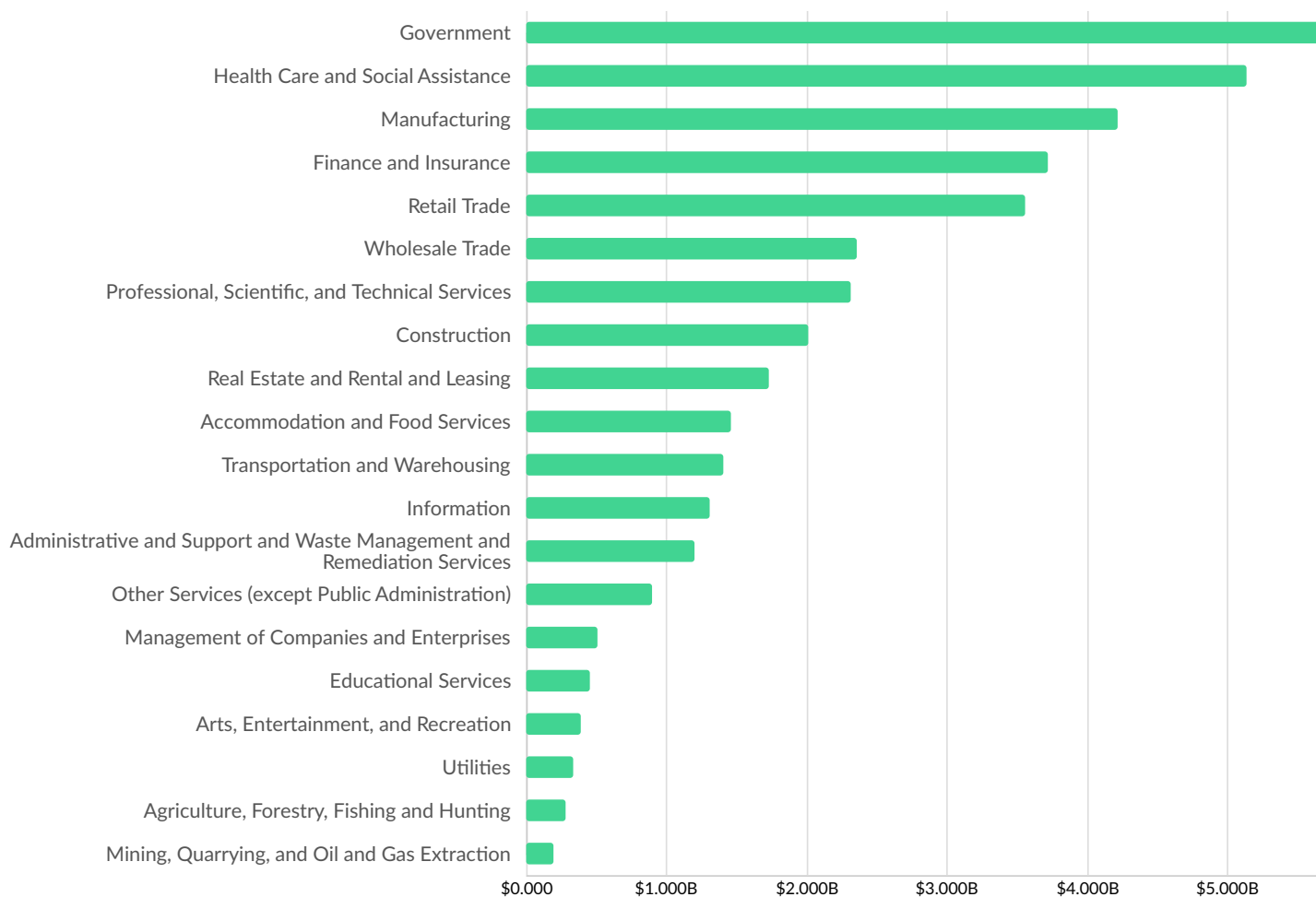


Top Industry Employment Concentration

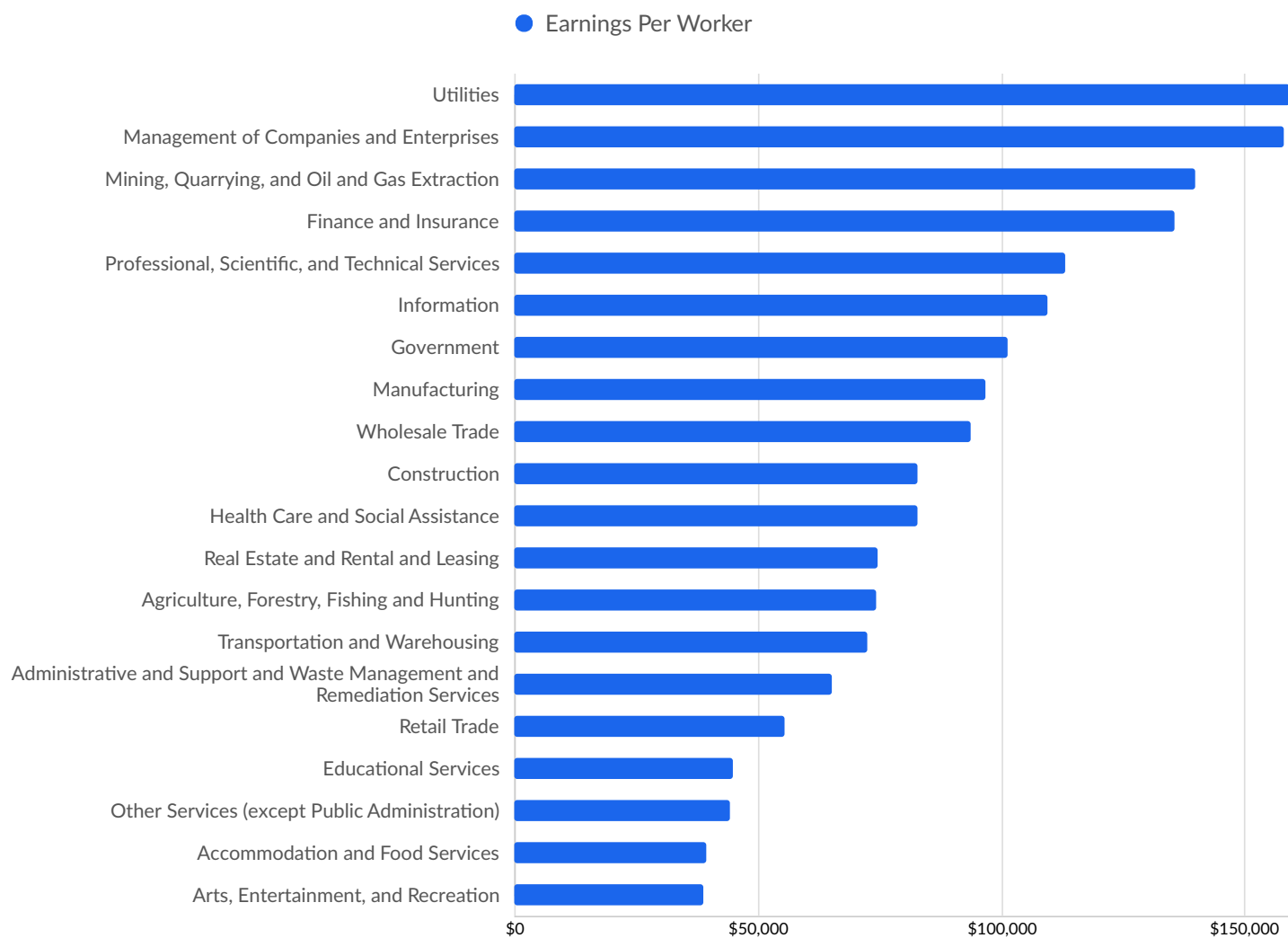


Top Industry GRP

● Gross Regional Product



Top Industry Earnings



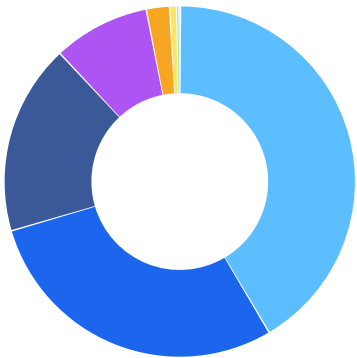
Business Characteristics

47,734 Companies Employ Your Workers

Online profiles for your workers mention 47,734 companies as employers, with the top 10 appearing below. In the last 12 months, 6,553 companies in Spokane County, WA posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Providence	2,694	Providence	2,982
Eastern Washington University	2,233	MultiCare Health System	1,237
Spokane Public Schools	2,181	University of Washington	1,188
Gonzaga University	2,152	Aerotek	1,185
State of Washington	1,802	State of Washington	885
United States Air Force	1,669	Spokane Public Schools	669
MultiCare Health System	1,283	Frontier Behavioral Health	400
Washington State University	1,244	Robert Half	383
Avista Corporation	1,067	CompHealth	374
Community Colleges Of Spokane	1,032	Albertsons	324

Business Size

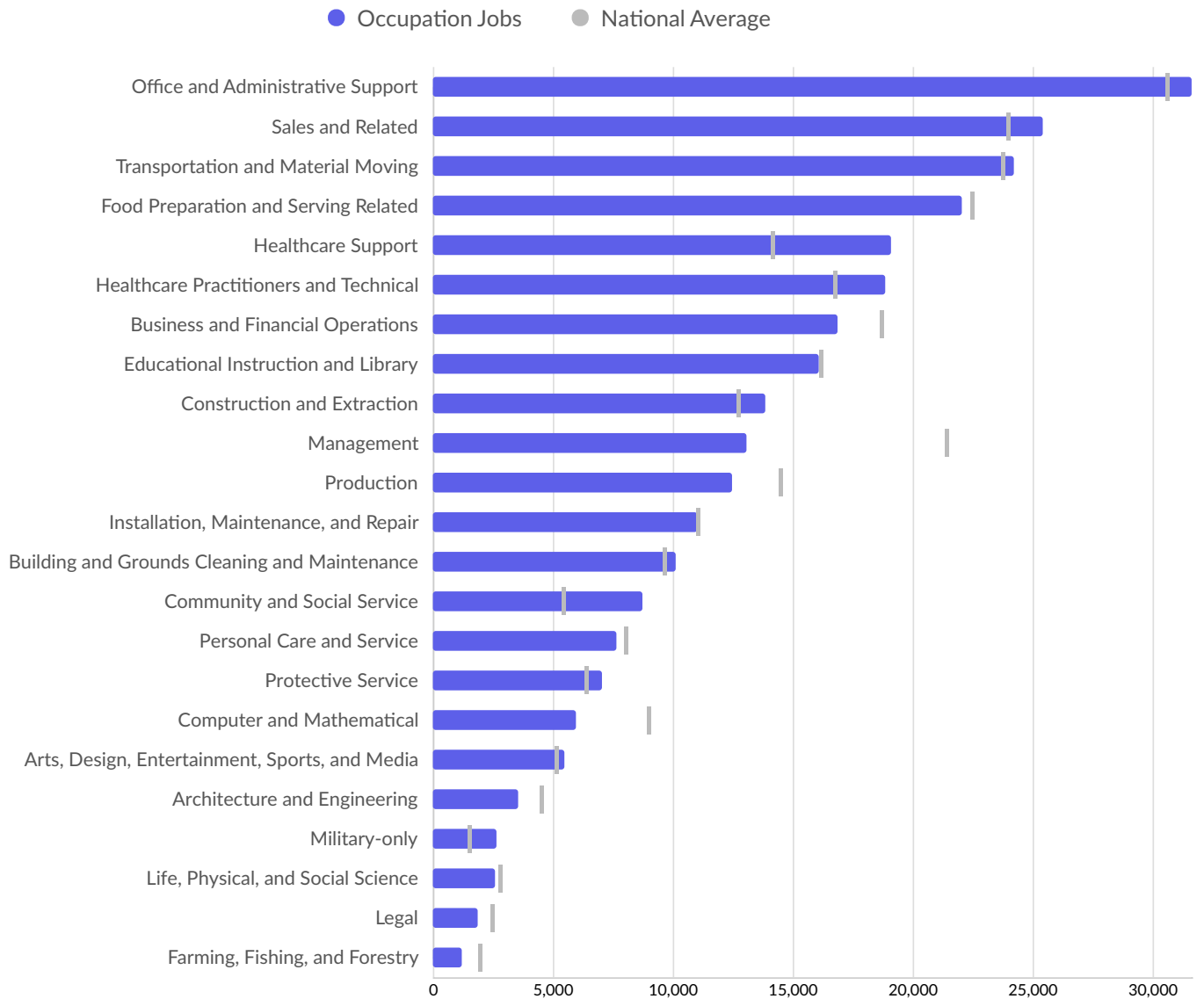


	Percentage	Business Count
1 to 4 employees	41.4%	11,269
5 to 9 employees	29.0%	7,884
10 to 19 employees	17.6%	4,778
20 to 49 employees	8.9%	2,422
50 to 99 employees	2.1%	580
100 to 249 employees	0.7%	177
250 to 499 employees	0.2%	56
500+ employees	0.2%	41

**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

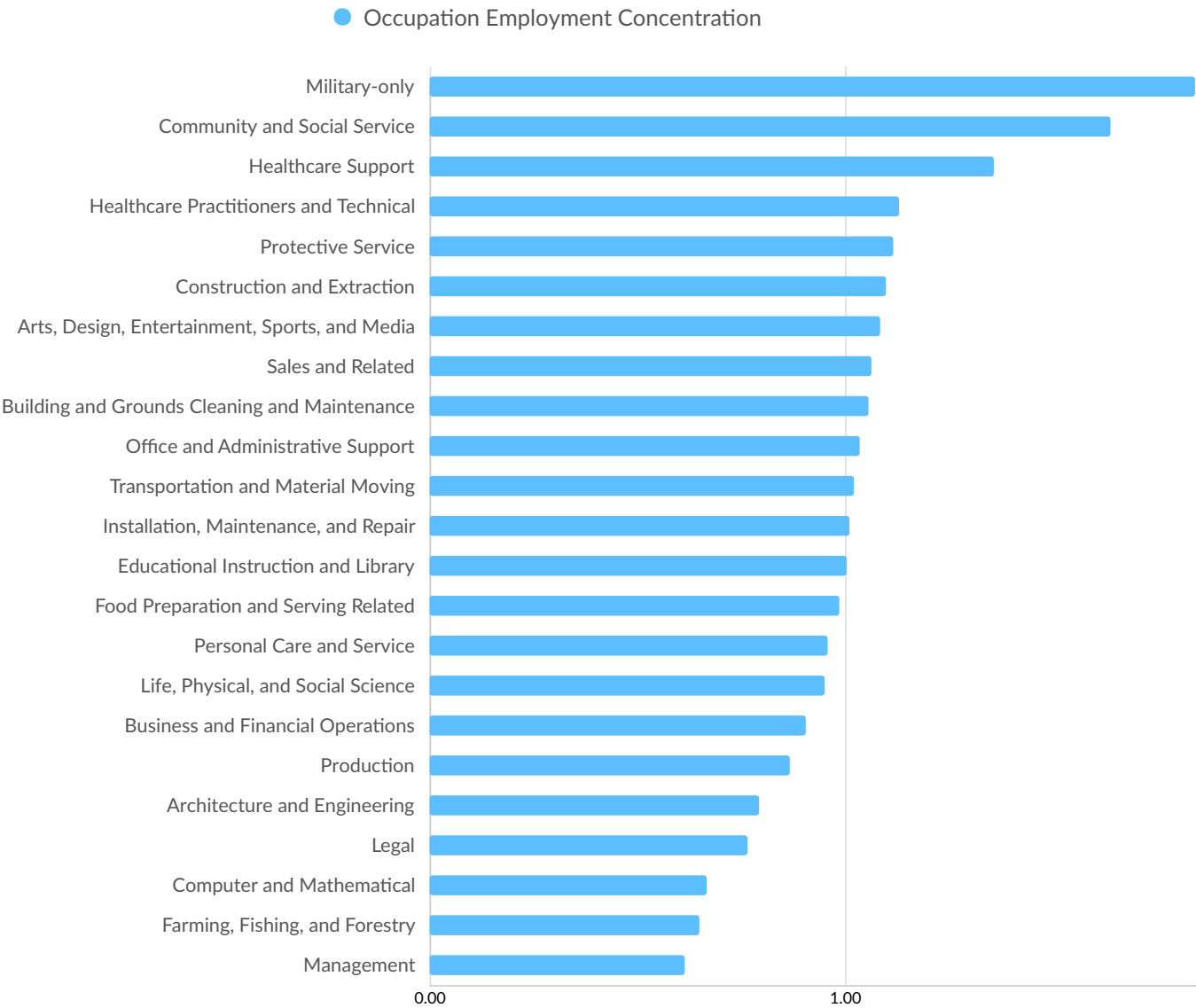
Largest Occupations



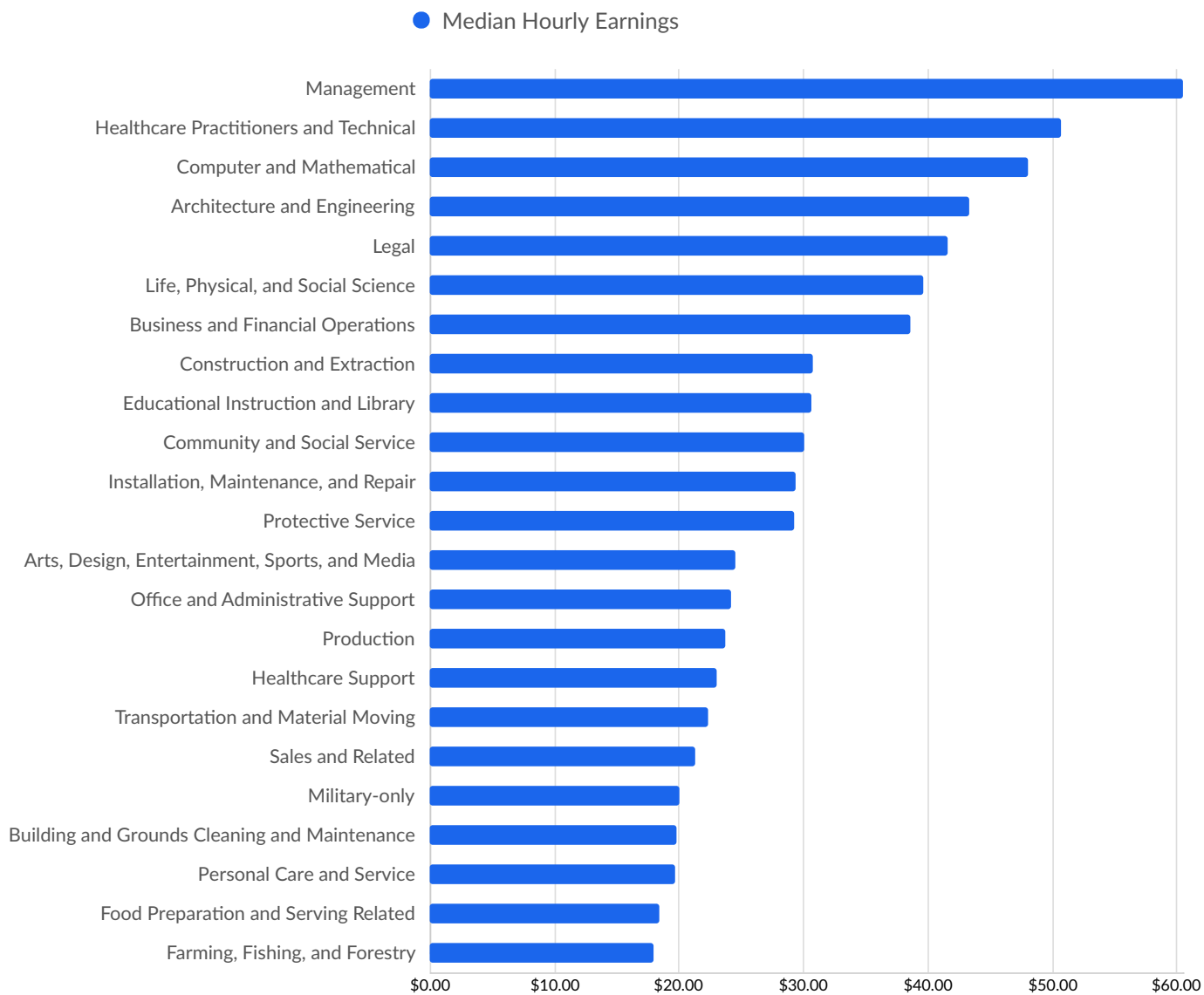
Top Growing Occupations



Top Occupation Employment Concentration



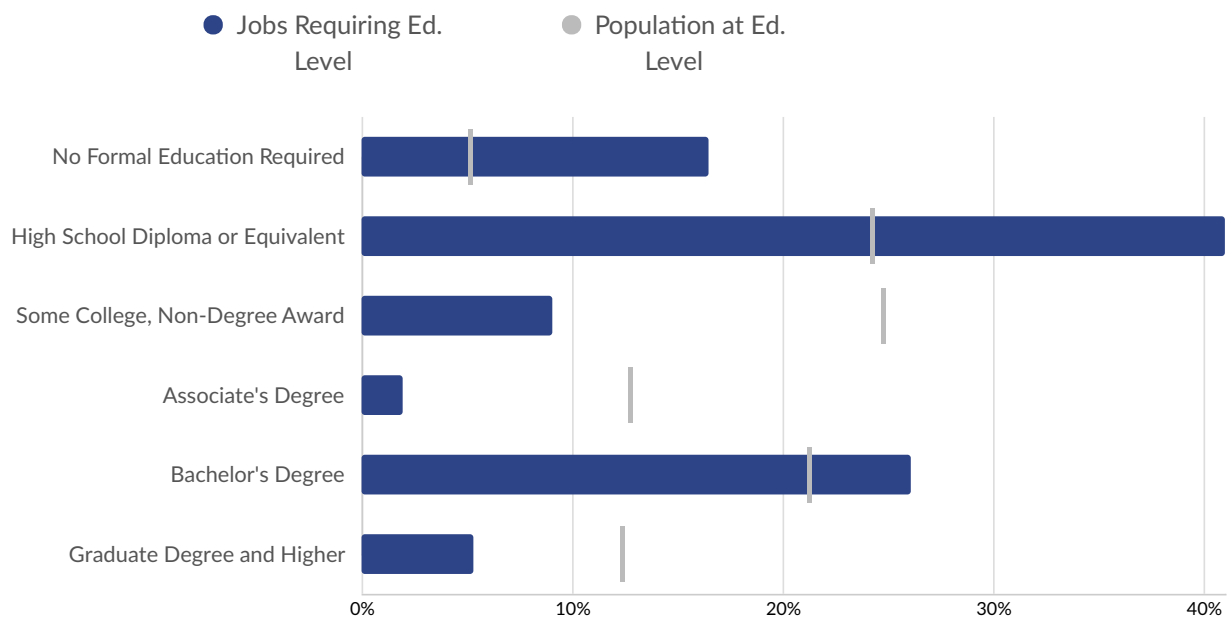
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

In 2024, there were 9,786 graduates in Spokane County, WA. This pipeline has grown by 1% over the last 5 years. The highest share of these graduates come from "Liberal Arts and Sciences/Liberal Studies" (Associate's), "Automobile/Automotive Mechanics Technology/Technician" (Certificate), and "Psychology, General" (Bachelor's).

School	Total Graduates (2024)	Graduate Trend (2020 - 2024)
Eastern Washington University	3,352	
Gonzaga University	2,058	
Spokane Community College	1,747	
Spokane Falls Community College	1,222	
Whitworth University	693	
International Beauty Education Center	219	
Carrington College-Spokane	176	
Studio Beauty School	131	
Paul Mitchell the School-Spokane	78	
Whitworth University-Adult Degree Programs	58	

Certificate Associate's Bachelor's Master's or Higher

In-Demand Skills

