

Manufacturing in Spokane County, WA



SPOKANE
**WORKFORCE
COUNCIL**

Washington

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What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Industry

31 Manufacturing

1 County

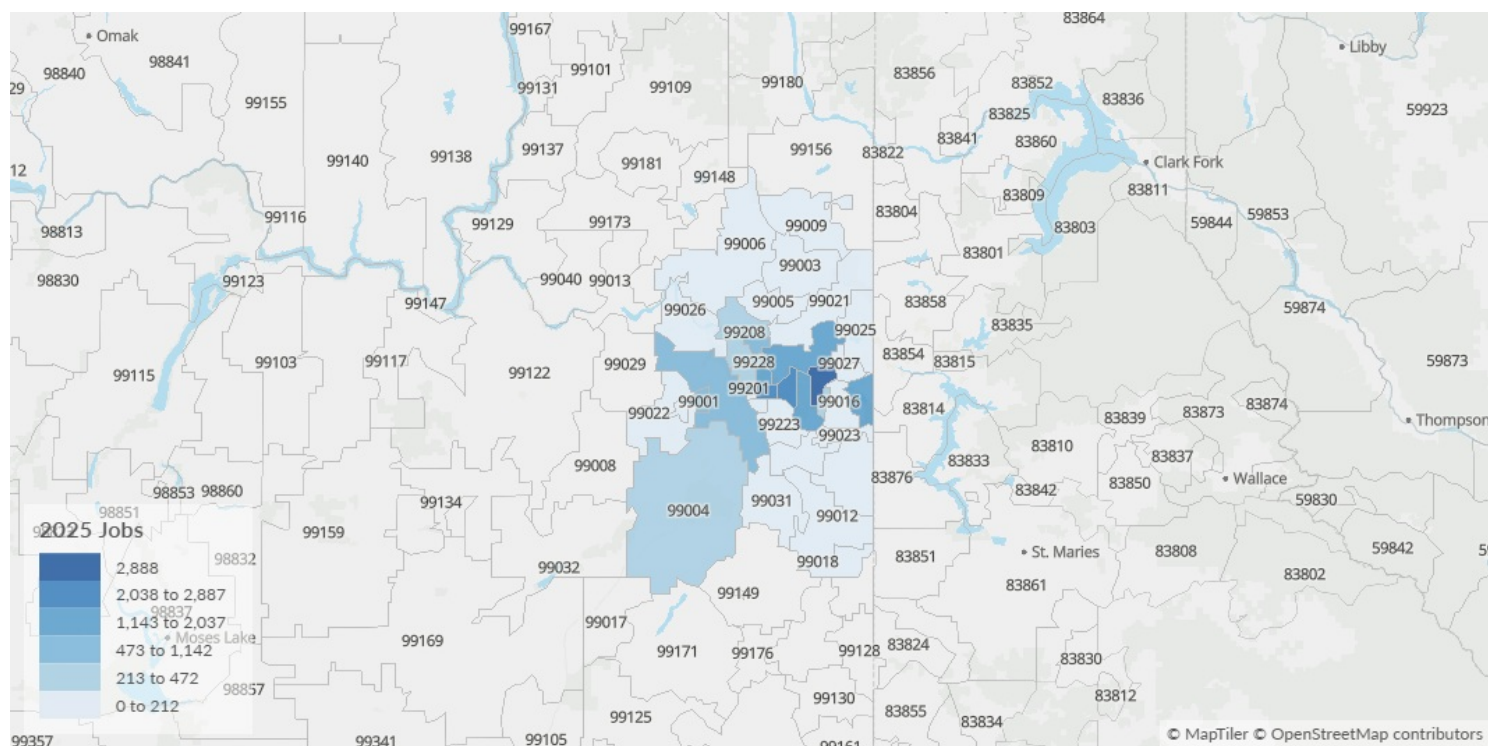
53063 Spokane County, WA

Class of Worker

QCEW Employees and Self-Employed

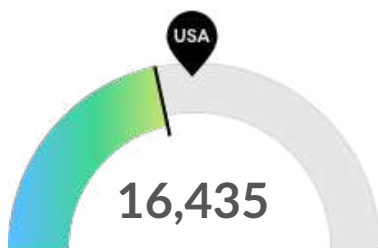
The information in this report pertains to the chosen industry and geographical area.

Workforce Map



Executive Summary

Light Hiring Competition Over a Thin Supply of Regional Talent



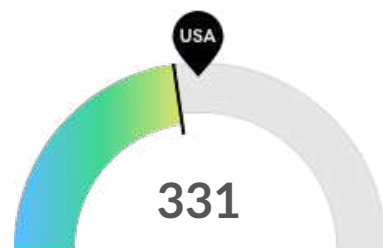
Supply (Jobs)

Spokane County, WA is not a hotspot for this kind of talent. The national average for an area this size is 20,131* employees, while there are 16,435 here.



Earnings Per Job

Earnings per job are below the national average. Earnings per jobs is the total industry earnings divided by the number of jobs in the industry.



Demand (Job Postings)

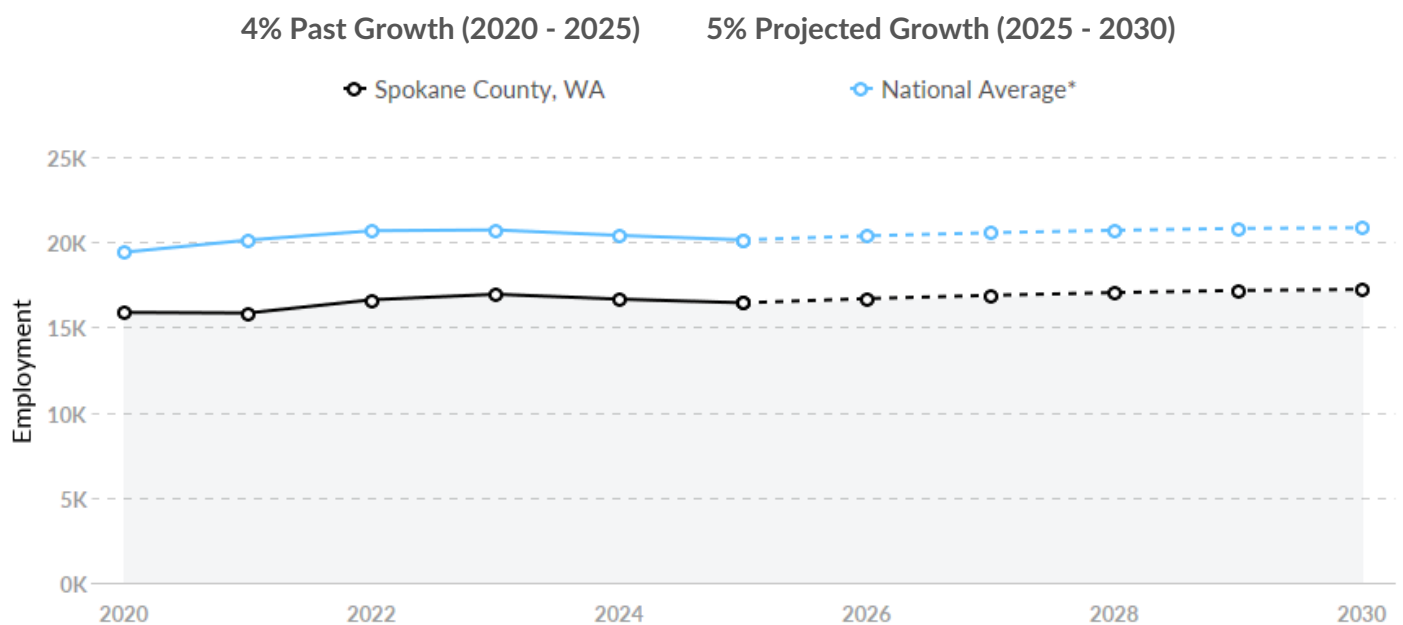
Competition from online job postings is low in Spokane County, WA. The national average for an area this size is 378* job postings/mo, while there are 331 here.

*National average values are derived by taking the national value for Manufacturing and scaling it down to account for the difference in overall workforce size between the nation and Spokane County, WA. In other words, the values represent the national average adjusted for region size.

Supply (Jobs)

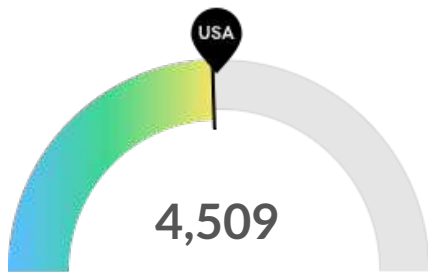
Supply Is Lower Than the National Average

The regional vs. national average employment helps you understand if the supply of Manufacturing is a strength or weakness for Spokane County, WA, and how it is changing relative to the nation. An average area of this size would have 20,131* employees, while there are 16,435 here. This lower than expected supply may make it more difficult to find candidates. The gap between expected and actual employment is expected to remain roughly the same over the next 5 years.



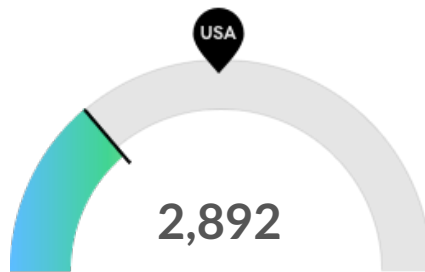
*National average values are derived by taking the national value for Manufacturing and scaling it down to account for the difference in overall workforce size between the nation and Spokane County, WA. In other words, the values represent the national average adjusted for region size.

Retirement Risk Is About Average, While Overall Diversity Is Low



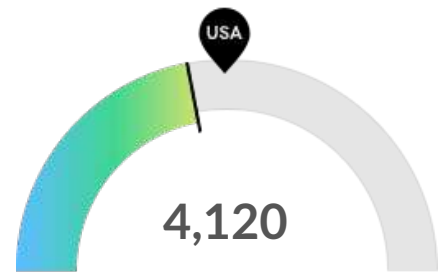
Retiring Soon

Retirement risk is about average in Spokane County, WA. The national average for an area this size is 4,635* employees 55 or older, while there are 4,509 here.



Racial Diversity

Racial diversity is low in Spokane County, WA. The national average for an area this size is 6,211* racially diverse employees, while there are 2,892 here.



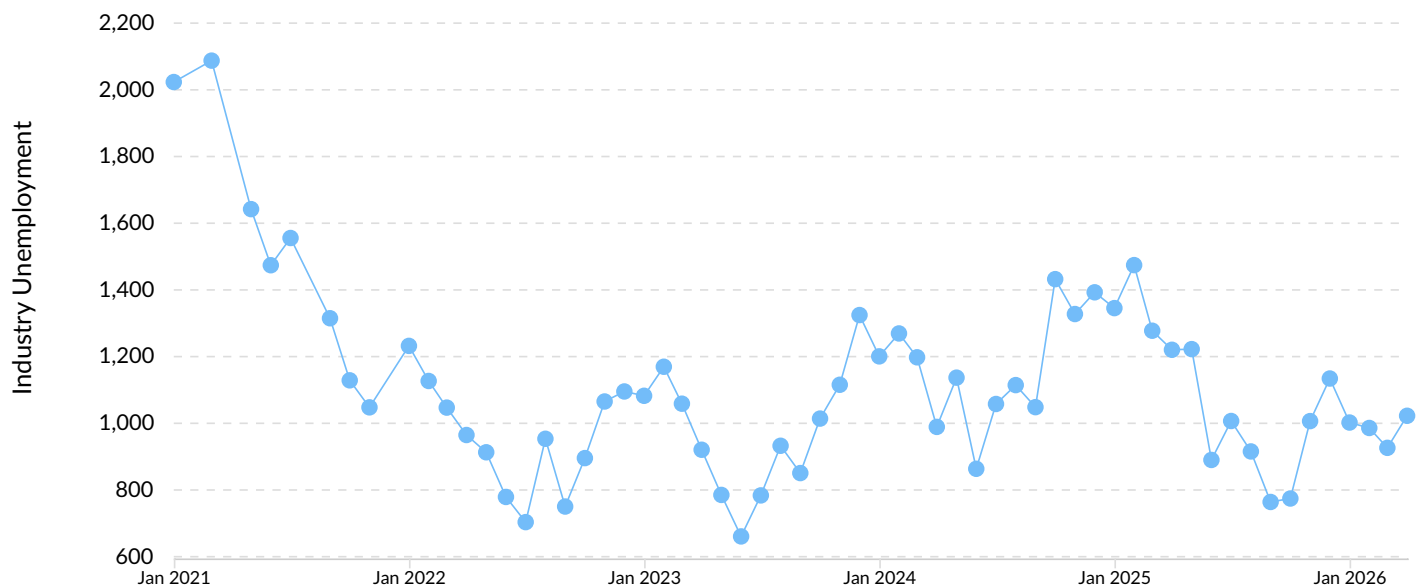
Gender Diversity

Gender diversity is low in Spokane County, WA. The national average for an area this size is 4,929* female employees, while there are 4,120 here.

*National average values are derived by taking the national value for Manufacturing and scaling it down to account for the difference in overall workforce size between the nation and Spokane County, WA. In other words, the values represent the national average adjusted for region size.

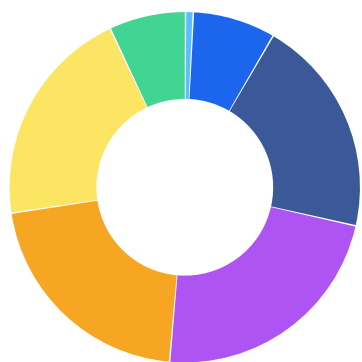
Unemployment Rate Trends

Unemployment shown at the 2-digit sector level.



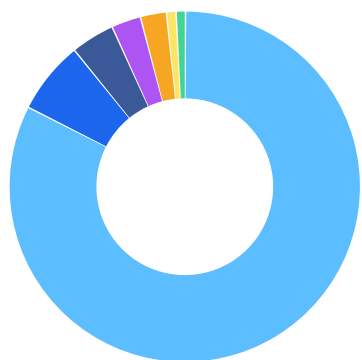
Demographic Details

Industry Age Breakdown



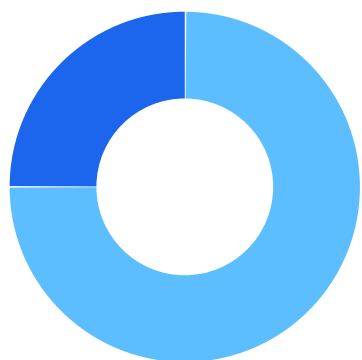
	% of Jobs	Jobs
14-18	0.7%	117
19-24	7.6%	1,254
25-34	20.1%	3,308
35-44	22.8%	3,755
45-54	21.3%	3,493
55-64	20.4%	3,349
65+	7.1%	1,160

Industry Race/Ethnicity Breakdown



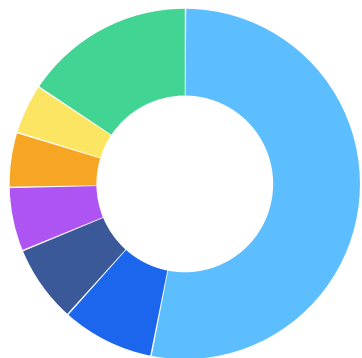
	% of Jobs	Jobs
White	82.4%	13,543
Hispanic or Latino	6.7%	1,102
Asian	4.0%	662
Two or More Races	2.7%	447
Black or African American	2.4%	394
American Indian or Alaska Native	0.9%	146
Native Hawaiian or Other Pacific Islander	0.9%	141

Industry Gender Breakdown



	% of Jobs	Jobs
● Males	74.9%	12,315
● Females	25.1%	4,120

Most Jobs are Found in the Production Occupations Industry Sector



Occupation	% of Industry in Occupation (2025)
● Production Occupations	53.0%
● Transportation and Material Moving Occupations	8.5%
● Office and Administrative Support Occupations	7.1%
● Installation, Maintenance, and Repair Occupations	5.9%
● Architecture and Engineering Occupations	5.0%
● Business and Financial Operations Occupations	4.6%
● Other	15.7%

Demand



463 Companies Posting

All employers in the region who posted for this job over the last 12 months.



3,967 Unique Job Postings

The number of unique postings for this job over the last 12 months.



25 Day Median Duration

Posting duration is 3 days longer than what's typical in the region.

Top Companies		Unique Postings	Top Job Titles		Unique Postings
Jubilant Hollisterstier	324		Maintenance Technicians	54	
Pioneer Human Services	159		Machine Operators	50	
Itron	103		Merchandisers	44	
HDT Expeditionary Systems Inc ...	88		CDL-A Truck Drivers	40	
R&R Heating & Air Conditioning	63		Sales Associates	39	

Industry Gain and Drain

The table below analyzes the profiles of current and past people in your selected industries. The left column shows job transitions from other industries to your selected industries. The right column shows job transitions from your selected industries to other industries.

Please note, results are only available at the national level and the 6-digit NAICS level. Also your selection has been limited to 100 industries.

The following represents the job transitions of employees in your selected industries in the United States:

Previous Industries	Transitions
Pharmaceutical Preparation Manufacturing	460,859
Colleges, Universities, and Professional Schools	278,102
Automobile and Light Duty Motor Vehicle Manufacturing	190,180
Search, Detection, Navigation, Guidance, Aeronautical, and Nautical System and Instrument Manufacturing	187,309
Surgical and Medical Instrument Manufacturing	169,266
Semiconductor and Related Device Manufacturing	157,339
Electronic Computer Manufacturing	147,840
Aircraft Manufacturing	119,631
Guided Missile and Space Vehicle Manufacturing	102,589
Computer Terminal and Other Computer Peripheral Equipment Manufacturing	99,705
Other Motor Vehicle Parts Manufacturing	86,810
Analytical Laboratory Instrument Manufacturing	83,747
Soft Drink Manufacturing	81,793
Medicinal and Botanical Manufacturing	73,134
Surgical Appliance and Supplies Manufacturing	72,291
Custom Computer Programming Services	66,341
National Security	65,955
Biological Product (except Diagnostic) Manufacturing	62,252

Previous Industries	Transitions
Software Publishers	60,928
Engineering Services	60,462
All Other Miscellaneous Food Manufacturing	57,579
Aircraft Engine and Engine Parts Manufacturing	56,548
Computer Systems Design Services	56,183
Electronics and Appliance Retailers	50,594
All Other Professional, Scientific, and Technical Services	49,741
Petroleum Refineries	49,679
Footwear Manufacturing	47,432
Full-Service Restaurants	46,036
General Medical and Surgical Hospitals	45,829
Clothing and Clothing Accessories Retailers	45,050
Commercial Banking	44,733
All Other Miscellaneous Electrical Equipment and Component Manufacturing	43,585
Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)	42,168
All Other Plastics Product Manufacturing	42,141
All Other Miscellaneous Manufacturing	41,854
Administrative Management and General Management Consulting Services	41,764
Commercial and Service Industry Machinery Manufacturing	41,296
Paint and Coating Manufacturing	40,426
Commercial Printing (except Screen and Books)	40,164
Employment Placement Agencies	39,987
All Other Industrial Machinery Manufacturing	38,953
Soap and Other Detergent Manufacturing	38,659

Previous Industries	Transitions
Relay and Industrial Control Manufacturing	36,505
Limited-Service Restaurants	36,076
Cut and Sew Apparel Manufacturing (except Contractors)	35,477
Other Electronic Component Manufacturing	33,412
Research and Development in Biotechnology (except Nanobiotechnology)	33,168
Plastics Material and Resin Manufacturing	32,046
Other Communications Equipment Manufacturing	31,654
Electromedical and Electrotherapeutic Apparatus Manufacturing	30,598
Offices of Physicians (except Mental Health Specialists)	30,542
Other Aircraft Parts and Auxiliary Equipment Manufacturing	30,393
All Other Miscellaneous Chemical Product and Preparation Manufacturing	30,159
Elementary and Secondary Schools	30,055
Other Computer Related Services	29,290
All Other Basic Organic Chemical Manufacturing	27,945
Supermarkets and Other Grocery (except Convenience) Stores	27,662
Wholesale Trade Agents and Brokers	26,877
Offices of Certified Public Accountants	26,660
Construction Machinery Manufacturing	25,809
Farm Machinery and Equipment Manufacturing	25,157
Radio and Television Broadcasting and Wireless Communications Equipment Manufacturing	25,038
Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	24,760
Corrugated and Solid Fiber Box Manufacturing	23,405
Insurance Agencies and Brokerages	23,202

Previous Industries	Transitions
Medical, Dental, and Hospital Equipment and Supplies Merchant Wholesalers	23,032
Apparel Accessories and Other Apparel Manufacturing	21,962
Instruments and Related Products Manufacturing for Measuring, Displaying, and Controlling Industrial Process Variables	21,108
Abrasive Product Manufacturing	20,940
Major Household Appliance Manufacturing	20,271
Offices of Real Estate Agents and Brokers	20,247
Plumbing, Heating, and Air-Conditioning Contractors	20,241
Wireless Telecommunications Carriers (except Satellite)	19,747
All Other General Merchandise Retailers	19,726
Breweries	19,357
Other Engine Equipment Manufacturing	18,963
Motor Vehicle Electrical and Electronic Equipment Manufacturing	18,894
Web Search Portals and All Other Information Services	18,520
Air-Conditioning and Warm Air Heating Equipment and Commercial and Industrial Refrigeration Equipment Manufacturing	18,492
Office Administrative Services	18,358
Electrical Contractors and Other Wiring Installation Contractors	18,178
Offices of Lawyers	18,118
Toilet Preparation Manufacturing	17,931
Drugs and Druggists' Sundries Merchant Wholesalers	17,899
Fabricated Structural Metal Manufacturing	17,618
Marketing Consulting Services	17,453
Couriers and Express Delivery Services	17,439

Previous Industries	Transitions
Temporary Help Services	17,368
Power-Driven Handtool Manufacturing	17,288
Other Management Consulting Services	17,276
Hotels (except Casino Hotels) and Motels	17,261
Audio and Video Equipment Manufacturing	17,233
Warehouse Clubs and Supercenters	17,194
Machine Shops	17,073
Commercial and Institutional Building Construction	17,026
Other Miscellaneous Durable Goods Merchant Wholesalers	16,497
Pharmacies and Drug Retailers	16,377
Offices of Other Holding Companies	16,135
All Other Miscellaneous Fabricated Metal Product Manufacturing	15,791
Department Stores	15,533
Following Industries	Transitions
Pharmaceutical Preparation Manufacturing	467,969
Automobile and Light Duty Motor Vehicle Manufacturing	192,737
Search, Detection, Navigation, Guidance, Aeronautical, and Nautical System and Instrument Manufacturing	191,674
Colleges, Universities, and Professional Schools	174,664
Surgical and Medical Instrument Manufacturing	172,657
Semiconductor and Related Device Manufacturing	159,266
Electronic Computer Manufacturing	150,268
Aircraft Manufacturing	122,757
Guided Missile and Space Vehicle Manufacturing	113,743
Computer Terminal and Other Computer Peripheral Equipment Manufacturing	96,232

Following Industries	Transitions
Analytical Laboratory Instrument Manufacturing	85,198
Other Motor Vehicle Parts Manufacturing	85,084
Soft Drink Manufacturing	79,960
Medicinal and Botanical Manufacturing	75,405
Surgical Appliance and Supplies Manufacturing	70,741
Software Publishers	70,504
Custom Computer Programming Services	69,598
Engineering Services	64,150
Biological Product (except Diagnostic) Manufacturing	60,110
Computer Systems Design Services	58,509
All Other Miscellaneous Food Manufacturing	55,681
Aircraft Engine and Engine Parts Manufacturing	54,333
Electronics and Appliance Retailers	53,302
All Other Professional, Scientific, and Technical Services	50,788
Commercial Banking	49,425
Petroleum Refineries	49,154
Footwear Manufacturing	46,431
Administrative Management and General Management Consulting Services	45,569
All Other Miscellaneous Electrical Equipment and Component Manufacturing	44,592
Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)	43,862
All Other Miscellaneous Manufacturing	41,390
Soap and Other Detergent Manufacturing	41,256
All Other Plastics Product Manufacturing	40,026
Commercial and Service Industry Machinery Manufacturing	39,433

Following Industries	Transitions
Commercial Printing (except Screen and Books)	39,379
Paint and Coating Manufacturing	39,203
All Other Industrial Machinery Manufacturing	38,465
General Medical and Surgical Hospitals	38,166
Research and Development in Biotechnology (except Nanobiotechnology)	36,373
Relay and Industrial Control Manufacturing	36,286
Electromedical and Electrotherapeutic Apparatus Manufacturing	34,775
Cut and Sew Apparel Manufacturing (except Contractors)	33,733
Other Communications Equipment Manufacturing	33,396
Full-Service Restaurants	32,554
Other Computer Related Services	32,434
Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	32,341
Other Electronic Component Manufacturing	32,256
Plastics Material and Resin Manufacturing	31,541
Clothing and Clothing Accessories Retailers	31,376
Employment Placement Agencies	29,453
All Other Miscellaneous Chemical Product and Preparation Manufacturing	29,306
All Other Basic Organic Chemical Manufacturing	28,794
Other Aircraft Parts and Auxiliary Equipment Manufacturing	28,525
Elementary and Secondary Schools	28,522
Wholesale Trade Agents and Brokers	28,359
Web Search Portals and All Other Information Services	28,270
Construction Machinery Manufacturing	25,821
Offices of Physicians (except Mental Health Specialists)	25,732

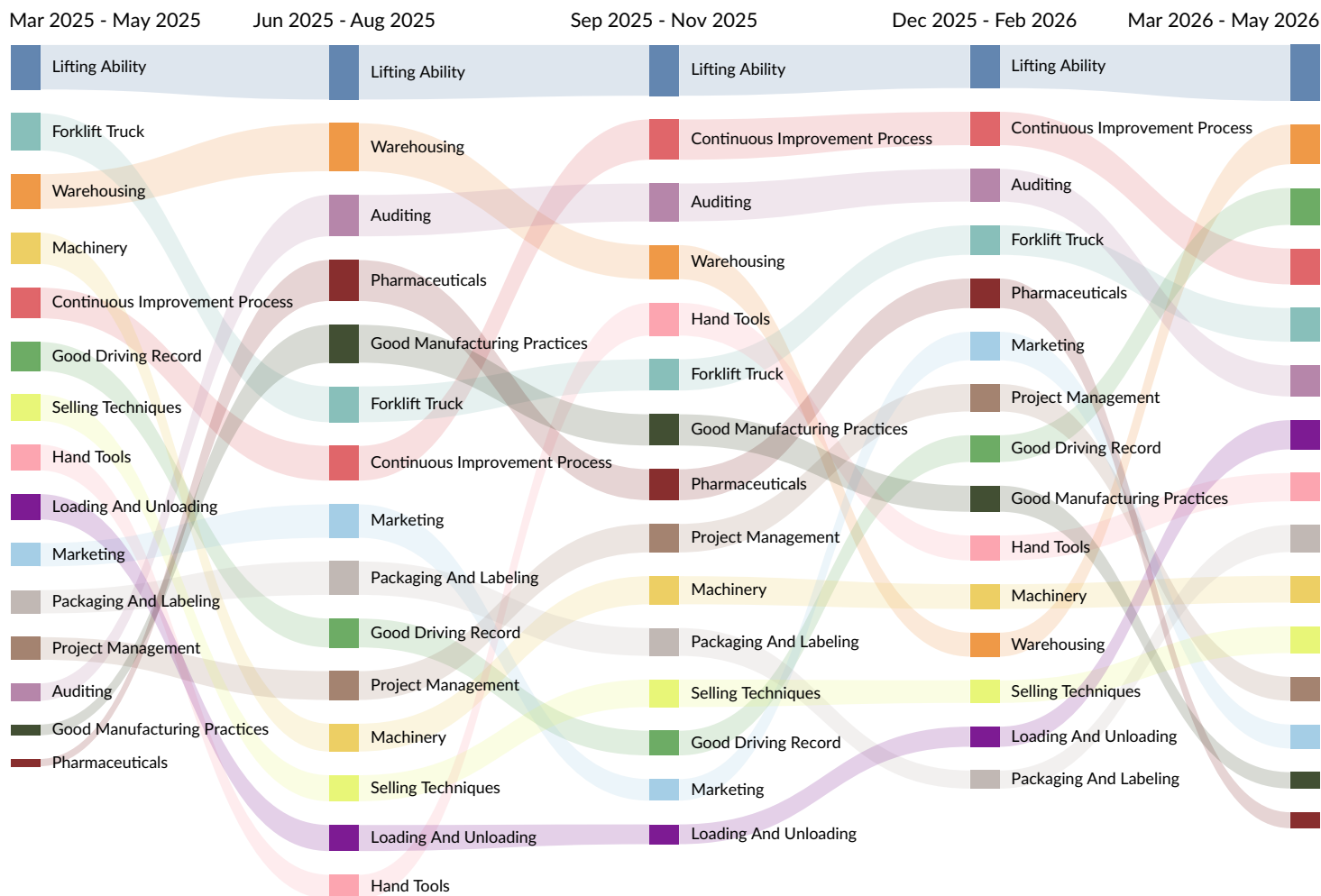
Following Industries	Transitions
Insurance Agencies and Brokerages	25,729
National Security	25,250
Radio and Television Broadcasting and Wireless Communications Equipment Manufacturing	24,324
Farm Machinery and Equipment Manufacturing	24,257
Offices of Real Estate Agents and Brokers	24,198
Medical, Dental, and Hospital Equipment and Supplies Merchant Wholesalers	23,394
Office Administrative Services	23,034
Offices of Certified Public Accountants	22,953
Instruments and Related Products Manufacturing for Measuring, Displaying, and Controlling Industrial Process Variables	21,956
Apparel Accessories and Other Apparel Manufacturing	21,731
Corrugated and Solid Fiber Box Manufacturing	21,238
Limited-Service Restaurants	20,638
Air-Conditioning and Warm Air Heating Equipment and Commercial and Industrial Refrigeration Equipment Manufacturing	19,543
Major Household Appliance Manufacturing	19,141
Plumbing, Heating, and Air-Conditioning Contractors	19,083
Power-Driven Handtool Manufacturing	18,970
Electrical Contractors and Other Wiring Installation Contractors	18,743
Other Management Consulting Services	18,430
Other Engine Equipment Manufacturing	18,399
Breweries	18,241
Fabricated Structural Metal Manufacturing	17,782
Commercial and Institutional Building Construction	17,764

Following Industries	Transitions
Toilet Preparation Manufacturing	17,630
Motor Vehicle Electrical and Electronic Equipment Manufacturing	16,853
Audio and Video Equipment Manufacturing	16,731
Abrasive Product Manufacturing	16,675
Industrial Machinery and Equipment Merchant Wholesalers	16,262
Machine Shops	16,210
Marketing Consulting Services	16,070
Chocolate and Confectionery Manufacturing from Cacao Beans	16,047
Offices of Lawyers	15,766
Other Electric Power Generation	15,752
Offices of Other Holding Companies	15,695
All Other Miscellaneous Fabricated Metal Product Manufacturing	15,584
All Other Miscellaneous General Purpose Machinery Manufacturing	15,457
Supermarkets and Other Grocery (except Convenience) Stores	15,438
Portfolio Management and Investment Advice	15,198
Other Basic Inorganic Chemical Manufacturing	15,165
Other Miscellaneous Durable Goods Merchant Wholesalers	15,102
Printed Circuit Assembly (Electronic Assembly) Manufacturing	15,025
Drugs and Druggists' Sundries Merchant Wholesalers	14,988
Other Scientific and Technical Consulting Services	14,631

What skills are they posting for?

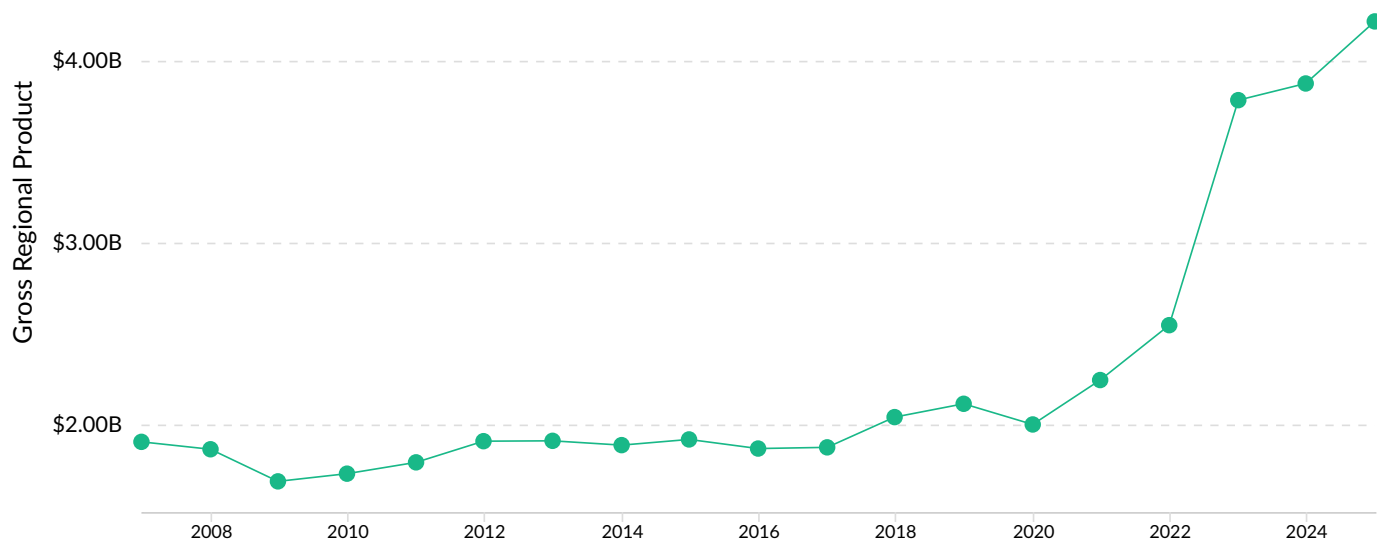
Top 15 Skills for All Job Types Sought by Your Selected Companies by Quarter

Skills help us understand the direction an industry is headed.



Gross Regional Product (GRP)

\$1.6B	\$2.4B	\$224.5M	\$4.2B
Earnings (2025)	Property Income (2025)	Taxes (2025)	Total GRP (2025)



Industry Requirements

Purchases from	In-region Purchases	Imported Purchases	Total Purchases
Crude Petroleum Extraction	\$34,614,668	\$1,223,627,915	\$1,258,242,582
Natural Gas Extraction	\$6,917,795	\$374,069,445	\$380,987,240
Iron and Steel Mills and Ferroalloy Manufacturing	\$41,625,892	\$127,094,098	\$168,719,990
Secondary Smelting and Alloying of Aluminum	\$0	\$158,916,651	\$158,916,651
Corporate, Subsidiary, and Regional Managing Offices	\$67,500,636	\$36,556,228	\$104,056,864