

Construction

in Spokane County, WA



SPOKANE
**WORKFORCE
COUNCIL**

Washington

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What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Industry

23 Construction

1 County

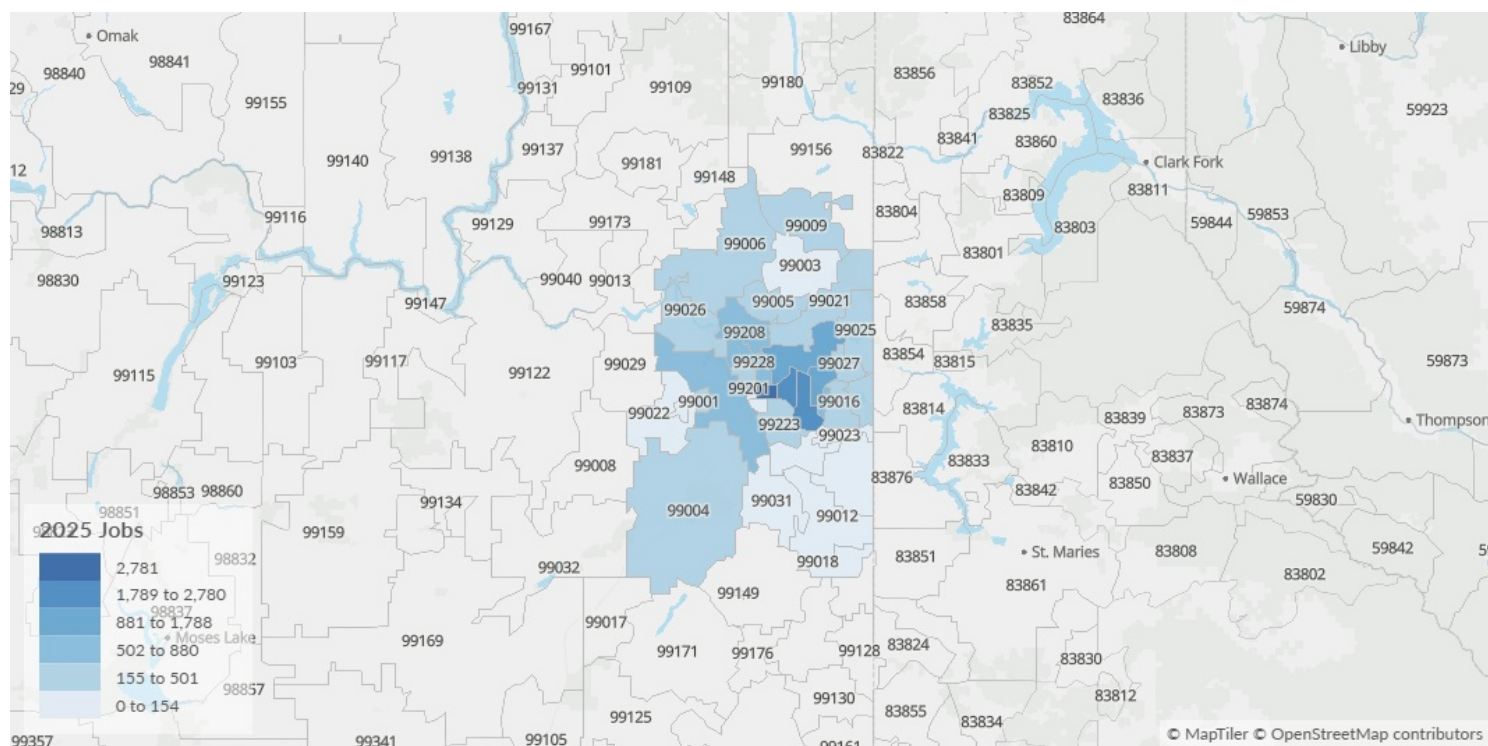
53063 Spokane County, WA

Class of Worker

QCEW Employees and Self-Employed

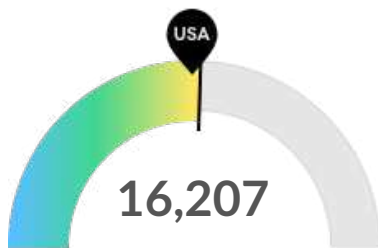
The information in this report pertains to the chosen industry and geographical area.

Workforce Map



Executive Summary

Aggressive Hiring Competition Over an Average Supply of Regional Talent



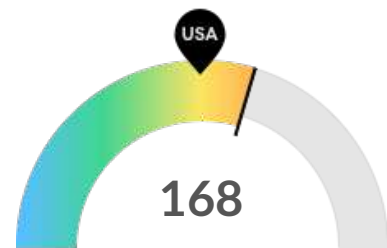
Supply (Jobs)

Spokane County, WA is about average for this kind of talent. The national average for an area this size is 15,686* employees, while there are 16,207 here.



Earnings Per Job

Earnings per job are about the same as the national average. Earnings per jobs is the total industry earnings divided by the number of jobs in the industry.



Demand (Job Postings)

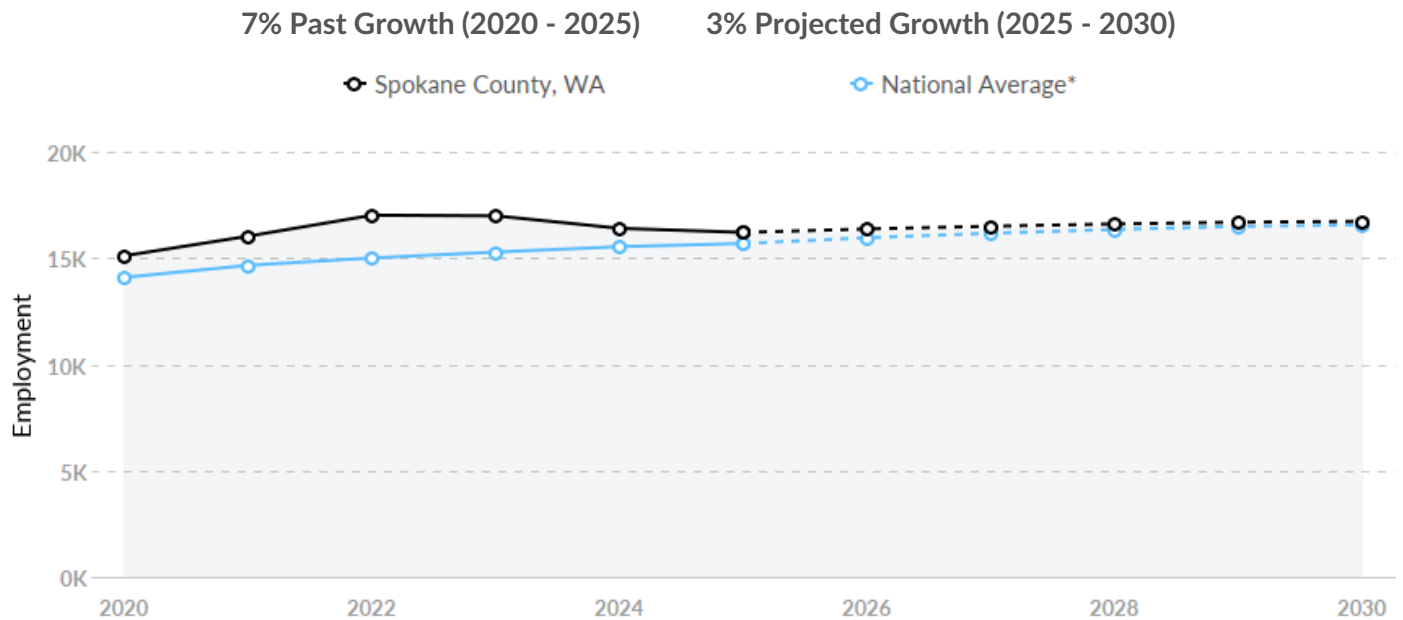
Competition from online job postings is high in Spokane County, WA. The national average for an area this size is 130* job postings/mo, while there are 168 here.

*National average values are derived by taking the national value for Construction and scaling it down to account for the difference in overall workforce size between the nation and Spokane County, WA. In other words, the values represent the national average adjusted for region size.

Supply (Jobs)

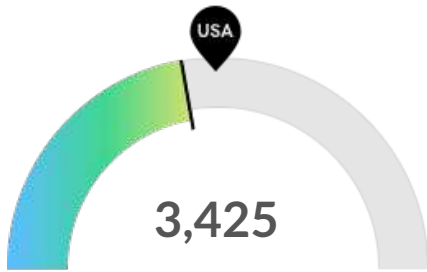
Supply Is About Equal to the National Average

The regional vs. national average employment helps you understand if the supply of Construction is a strength or weakness for Spokane County, WA, and how it is changing relative to the nation. An average area of this size would have 15,686* employees, while there are 16,207 here. The gap between expected and actual employment is projected to narrow over the next 5 years.



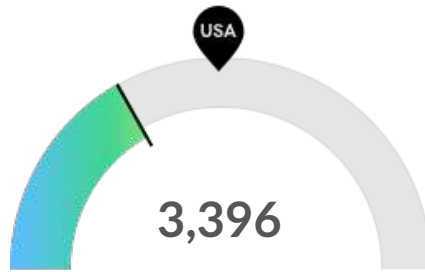
*National average values are derived by taking the national value for Construction and scaling it down to account for the difference in overall workforce size between the nation and Spokane County, WA. In other words, the values represent the national average adjusted for region size.

Retirement Risk Is Low, While Overall Diversity Is Low



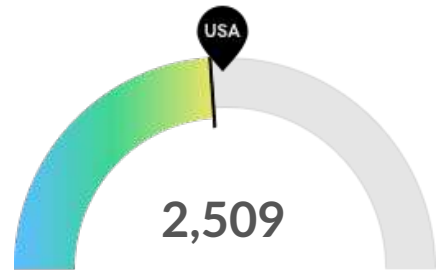
Retiring Soon

Retirement risk is low in Spokane County, WA. The national average for an area this size is 4,039* employees 55 or older, while there are 3,425 here.



Racial Diversity

Racial diversity is low in Spokane County, WA. The national average for an area this size is 5,740* racially diverse employees, while there are 3,396 here.



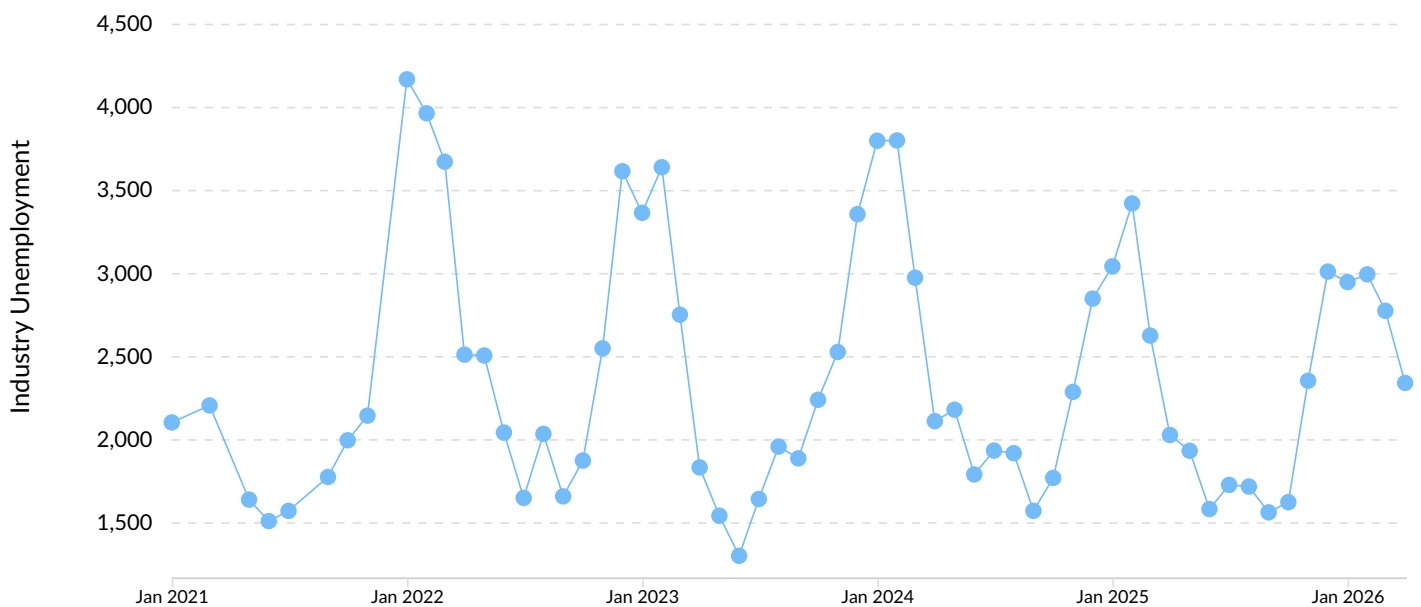
Gender Diversity

Gender diversity is about average in Spokane County, WA. The national average for an area this size is 2,677* female employees, while there are 2,509 here.

*National average values are derived by taking the national value for Construction and scaling it down to account for the difference in overall workforce size between the nation and Spokane County, WA. In other words, the values represent the national average adjusted for region size.

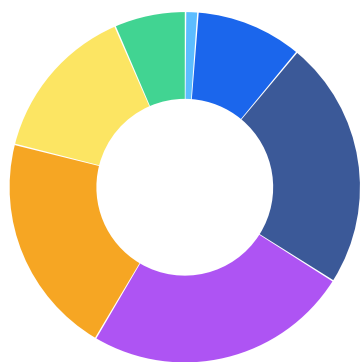
Unemployment Rate Trends

Unemployment shown at the 2-digit sector level.



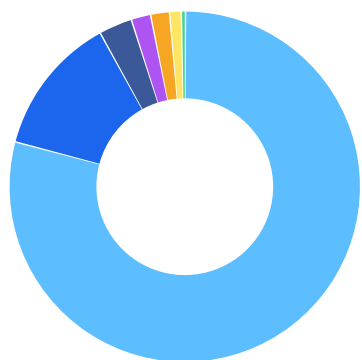
Demographic Details

Industry Age Breakdown



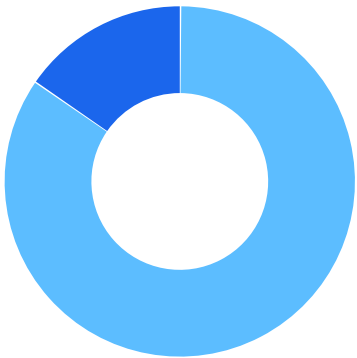
	% of Jobs	Jobs
14-18	1.1%	183
19-24	9.8%	1,592
25-34	22.9%	3,719
35-44	24.5%	3,974
45-54	20.4%	3,313
55-64	14.6%	2,360
65+	6.6%	1,066

Industry Race/Ethnicity Breakdown



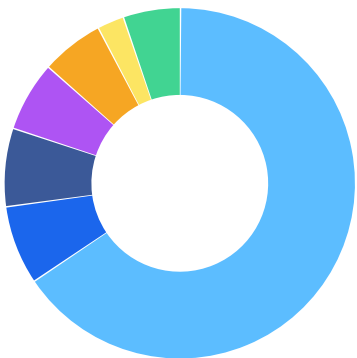
	% of Jobs	Jobs
White	79.0%	12,811
Hispanic or Latino	12.9%	2,086
Two or More Races	3.1%	499
Asian	1.8%	292
Black or African American	1.7%	282
American Indian or Alaska Native	1.1%	175
Native Hawaiian or Other Pacific Islander	0.4%	62

Industry Gender Breakdown



	% of Jobs	Jobs
Males	84.5%	13,698
Females	15.5%	2,509

Most Jobs are Found in the Construction and Extraction Occupations Industry Sector



Occupation	% of Industry in Occupation (2025)
Construction and Extraction Occupations	65.5%
Management Occupations	7.3%
Office and Administrative Support Occupations	7.2%
Installation, Maintenance, and Repair Occupations	6.4%
Business and Financial Operations Occupations	5.8%
Transportation and Material Moving Occupations	2.5%
Other	5.3%

Demand



438 Companies Posting

All employers in the region who posted for this job over the last 12 months.



2,016 Unique Job Postings

The number of unique postings for this job over the last 12 months.



29 Day Median Duration

Posting duration is 7 days longer than what's typical in the region.

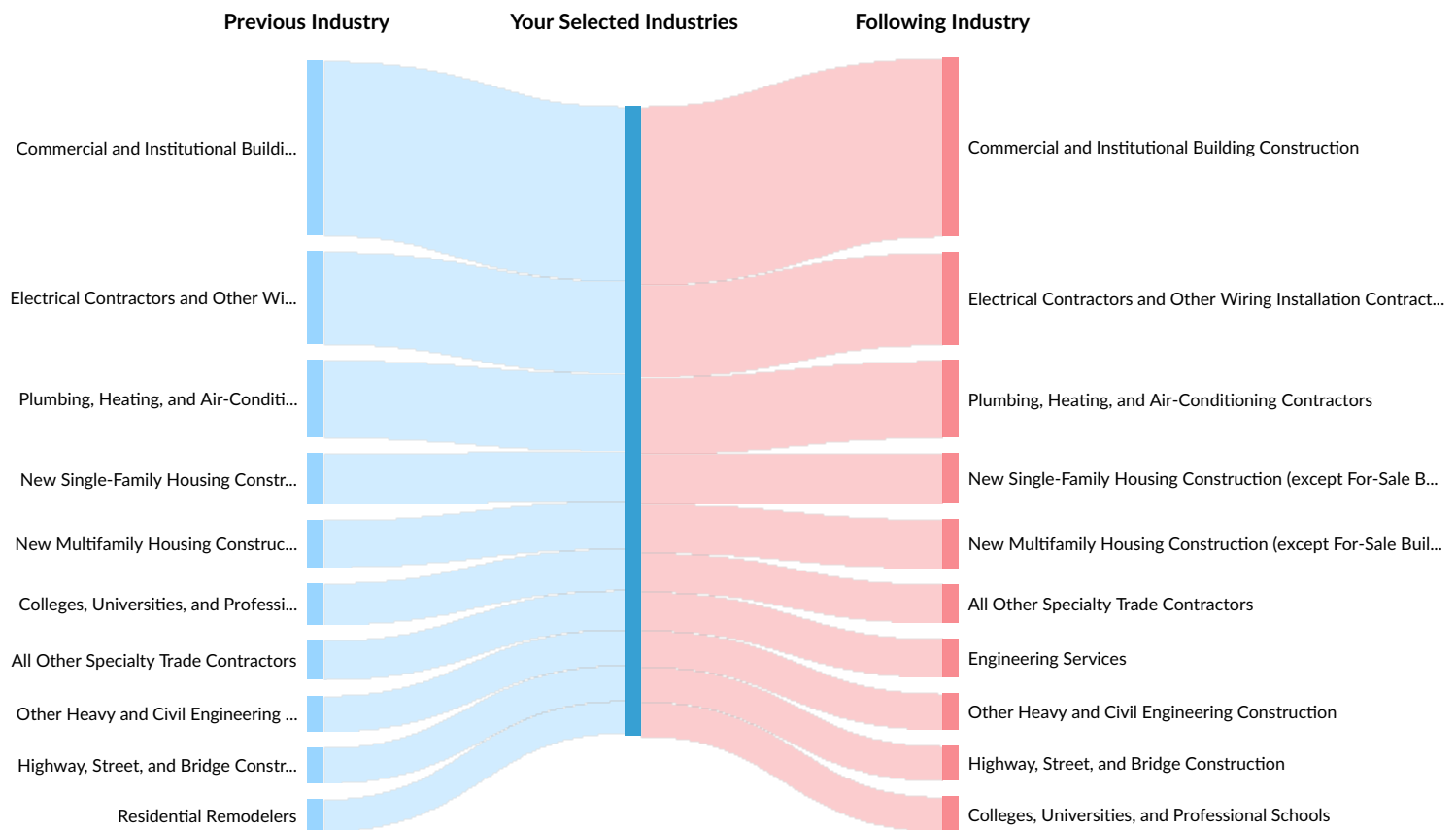
Top Companies		Unique Postings		Top Job Titles		Unique Postings	
McKinstry	142			Sales Representatives	30		
ABM Industries	100			Laborers	29		
Ledcor Construction	78			Project Managers	26		
MasTec	64			Cleaners	22		
Crux Subsurface	60			Heavy Equipment Operators	21		

Industry Gain and Drain

The table below analyzes the profiles of current and past people in your selected industries. The left column shows job transitions from other industries to your selected industries. The right column shows job transitions from your selected industries to other industries.

Please note, results are only available at the national level and the 6-digit NAICS level. Also your selection has been limited to 100 industries.

The following represents the job transitions of employees in your selected industries in the United States:



Previous Industries	Transitions
Commercial and Institutional Building Construction	217,634
Electrical Contractors and Other Wiring Installation Contractors	115,392
Plumbing, Heating, and Air-Conditioning Contractors	96,741

Previous Industries	Transitions
New Single-Family Housing Construction (except For-Sale Builders)	63,393
New Multifamily Housing Construction (except For-Sale Builders)	58,574
Colleges, Universities, and Professional Schools	51,629
All Other Specialty Trade Contractors	48,879
Other Heavy and Civil Engineering Construction	44,835
Highway, Street, and Bridge Construction	44,371
Residential Remodelers	40,103
Engineering Services	39,920
Industrial Building Construction	27,612
Offices of Real Estate Agents and Brokers	21,500
New Housing For-Sale Builders	21,454
Roofing Contractors	21,120
Site Preparation Contractors	20,394
Power and Communication Line and Related Structures Construction	20,014
National Security	19,545
Full-Service Restaurants	19,011
Water and Sewer Line and Related Structures Construction	16,692
All Other Professional, Scientific, and Technical Services	16,295
Elementary and Secondary Schools	14,324
Limited-Service Restaurants	13,323
Commercial Banking	13,131
Custom Computer Programming Services	12,882
Poured Concrete Foundation and Structure Contractors	12,673
Oil and Gas Pipeline and Related Structures Construction	11,864

Previous Industries	Transitions
Land Subdivision	11,544
Employment Placement Agencies	11,437
Electronics and Appliance Retailers	10,935
Administrative Management and General Management Consulting Services	10,883
Drywall and Insulation Contractors	10,669
Insurance Agencies and Brokerages	10,297
Hotels (except Casino Hotels) and Motels	9,844
Clothing and Clothing Accessories Retailers	9,651
Other Building Equipment Contractors	9,612
Software Publishers	9,579
Computer Systems Design Services	9,189
Offices of Lawyers	8,710
Painting and Wall Covering Contractors	8,517
Other Foundation, Structure, and Building Exterior Contractors	8,512
Offices of Certified Public Accountants	8,501
Lessors of Residential Buildings and Dwellings	8,442
Supermarkets and Other Grocery (except Convenience) Stores	8,429
General Medical and Surgical Hospitals	8,334
Other Activities Related to Real Estate	8,042
Finish Carpentry Contractors	7,522
Architectural Services	7,452
Residential Property Managers	7,108
Offices of Physicians (except Mental Health Specialists)	6,928
Support Activities for Oil and Gas Operations	6,763
Other Management Consulting Services	6,674

Previous Industries	Transitions
Other Computer Related Services	6,493
Temporary Help Services	6,222
Wireless Telecommunications Carriers (except Satellite)	5,966
Security Systems Services (except Locksmiths)	5,853
All Other Miscellaneous Retailers	5,833
Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	5,745
Flooring Contractors	5,659
Other General Government Support	5,618
All Other Personal Services	5,554
Landscaping Services	5,539
Lessors of Nonresidential Buildings (except Miniwarehouses)	5,438
Hardware Retailers	5,273
Marketing Consulting Services	5,177
Automobile and Light Duty Motor Vehicle Manufacturing	5,146
Structural Steel and Precast Concrete Contractors	5,011
All Other General Merchandise Retailers	4,932
Couriers and Express Delivery Services	4,886
Other Building Finishing Contractors	4,574
Fitness and Recreational Sports Centers	4,567
Glass and Glazing Contractors	4,438
Religious Organizations	4,426
Masonry Contractors	4,367
Office Administrative Services	4,326
Portfolio Management and Investment Advice	4,324
Other Scientific and Technical Consulting Services	4,302

Previous Industries	Transitions
Framing Contractors	4,275
Warehouse Clubs and Supercenters	4,260
Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance	4,222
Home Centers	4,177
Junior Colleges	4,013
Golf Courses and Country Clubs	3,999
Wholesale Trade Agents and Brokers	3,989
Janitorial Services	3,931
All Other Support Services	3,862
Other Miscellaneous Durable Goods Merchant Wholesalers	3,755
New Car Dealers	3,672
Other Electric Power Generation	3,643
Other Accounting Services	3,622
Department Stores	3,614
General Freight Trucking, Long-Distance, Truckload	3,588
Offices of Other Holding Companies	3,560
Advertising Agencies	3,478
Industrial Machinery and Equipment Merchant Wholesalers	3,404
Electric Power Distribution	3,400
Security Guards and Patrol Services	3,356
Sporting Goods Retailers	3,354
Snack and Nonalcoholic Beverage Bars	3,291
Freight Transportation Arrangement	3,225
Following Industries	Transitions
Commercial and Institutional Building Construction	222,738

Following Industries	Transitions
Electrical Contractors and Other Wiring Installation Contractors	115,282
Plumbing, Heating, and Air-Conditioning Contractors	95,867
New Single-Family Housing Construction (except For-Sale Builders)	62,051
New Multifamily Housing Construction (except For-Sale Builders)	60,822
All Other Specialty Trade Contractors	48,472
Engineering Services	48,199
Other Heavy and Civil Engineering Construction	45,426
Highway, Street, and Bridge Construction	43,613
Colleges, Universities, and Professional Schools	43,128
Residential Remodelers	38,939
Industrial Building Construction	28,372
New Housing For-Sale Builders	21,591
Offices of Real Estate Agents and Brokers	21,573
Roofing Contractors	20,760
Site Preparation Contractors	20,021
Power and Communication Line and Related Structures Construction	19,923
All Other Professional, Scientific, and Technical Services	17,036
Water and Sewer Line and Related Structures Construction	16,975
Full-Service Restaurants	13,040
Custom Computer Programming Services	12,906
Elementary and Secondary Schools	12,789
Poured Concrete Foundation and Structure Contractors	11,966
Land Subdivision	11,907
Oil and Gas Pipeline and Related Structures Construction	11,667

Following Industries	Transitions
Administrative Management and General Management Consulting Services	11,466
Computer Systems Design Services	10,513
Insurance Agencies and Brokerages	10,323
Commercial Banking	10,284
Software Publishers	10,226
Employment Placement Agencies	10,182
Drywall and Insulation Contractors	9,867
Electronics and Appliance Retailers	9,515
Other Building Equipment Contractors	9,490
General Medical and Surgical Hospitals	9,301
National Security	8,919
Other Foundation, Structure, and Building Exterior Contractors	8,505
Lessors of Residential Buildings and Dwellings	8,246
Painting and Wall Covering Contractors	8,155
Other Activities Related to Real Estate	7,988
Other Management Consulting Services	7,685
Offices of Lawyers	7,674
Limited-Service Restaurants	7,603
Hotels (except Casino Hotels) and Motels	7,416
Architectural Services	7,388
Finish Carpentry Contractors	7,385
Offices of Certified Public Accountants	7,013
Other Computer Related Services	6,685
Offices of Physicians (except Mental Health Specialists)	6,552
Clothing and Clothing Accessories Retailers	6,424

Following Industries	Transitions
Residential Property Managers	6,352
Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	6,070
Other General Government Support	6,031
Support Activities for Oil and Gas Operations	5,857
All Other Miscellaneous Retailers	5,669
Flooring Contractors	5,400
All Other Personal Services	5,189
Lessors of Nonresidential Buildings (except Miniwarehouses)	5,185
Temporary Help Services	5,117
Portfolio Management and Investment Advice	5,054
Automobile and Light Duty Motor Vehicle Manufacturing	4,933
Other Electric Power Generation	4,910
Supermarkets and Other Grocery (except Convenience) Stores	4,808
Structural Steel and Precast Concrete Contractors	4,795
Marketing Consulting Services	4,774
Security Systems Services (except Locksmiths)	4,700
Other Scientific and Technical Consulting Services	4,516
Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance	4,497
Landscaping Services	4,461
Wholesale Trade Agents and Brokers	4,429
Other Building Finishing Contractors	4,386
Glass and Glazing Contractors	4,317
Office Administrative Services	4,309
Electric Power Distribution	4,125
Framing Contractors	4,101

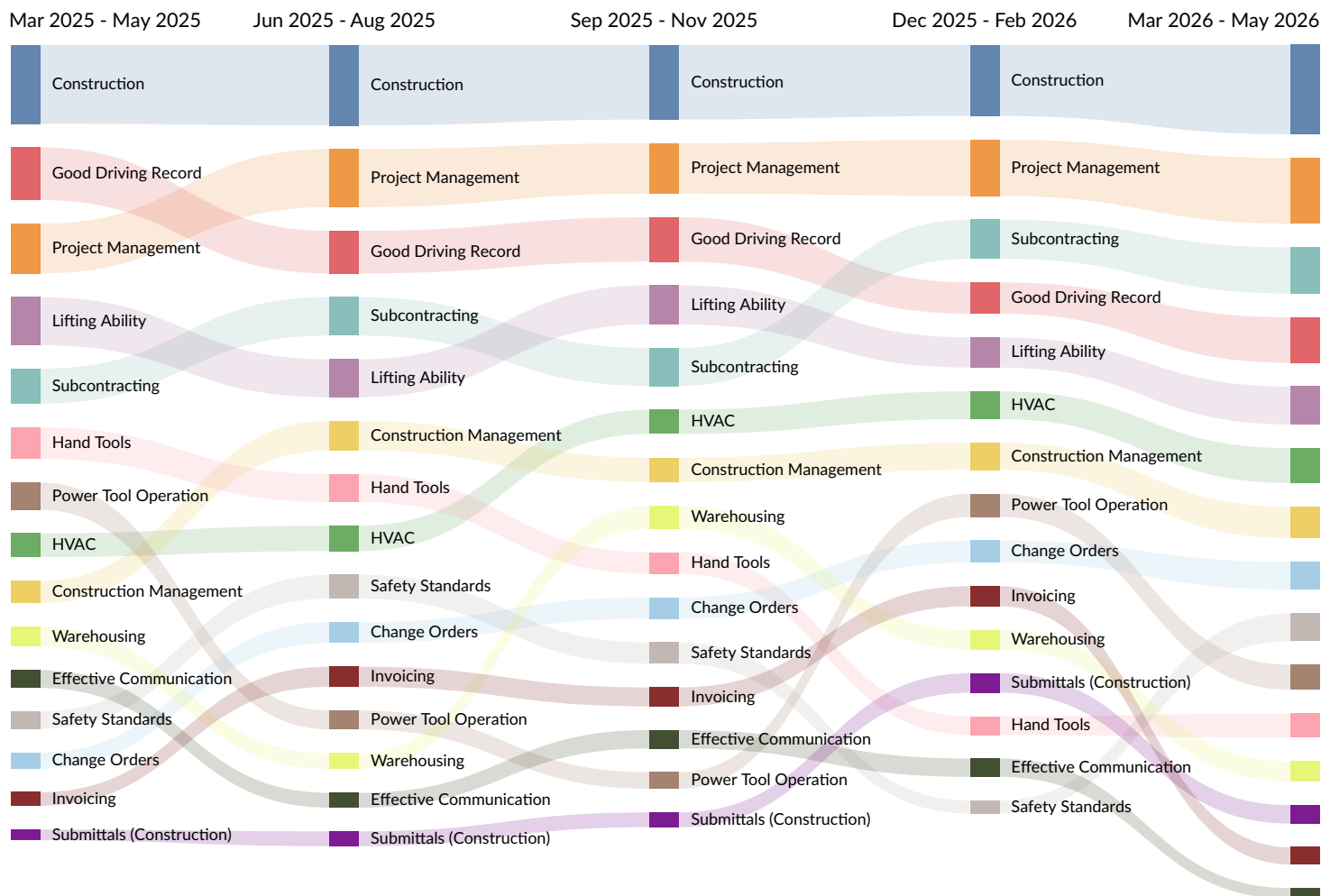
Following Industries	Transitions
Junior Colleges	4,036
Masonry Contractors	4,003
All Other Support Services	3,708
Wireless Telecommunications Carriers (except Satellite)	3,700
Janitorial Services	3,667
Religious Organizations	3,655
Offices of Other Holding Companies	3,608
Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)	3,566
Industrial Machinery and Equipment Merchant Wholesalers	3,500
Search, Detection, Navigation, Guidance, Aeronautical, and Nautical System and Instrument Manufacturing	3,478
Other Miscellaneous Durable Goods Merchant Wholesalers	3,475
Couriers and Express Delivery Services	3,393
Hardware Retailers	3,354
Other Accounting Services	3,317
Fitness and Recreational Sports Centers	3,294
Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers	3,239
Investment Banking and Securities Intermediation	3,201
Advertising Agencies	3,185
Direct Property and Casualty Insurance Carriers	3,113
Solar Electric Power Generation	3,037
Pharmaceutical Preparation Manufacturing	2,952
General Freight Trucking, Long-Distance, Truckload	2,945
Warehouse Clubs and Supercenters	2,936
Freight Transportation Arrangement	2,930

Following Industries	Transitions
All Other General Merchandise Retailers	2,906

What skills are they posting for?

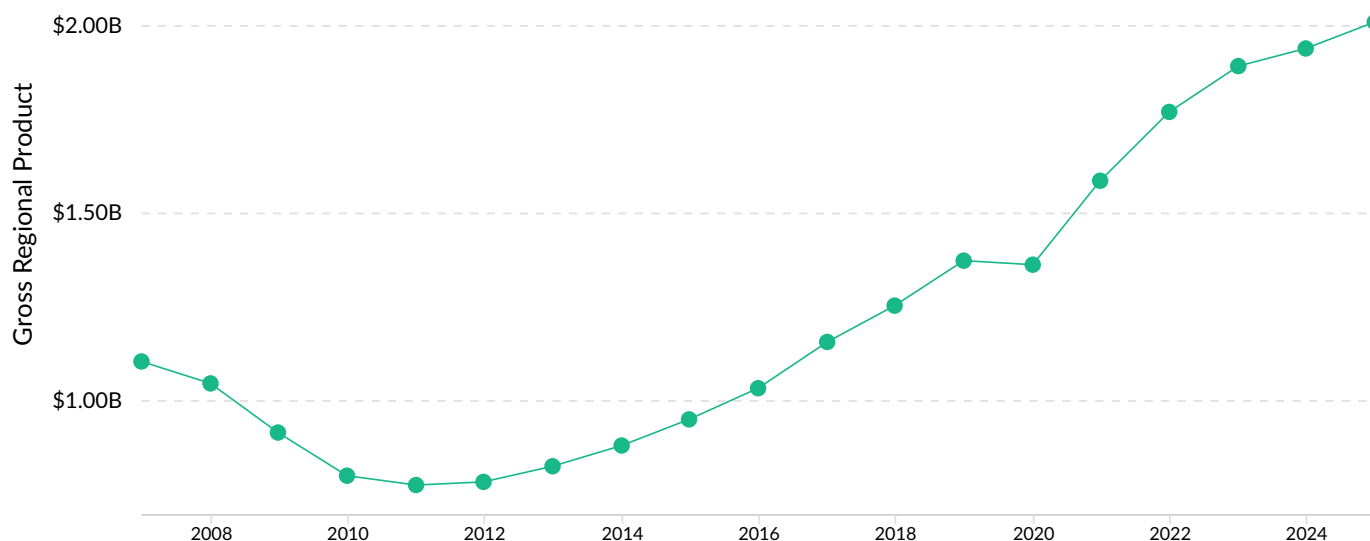
Top 15 Skills for All Job Types Sought by Your Selected Companies by Quarter

Skills help us understand the direction an industry is headed.



Gross Regional Product (GRP)

\$1.5B	\$424.7M	\$36.9M	\$2.0B
Earnings (2025)	Property Income (2025)	Taxes (2025)	Total GRP (2025)



Industry Requirements

Purchases from	In-region Purchases	Imported Purchases	Total Purchases
Ready-Mix Concrete Manufacturing	\$57,789,351	\$257,275	\$58,046,626
Engineering Services	\$28,747,053	\$23,884,109	\$52,631,162
Home Centers	\$29,324,841	\$21,627,619	\$50,952,460
Corporate, Subsidiary, and Regional Managing Offices	\$25,573,028	\$13,849,550	\$39,422,578
Other Building Material Dealers	\$18,973,121	\$19,225,249	\$38,198,369