

Professional, Scientific, and Technical Services in Spokane County, WA



**SPOKANE
WORKFORCE
COUNCIL**

Washington

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What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.

 The Atlantic Forbes Harvard Business Review The New York Times WSJ USA TODAY

Report Parameters

1 Industry

54 Professional, Scientific, and Technical Services

1 County

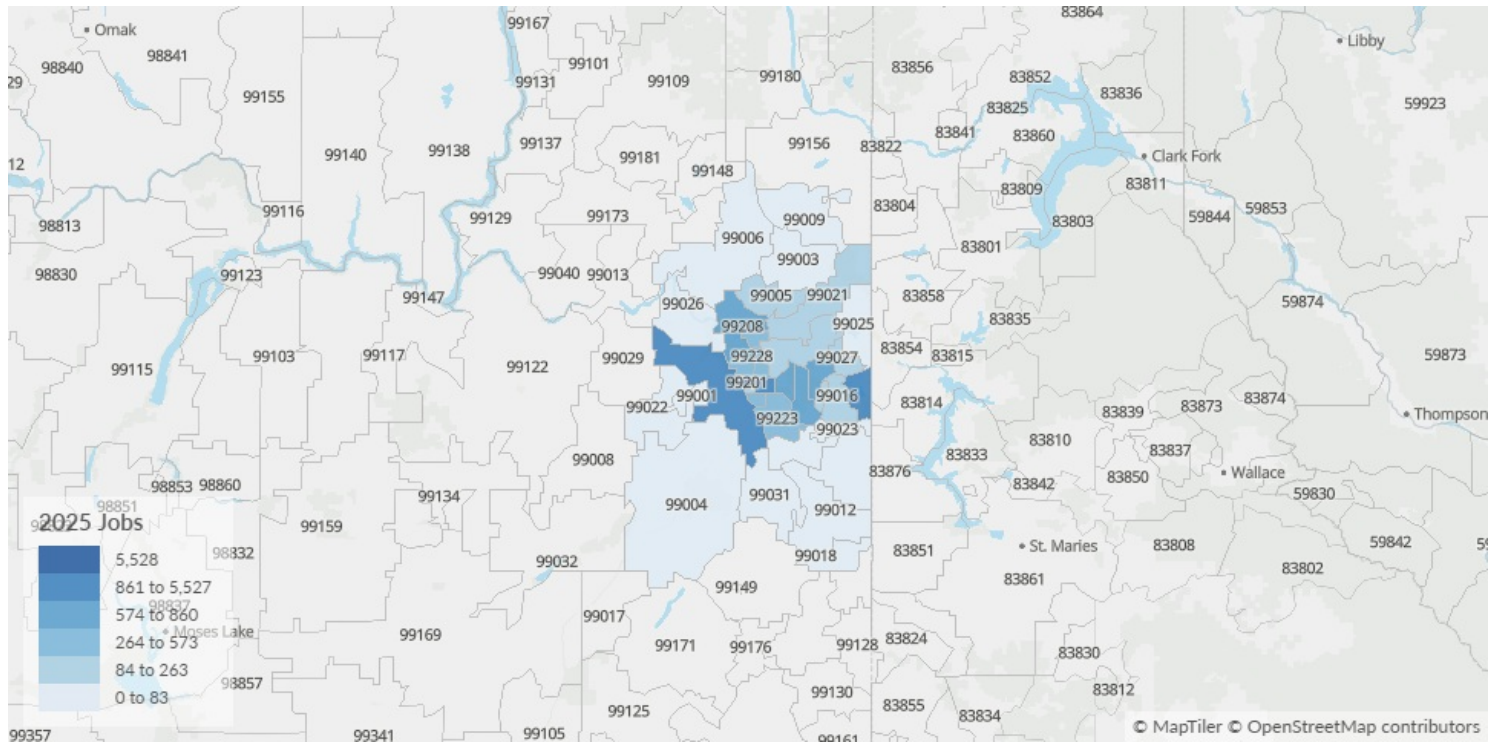
53063 Spokane County, WA

Class of Worker

QCEW Employees and Self-Employed

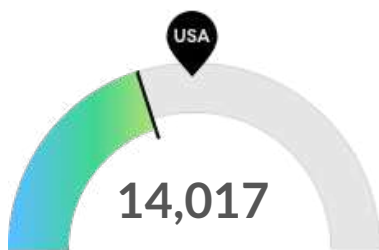
The information in this report pertains to the chosen industry and geographical area.

Workforce Map



Executive Summary

Light Hiring Competition Over a Thin Supply of Regional Talent



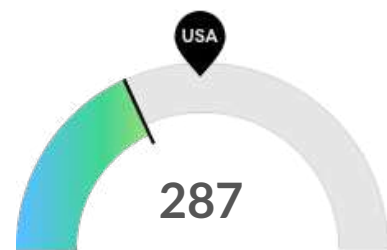
Supply (Jobs)

Spokane County, WA is not a hotspot for this kind of talent. The national average for an area this size is 18,979* employees, while there are 14,017 here.



Earnings Per Job

Earnings per job are below the national average. Earnings per jobs is the total industry earnings divided by the number of jobs in the industry.



Demand (Job Postings)

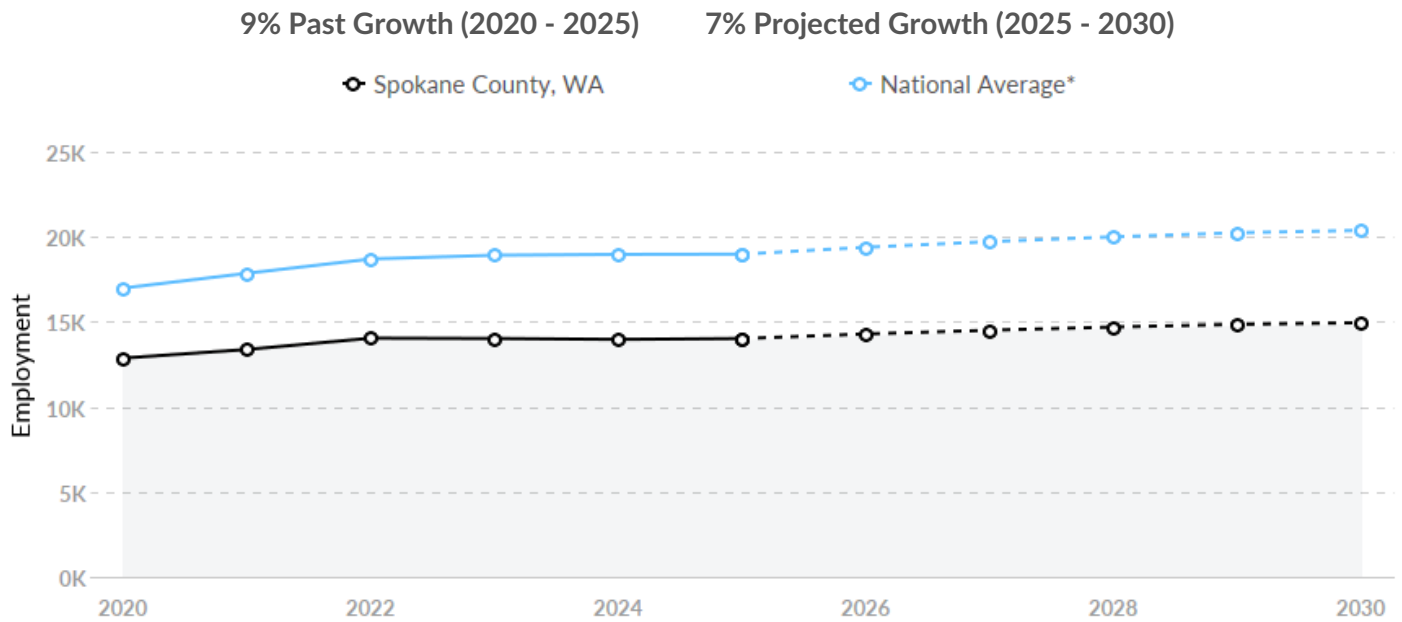
Competition from online job postings is low in Spokane County, WA. The national average for an area this size is 442* job postings/mo, while there are 287 here.

*National average values are derived by taking the national value for Professional, Scientific, and Technical Services and scaling it down to account for the difference in overall workforce size between the nation and Spokane County, WA. In other words, the values represent the national average adjusted for region size.

Supply (Jobs)

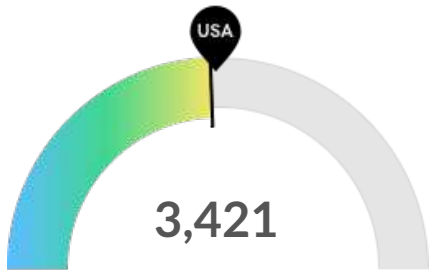
Supply Is Lower Than the National Average

The regional vs. national average employment helps you understand if the supply of Professional, Scientific, and Technical Services is a strength or weakness for Spokane County, WA, and how it is changing relative to the nation. An average area of this size would have 18,979* employees, while there are 14,017 here. This lower than expected supply may make it more difficult to find candidates. The gap between expected and actual employment is expected to remain roughly the same over the next 5 years.



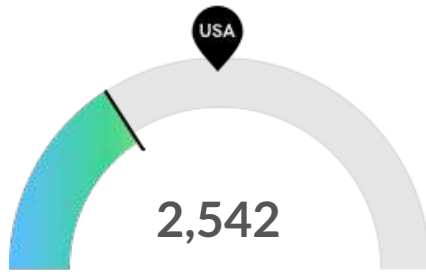
*National average values are derived by taking the national value for Professional, Scientific, and Technical Services and scaling it down to account for the difference in overall workforce size between the nation and Spokane County, WA. In other words, the values represent the national average adjusted for region size.

Retirement Risk Is About Average, While Overall Diversity Is Low



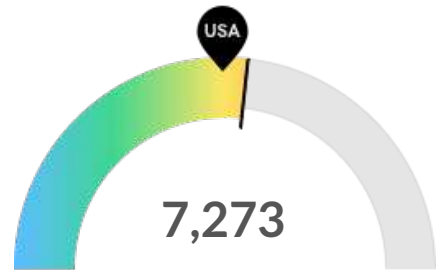
Retiring Soon

Retirement risk is about average in Spokane County, WA. The national average for an area this size is 3,535* employees 55 or older, while there are 3,421 here.



Racial Diversity

Racial diversity is low in Spokane County, WA. The national average for an area this size is 4,618* racially diverse employees, while there are 2,542 here.



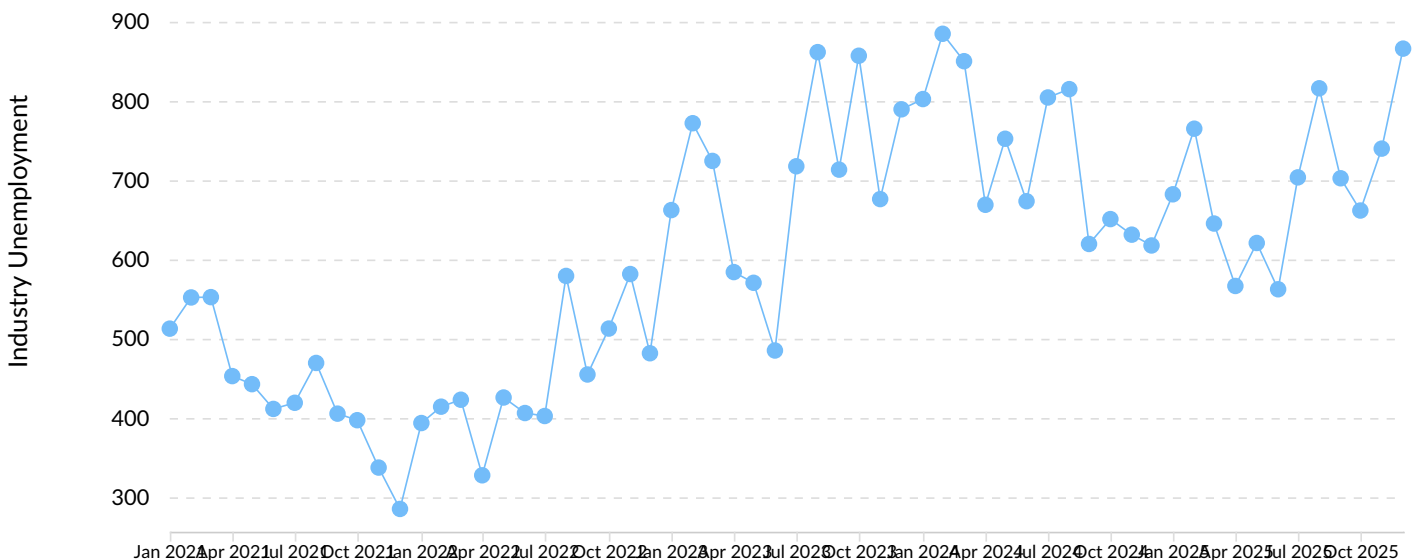
Gender Diversity

Gender diversity is high in Spokane County, WA. The national average for an area this size is 6,572* female employees, while there are 7,273 here.

*National average values are derived by taking the national value for Professional, Scientific, and Technical Services and scaling it down to account for the difference in overall workforce size between the nation and Spokane County, WA. In other words, the values represent the national average adjusted for region size.

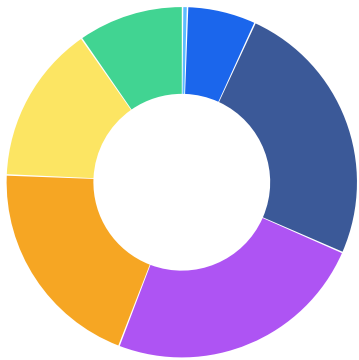
Unemployment Rate Trends

Unemployment shown at the 2-digit sector level.



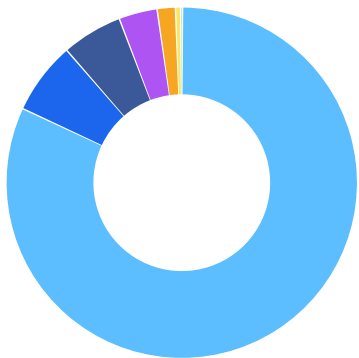
Demographic Details

Industry Age Breakdown



| | % of Jobs | Jobs |
|-------|-----------|-------|
| 14-18 | 0.5% | 64 |
| 19-24 | 6.3% | 887 |
| 25-34 | 24.7% | 3,463 |
| 35-44 | 24.3% | 3,402 |
| 45-54 | 19.8% | 2,780 |
| 55-64 | 14.7% | 2,054 |
| 65+ | 9.8% | 1,367 |

Industry Race/Ethnicity Breakdown



| | % of Jobs | Jobs |
|-------------------------------------------|-----------|--------|
| White | 81.9% | 11,476 |
| Hispanic or Latino | 6.7% | 936 |
| Asian | 5.6% | 783 |
| Two or More Races | 3.5% | 497 |
| Black or African American | 1.7% | 235 |
| American Indian or Alaska Native | 0.5% | 66 |
| Native Hawaiian or Other Pacific Islander | 0.2% | 24 |

Industry Gender Breakdown



| | % of Jobs | Jobs |
|-----------|-----------|-------|
| ● Males | 48.1% | 6,744 |
| ● Females | 51.9% | 7,273 |

Most Jobs are Found in the Business and Financial Operations Occupations Industry Sector



| Occupation | % of Industry in Occupation (2025) |
|--------------------------------------------------------------|------------------------------------|
| ● Business and Financial Operations Occupations | 21.5% |
| ● Office and Administrative Support Occupations | 16.8% |
| ● Computer and Mathematical Occupations | 13.6% |
| ● Architecture and Engineering Occupations | 9.7% |
| ● Management Occupations | 8.7% |
| ● Arts, Design, Entertainment, Sports, and Media Occupations | 7.1% |
| ● Other | 22.6% |

Demand



695 Companies Posting

All employers in the region who posted for this job over the last 12 months.



3,438 Unique Job Postings

The number of unique postings for this job over the last 12 months.



22 Day Median Duration

Posting duration is 1 day longer than what's typical in the region.

| Top Companies | Unique Postings |
|------------------|-----------------|
| Humanix | 185 |
| Jacobs Solutions | 113 |
| F5 | 68 |
| Belcan | 56 |
| H&R Block | 53 |

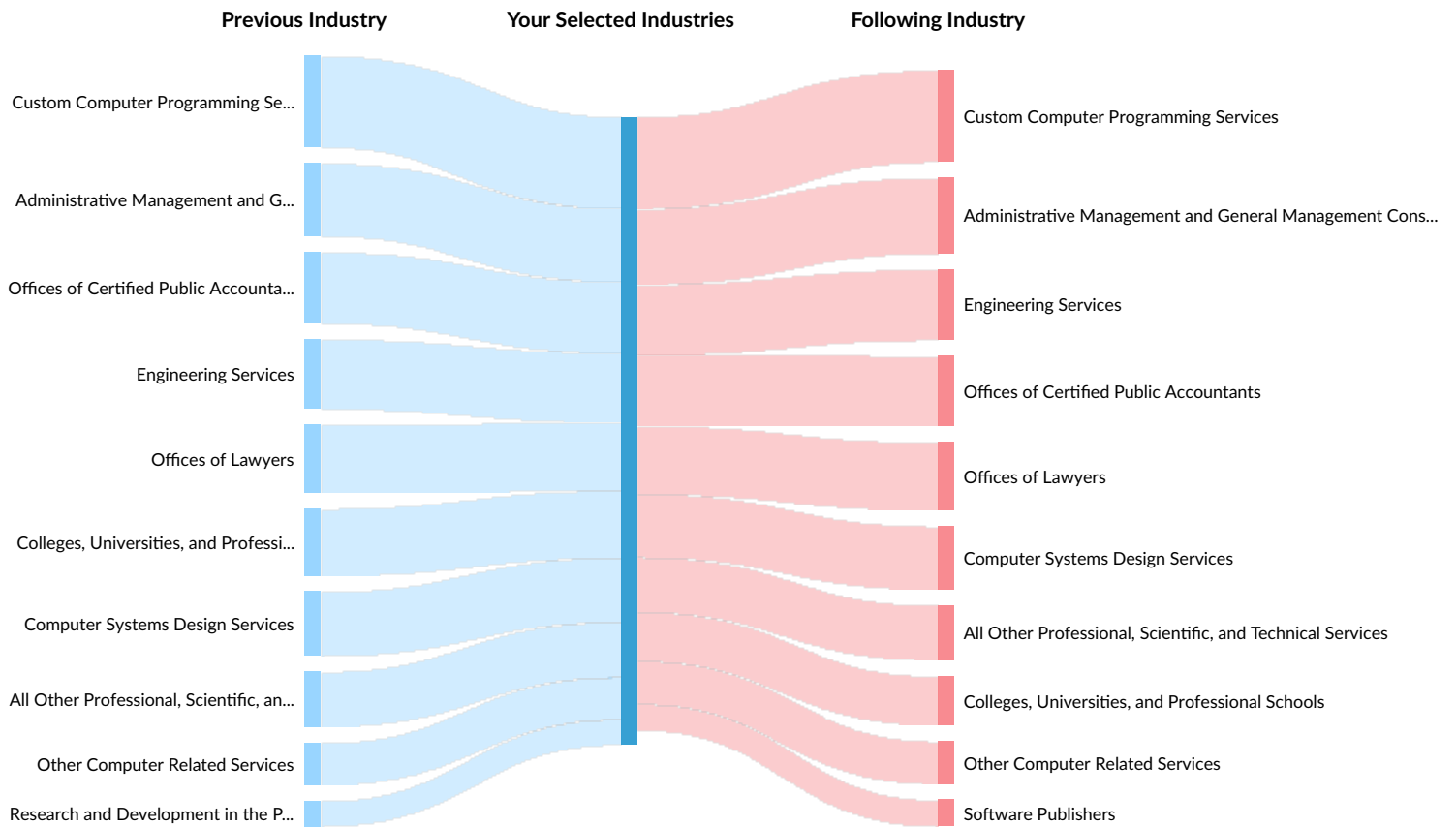
| Top Job Titles | Unique Postings |
|-----------------------|-----------------|
| Medical Assistants | 37 |
| Veterinary Assistants | 28 |
| Retail Merchandisers | 25 |
| Receptionists | 23 |
| Bridge Engineers | 21 |

Industry Gain and Drain

The table below analyzes the profiles of current and past people in your selected industries. The left column shows job transitions from other industries to your selected industries. The right column shows job transitions from your selected industries to other industries.

Please note, results are only available at the national level and the 6-digit NAICS level. Also your selection has been limited to 100 industries.

The following represents the job transitions of employees in your selected industries in the United States:



| Previous Industries | Transitions |
|----------------------------------------------------------------------|-------------|
| Custom Computer Programming Services | 569,783 |
| Administrative Management and General Management Consulting Services | 455,290 |
| Offices of Certified Public Accountants | 444,098 |

| Previous Industries | Transitions |
|--------------------------------------------------------------------------------------------------------------------|-------------|
| Engineering Services | 434,012 |
| Offices of Lawyers | 424,563 |
| Colleges, Universities, and Professional Schools | 416,841 |
| Computer Systems Design Services | 400,157 |
| All Other Professional, Scientific, and Technical Services | 344,214 |
| Other Computer Related Services | 263,328 |
| Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology) | 156,896 |
| Advertising Agencies | 144,448 |
| Marketing Consulting Services | 142,173 |
| Software Publishers | 141,640 |
| Other Management Consulting Services | 132,173 |
| Other Scientific and Technical Consulting Services | 114,618 |
| Research and Development in Biotechnology (except Nanobiotechnology) | 111,825 |
| Other Accounting Services | 110,030 |
| Architectural Services | 95,944 |
| Commercial Banking | 87,803 |
| Payroll Services | 80,303 |
| National Security | 76,193 |
| General Medical and Surgical Hospitals | 75,072 |
| Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services | 70,897 |
| Employment Placement Agencies | 69,975 |
| Full-Service Restaurants | 59,535 |
| Elementary and Secondary Schools | 57,493 |
| Pharmaceutical Preparation Manufacturing | 53,851 |

| Previous Industries | Transitions |
|-------------------------------------------------------------------|-------------|
| All Other Miscellaneous Retailers | 52,338 |
| Offices of Physicians (except Mental Health Specialists) | 51,378 |
| Insurance Agencies and Brokerages | 49,255 |
| Limited-Service Restaurants | 44,260 |
| Veterinary Services | 42,806 |
| Clothing and Clothing Accessories Retailers | 41,226 |
| Public Relations Agencies | 39,129 |
| Offices of Real Estate Agents and Brokers | 38,590 |
| Marketing Research and Public Opinion Polling | 37,072 |
| Testing Laboratories and Services | 35,791 |
| Environmental Consulting Services | 34,011 |
| Web Search Portals and All Other Information Services | 33,245 |
| Portfolio Management and Investment Advice | 31,950 |
| Research and Development in the Social Sciences and Humanities | 31,395 |
| Office Administrative Services | 30,594 |
| Commercial and Institutional Building Construction | 30,293 |
| Temporary Help Services | 30,284 |
| Direct Health and Medical Insurance Carriers | 29,575 |
| Wireless Telecommunications Carriers (except Satellite) | 29,553 |
| Process, Physical Distribution, and Logistics Consulting Services | 29,365 |
| Other General Government Support | 28,688 |
| Hotels (except Casino Hotels) and Motels | 26,692 |
| Electronic Computer Manufacturing | 26,421 |
| Supermarkets and Other Grocery (except Convenience) Stores | 26,144 |
| Human Resources Consulting Services | 25,453 |

| Previous Industries | Transitions |
|---------------------------------------------------------------------------------------------------------|-------------|
| Department Stores | 25,095 |
| All Other Personal Services | 24,959 |
| Computer Terminal and Other Computer Peripheral Equipment Manufacturing | 24,767 |
| Investment Banking and Securities Intermediation | 24,471 |
| Electronics and Appliance Retailers | 24,453 |
| Search, Detection, Navigation, Guidance, Aeronautical, and Nautical System and Instrument Manufacturing | 23,929 |
| Graphic Design Services | 23,429 |
| Electrical Contractors and Other Wiring Installation Contractors | 21,541 |
| All Other Miscellaneous Ambulatory Health Care Services | 19,357 |
| Junior Colleges | 19,267 |
| Other Services Related to Advertising | 18,903 |
| Tax Preparation Services | 18,586 |
| All Other Support Services | 17,979 |
| Other Individual and Family Services | 17,826 |
| Educational Support Services | 17,685 |
| Pharmacies and Drug Retailers | 17,308 |
| Aircraft Manufacturing | 17,076 |
| Motion Picture and Video Production | 17,020 |
| Automobile and Light Duty Motor Vehicle Manufacturing | 16,848 |
| Wholesale Trade Agents and Brokers | 16,726 |
| Miscellaneous Financial Investment Activities | 15,984 |
| Fitness and Recreational Sports Centers | 15,977 |
| Home Health Care Services | 15,611 |
| Other Activities Related to Real Estate | 15,532 |

| Previous Industries | Transitions |
|--------------------------------------------------------------------------------------------------------|-------------|
| Financial Transactions Processing, Reserve, and Clearinghouse Activities | 15,388 |
| All Other Legal Services | 15,213 |
| Plumbing, Heating, and Air-Conditioning Contractors | 15,188 |
| Surgical and Medical Instrument Manufacturing | 15,083 |
| Computer and Computer Peripheral Equipment and Software Merchant Wholesalers | 14,876 |
| Offices of Other Holding Companies | 14,805 |
| Religious Organizations | 14,569 |
| Medical Laboratories | 14,483 |
| Landscape Architectural Services | 14,481 |
| Semiconductor and Related Device Manufacturing | 14,004 |
| Direct Property and Casualty Insurance Carriers | 13,795 |
| Civic and Social Organizations | 13,271 |
| Warehouse Clubs and Supercenters | 13,252 |
| Couriers and Express Delivery Services | 13,163 |
| Analytical Laboratory Instrument Manufacturing | 12,705 |
| Direct Life Insurance Carriers | 12,519 |
| Lessors of Residential Buildings and Dwellings | 12,516 |
| Child Care Services | 12,458 |
| Lessors of Nonresidential Buildings (except Miniwarehouses) | 12,309 |
| Support Activities for Oil and Gas Operations | 12,010 |
| Interior Design Services | 11,971 |
| Media Streaming Distribution Services, Social Networks, and Other Media Networks and Content Providers | 11,941 |
| All Other Telecommunications | 11,715 |
| Research and Development in Nanotechnology | 11,686 |

| Following Industries | Transitions |
|--------------------------------------------------------------------------------------------------------------------|-------------|
| Custom Computer Programming Services | 572,111 |
| Administrative Management and General Management Consulting Services | 471,645 |
| Engineering Services | 440,140 |
| Offices of Certified Public Accountants | 438,996 |
| Offices of Lawyers | 424,602 |
| Computer Systems Design Services | 393,844 |
| All Other Professional, Scientific, and Technical Services | 341,885 |
| Colleges, Universities, and Professional Schools | 306,218 |
| Other Computer Related Services | 266,798 |
| Software Publishers | 163,966 |
| Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology) | 158,720 |
| Advertising Agencies | 142,082 |
| Marketing Consulting Services | 140,263 |
| Other Management Consulting Services | 132,233 |
| Research and Development in Biotechnology (except Nanobiotechnology) | 115,270 |
| Other Scientific and Technical Consulting Services | 111,080 |
| Other Accounting Services | 110,051 |
| Commercial Banking | 103,179 |
| Architectural Services | 95,189 |
| Payroll Services | 80,378 |
| Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services | 73,439 |
| General Medical and Surgical Hospitals | 72,714 |
| Employment Placement Agencies | 64,400 |
| All Other Miscellaneous Retailers | 62,926 |

| Following Industries | Transitions |
|-------------------------------------------------------------------|-------------|
| Pharmaceutical Preparation Manufacturing | 58,687 |
| Insurance Agencies and Brokerages | 55,251 |
| Elementary and Secondary Schools | 47,802 |
| Offices of Physicians (except Mental Health Specialists) | 46,292 |
| Full-Service Restaurants | 42,639 |
| Veterinary Services | 41,777 |
| Offices of Real Estate Agents and Brokers | 40,508 |
| Web Search Portals and All Other Information Services | 40,418 |
| Direct Health and Medical Insurance Carriers | 39,294 |
| Portfolio Management and Investment Advice | 38,701 |
| Public Relations Agencies | 38,397 |
| Marketing Research and Public Opinion Polling | 36,321 |
| Environmental Consulting Services | 34,076 |
| Testing Laboratories and Services | 33,731 |
| National Security | 32,210 |
| Research and Development in the Social Sciences and Humanities | 32,108 |
| Investment Banking and Securities Intermediation | 30,610 |
| Office Administrative Services | 29,557 |
| Process, Physical Distribution, and Logistics Consulting Services | 29,090 |
| Commercial and Institutional Building Construction | 28,986 |
| Other General Government Support | 28,219 |
| Clothing and Clothing Accessories Retailers | 28,171 |
| Temporary Help Services | 27,742 |
| Limited-Service Restaurants | 25,313 |
| Human Resources Consulting Services | 25,179 |

| Following Industries | Transitions |
|---------------------------------------------------------------------------------------------------------|-------------|
| All Other Personal Services | 24,211 |
| Graphic Design Services | 23,353 |
| Financial Transactions Processing, Reserve, and Clearinghouse Activities | 23,049 |
| Electronic Computer Manufacturing | 21,948 |
| Search, Detection, Navigation, Guidance, Aeronautical, and Nautical System and Instrument Manufacturing | 21,390 |
| Motion Picture and Video Production | 20,906 |
| All Other Miscellaneous Ambulatory Health Care Services | 20,870 |
| Wireless Telecommunications Carriers (except Satellite) | 20,777 |
| Hotels (except Casino Hotels) and Motels | 20,074 |
| Miscellaneous Financial Investment Activities | 19,954 |
| Electrical Contractors and Other Wiring Installation Contractors | 19,842 |
| Other Services Related to Advertising | 18,716 |
| Automobile and Light Duty Motor Vehicle Manufacturing | 18,241 |
| Computer Terminal and Other Computer Peripheral Equipment Manufacturing | 18,078 |
| Semiconductor and Related Device Manufacturing | 17,605 |
| Surgical and Medical Instrument Manufacturing | 17,378 |
| Tax Preparation Services | 16,919 |
| Wholesale Trade Agents and Brokers | 16,903 |
| Aircraft Manufacturing | 16,642 |
| Electronics and Appliance Retailers | 16,467 |
| Pharmacies and Drug Retailers | 16,018 |
| All Other Support Services | 15,636 |
| Other Individual and Family Services | 15,603 |
| Other Activities Related to Real Estate | 15,424 |

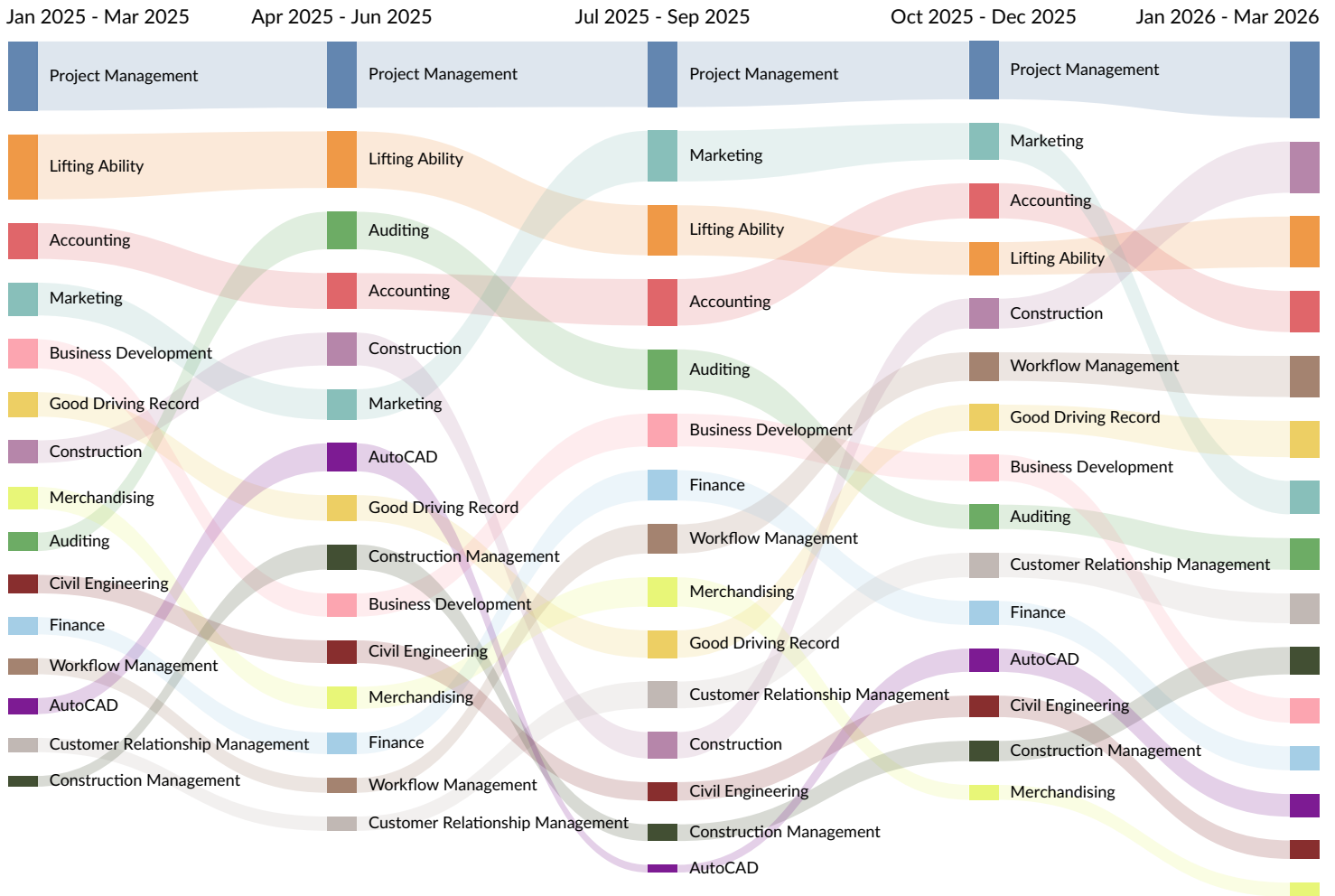
| Following Industries | Transitions |
|--------------------------------------------------------------------------------------------------------|-------------|
| Junior Colleges | 15,373 |
| Computer and Computer Peripheral Equipment and Software Merchant Wholesalers | 15,104 |
| Supermarkets and Other Grocery (except Convenience) Stores | 15,099 |
| Home Health Care Services | 15,084 |
| Offices of Other Holding Companies | 14,826 |
| Medical Laboratories | 14,735 |
| Direct Property and Casualty Insurance Carriers | 14,582 |
| Educational Support Services | 14,503 |
| Plumbing, Heating, and Air-Conditioning Contractors | 14,233 |
| All Other Legal Services | 14,006 |
| Landscape Architectural Services | 13,888 |
| Department Stores | 13,785 |
| Other Electric Power Generation | 13,622 |
| Direct Life Insurance Carriers | 13,464 |
| Guided Missile and Space Vehicle Manufacturing | 12,984 |
| Religious Organizations | 12,560 |
| Lessors of Residential Buildings and Dwellings | 12,481 |
| Analytical Laboratory Instrument Manufacturing | 12,381 |
| Warehouse Clubs and Supercenters | 12,206 |
| Television Broadcasting Stations | 12,004 |
| Media Streaming Distribution Services, Social Networks, and Other Media Networks and Content Providers | 11,890 |
| Research and Development in Nanotechnology | 11,547 |
| Medical, Dental, and Hospital Equipment and Supplies Merchant Wholesalers | 11,501 |
| Fitness and Recreational Sports Centers | 11,472 |

| Following Industries | Transitions |
|-----------------------------------------|-------------|
| Translation and Interpretation Services | 11,421 |
| Interior Design Services | 11,380 |
| All Other Telecommunications | 11,189 |

What skills are they posting for?

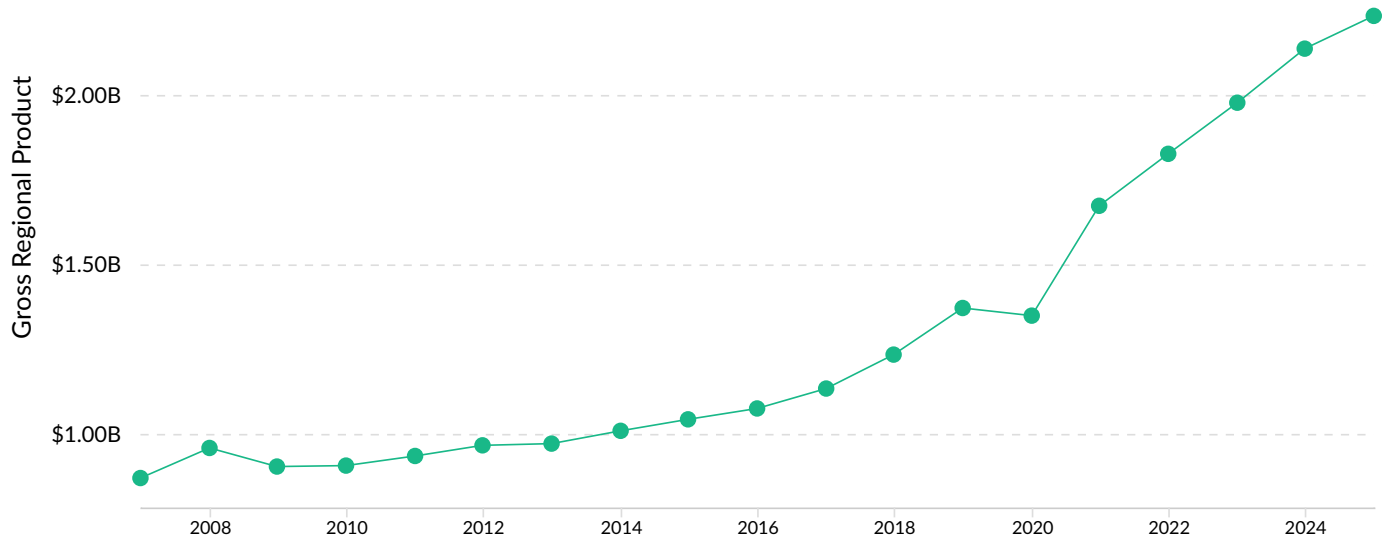
Top 15 Skills for All Job Types Sought by Your Selected Companies by Quarter

Skills help us understand the direction an industry is headed.



Gross Regional Product (GRP)

| | | | |
|-----------------|------------------------|----------------|------------------|
| \$1.8B | \$373.5M | \$83.7M | \$2.2B |
| Earnings (2025) | Property Income (2025) | Taxes (2025) | Total GRP (2025) |



Industry Requirements

| Purchases from | In-region Purchases | Imported Purchases | Total Purchases |
|----------------------------------------------------------------------|---------------------|--------------------|-----------------|
| Temporary Help Services | \$14,479,298 | \$27,881,778 | \$42,361,076 |
| Corporate, Subsidiary, and Regional Managing Offices | \$21,129,632 | \$9,785,341 | \$30,914,973 |
| Lessors of Residential Buildings and Dwellings | \$26,969,641 | \$5,962 | \$26,975,603 |
| Engineering Services | \$13,867,734 | \$11,147,379 | \$25,015,113 |
| Lessors of Nonfinancial Intangible Assets (except Copyrighted Works) | \$13,992,688 | \$9,858,073 | \$23,850,761 |