

# Manufacturing in Spokane County, WA



SPOKANE  
**WORKFORCE  
COUNCIL**

Washington

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## What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



## Report Parameters

### 1 Industry

31 Manufacturing

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### 1 County

53063 Spokane County, WA

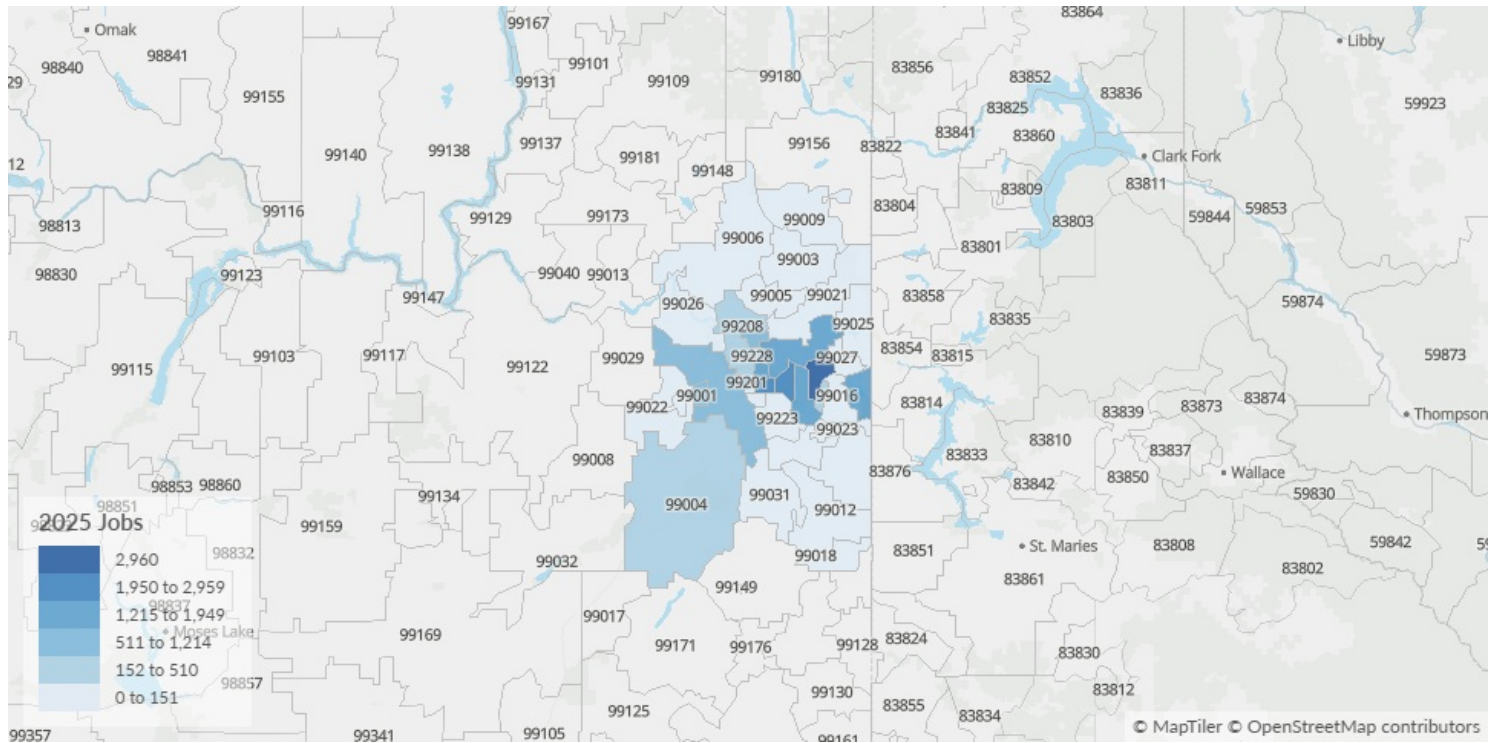
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### Class of Worker

QCEW Employees and Self-Employed

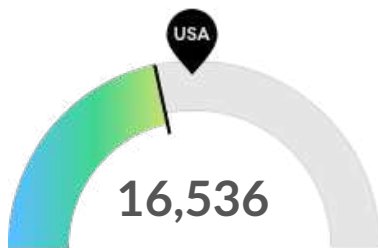
The information in this report pertains to the chosen industry and geographical area.

# Workforce Map



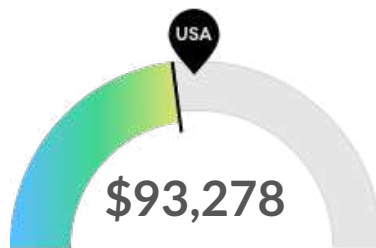
## Executive Summary

### Light Hiring Competition Over a Thin Supply of Regional Talent



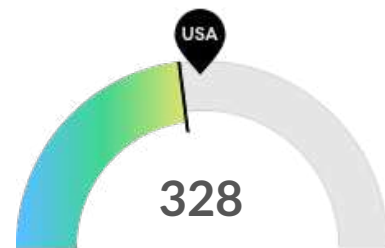
**Supply (Jobs)**

Spokane County, WA is not a hotspot for this kind of talent. The national average for an area this size is 20,277\* employees, while there are 16,536 here.



**Earnings Per Job**

Earnings per job are below the national average. Earnings per jobs is the total industry earnings divided by the number of jobs in the industry.



**Demand (Job Postings)**

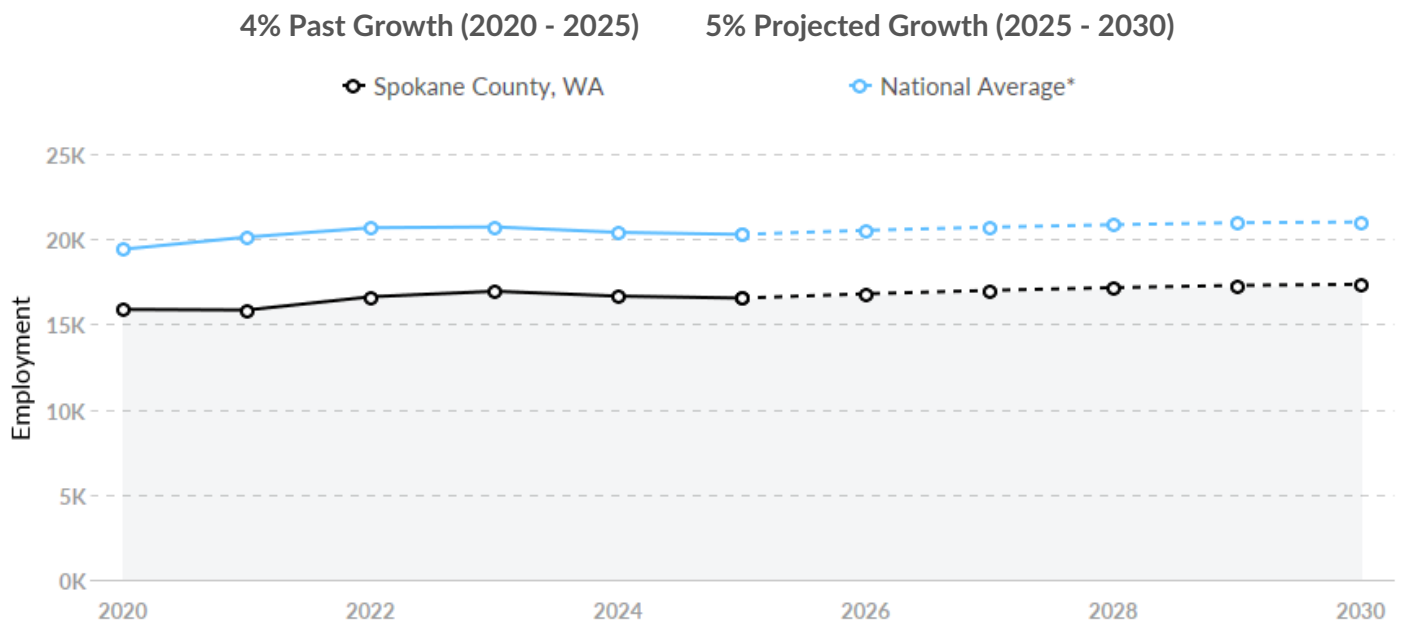
Competition from online job postings is low in Spokane County, WA. The national average for an area this size is 369\* job postings/mo, while there are 328 here.

\*National average values are derived by taking the national value for Manufacturing and scaling it down to account for the difference in overall workforce size between the nation and Spokane County, WA. In other words, the values represent the national average adjusted for region size.

# Supply (Jobs)

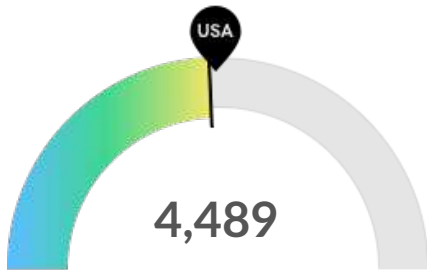
## Supply Is Lower Than the National Average

The regional vs. national average employment helps you understand if the supply of Manufacturing is a strength or weakness for Spokane County, WA, and how it is changing relative to the nation. An average area of this size would have 20,277\* employees, while there are 16,536 here. This lower than expected supply may make it more difficult to find candidates. The gap between expected and actual employment is expected to remain roughly the same over the next 5 years.



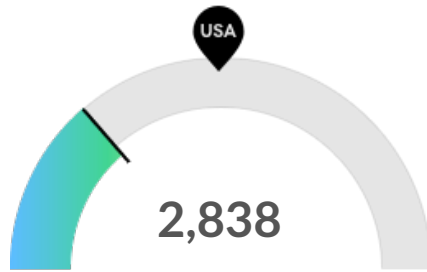
\*National average values are derived by taking the national value for Manufacturing and scaling it down to account for the difference in overall workforce size between the nation and Spokane County, WA. In other words, the values represent the national average adjusted for region size.

## Retirement Risk Is About Average, While Overall Diversity Is Low



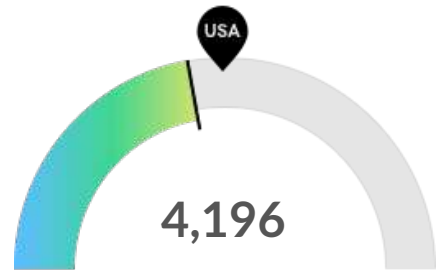
**Retiring Soon**

Retirement risk is about average in Spokane County, WA. The national average for an area this size is 4,666\* employees 55 or older, while there are 4,489 here.



**Racial Diversity**

Racial diversity is low in Spokane County, WA. The national average for an area this size is 6,178\* racially diverse employees, while there are 2,838 here.



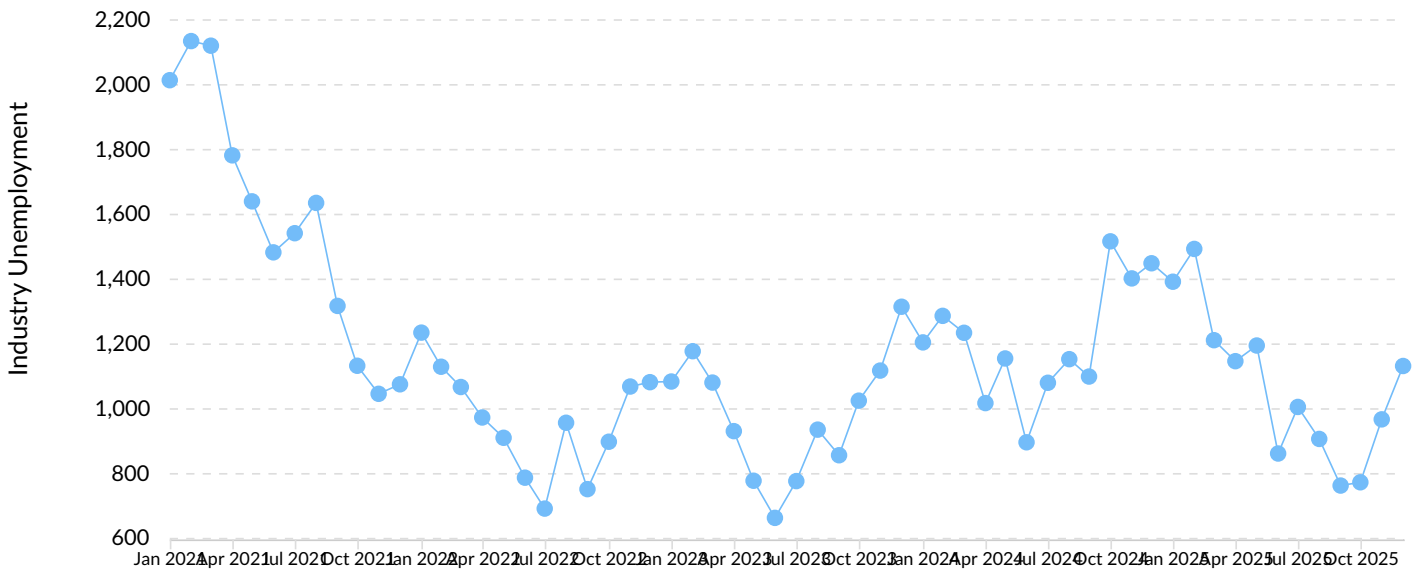
**Gender Diversity**

Gender diversity is low in Spokane County, WA. The national average for an area this size is 4,966\* female employees, while there are 4,196 here.

\*National average values are derived by taking the national value for Manufacturing and scaling it down to account for the difference in overall workforce size between the nation and Spokane County, WA. In other words, the values represent the national average adjusted for region size.

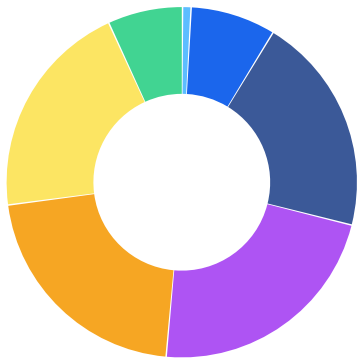
## Unemployment Rate Trends

Unemployment shown at the 2-digit sector level.



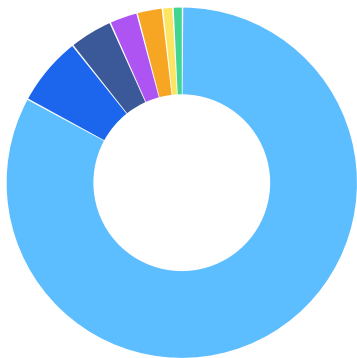
# Demographic Details

## Industry Age Breakdown



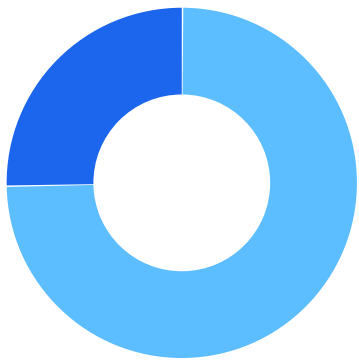
	% of Jobs	Jobs
14-18	0.8%	130
19-24	7.9%	1,299
25-34	20.2%	3,343
35-44	22.5%	3,719
45-54	21.5%	3,555
55-64	20.2%	3,347
65+	6.9%	1,143

## Industry Race/Ethnicity Breakdown



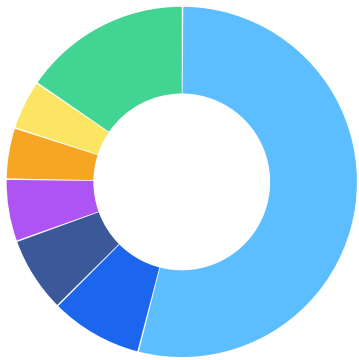
	% of Jobs	Jobs
White	82.8%	13,698
Hispanic or Latino	6.4%	1,060
Asian	4.0%	659
Two or More Races	2.6%	428
Black or African American	2.3%	388
American Indian or Alaska Native	1.0%	160
Native Hawaiian or Other Pacific Islander	0.9%	144

## Industry Gender Breakdown



	% of Jobs	Jobs
● Males	74.6%	12,340
● Females	25.4%	4,196

## Most Jobs are Found in the Production Occupations Industry Sector



Occupation	% of Industry in Occupation (2025)
● Production Occupations	53.9%
● Transportation and Material Moving Occupations	8.5%
● Office and Administrative Support Occupations	7.0%
● Installation, Maintenance, and Repair Occupations	5.7%
● Architecture and Engineering Occupations	4.7%
● Management Occupations	4.6%
● Other	15.5%

## Demand



### 466 Companies Posting

All employers in the region who posted for this job over the last 12 months.



### 3,935 Unique Job Postings

The number of unique postings for this job over the last 12 months.



### 24 Day Median Duration

Posting duration is 3 days longer than what's typical in the region.

Top Companies	Unique Postings
Jubilant Hollisterstier	295
Pioneer Human Services	151
Itron	112
HDT Expeditionary Systems Inc ...	86
Honeywell International	66

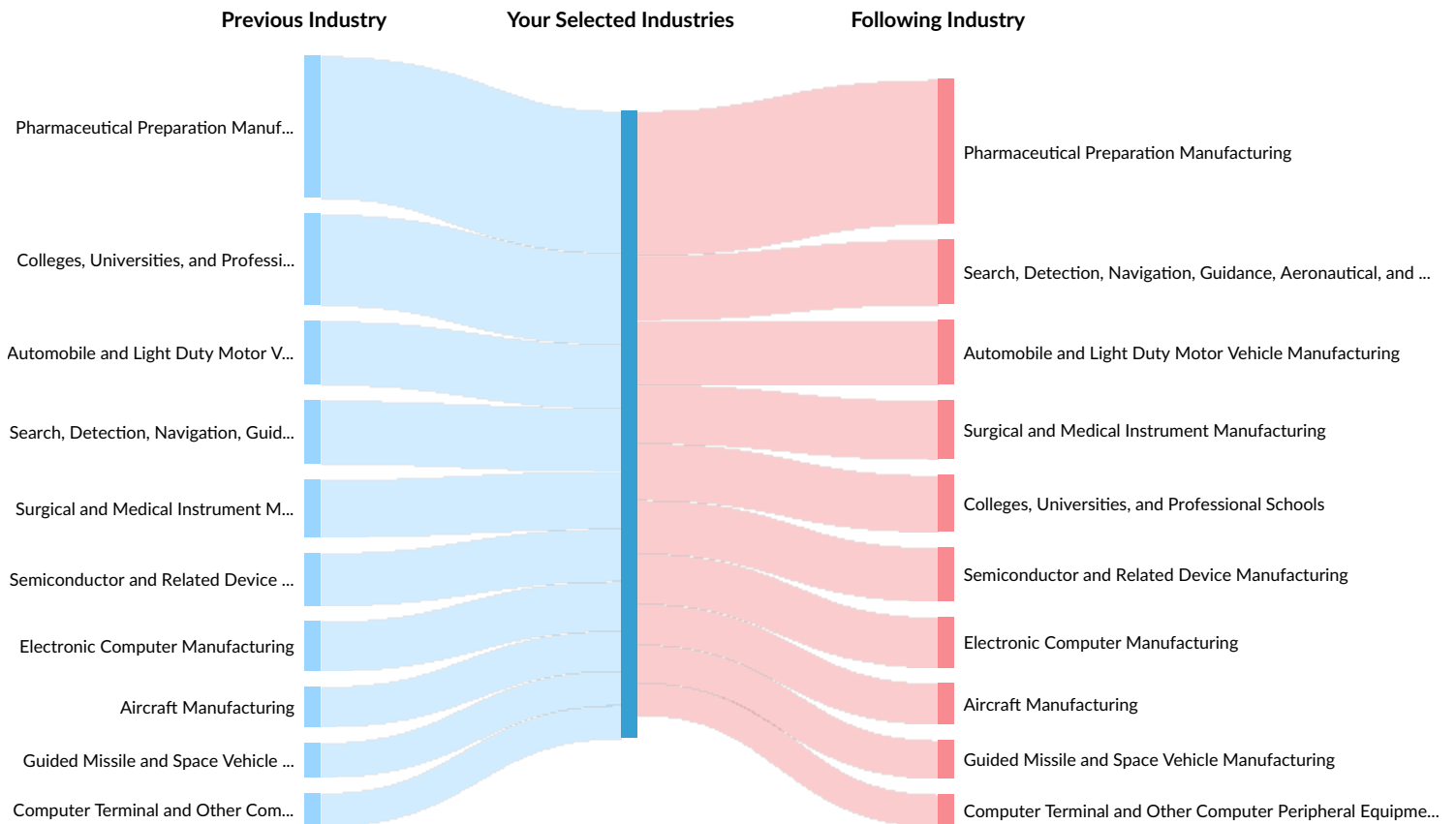
Top Job Titles	Unique Postings
Maintenance Technicians	54
Machine Operators	53
Merchandisers	44
Sales Associates	39
CDL-A Truck Drivers	37

## Industry Gain and Drain

The table below analyzes the profiles of current and past people in your selected industries. The left column shows job transitions from other industries to your selected industries. The right column shows job transitions from your selected industries to other industries.

Please note, results are only available at the national level and the 6-digit NAICS level. Also your selection has been limited to 100 industries.

The following represents the job transitions of employees in your selected industries in the United States:



Previous Industries	Transitions
Pharmaceutical Preparation Manufacturing	406,258
Colleges, Universities, and Professional Schools	260,573
Automobile and Light Duty Motor Vehicle Manufacturing	181,792

Previous Industries	Transitions
Search, Detection, Navigation, Guidance, Aeronautical, and Nautical System and Instrument Manufacturing	180,412
Surgical and Medical Instrument Manufacturing	164,188
Semiconductor and Related Device Manufacturing	150,426
Electronic Computer Manufacturing	141,474
Aircraft Manufacturing	113,885
Guided Missile and Space Vehicle Manufacturing	98,568
Computer Terminal and Other Computer Peripheral Equipment Manufacturing	95,825
Other Motor Vehicle Parts Manufacturing	82,812
Analytical Laboratory Instrument Manufacturing	81,670
Soft Drink Manufacturing	77,316
Medicinal and Botanical Manufacturing	69,239
Surgical Appliance and Supplies Manufacturing	68,789
Petroleum Refineries	65,071
Custom Computer Programming Services	62,147
National Security	60,464
Engineering Services	59,912
Biological Product (except Diagnostic) Manufacturing	59,042
Software Publishers	57,137
All Other Miscellaneous Food Manufacturing	55,477
Aircraft Engine and Engine Parts Manufacturing	53,927
Computer Systems Design Services	48,512
All Other Professional, Scientific, and Technical Services	46,571
Footwear Manufacturing	45,427
All Other Miscellaneous Retailers	43,371
Full-Service Restaurants	43,051

Previous Industries	Transitions
General Medical and Surgical Hospitals	42,135
Clothing and Clothing Accessories Retailers	42,091
Commercial Banking	42,063
All Other Miscellaneous Electrical Equipment and Component Manufacturing	41,427
Commercial Printing (except Screen and Books)	40,698
All Other Plastics Product Manufacturing	40,301
All Other Miscellaneous Manufacturing	39,974
Limited-Service Restaurants	39,962
Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)	39,648
Administrative Management and General Management Consulting Services	39,266
Paint and Coating Manufacturing	38,600
Employment Placement Agencies	37,991
Commercial and Service Industry Machinery Manufacturing	37,773
All Other Industrial Machinery Manufacturing	36,855
Soap and Other Detergent Manufacturing	36,428
Relay and Industrial Control Manufacturing	34,821
Cut and Sew Apparel Manufacturing (except Contractors)	34,109
Other Electronic Component Manufacturing	32,136
Research and Development in Biotechnology (except Nanobiotechnology)	31,052
Plastics Material and Resin Manufacturing	30,650
Other Communications Equipment Manufacturing	30,279
Electromedical and Electrotherapeutic Apparatus Manufacturing	29,023
Other Aircraft Parts and Auxiliary Equipment Manufacturing	28,889

Previous Industries	Transitions
All Other Miscellaneous Chemical Product and Preparation Manufacturing	28,675
Elementary and Secondary Schools	28,483
Offices of Physicians (except Mental Health Specialists)	28,479
Other Computer Related Services	27,969
Radio and Television Broadcasting and Wireless Communications Equipment Manufacturing	27,481
All Other Basic Organic Chemical Manufacturing	26,916
Department Stores	26,642
Supermarkets and Other Grocery (except Convenience) Stores	26,020
Medical, Dental, and Hospital Equipment and Supplies Merchant Wholesalers	25,915
Wholesale Trade Agents and Brokers	25,334
Offices of Certified Public Accountants	24,692
Construction Machinery Manufacturing	24,185
Farm Machinery and Equipment Manufacturing	23,937
Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	23,634
Corrugated and Solid Fiber Box Manufacturing	22,681
Insurance Agencies and Brokerages	21,881
Instruments and Related Products Manufacturing for Measuring, Displaying, and Controlling Industrial Process Variables	21,300
Apparel Accessories and Other Apparel Manufacturing	21,039
Abrasive Product Manufacturing	20,469
Petrochemical Manufacturing	19,354
Major Household Appliance Manufacturing	19,191
Offices of Real Estate Agents and Brokers	19,135
Plumbing, Heating, and Air-Conditioning Contractors	18,601

Previous Industries	Transitions
Wireless Telecommunications Carriers (except Satellite)	18,598
Breweries	18,507
Motor Vehicle Electrical and Electronic Equipment Manufacturing	18,151
Other Engine Equipment Manufacturing	18,148
Air-Conditioning and Warm Air Heating Equipment and Commercial and Industrial Refrigeration Equipment Manufacturing	17,462
Offices of Lawyers	17,416
Web Search Portals and All Other Information Services	17,379
Toilet Preparation Manufacturing	17,349
Electrical Contractors and Other Wiring Installation Contractors	17,205
Office Administrative Services	17,077
Drugs and Druggists' Sundries Merchant Wholesalers	16,875
Fabricated Structural Metal Manufacturing	16,754
Audio and Video Equipment Manufacturing	16,742
Marketing Consulting Services	16,619
Power-Driven Handtool Manufacturing	16,616
Electronics and Appliance Retailers	16,494
Couriers and Express Delivery Services	16,451
Temporary Help Services	16,316
Hotels (except Casino Hotels) and Motels	16,128
Machine Shops	16,050
Warehouse Clubs and Supercenters	15,985
Commercial and Institutional Building Construction	15,861
Pharmacies and Drug Retailers	15,440
Other Miscellaneous Durable Goods Merchant Wholesalers	15,425

Previous Industries	Transitions
Other Management Consulting Services	15,407
Offices of Other Holding Companies	15,253
Following Industries	Transitions
Pharmaceutical Preparation Manufacturing	412,496
Search, Detection, Navigation, Guidance, Aeronautical, and Nautical System and Instrument Manufacturing	184,739
Automobile and Light Duty Motor Vehicle Manufacturing	184,118
Surgical and Medical Instrument Manufacturing	167,850
Colleges, Universities, and Professional Schools	161,819
Semiconductor and Related Device Manufacturing	153,010
Electronic Computer Manufacturing	143,954
Aircraft Manufacturing	116,511
Guided Missile and Space Vehicle Manufacturing	109,173
Computer Terminal and Other Computer Peripheral Equipment Manufacturing	92,495
Analytical Laboratory Instrument Manufacturing	82,291
Other Motor Vehicle Parts Manufacturing	81,258
Soft Drink Manufacturing	75,600
Medicinal and Botanical Manufacturing	71,639
Surgical Appliance and Supplies Manufacturing	67,263
Software Publishers	65,818
Custom Computer Programming Services	65,798
Engineering Services	64,642
Petroleum Refineries	64,391
Biological Product (except Diagnostic) Manufacturing	56,904
All Other Miscellaneous Food Manufacturing	53,826

Following Industries	Transitions
Aircraft Engine and Engine Parts Manufacturing	51,647
All Other Miscellaneous Retailers	51,482
Computer Systems Design Services	51,208
All Other Professional, Scientific, and Technical Services	47,762
Commercial Banking	46,342
Footwear Manufacturing	44,547
Administrative Management and General Management Consulting Services	43,437
All Other Miscellaneous Electrical Equipment and Component Manufacturing	42,373
Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)	41,515
Commercial Printing (except Screen and Books)	39,738
All Other Miscellaneous Manufacturing	39,599
Soap and Other Detergent Manufacturing	39,206
All Other Plastics Product Manufacturing	38,519
Paint and Coating Manufacturing	37,528
All Other Industrial Machinery Manufacturing	36,496
Commercial and Service Industry Machinery Manufacturing	35,968
General Medical and Surgical Hospitals	35,679
Research and Development in Biotechnology (except Nanobiotechnology)	35,267
Relay and Industrial Control Manufacturing	34,659
Electromedical and Electrotherapeutic Apparatus Manufacturing	33,052
Cut and Sew Apparel Manufacturing (except Contractors)	32,490
Other Communications Equipment Manufacturing	31,845
Other Electronic Component Manufacturing	31,052

Following Industries	Transitions
Other Computer Related Services	30,909
Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	30,844
Plastics Material and Resin Manufacturing	30,433
Full-Service Restaurants	30,141
Clothing and Clothing Accessories Retailers	29,407
All Other Miscellaneous Chemical Product and Preparation Manufacturing	27,928
Employment Placement Agencies	27,884
All Other Basic Organic Chemical Manufacturing	27,776
Wholesale Trade Agents and Brokers	27,316
Other Aircraft Parts and Auxiliary Equipment Manufacturing	27,116
Elementary and Secondary Schools	27,076
Radio and Television Broadcasting and Wireless Communications Equipment Manufacturing	26,777
Web Search Portals and All Other Information Services	26,571
Medical, Dental, and Hospital Equipment and Supplies Merchant Wholesalers	25,975
Insurance Agencies and Brokerages	24,495
Construction Machinery Manufacturing	24,169
Offices of Physicians (except Mental Health Specialists)	23,802
Farm Machinery and Equipment Manufacturing	23,172
Offices of Real Estate Agents and Brokers	22,805
National Security	22,765
Limited-Service Restaurants	22,391
Office Administrative Services	21,959
Instruments and Related Products Manufacturing for Measuring, Displaying, and Controlling Industrial Process Variables	21,758

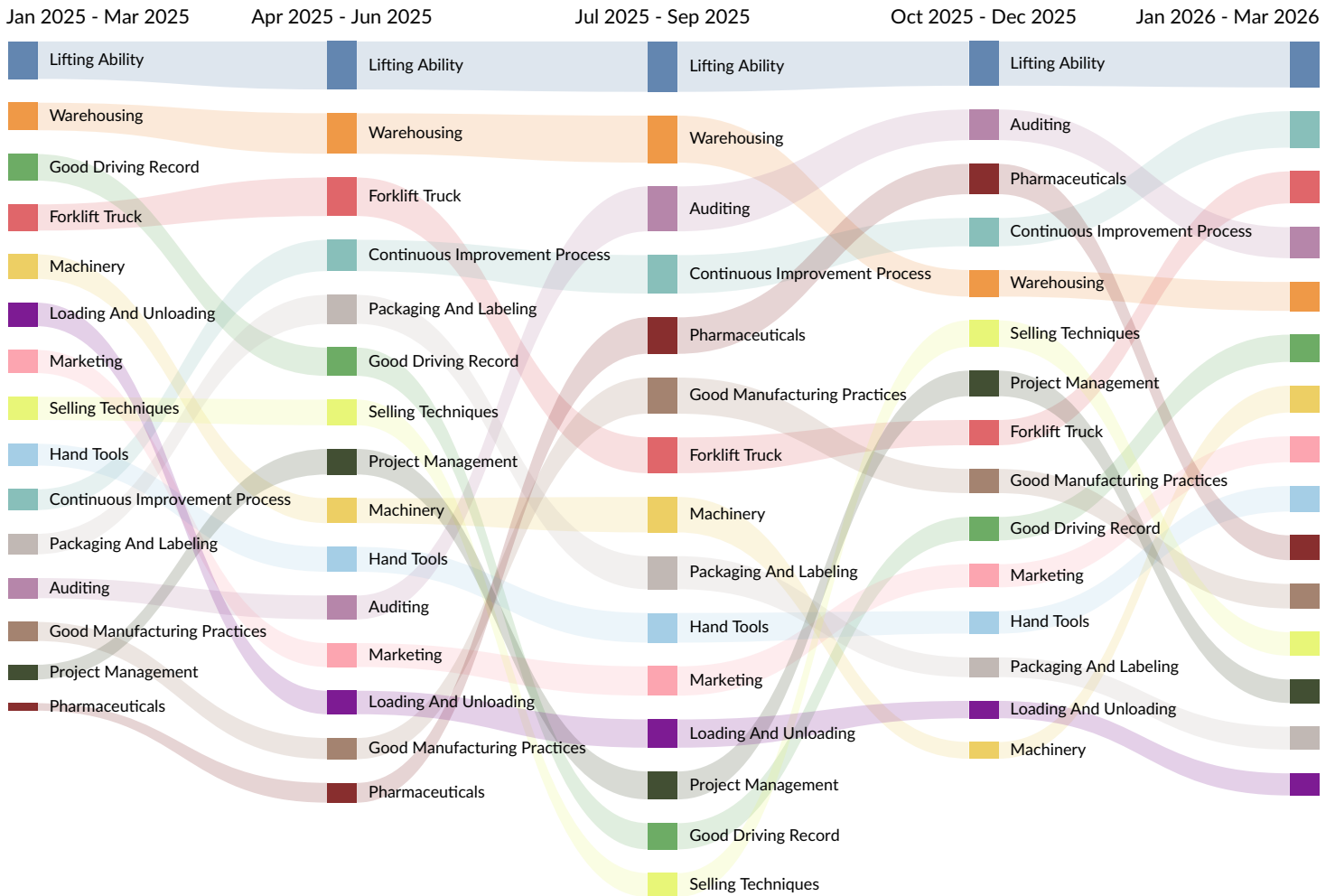
Following Industries	Transitions
Offices of Certified Public Accountants	21,429
Apparel Accessories and Other Apparel Manufacturing	20,899
Corrugated and Solid Fiber Box Manufacturing	20,693
Petrochemical Manufacturing	18,843
Air-Conditioning and Warm Air Heating Equipment and Commercial and Industrial Refrigeration Equipment Manufacturing	18,556
Power-Driven Handtool Manufacturing	18,287
Major Household Appliance Manufacturing	18,191
Other Engine Equipment Manufacturing	17,684
Electrical Contractors and Other Wiring Installation Contractors	17,589
Plumbing, Heating, and Air-Conditioning Contractors	17,524
Breweries	17,472
Toilet Preparation Manufacturing	17,109
Fabricated Structural Metal Manufacturing	16,875
Other Management Consulting Services	16,870
Commercial and Institutional Building Construction	16,523
Motor Vehicle Electrical and Electronic Equipment Manufacturing	16,335
Audio and Video Equipment Manufacturing	16,300
Abrasive Product Manufacturing	16,276
Other Electric Power Generation	15,783
Industrial Machinery and Equipment Merchant Wholesalers	15,419
Offices of Lawyers	15,391
Marketing Consulting Services	15,245
Machine Shops	15,219
Portfolio Management and Investment Advice	14,986

Following Industries	Transitions
Offices of Other Holding Companies	14,903
All Other Miscellaneous General Purpose Machinery Manufacturing	14,749
All Other Miscellaneous Fabricated Metal Product Manufacturing	14,710
Chocolate and Confectionery Manufacturing from Cacao Beans	14,634
Direct Health and Medical Insurance Carriers	14,597
Supermarkets and Other Grocery (except Convenience) Stores	14,517
Department Stores	14,407
Printed Circuit Assembly (Electronic Assembly) Manufacturing	14,114
Drugs and Druggists' Sundries Merchant Wholesalers	14,051

# What skills are they posting for?

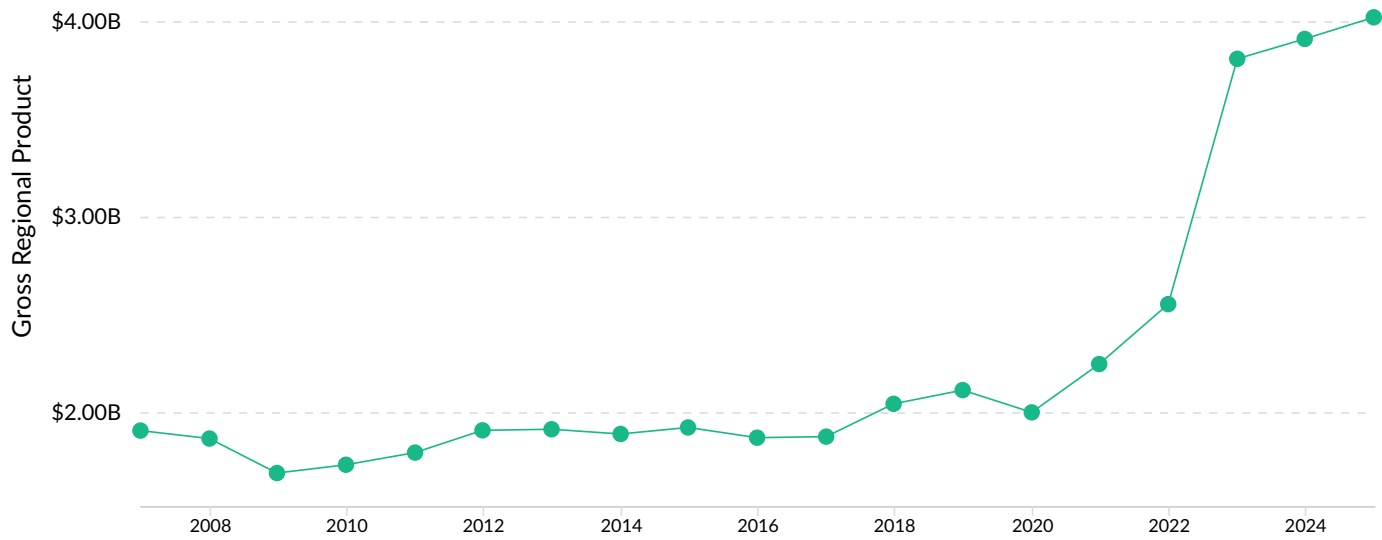
## Top 15 Skills for All Job Types Sought by Your Selected Companies by Quarter

Skills help us understand the direction an industry is headed.



## Gross Regional Product (GRP)

<b>\$1.6B</b>	<b>\$2.2B</b>	<b>\$206.7M</b>	<b>\$4.0B</b>
Earnings (2025)	Property Income (2025)	Taxes (2025)	Total GRP (2025)



## Industry Requirements

Purchases from	In-region Purchases	Imported Purchases	Total Purchases
Crude Petroleum Extraction	\$42,435,856	\$1,106,901,909	\$1,149,337,765
Natural Gas Extraction	\$9,241,972	\$351,768,591	\$361,010,562
Secondary Smelting and Alloying of Aluminum	\$0	\$171,273,877	\$171,273,877
Iron and Steel Mills and Ferroalloy Manufacturing	\$35,592,060	\$130,716,309	\$166,308,369
Corporate, Subsidiary, and Regional Managing Offices	\$70,798,327	\$32,787,403	\$103,585,730