

Health Care and Social Assistance in Spokane County, WA



SPOKANE
**WORKFORCE
COUNCIL**

Washington

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What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Industry

62 Health Care and Social Assistance

1 County

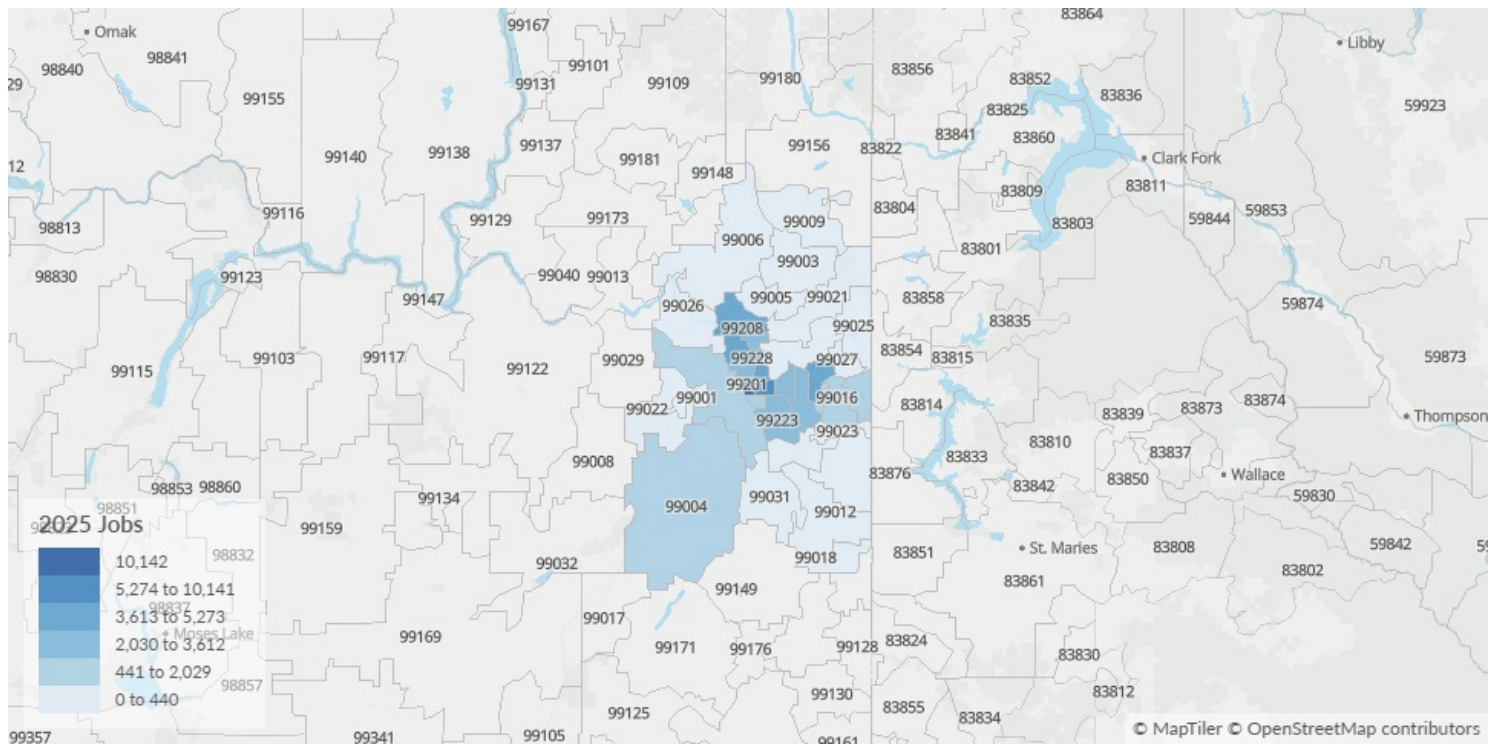
53063 Spokane County, WA

Class of Worker

QCEW Employees and Self-Employed

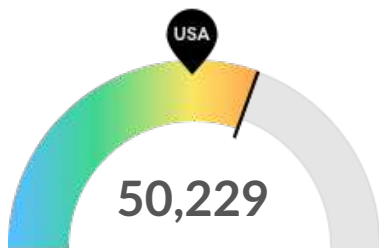
The information in this report pertains to the chosen industry and geographical area.

Workforce Map



Executive Summary

Average Hiring Competition Over a Deep Supply of Regional Talent



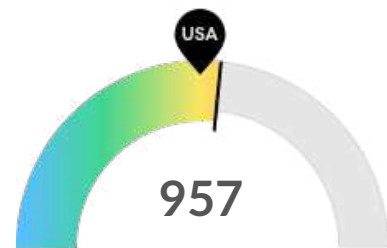
Supply (Jobs)

Spokane County, WA is a hotspot for this kind of talent. The national average for an area this size is 36,807* employees, while there are 50,229 here.



Earnings Per Job

Earnings per job are about the same as the national average. Earnings per jobs is the total industry earnings divided by the number of jobs in the industry.



Demand (Job Postings)

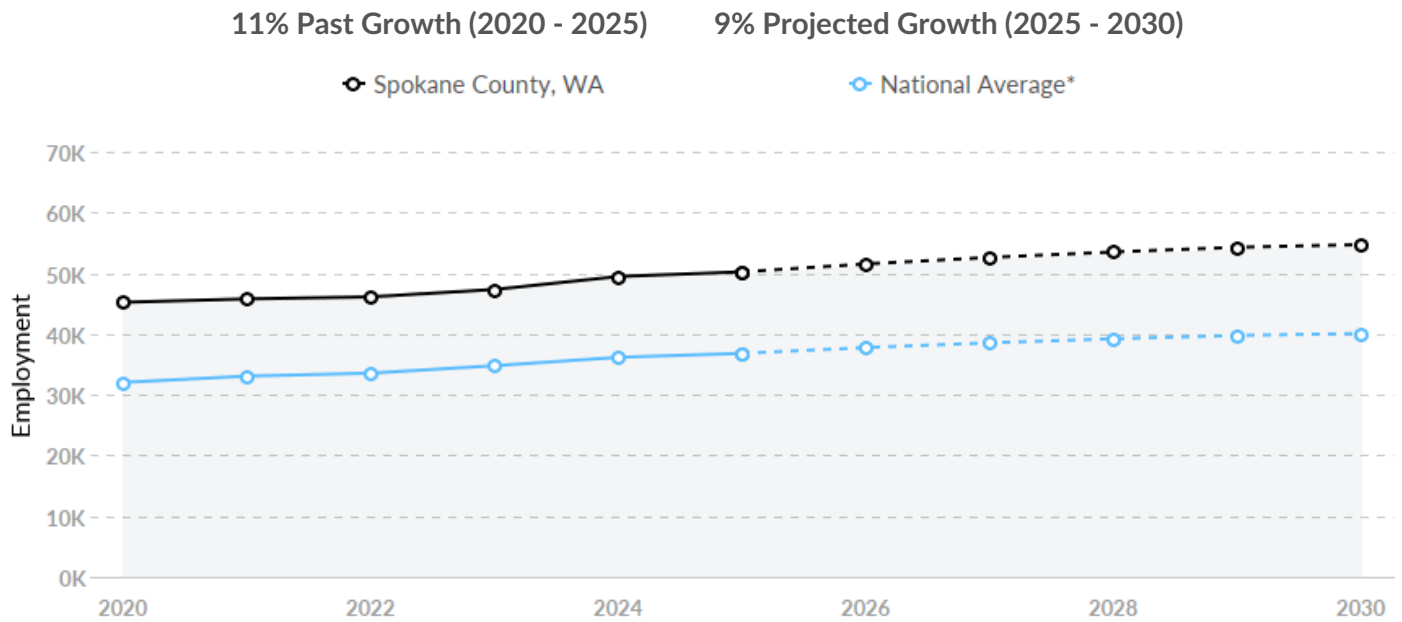
Competition from online job postings is about average in Spokane County, WA. The national average for an area this size is 872* job postings/mo, while there are 957 here.

*National average values are derived by taking the national value for Health Care and Social Assistance and scaling it down to account for the difference in overall workforce size between the nation and Spokane County, WA. In other words, the values represent the national average adjusted for region size.

Supply (Jobs)

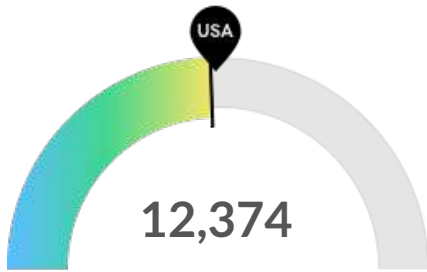
Supply Is Higher Than the National Average

The regional vs. national average employment helps you understand if the supply of Health Care and Social Assistance is a strength or weakness for Spokane County, WA, and how it is changing relative to the nation. An average area of this size would have 36,807* employees, while there are 50,229 here. This higher than expected supply may make it easier to find candidates. The gap between expected and actual employment is expected to remain roughly the same over the next 5 years.



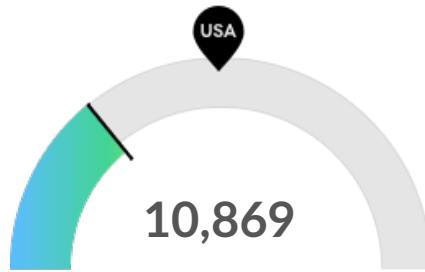
*National average values are derived by taking the national value for Health Care and Social Assistance and scaling it down to account for the difference in overall workforce size between the nation and Spokane County, WA. In other words, the values represent the national average adjusted for region size.

Retirement Risk Is About Average, While Overall Diversity Is Low



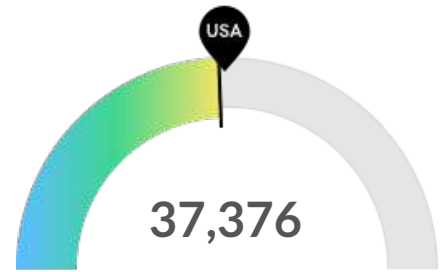
Retiring Soon

Retirement risk is about average in Spokane County, WA. The national average for an area this size is 12,786* employees 55 or older, while there are 12,374 here.



Racial Diversity

Racial diversity is low in Spokane County, WA. The national average for an area this size is 22,691* racially diverse employees, while there are 10,869 here.



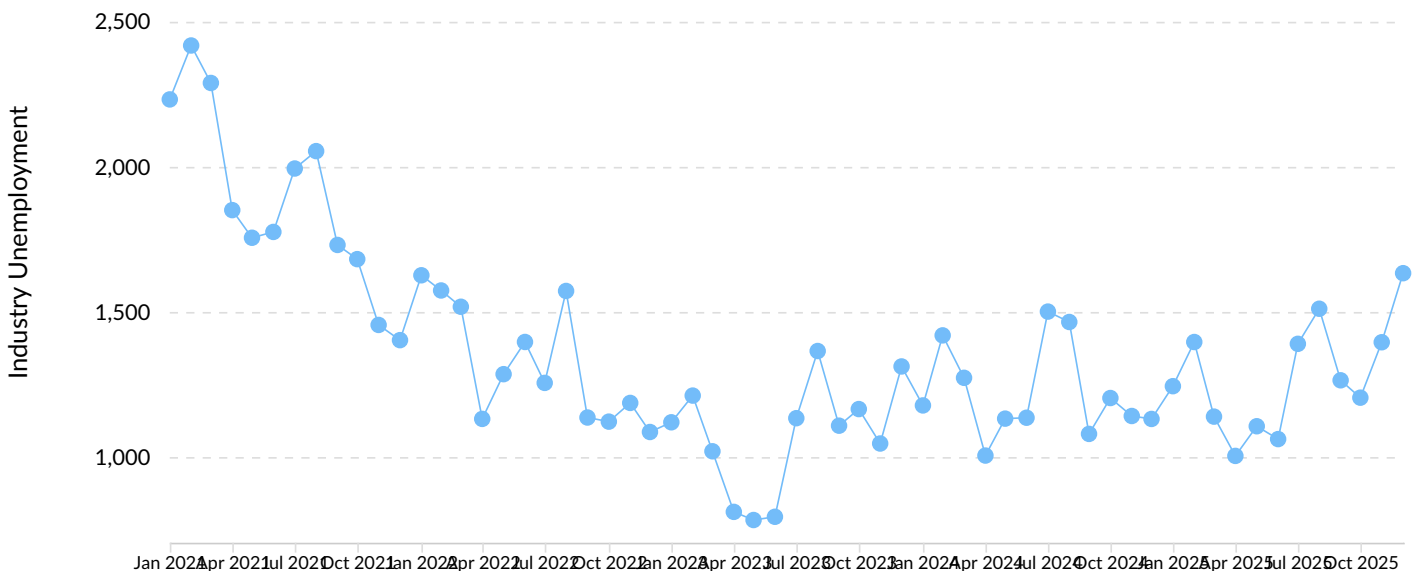
Gender Diversity

Gender diversity is about average in Spokane County, WA. The national average for an area this size is 38,721* female employees, while there are 37,376 here.

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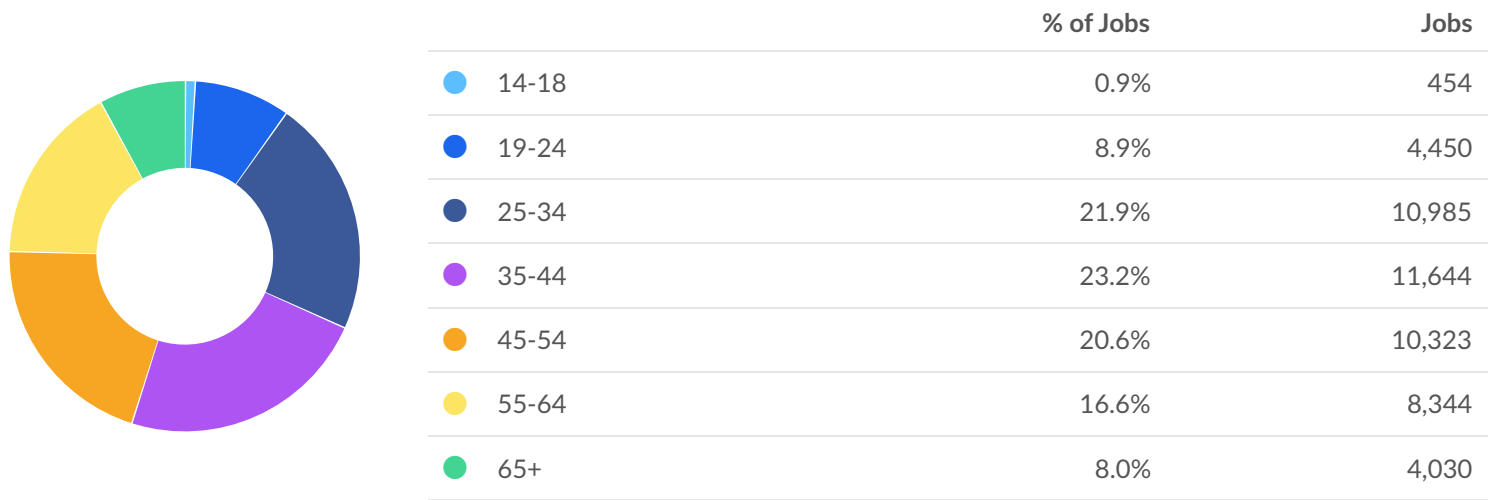
Unemployment Rate Trends

Unemployment shown at the 2-digit sector level.

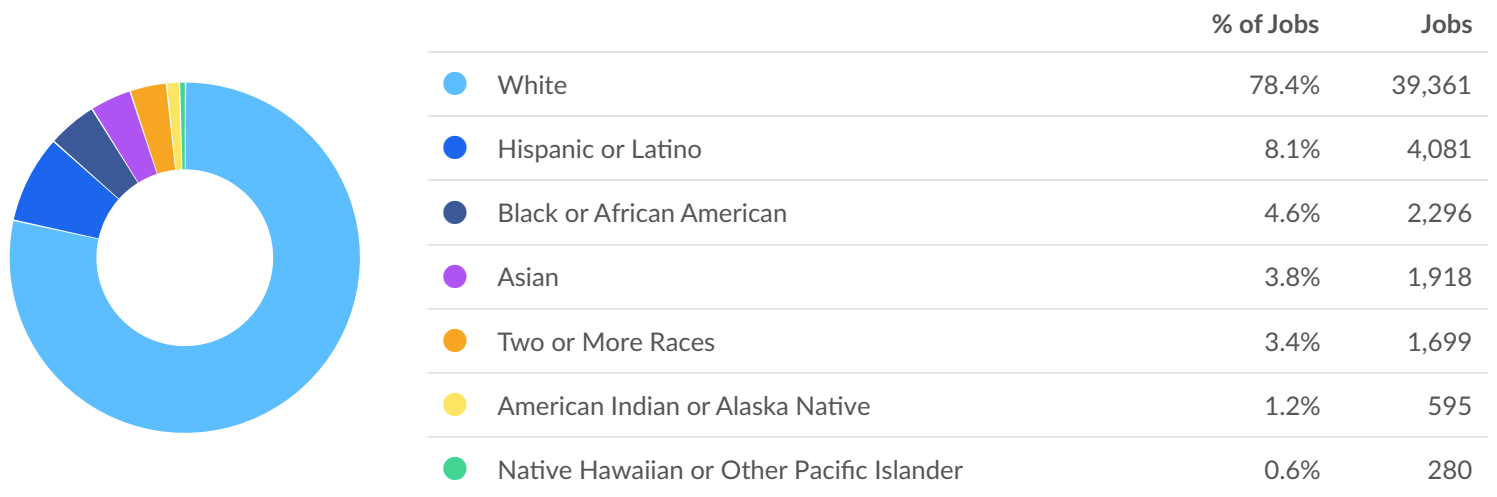


Demographic Details

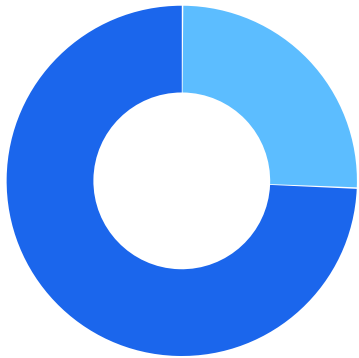
Industry Age Breakdown



Industry Race/Ethnicity Breakdown

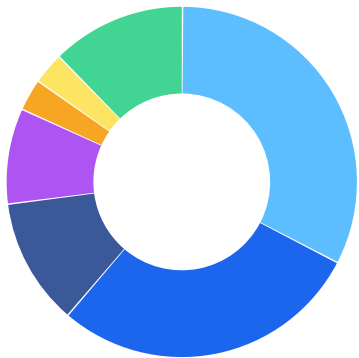


Industry Gender Breakdown



	% of Jobs	Jobs
● Males	25.6%	12,853
● Females	74.4%	37,376

Most Jobs are Found in the Healthcare Support Occupations Industry Sector



Occupation	% of Industry in Occupation (2025)
● Healthcare Support Occupations	32.5%
● Healthcare Practitioners and Technical Occupations	28.6%
● Office and Administrative Support Occupations	11.7%
● Community and Social Service Occupations	8.8%
● Management Occupations	2.9%
● Food Preparation and Serving Related Occupations	2.9%
● Other	12.4%

Demand



746 Companies Posting

All employers in the region who posted for this job over the last 12 months.



11,479 Unique Job Postings

The number of unique postings for this job over the last 12 months.



20 Day Median Duration

Posting duration is 1 day shorter than what's typical in the region.

Top Companies	Unique Postings
Providence	2,864
MultiCare Health System	1,370
Frontier Behavioral Health	385
Goodwill	207
YMCA	197

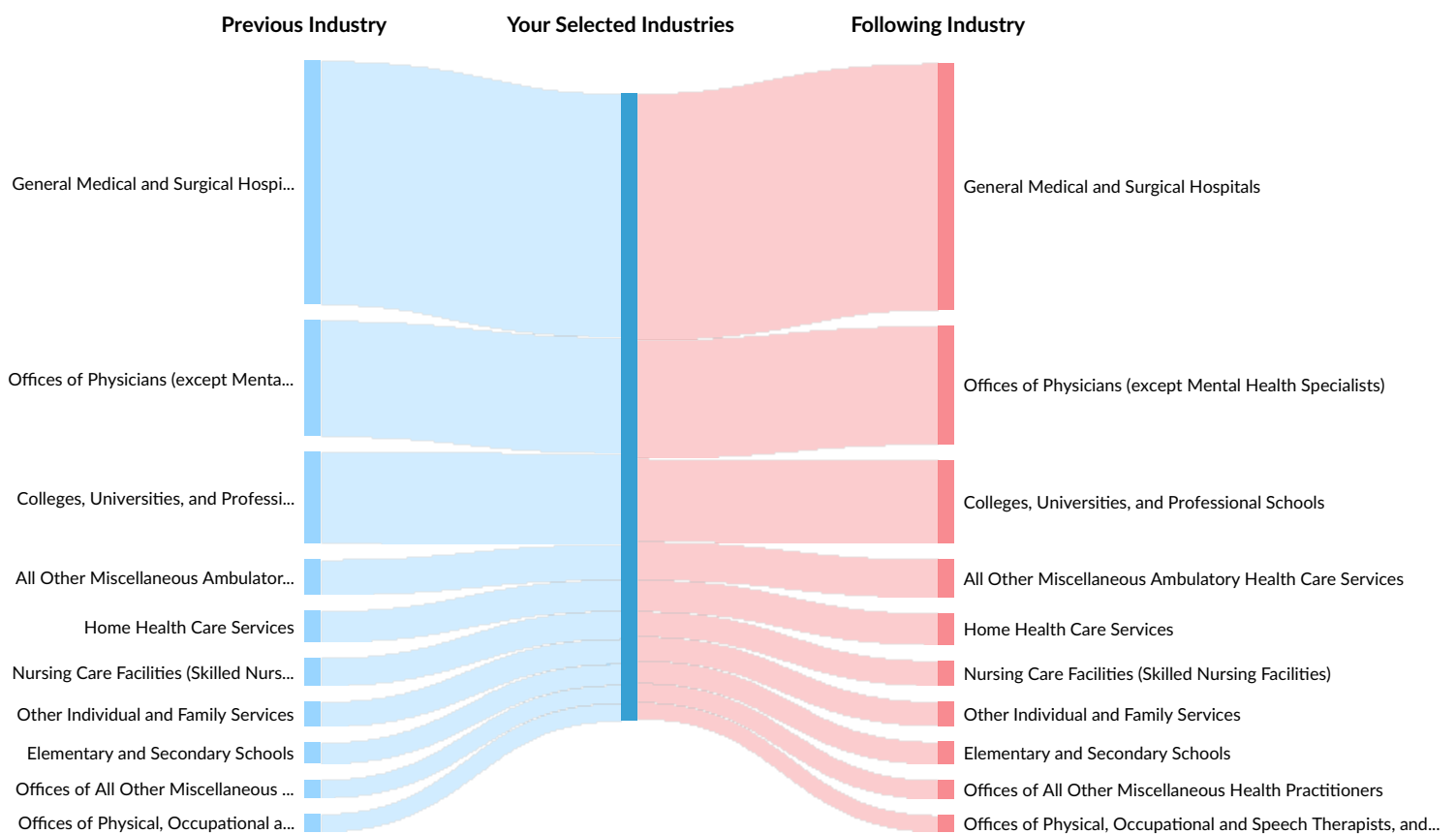
Top Job Titles	Unique Postings
Registered Nurses	214
Caregivers	204
Respiratory Care Practitioners	120
In-Home Caregivers	110
Medical Surgical Registered Nur...	92

Industry Gain and Drain

The table below analyzes the profiles of current and past people in your selected industries. The left column shows job transitions from other industries to your selected industries. The right column shows job transitions from your selected industries to other industries.

Please note, results are only available at the national level and the 6-digit NAICS level. Also your selection has been limited to 100 industries.

The following represents the job transitions of employees in your selected industries in the United States:



Previous Industries	Transitions
General Medical and Surgical Hospitals	1,363,735
Offices of Physicians (except Mental Health Specialists)	647,916
Colleges, Universities, and Professional Schools	510,743
All Other Miscellaneous Ambulatory Health Care Services	197,996

Previous Industries	Transitions
Home Health Care Services	174,335
Nursing Care Facilities (Skilled Nursing Facilities)	155,696
Other Individual and Family Services	139,615
Elementary and Secondary Schools	118,551
Offices of All Other Miscellaneous Health Practitioners	101,514
Offices of Physical, Occupational and Speech Therapists, and Audiologists	100,432
Child and Youth Services	89,815
Child Care Services	89,120
Medical Laboratories	75,608
All Other Outpatient Care Centers	73,611
Outpatient Mental Health and Substance Abuse Centers	65,304
Assisted Living Facilities for the Elderly	64,031
Freestanding Ambulatory Surgical and Emergency Centers	61,491
Offices of Mental Health Practitioners (except Physicians)	60,969
Offices of Dentists	59,361
Employment Placement Agencies	58,170
Specialty (except Psychiatric and Substance Abuse) Hospitals	56,269
Full-Service Restaurants	53,914
Pharmacies and Drug Retailers	52,767
Limited-Service Restaurants	52,658
Psychiatric and Substance Abuse Hospitals	51,697
All Other Professional, Scientific, and Technical Services	48,685
Offices of Physicians, Mental Health Specialists	46,125
Direct Health and Medical Insurance Carriers	45,741
Clothing and Clothing Accessories Retailers	41,183

Previous Industries	Transitions
Vocational Rehabilitation Services	40,280
Temporary Help Services	40,186
Department Stores	39,849
Continuing Care Retirement Communities	38,354
Services for the Elderly and Persons with Disabilities	37,435
Kidney Dialysis Centers	35,812
Supermarkets and Other Grocery (except Convenience) Stores	34,744
Junior Colleges	34,014
National Security	33,766
Other Residential Care Facilities	33,161
Administrative Management and General Management Consulting Services	30,200
Residential Mental Health and Substance Abuse Facilities	29,721
Ambulance Services	29,585
Commercial Banking	29,487
Custom Computer Programming Services	28,080
Diagnostic Imaging Centers	26,186
All Other Miscellaneous Retailers	25,380
Other General Government Support	24,415
Insurance Agencies and Brokerages	23,737
Religious Organizations	23,663
Fitness and Recreational Sports Centers	22,523
Hotels (except Casino Hotels) and Motels	22,328
Software Publishers	22,150
Computer Systems Design Services	21,180
HMO Medical Centers	21,138

Previous Industries	Transitions
Offices of Optometrists	20,672
Pharmaceutical Preparation Manufacturing	19,368
Offices of Lawyers	19,115
Residential Intellectual and Developmental Disability Facilities	18,894
Educational Support Services	18,743
All Other Personal Services	17,752
Civic and Social Organizations	17,205
Warehouse Clubs and Supercenters	17,137
Medical, Dental, and Hospital Equipment and Supplies Merchant Wholesalers	16,936
Offices of Real Estate Agents and Brokers	15,910
Office Administrative Services	15,737
Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)	15,661
Other Social Advocacy Organizations	15,201
Offices of Chiropractors	14,592
Blood and Organ Banks	14,558
Emergency and Other Relief Services	14,389
Other Management Consulting Services	14,081
Administration of Veterans' Affairs	13,867
Temporary Shelters	13,711
Other Grantmaking and Giving Services	13,634
All Other Miscellaneous Schools and Instruction	13,031
Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	12,819
Administration of Public Health Programs	12,665
Other Computer Related Services	12,171

Previous Industries	Transitions
Engineering Services	11,355
Family Planning Centers	10,988
Offices of Certified Public Accountants	10,568
Food Service Contractors	10,356
Surgical and Medical Instrument Manufacturing	10,331
Research and Development in Biotechnology (except Nanobiotechnology)	10,252
Other Community Housing Services	10,048
Community Food Services	10,004
Marketing Consulting Services	9,055
Portfolio Management and Investment Advice	8,990
Lessors of Residential Buildings and Dwellings	8,840
Golf Courses and Country Clubs	8,798
Executive Offices	8,788
Cosmetics, Beauty Supplies, and Perfume Retailers	8,705
Beauty Salons	8,667
Other Accounting Services	8,552
Couriers and Express Delivery Services	8,322
Wireless Telecommunications Carriers (except Satellite)	8,196
Other Scientific and Technical Consulting Services	8,117
Electronics and Appliance Retailers	7,969
Drugs and Druggists' Sundries Merchant Wholesalers	7,646
Security Guards and Patrol Services	7,576
Following Industries	Transitions
General Medical and Surgical Hospitals	1,380,370
Offices of Physicians (except Mental Health Specialists)	662,280

Following Industries	Transitions
Colleges, Universities, and Professional Schools	465,088
All Other Miscellaneous Ambulatory Health Care Services	213,277
Home Health Care Services	176,229
Nursing Care Facilities (Skilled Nursing Facilities)	139,946
Other Individual and Family Services	135,620
Elementary and Secondary Schools	125,313
Offices of All Other Miscellaneous Health Practitioners	106,874
Offices of Physical, Occupational and Speech Therapists, and Audiologists	92,976
Child and Youth Services	82,339
Child Care Services	80,139
All Other Outpatient Care Centers	76,479
Medical Laboratories	76,323
Offices of Mental Health Practitioners (except Physicians)	67,659
Outpatient Mental Health and Substance Abuse Centers	66,034
Freestanding Ambulatory Surgical and Emergency Centers	64,772
Employment Placement Agencies	62,579
Direct Health and Medical Insurance Carriers	61,952
Offices of Dentists	58,245
Specialty (except Psychiatric and Substance Abuse) Hospitals	56,104
Assisted Living Facilities for the Elderly	54,761
Offices of Physicians, Mental Health Specialists	50,941
Psychiatric and Substance Abuse Hospitals	50,834
All Other Professional, Scientific, and Technical Services	48,443
Temporary Help Services	40,741
Vocational Rehabilitation Services	40,042

Following Industries	Transitions
Services for the Elderly and Persons with Disabilities	37,544
Continuing Care Retirement Communities	35,742
Administrative Management and General Management Consulting Services	35,432
Kidney Dialysis Centers	35,209
Junior Colleges	34,390
Pharmacies and Drug Retailers	30,963
Other Residential Care Facilities	30,189
Insurance Agencies and Brokerages	29,927
Full-Service Restaurants	29,774
Residential Mental Health and Substance Abuse Facilities	28,200
Pharmaceutical Preparation Manufacturing	27,821
Custom Computer Programming Services	27,757
Other General Government Support	27,702
Commercial Banking	27,687
Diagnostic Imaging Centers	27,096
Software Publishers	25,698
Ambulance Services	24,750
Clothing and Clothing Accessories Retailers	23,846
Limited-Service Restaurants	23,626
All Other Miscellaneous Retailers	23,613
Administration of Veterans' Affairs	23,075
Offices of Lawyers	21,527
HMO Medical Centers	21,353
Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)	20,540

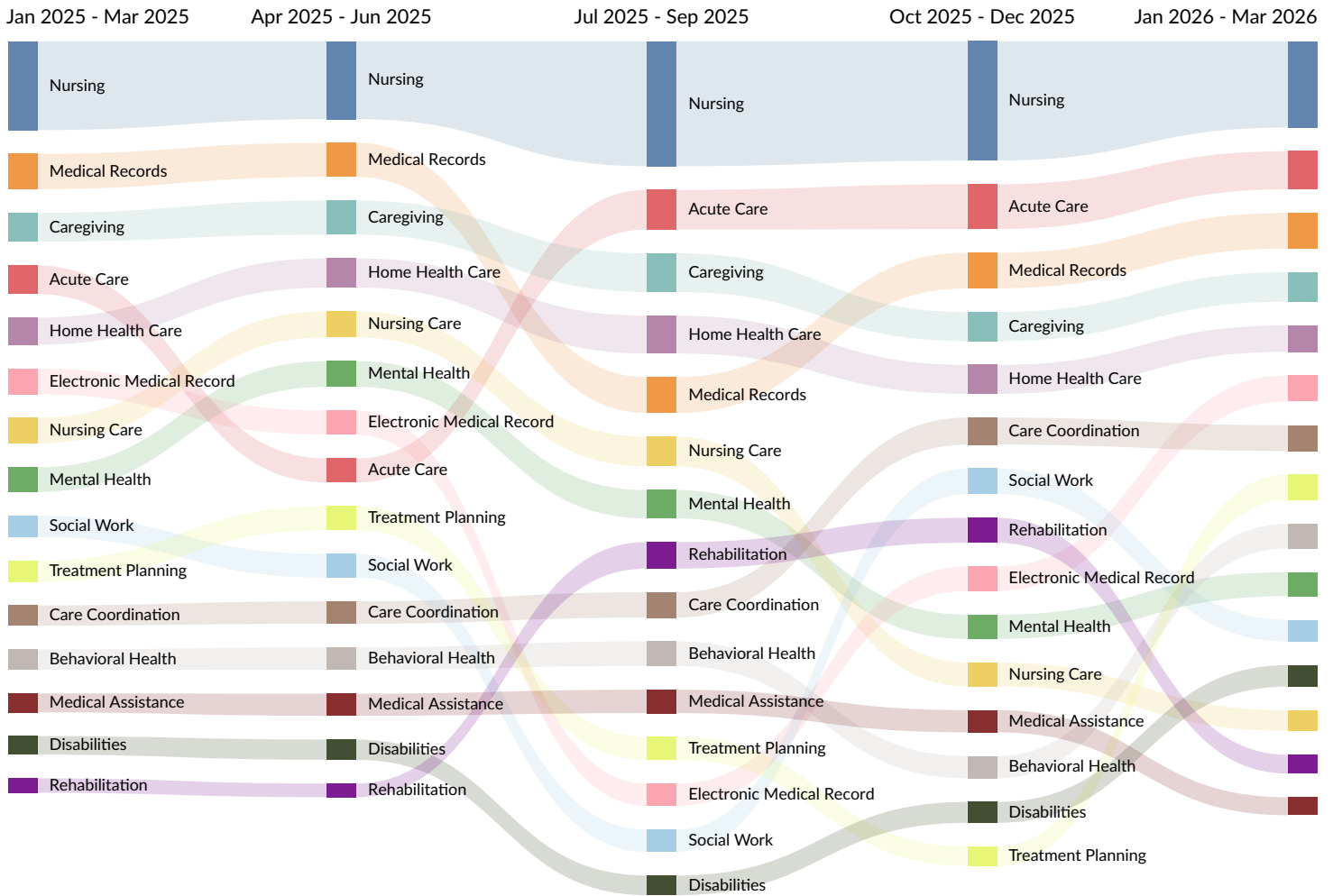
Following Industries	Transitions
Medical, Dental, and Hospital Equipment and Supplies Merchant Wholesalers	19,385
Offices of Real Estate Agents and Brokers	19,177
Offices of Optometrists	18,976
Religious Organizations	18,905
Computer Systems Design Services	18,810
Educational Support Services	17,798
National Security	17,434
Office Administrative Services	17,284
Residential Intellectual and Developmental Disability Facilities	17,134
Fitness and Recreational Sports Centers	16,593
Department Stores	16,455
Other Management Consulting Services	16,247
Hotels (except Casino Hotels) and Motels	16,092
Surgical and Medical Instrument Manufacturing	16,064
All Other Personal Services	16,022
Supermarkets and Other Grocery (except Convenience) Stores	15,892
Civic and Social Organizations	15,357
Research and Development in Biotechnology (except Nanobiotechnology)	15,297
Other Social Advocacy Organizations	14,636
Blood and Organ Banks	14,553
Administration of Public Health Programs	14,528
Emergency and Other Relief Services	14,371
Engineering Services	14,023
Other Computer Related Services	13,938

Following Industries	Transitions
Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	13,529
Offices of Chiropractors	12,844
Temporary Shelters	12,621
Other Grantmaking and Giving Services	12,324
All Other Miscellaneous Schools and Instruction	11,724
Family Planning Centers	11,210
Offices of Certified Public Accountants	11,056
Portfolio Management and Investment Advice	10,774
Executive Offices	10,462
Other Accounting Services	10,246
Other Community Housing Services	10,193
Community Food Services	9,928
Marketing Consulting Services	8,970
Warehouse Clubs and Supercenters	8,958
Drugs and Druggists' Sundries Merchant Wholesalers	8,864
Lessors of Residential Buildings and Dwellings	8,822
Other Scientific and Technical Consulting Services	8,611
Food Service Contractors	8,465
Professional Organizations	7,877
Police Protection	7,671
Commercial and Institutional Building Construction	7,106
All Other Support Services	6,983
Beauty Salons	6,926
Voluntary Health Organizations	6,919
Direct Property and Casualty Insurance Carriers	6,389

What skills are they posting for?

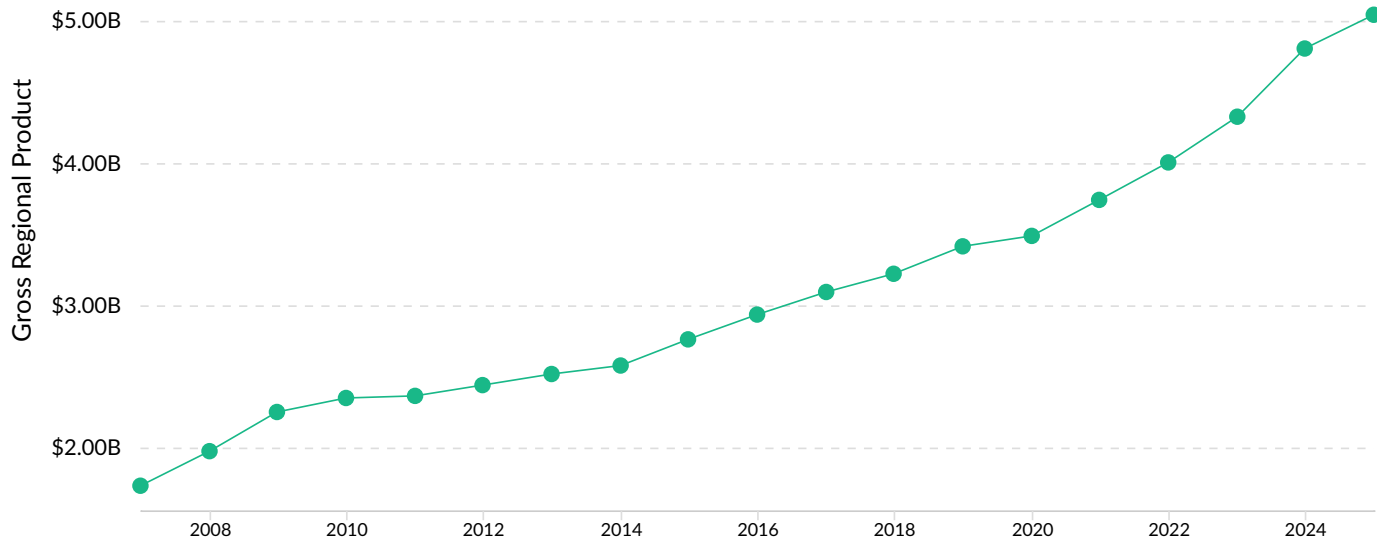
Top 15 Skills for All Job Types Sought by Your Selected Companies by Quarter

Skills help us understand the direction an industry is headed.



Gross Regional Product (GRP)

\$4.3B	\$579.6M	\$156.3M	\$5.0B
Earnings (2025)	Property Income (2025)	Taxes (2025)	Total GRP (2025)



Industry Requirements

Purchases from	In-region Purchases	Imported Purchases	Total Purchases
Corporate, Subsidiary, and Regional Managing Offices	\$134,100,005	\$62,103,035	\$196,203,040
Lessors of Residential Buildings and Dwellings	\$148,125,593	\$32,747	\$148,158,340
Offices of Real Estate Agents and Brokers	\$77,701,322	\$29,525,870	\$107,227,192
Temporary Help Services	\$36,470,552	\$70,228,807	\$106,699,359
Lessors of Nonresidential Buildings (except Miniwarehouses)	\$90,880,121	\$9,818,562	\$100,698,683