

Construction

in Spokane County, WA



SPOKANE
**WORKFORCE
COUNCIL**

Washington

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What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Industry

23 Construction

1 County

53063 Spokane County, WA

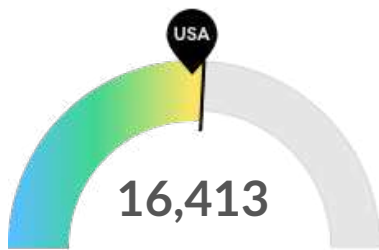
Class of Worker

QCEW Employees and Self-Employed

The information in this report pertains to the chosen industry and geographical area.

Executive Summary

Aggressive Hiring Competition Over an Average Supply of Regional Talent



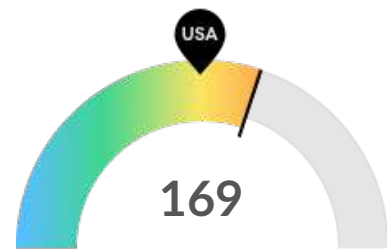
Supply (Jobs)

Spokane County, WA is about average for this kind of talent. The national average for an area this size is 15,631* employees, while there are 16,413 here.



Earnings Per Job

Earnings per job are about the same as the national average. Earnings per jobs is the total industry earnings divided by the number of jobs in the industry.



Demand (Job Postings)

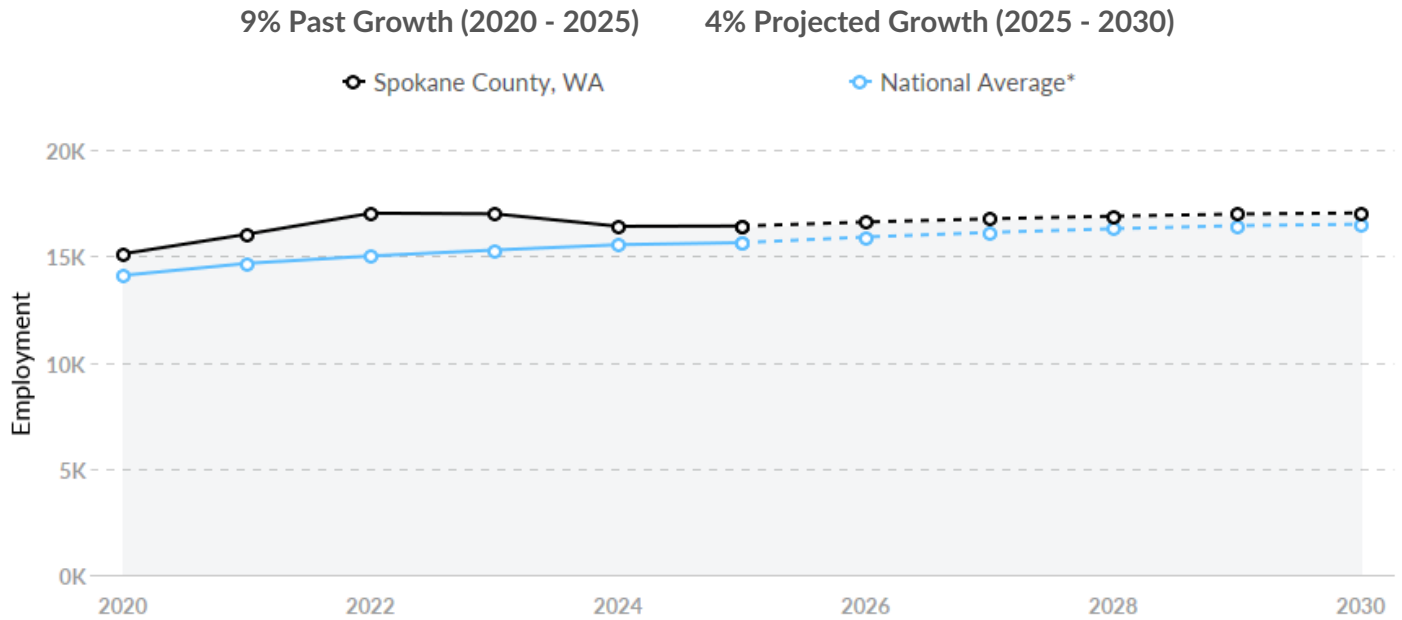
Competition from online job postings is high in Spokane County, WA. The national average for an area this size is 127* job postings/mo, while there are 169 here.

*National average values are derived by taking the national value for Construction and scaling it down to account for the difference in overall workforce size between the nation and Spokane County, WA. In other words, the values represent the national average adjusted for region size.

Supply (Jobs)

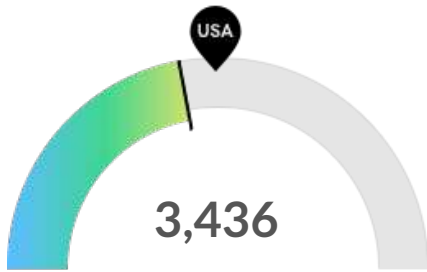
Supply Is About Equal to the National Average

The regional vs. national average employment helps you understand if the supply of Construction is a strength or weakness for Spokane County, WA, and how it is changing relative to the nation. An average area of this size would have 15,631* employees, while there are 16,413 here. The gap between expected and actual employment is projected to narrow over the next 5 years.



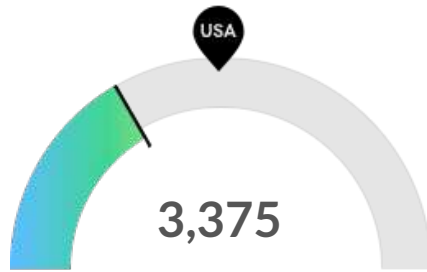
*National average values are derived by taking the national value for Construction and scaling it down to account for the difference in overall workforce size between the nation and Spokane County, WA. In other words, the values represent the national average adjusted for region size.

Retirement Risk Is Low, While Overall Diversity Is Low



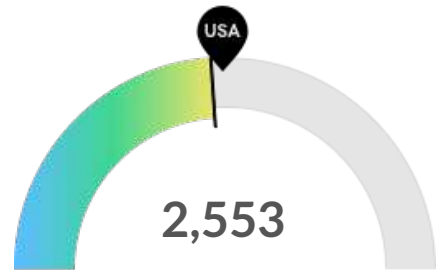
Retiring Soon

Retirement risk is low in Spokane County, WA. The national average for an area this size is 4,098* employees 55 or older, while there are 3,436 here.



Racial Diversity

Racial diversity is low in Spokane County, WA. The national average for an area this size is 5,780* racially diverse employees, while there are 3,375 here.



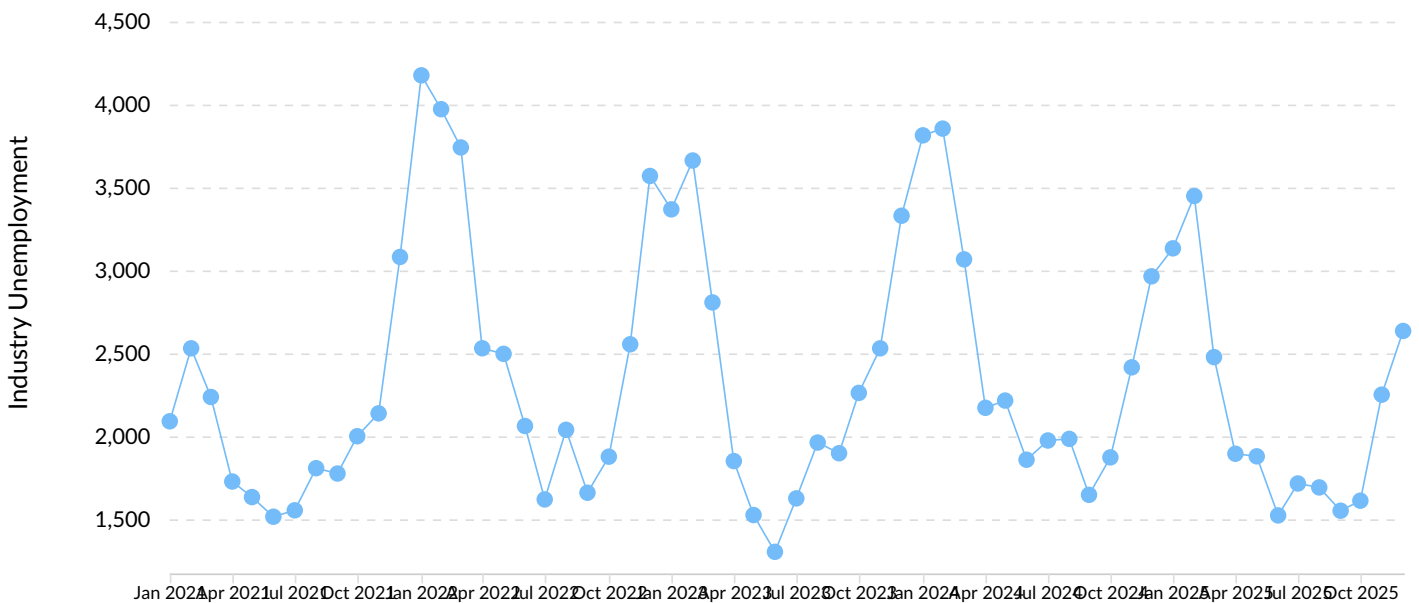
Gender Diversity

Gender diversity is about average in Spokane County, WA. The national average for an area this size is 2,714* female employees, while there are 2,553 here.

*National average values are derived by taking the national value for Construction and scaling it down to account for the difference in overall workforce size between the nation and Spokane County, WA. In other words, the values represent the national average adjusted for region size.

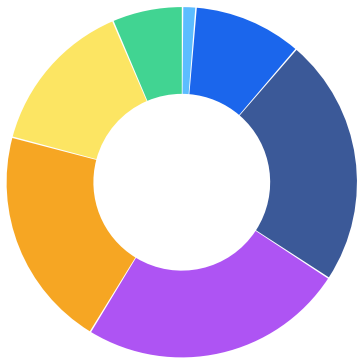
Unemployment Rate Trends

Unemployment shown at the 2-digit sector level.



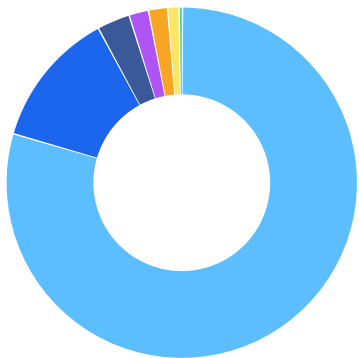
Demographic Details

Industry Age Breakdown



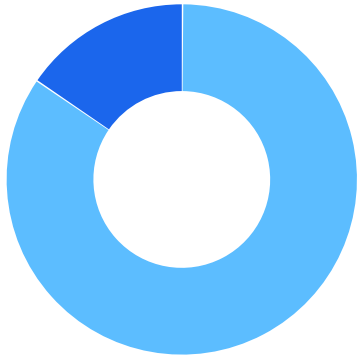
| | % of Jobs | Jobs |
|-------|-----------|-------|
| 14-18 | 1.2% | 202 |
| 19-24 | 10.0% | 1,641 |
| 25-34 | 22.9% | 3,759 |
| 35-44 | 24.5% | 4,025 |
| 45-54 | 20.4% | 3,349 |
| 55-64 | 14.4% | 2,370 |
| 65+ | 6.5% | 1,066 |

Industry Race/Ethnicity Breakdown



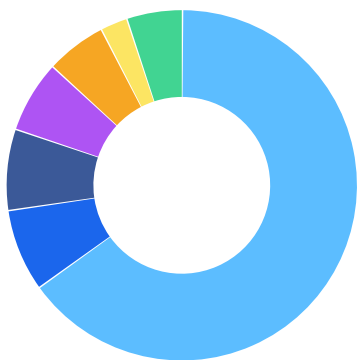
| | % of Jobs | Jobs |
|---|-----------|--------|
| White | 79.4% | 13,038 |
| Hispanic or Latino | 12.6% | 2,069 |
| Two or More Races | 3.0% | 498 |
| Asian | 1.8% | 296 |
| Black or African American | 1.8% | 288 |
| American Indian or Alaska Native | 1.0% | 172 |
| Native Hawaiian or Other Pacific Islander | 0.3% | 52 |

Industry Gender Breakdown



| | % of Jobs | Jobs |
|-----------|-----------|--------|
| ● Males | 84.4% | 13,860 |
| ● Females | 15.6% | 2,553 |

Most Jobs are Found in the Construction and Extraction Occupations Industry Sector



| Occupation | % of Industry in Occupation (2025) |
|---|------------------------------------|
| ● Construction and Extraction Occupations | 65.0% |
| ● Management Occupations | 7.6% |
| ● Office and Administrative Support Occupations | 7.5% |
| ● Installation, Maintenance, and Repair Occupations | 6.6% |
| ● Business and Financial Operations Occupations | 5.6% |
| ● Transportation and Material Moving Occupations | 2.5% |
| ● Other | 5.1% |

Demand



445 Companies Posting

All employers in the region who posted for this job over the last 12 months.



2,023 Unique Job Postings

The number of unique postings for this job over the last 12 months.



29 Day Median Duration

Posting duration is 8 days longer than what's typical in the region.

| Top Companies | Unique Postings |
|---------------------|-----------------|
| McKinstry | 128 |
| ABM Industries | 108 |
| Ledcor Construction | 93 |
| MasTec | 67 |
| Crux Subsurface | 60 |

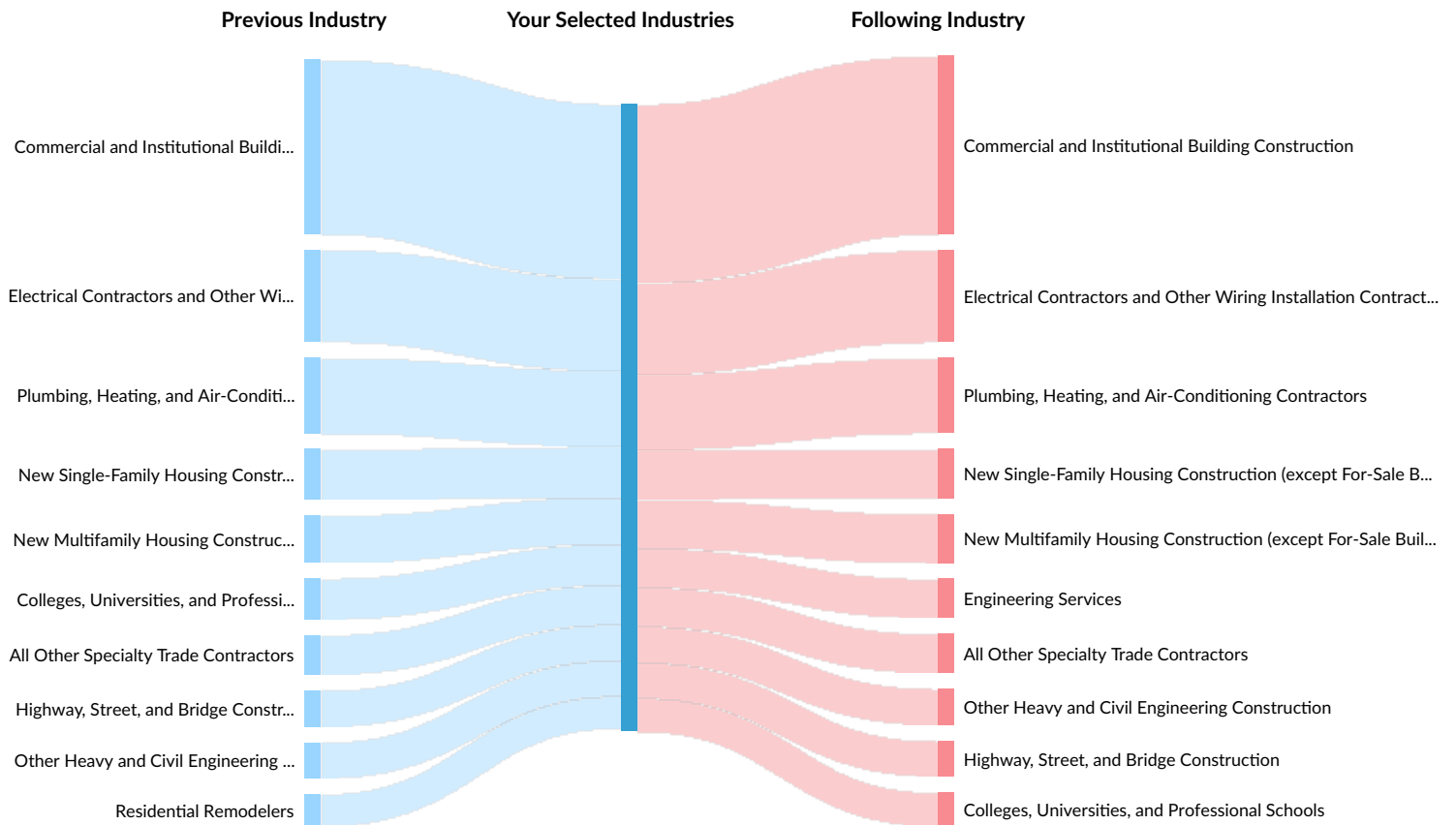
| Top Job Titles | Unique Postings |
|---------------------------|-----------------|
| Cleaners | 32 |
| Laborers | 28 |
| Project Managers | 28 |
| Sales Representatives | 24 |
| Heavy Equipment Operators | 20 |

Industry Gain and Drain

The table below analyzes the profiles of current and past people in your selected industries. The left column shows job transitions from other industries to your selected industries. The right column shows job transitions from your selected industries to other industries.

Please note, results are only available at the national level and the 6-digit NAICS level. Also your selection has been limited to 100 industries.

The following represents the job transitions of employees in your selected industries in the United States:



| Previous Industries | Transitions |
|--|-------------|
| Commercial and Institutional Building Construction | 205,380 |
| Electrical Contractors and Other Wiring Installation Contractors | 108,279 |
| Plumbing, Heating, and Air-Conditioning Contractors | 89,183 |

| Previous Industries | Transitions |
|---|-------------|
| New Single-Family Housing Construction (except For-Sale Builders) | 59,587 |
| New Multifamily Housing Construction (except For-Sale Builders) | 55,284 |
| Colleges, Universities, and Professional Schools | 47,997 |
| All Other Specialty Trade Contractors | 46,436 |
| Highway, Street, and Bridge Construction | 42,303 |
| Other Heavy and Civil Engineering Construction | 42,091 |
| Residential Remodelers | 37,757 |
| Engineering Services | 37,518 |
| Industrial Building Construction | 25,981 |
| New Housing For-Sale Builders | 20,436 |
| Power and Communication Line and Related Structures Construction | 20,275 |
| Offices of Real Estate Agents and Brokers | 20,182 |
| Roofing Contractors | 19,913 |
| Site Preparation Contractors | 19,350 |
| National Security | 17,726 |
| Full-Service Restaurants | 17,653 |
| Water and Sewer Line and Related Structures Construction | 15,737 |
| All Other Professional, Scientific, and Technical Services | 15,141 |
| Limited-Service Restaurants | 13,926 |
| Elementary and Secondary Schools | 13,482 |
| Commercial Banking | 12,134 |
| Custom Computer Programming Services | 12,049 |
| Poured Concrete Foundation and Structure Contractors | 11,891 |
| Oil and Gas Pipeline and Related Structures Construction | 11,372 |

| Previous Industries | Transitions |
|--|-------------|
| Land Subdivision | 11,231 |
| All Other Miscellaneous Retailers | 11,031 |
| Employment Placement Agencies | 10,649 |
| Drywall and Insulation Contractors | 10,106 |
| Administrative Management and General Management Consulting Services | 10,061 |
| Insurance Agencies and Brokerages | 9,677 |
| Other Building Equipment Contractors | 9,171 |
| Hotels (except Casino Hotels) and Motels | 9,160 |
| Clothing and Clothing Accessories Retailers | 8,959 |
| Software Publishers | 8,846 |
| Other Foundation, Structure, and Building Exterior Contractors | 8,120 |
| Painting and Wall Covering Contractors | 8,102 |
| Offices of Lawyers | 8,074 |
| Computer Systems Design Services | 7,949 |
| Supermarkets and Other Grocery (except Convenience) Stores | 7,811 |
| Offices of Certified Public Accountants | 7,741 |
| Lessors of Residential Buildings and Dwellings | 7,740 |
| General Medical and Surgical Hospitals | 7,689 |
| Other Activities Related to Real Estate | 7,507 |
| Architectural Services | 6,977 |
| Finish Carpentry Contractors | 6,954 |
| Offices of Physicians (except Mental Health Specialists) | 6,690 |
| Residential Property Managers | 6,633 |
| Support Activities for Oil and Gas Operations | 6,349 |
| Other Computer Related Services | 6,158 |

| Previous Industries | Transitions |
|--|-------------|
| Department Stores | 6,110 |
| Other Management Consulting Services | 6,095 |
| Temporary Help Services | 5,768 |
| Security Systems Services (except Locksmiths) | 5,590 |
| Wireless Telecommunications Carriers (except Satellite) | 5,577 |
| Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services | 5,505 |
| Flooring Contractors | 5,340 |
| Other General Government Support | 5,241 |
| Landscaping Services | 5,206 |
| All Other Personal Services | 5,161 |
| Hardware Retailers | 4,979 |
| Marketing Consulting Services | 4,845 |
| Automobile and Light Duty Motor Vehicle Manufacturing | 4,783 |
| Structural Steel and Precast Concrete Contractors | 4,720 |
| Lessors of Nonresidential Buildings (except Miniwarehouses) | 4,689 |
| Electronics and Appliance Retailers | 4,585 |
| Couriers and Express Delivery Services | 4,553 |
| Other Building Finishing Contractors | 4,293 |
| Glass and Glazing Contractors | 4,262 |
| Portfolio Management and Investment Advice | 4,251 |
| Fitness and Recreational Sports Centers | 4,233 |
| Masonry Contractors | 4,157 |
| Religious Organizations | 4,149 |
| Framing Contractors | 4,061 |
| Office Administrative Services | 4,060 |

| Previous Industries | Transitions |
|---|-------------|
| Other Scientific and Technical Consulting Services | 4,002 |
| Warehouse Clubs and Supercenters | 3,946 |
| Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance | 3,943 |
| Home Centers | 3,916 |
| Junior Colleges | 3,865 |
| Wholesale Trade Agents and Brokers | 3,745 |
| Golf Courses and Country Clubs | 3,715 |
| Janitorial Services | 3,673 |
| Other Electric Power Generation | 3,657 |
| All Other Support Services | 3,592 |
| New Car Dealers | 3,404 |
| Other Miscellaneous Durable Goods Merchant Wholesalers | 3,378 |
| Offices of Other Holding Companies | 3,292 |
| Advertising Agencies | 3,291 |
| General Freight Trucking, Long-Distance, Truckload | 3,266 |
| Other Accounting Services | 3,155 |
| Industrial Machinery and Equipment Merchant Wholesalers | 3,151 |
| Security Guards and Patrol Services | 3,118 |
| Sporting Goods Retailers | 3,117 |
| Electric Power Distribution | 3,017 |
| Direct Property and Casualty Insurance Carriers | 2,963 |
| Freight Transportation Arrangement | 2,962 |
| Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers | 2,959 |

| Following Industries | Transitions |
|---|-------------|
| Commercial and Institutional Building Construction | 210,211 |
| Electrical Contractors and Other Wiring Installation Contractors | 108,131 |
| Plumbing, Heating, and Air-Conditioning Contractors | 88,207 |
| New Single-Family Housing Construction (except For-Sale Builders) | 58,445 |
| New Multifamily Housing Construction (except For-Sale Builders) | 57,495 |
| Engineering Services | 45,991 |
| All Other Specialty Trade Contractors | 45,968 |
| Other Heavy and Civil Engineering Construction | 42,649 |
| Highway, Street, and Bridge Construction | 41,765 |
| Colleges, Universities, and Professional Schools | 39,816 |
| Residential Remodelers | 36,708 |
| Industrial Building Construction | 26,714 |
| New Housing For-Sale Builders | 20,536 |
| Offices of Real Estate Agents and Brokers | 20,329 |
| Power and Communication Line and Related Structures Construction | 20,189 |
| Roofing Contractors | 19,581 |
| Site Preparation Contractors | 19,007 |
| Water and Sewer Line and Related Structures Construction | 15,939 |
| All Other Professional, Scientific, and Technical Services | 15,933 |
| Custom Computer Programming Services | 12,271 |
| Elementary and Secondary Schools | 12,086 |
| Full-Service Restaurants | 12,040 |
| Land Subdivision | 11,534 |
| Poured Concrete Foundation and Structure Contractors | 11,217 |

| Following Industries | Transitions |
|--|-------------|
| Oil and Gas Pipeline and Related Structures Construction | 11,181 |
| All Other Miscellaneous Retailers | 10,990 |
| Administrative Management and General Management Consulting Services | 10,790 |
| Insurance Agencies and Brokerages | 9,830 |
| Commercial Banking | 9,661 |
| Software Publishers | 9,632 |
| Employment Placement Agencies | 9,581 |
| Drywall and Insulation Contractors | 9,348 |
| Other Building Equipment Contractors | 9,091 |
| Computer Systems Design Services | 9,000 |
| General Medical and Surgical Hospitals | 8,730 |
| Other Foundation, Structure, and Building Exterior Contractors | 8,136 |
| National Security | 7,937 |
| Limited-Service Restaurants | 7,931 |
| Painting and Wall Covering Contractors | 7,753 |
| Lessors of Residential Buildings and Dwellings | 7,737 |
| Other Activities Related to Real Estate | 7,476 |
| Offices of Lawyers | 7,253 |
| Other Management Consulting Services | 7,104 |
| Architectural Services | 7,011 |
| Hotels (except Casino Hotels) and Motels | 6,893 |
| Finish Carpentry Contractors | 6,827 |
| Offices of Physicians (except Mental Health Specialists) | 6,574 |
| Offices of Certified Public Accountants | 6,449 |
| Other Computer Related Services | 6,304 |

| Following Industries | Transitions |
|---|-------------|
| Clothing and Clothing Accessories Retailers | 5,987 |
| Residential Property Managers | 5,932 |
| Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services | 5,701 |
| Other General Government Support | 5,684 |
| Support Activities for Oil and Gas Operations | 5,581 |
| Flooring Contractors | 5,092 |
| Other Electric Power Generation | 4,888 |
| Portfolio Management and Investment Advice | 4,842 |
| All Other Personal Services | 4,822 |
| Temporary Help Services | 4,767 |
| Lessors of Nonresidential Buildings (except Miniwarehouses) | 4,746 |
| Automobile and Light Duty Motor Vehicle Manufacturing | 4,641 |
| Structural Steel and Precast Concrete Contractors | 4,507 |
| Marketing Consulting Services | 4,495 |
| Security Systems Services (except Locksmiths) | 4,446 |
| Supermarkets and Other Grocery (except Convenience) Stores | 4,384 |
| Other Scientific and Technical Consulting Services | 4,236 |
| Landscaping Services | 4,210 |
| Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance | 4,189 |
| Wholesale Trade Agents and Brokers | 4,137 |
| Other Building Finishing Contractors | 4,136 |
| Glass and Glazing Contractors | 4,123 |
| Office Administrative Services | 4,058 |
| Junior Colleges | 3,890 |
| Framing Contractors | 3,859 |

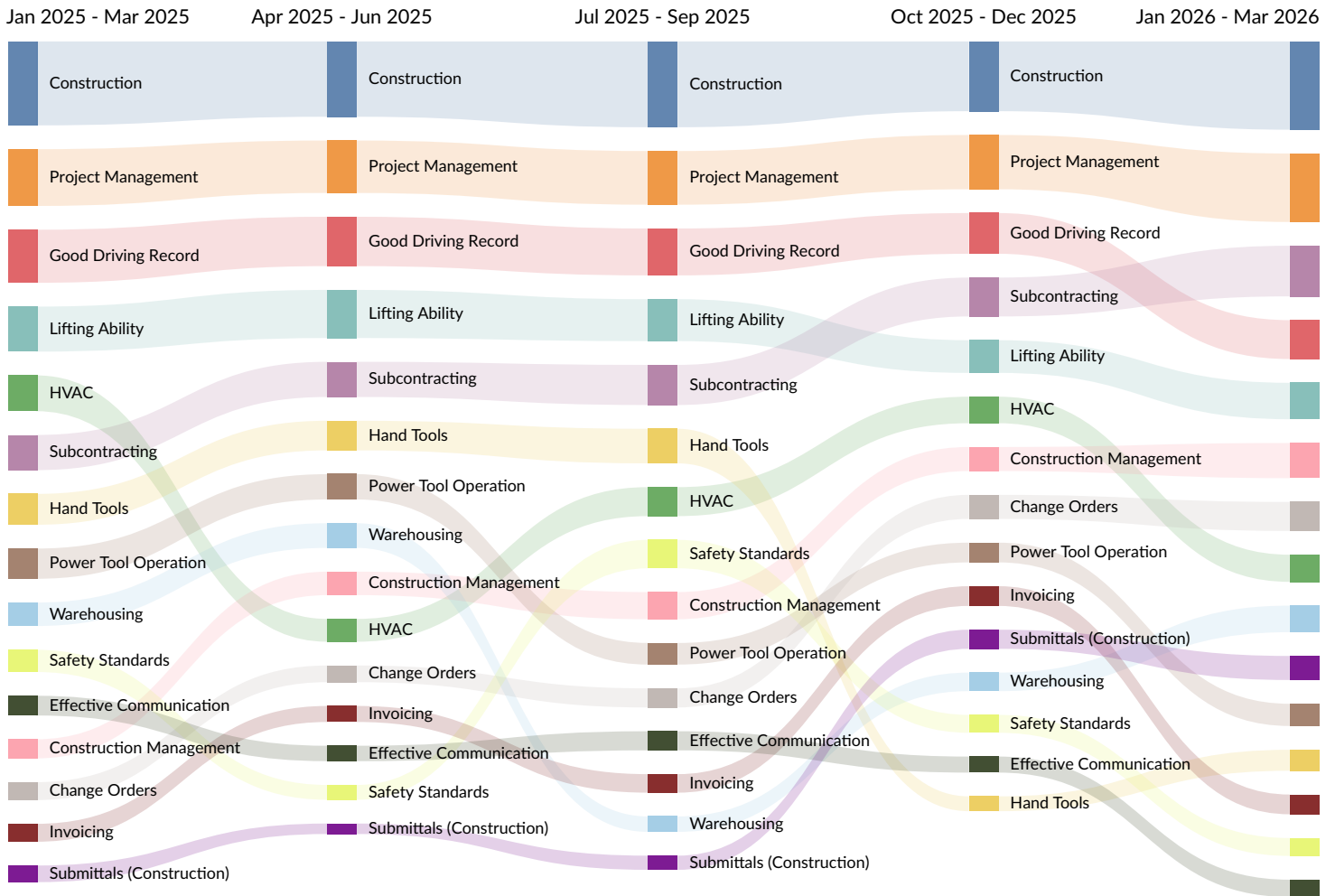
| Following Industries | Transitions |
|--|-------------|
| Masonry Contractors | 3,781 |
| Electric Power Distribution | 3,626 |
| All Other Support Services | 3,455 |
| Janitorial Services | 3,451 |
| Wireless Telecommunications Carriers (except Satellite) | 3,427 |
| Religious Organizations | 3,423 |
| Department Stores | 3,386 |
| Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology) | 3,378 |
| Offices of Other Holding Companies | 3,359 |
| Search, Detection, Navigation, Guidance, Aeronautical, and Nautical System and Instrument Manufacturing | 3,309 |
| Industrial Machinery and Equipment Merchant Wholesalers | 3,274 |
| Electronics and Appliance Retailers | 3,218 |
| Other Miscellaneous Durable Goods Merchant Wholesalers | 3,176 |
| Couriers and Express Delivery Services | 3,134 |
| Investment Banking and Securities Intermediation | 3,107 |
| Hardware Retailers | 3,098 |
| Fitness and Recreational Sports Centers | 3,069 |
| Other Accounting Services | 3,039 |
| Advertising Agencies | 3,030 |
| Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers | 3,019 |
| Direct Property and Casualty Insurance Carriers | 2,953 |
| Solar Electric Power Generation | 2,863 |
| Freight Transportation Arrangement | 2,754 |
| All Other Telecommunications | 2,736 |

| Following Industries | Transitions |
|--|-------------|
| General Freight Trucking, Long-Distance, Truckload | 2,706 |
| Warehouse Clubs and Supercenters | 2,677 |

What skills are they posting for?

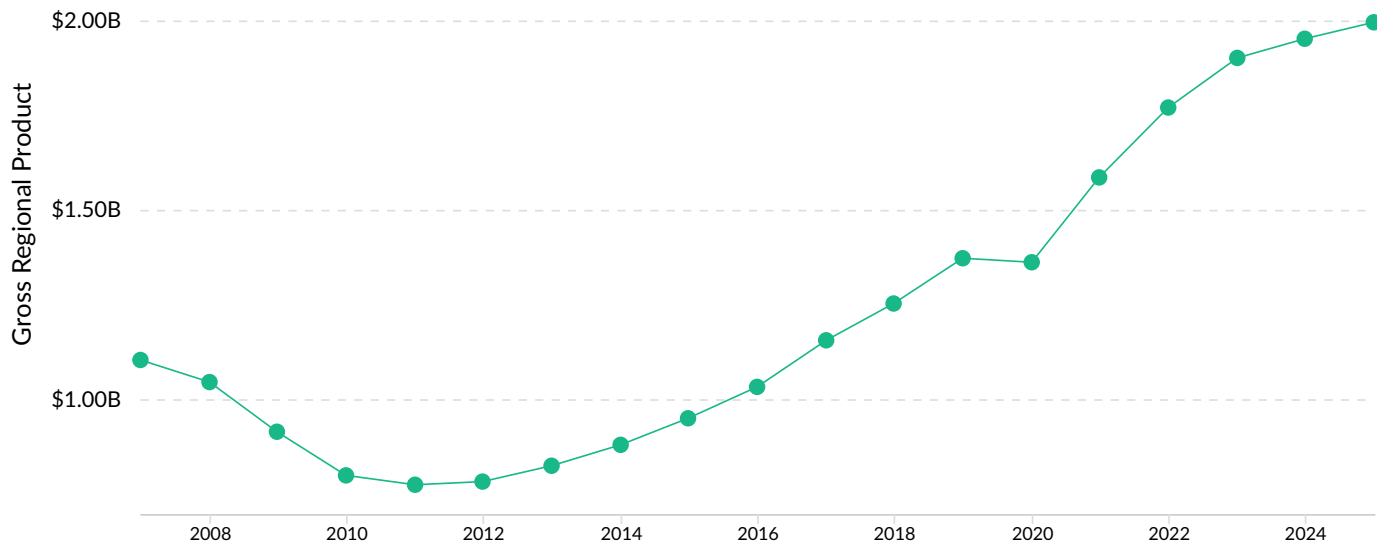
Top 15 Skills for All Job Types Sought by Your Selected Companies by Quarter

Skills help us understand the direction an industry is headed.



Gross Regional Product (GRP)

| | | | |
|-----------------|------------------------|----------------|------------------|
| \$1.5B | \$431.8M | \$35.4M | \$2.0B |
| Earnings (2025) | Property Income (2025) | Taxes (2025) | Total GRP (2025) |



Industry Requirements

| Purchases from | In-region Purchases | Imported Purchases | Total Purchases |
|--|---------------------|--------------------|-----------------|
| Ready-Mix Concrete Manufacturing | \$57,339,588 | \$327,032 | \$57,666,620 |
| Home Centers | \$28,382,063 | \$22,035,335 | \$50,417,398 |
| Engineering Services | \$27,921,243 | \$22,444,092 | \$50,365,335 |
| Corporate, Subsidiary, and Regional Managing Offices | \$26,761,557 | \$12,393,541 | \$39,155,098 |
| Other Building Material Dealers | \$18,894,134 | \$19,044,474 | \$37,938,608 |