



SPOKANE
WORKFORCE
COUNCIL

IMPACT REPORT

July 1, 2024 - June 30, 2025

In the role of catalyst, convener, and funder, Spokane Workforce Council (SWC) creates a demand-driven local workforce system that leverages a wide array of resources to achieve measurable outcomes. SWC brings our community together to analyze economic and demographic trends, develop strategies for area services, and prioritize where we make strategic public and private investments that ensure a skilled local workforce meets the needs of our employers and sustains a vibrant economy for the entire region.

9,470

Job Seekers Engaged
with WorkSource
Spokane Campus

380

Supported in Short-Term Training

Top Industries



708
Veterans Supported

Business Services

WE ARE
HIRING

6,557 Total Services Provided
1,429 Unique Businesses Served
777 Total Employer Attendance at Hiring Events
2,594 Total Job Seeker Attendance at Hiring Events



FEDERAL COMPETITIVE

\$4,949,076

WIOA TITLE I FORMULA*

\$3,274,837

STATE COMPETITIVE

\$3,711,535

PRIVATE & LOCAL

\$202,692

*Workforce Innovation & Opportunity Act

\$12,138,140

Invested into
local job seekers,
employers, and
our economy.



Top Services (Unique Individuals)

4,258
Attended
Workshops



3,993 Received
Career Counseling,
Assessment, &
Guidance



2,306 Received Job
Search, Resume,
& Interview Assistance

780 Received
Support Services



Rapid Response



1,494

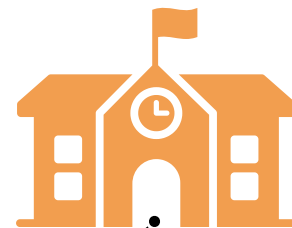
Laid Off
Workers served

11

Businesses Served with Layoff
Aversion and Rapid Response events

450+
Young Adults
Served

Next Generation Zone provides education and career services to young adults in Spokane, including 374 served in the on-site GED classroom and 270 WIOA Youth enrolled or served in follow-up.



- 62 placed into employment and 3 moved into postsecondary education
- Youth placed into employment made above minimum wage with a median of \$17.71 with the highest wage of \$35.00
- \$133,500 invested in internships for 46 young adults
- \$38,000 invested in occupational skill training for 16 young adults
- 29% of enrolled WIOA Youth participants were also enrolled in the GED classroom

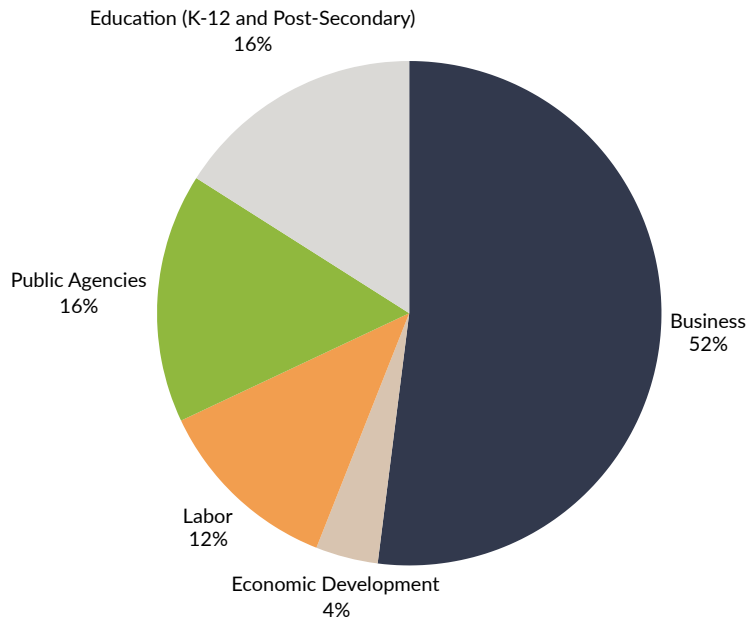
195 GED GRADUATES

"The Spokane Workforce Council is vital to the economic vitality of our area. They respond to business needs, develop talent pipelines, and build partnerships that consistently deliver results and improve our community."

Josh Kerns, Spokane County Commissioner

Workforce Development Board Composition

The Spokane Workforce Council is a business-led 501(c)(3) comprised of leaders from multiple sectors, including our key industries, secondary and postsecondary education, economic development, labor, public and community agencies. We partner with our chief local elected officials to align the workforce system and craft solutions to meet career, training, and business goals.



Spokane Workforce Council is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Washington Relay Service: 711. Our programs receive support and funding from various US Department of Labor grants. Read more about our USDOL grant funding at spokaneworkforce.org/funding



**SPOKANE
WORKFORCE
COUNCIL**