

Professional, Scientific, and Technical Services in Spokane County, WA



Washington

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What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.

 The Atlantic Forbes Harvard Business Review The New York Times WSJ USA TODAY

Report Parameters

1 Industry

541 Professional, Scientific, and Technical Services

1 County

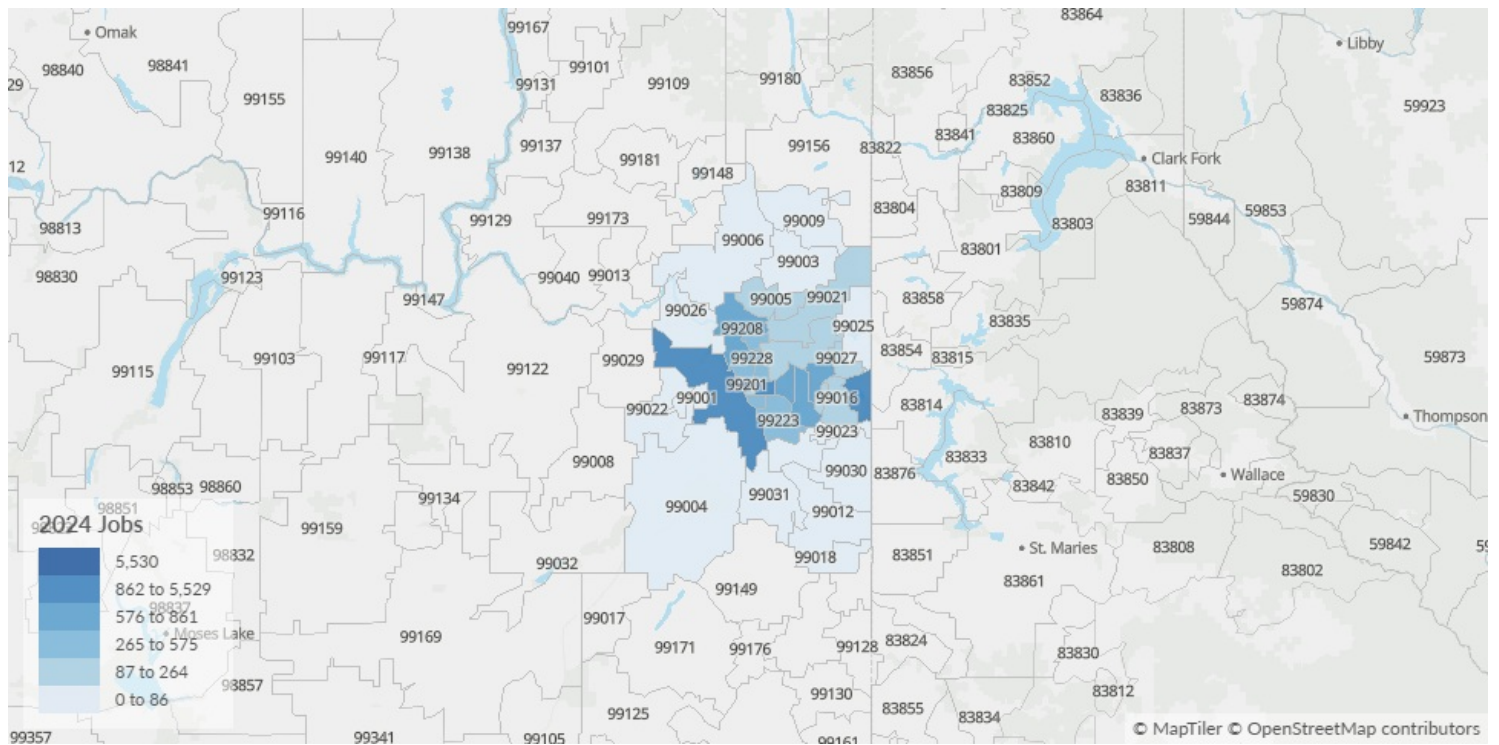
53063 Spokane County, WA

Class of Worker

QCEW Employees and Self-Employed

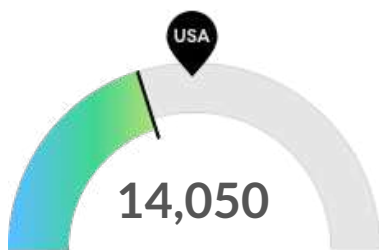
The information in this report pertains to the chosen industry and geographical area.

Workforce Map



Executive Summary

Light Hiring Competition Over a Thin Supply of Regional Talent



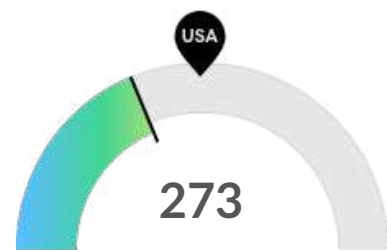
Supply (Jobs)

Spokane County, WA is not a hotspot for this kind of talent. The national average for an area this size is 18,992* employees, while there are 14,050 here.



Earnings Per Job

Earnings per job are below the national average. Earnings per jobs is the total industry earnings divided by the number of jobs in the industry.



Demand (Job Postings)

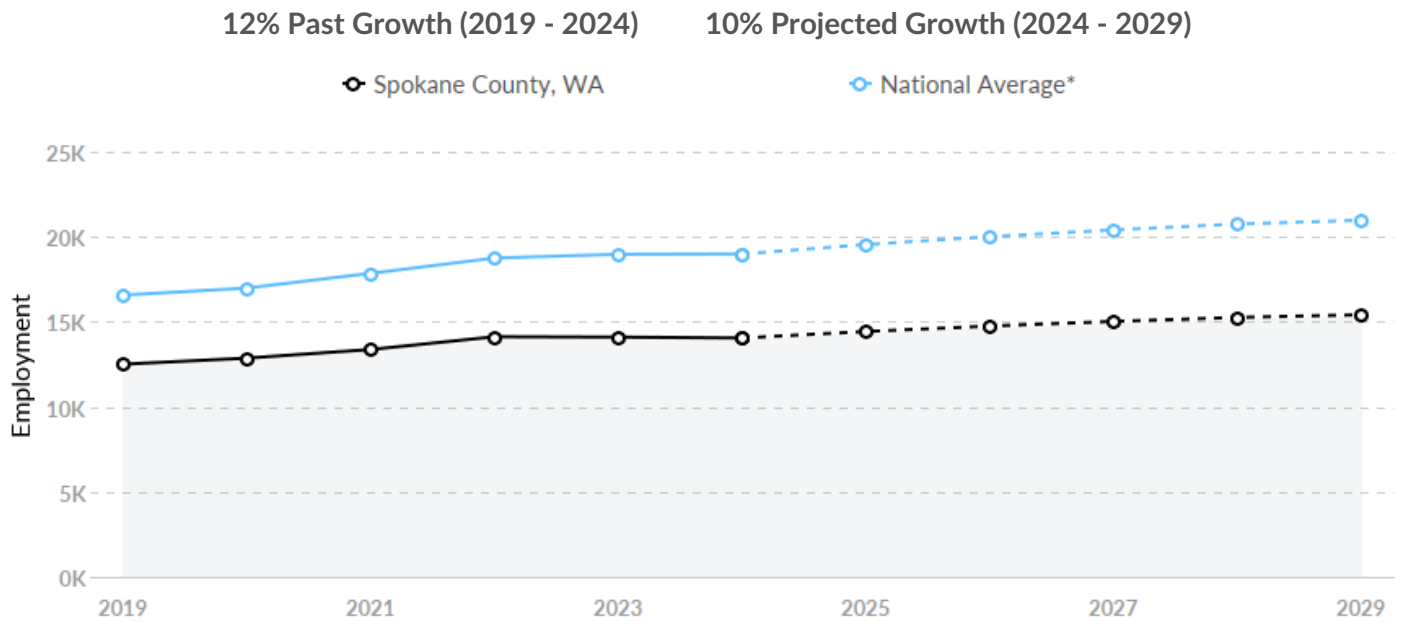
Competition from online job postings is low in Spokane County, WA. The national average for an area this size is 404* job postings/mo, while there are 273 here.

*National average values are derived by taking the national value for Professional, Scientific, and Technical Services and scaling it down to account for the difference in overall workforce size between the nation and Spokane County, WA. In other words, the values represent the national average adjusted for region size.

Supply (Jobs)

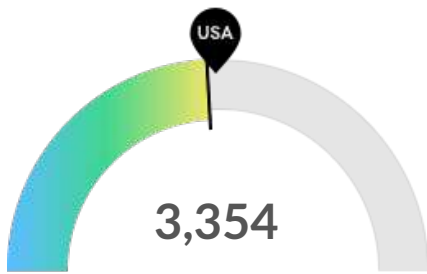
Supply Is Lower Than the National Average

The regional vs. national average employment helps you understand if the supply of Professional, Scientific, and Technical Services is a strength or weakness for Spokane County, WA, and how it is changing relative to the nation. An average area of this size would have 18,992* employees, while there are 14,050 here. This lower than expected supply may make it more difficult to find candidates. The gap between expected and actual employment is expected to increase over the next 5 years.



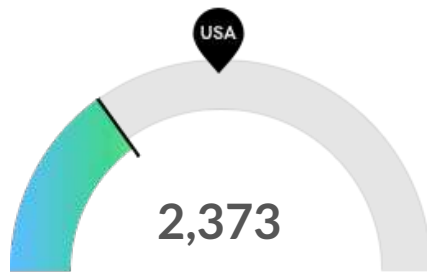
*National average values are derived by taking the national value for Professional, Scientific, and Technical Services and scaling it down to account for the difference in overall workforce size between the nation and Spokane County, WA. In other words, the values represent the national average adjusted for region size.

Retirement Risk Is About Average, While Overall Diversity Is Low



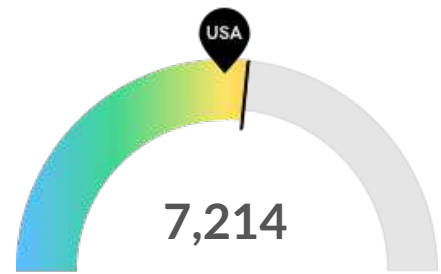
Retiring Soon

Retirement risk is about average in Spokane County, WA. The national average for an area this size is 3,519* employees 55 or older, while there are 3,354 here.



Racial Diversity

Racial diversity is low in Spokane County, WA. The national average for an area this size is 4,583* racially diverse employees, while there are 2,373 here.



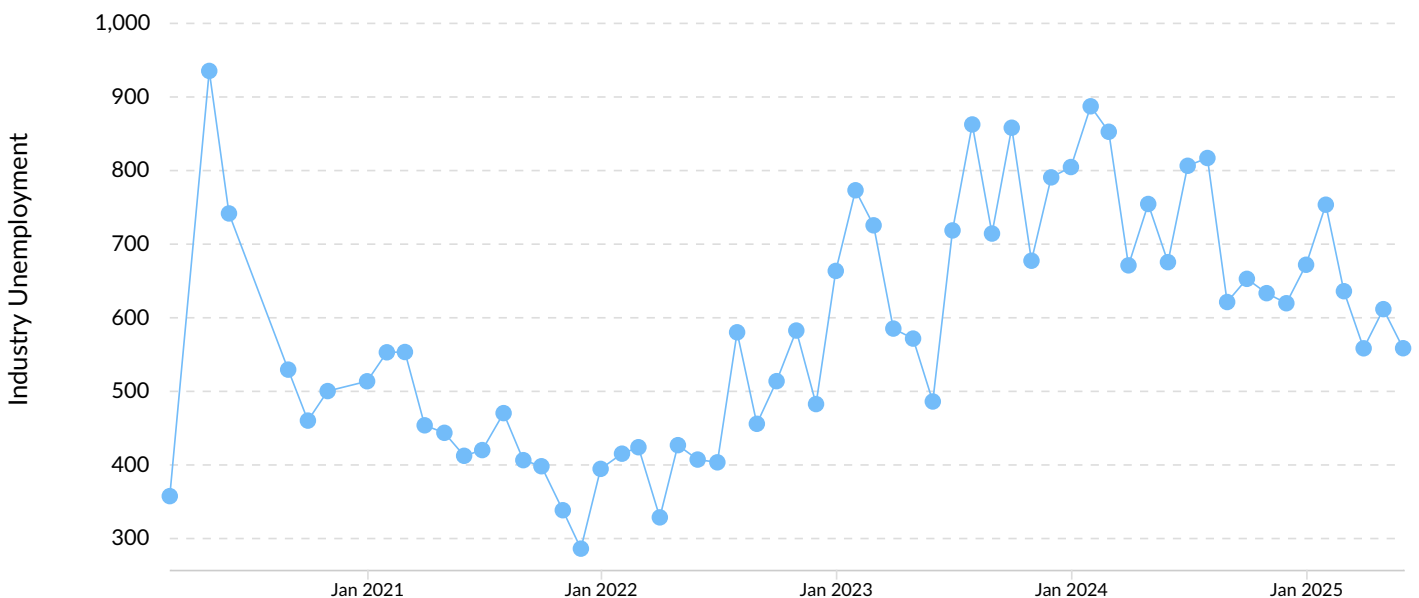
Gender Diversity

Gender diversity is about average in Spokane County, WA. The national average for an area this size is 6,567* female employees, while there are 7,214 here.

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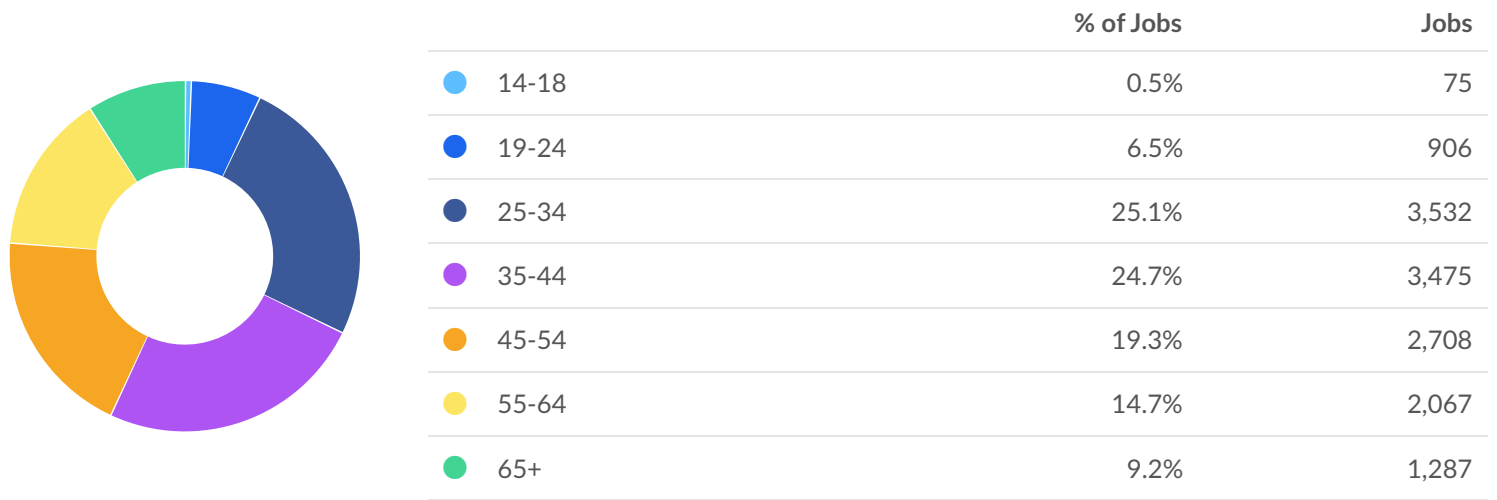
Unemployment Rate Trends

Unemployment shown at the 2-digit sector level.

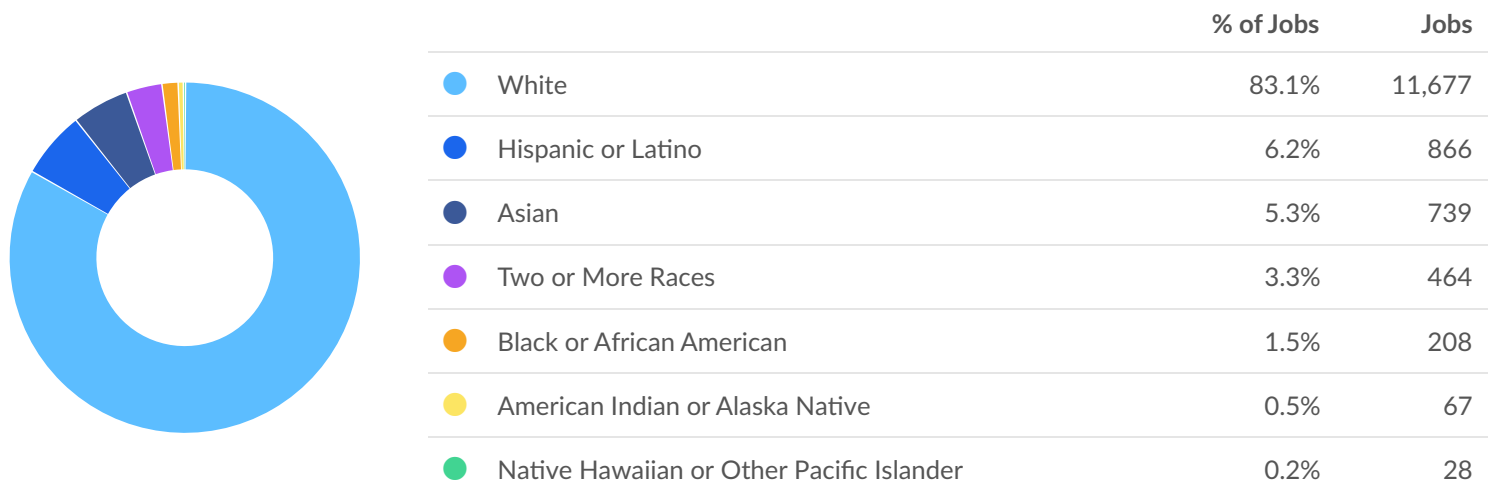


Demographic Details

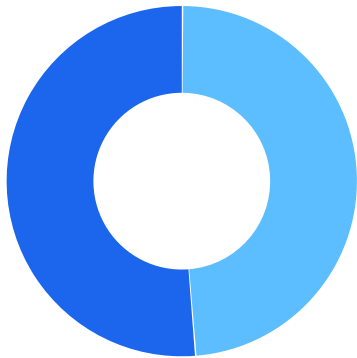
Industry Age Breakdown



Industry Race/Ethnicity Breakdown

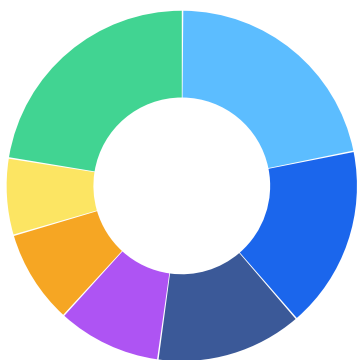


Industry Gender Breakdown



	% of Jobs	Jobs
● Males	48.7%	6,837
● Females	51.3%	7,214

Most Jobs are Found in the Business and Financial Operations Occupations Industry Sector



Occupation	% of Industry in Occupation (2024)
● Business and Financial Operations Occupations	21.8%
● Office and Administrative Support Occupations	16.8%
● Computer and Mathematical Occupations	13.5%
● Architecture and Engineering Occupations	9.6%
● Management Occupations	8.7%
● Arts, Design, Entertainment, Sports, and Media Occupations	7.1%
● Other	22.5%

Demand



635 Employers Competing

All employers in the region who posted for this job over the last 12 months.



3,281 Unique Job Postings

The number of unique postings for this job over the last 12 months.



25 Day Median Duration

Posting duration is the same as what's typical in the region.

Top Companies	Unique Postings
Humanix	224
Canonical Group	112
Moss Adams	78
H&R Block	45
Ardurra Group	42

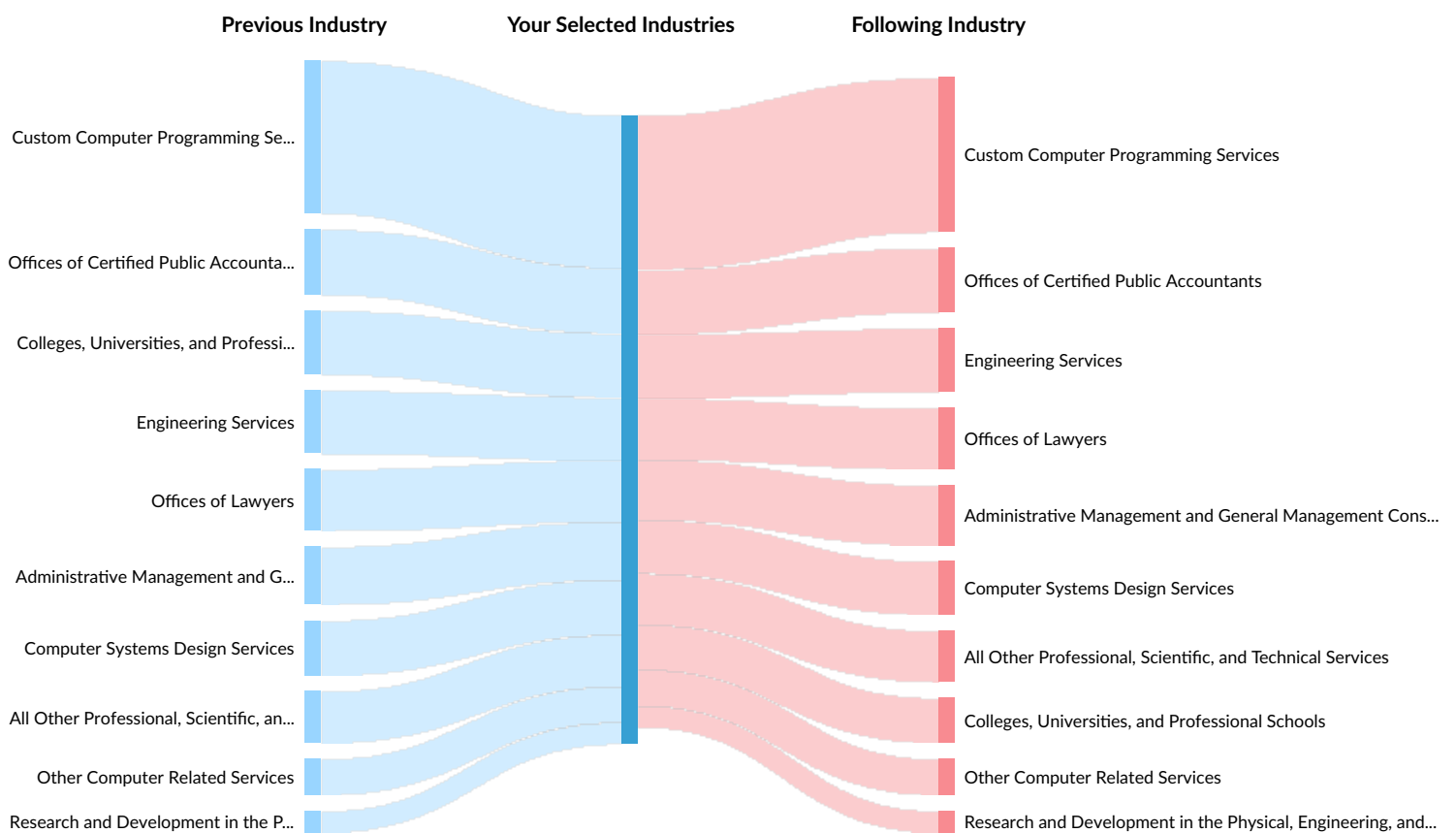
Top Job Titles	Unique Postings
Retail Merchandisers	39
Medical Assistants	26
Veterinary Assistants	25
Customer Service Representativ...	19
Assemblers	18

Industry Gain and Drain

The table below analyzes the profiles of current and past people in your selected industries. The left column shows job transitions from other industries to your selected industries. The right column shows job transitions from your selected industries to other industries.

Please note, results are only available at the national level and the 6-digit NAICS level. Also your selection has been limited to 100 industries.

The following represents the job transitions of employees in your selected industries in the United States:



Previous Industries	Transitions
Custom Computer Programming Services	1,125,558
Offices of Certified Public Accountants	482,628
Colleges, Universities, and Professional Schools	471,239
Engineering Services	464,309

Previous Industries	Transitions
Offices of Lawyers	454,191
Administrative Management and General Management Consulting Services	426,986
Computer Systems Design Services	405,779
All Other Professional, Scientific, and Technical Services	381,233
Other Computer Related Services	265,066
Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)	159,796
Advertising Agencies	159,419
Marketing Consulting Services	154,117
Other Management Consulting Services	144,302
Software Publishers	122,133
Other Accounting Services	109,744
Architectural Services	102,913
Research and Development in Biotechnology (except Nanobiotechnology)	102,184
Commercial Banking	99,845
Payroll Services	92,144
National Security	87,838
Other Scientific and Technical Consulting Services	87,354
General Medical and Surgical Hospitals	86,122
Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	85,693
Marketing Research and Public Opinion Polling	72,851
Employment Placement Agencies	65,893
Full-Service Restaurants	63,834
Pharmaceutical Preparation Manufacturing	61,430
Elementary and Secondary Schools	58,011

Previous Industries	Transitions
Offices of Physicians (except Mental Health Specialists)	57,000
Motorcycle, ATV, and All Other Motor Vehicle Dealers	51,456
Aircraft Manufacturing	51,145
Clothing and Clothing Accessories Retailers	49,602
Limited-Service Restaurants	46,546
Veterinary Services	45,309
Temporary Help Services	43,780
Public Relations Agencies	43,498
Offices of Real Estate Agents and Brokers	42,875
Insurance Agencies and Brokerages	40,919
Wired Telecommunications Carriers	36,906
Research and Development in the Social Sciences and Humanities	36,606
Office Administrative Services	35,549
Electronic Computer Manufacturing	34,877
Environmental Consulting Services	34,681
Investment Banking and Securities Intermediation	34,349
All Other General Merchandise Retailers	33,854
Direct Health and Medical Insurance Carriers	33,849
Other General Government Support	32,837
Testing Laboratories and Services	32,820
Process, Physical Distribution, and Logistics Consulting Services	31,217
Portfolio Management and Investment Advice	31,156
Hotels (except Casino Hotels) and Motels	30,714
Electronics and Appliance Retailers	30,359
Commercial and Institutional Building Construction	29,283

Previous Industries	Transitions
Web Search Portals and All Other Information Services	28,873
Supermarkets and Other Grocery (except Convenience) Stores	28,643
Direct Property and Casualty Insurance Carriers	28,290
Human Resources Consulting Services	27,832
All Other Personal Services	27,664
Graphic Design Services	25,032
Direct Life Insurance Carriers	22,980
Educational Support Services	22,883
Motion Picture and Video Production	22,682
All Other Support Services	22,378
Electrical Contractors and Other Wiring Installation Contractors	21,872
Automobile and Light Duty Motor Vehicle Manufacturing	21,621
Junior Colleges	21,572
Wholesale Trade Agents and Brokers	20,764
Other Services Related to Advertising	20,446
Semiconductor and Related Device Manufacturing	20,200
All Other Miscellaneous Retailers	19,966
Tax Preparation Services	19,438
Other Individual and Family Services	18,874
All Other Miscellaneous Ambulatory Health Care Services	18,718
Financial Transactions Processing, Reserve, and Clearinghouse Activities	18,043
Pharmacies and Drug Retailers	17,779
Other Activities Related to Real Estate	17,257
Fitness and Recreational Sports Centers	17,074
All Other Legal Services	17,033

Previous Industries	Transitions
Home Health Care Services	16,389
Offices of Other Holding Companies	16,046
Plumbing, Heating, and Air-Conditioning Contractors	15,813
Computer and Computer Peripheral Equipment and Software Merchant Wholesalers	15,535
Other Heavy and Civil Engineering Construction	15,527
Religious Organizations	15,485
Lessors of Nonresidential Buildings (except Miniwarehouses)	15,445
Couriers and Express Delivery Services	15,261
Civic and Social Organizations	15,001
Medical Laboratories	14,335
Analytical Laboratory Instrument Manufacturing	14,103
Electromedical and Electrotherapeutic Apparatus Manufacturing	14,012
Telephone Apparatus Manufacturing	14,003
Wireless Telecommunications Carriers (except Satellite)	13,915
Electric Power Distribution	13,812
Support Activities for Oil and Gas Operations	13,724
Television Broadcasting Stations	13,509
Child Care Services	13,487
All Other Business Support Services	13,448
Landscape Architectural Services	13,182
Computer Facilities Management Services	13,091
Home Centers	13,001
Following Industries	Transitions
Custom Computer Programming Services	1,138,705

Following Industries	Transitions
Offices of Certified Public Accountants	476,533
Engineering Services	469,649
Offices of Lawyers	452,203
Administrative Management and General Management Consulting Services	444,847
Computer Systems Design Services	395,665
All Other Professional, Scientific, and Technical Services	377,583
Colleges, Universities, and Professional Schools	331,659
Other Computer Related Services	266,458
Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)	159,924
Advertising Agencies	156,071
Marketing Consulting Services	151,779
Other Management Consulting Services	144,289
Software Publishers	133,167
Commercial Banking	113,256
Other Accounting Services	110,343
Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	107,681
Research and Development in Biotechnology (except Nanobiotechnology)	105,750
Architectural Services	101,816
Payroll Services	91,557
Other Scientific and Technical Consulting Services	88,252
General Medical and Surgical Hospitals	80,606
Marketing Research and Public Opinion Polling	72,209
Pharmaceutical Preparation Manufacturing	71,490
Motorcycle, ATV, and All Other Motor Vehicle Dealers	67,048

Following Industries	Transitions
Employment Placement Agencies	59,264
Offices of Physicians (except Mental Health Specialists)	50,159
Elementary and Secondary Schools	47,597
Insurance Agencies and Brokerages	45,720
Offices of Real Estate Agents and Brokers	45,328
Aircraft Manufacturing	45,196
Veterinary Services	44,185
Full-Service Restaurants	43,358
Direct Health and Medical Insurance Carriers	43,325
Public Relations Agencies	42,200
Investment Banking and Securities Intermediation	40,658
Web Search Portals and All Other Information Services	38,905
Temporary Help Services	38,862
National Security	37,921
Portfolio Management and Investment Advice	37,787
Research and Development in the Social Sciences and Humanities	37,089
Office Administrative Services	36,400
Environmental Consulting Services	34,629
Clothing and Clothing Accessories Retailers	33,216
Other General Government Support	32,039
Testing Laboratories and Services	30,739
Process, Physical Distribution, and Logistics Consulting Services	30,714
Wired Telecommunications Carriers	30,445
Electronic Computer Manufacturing	29,557
Direct Property and Casualty Insurance Carriers	28,439

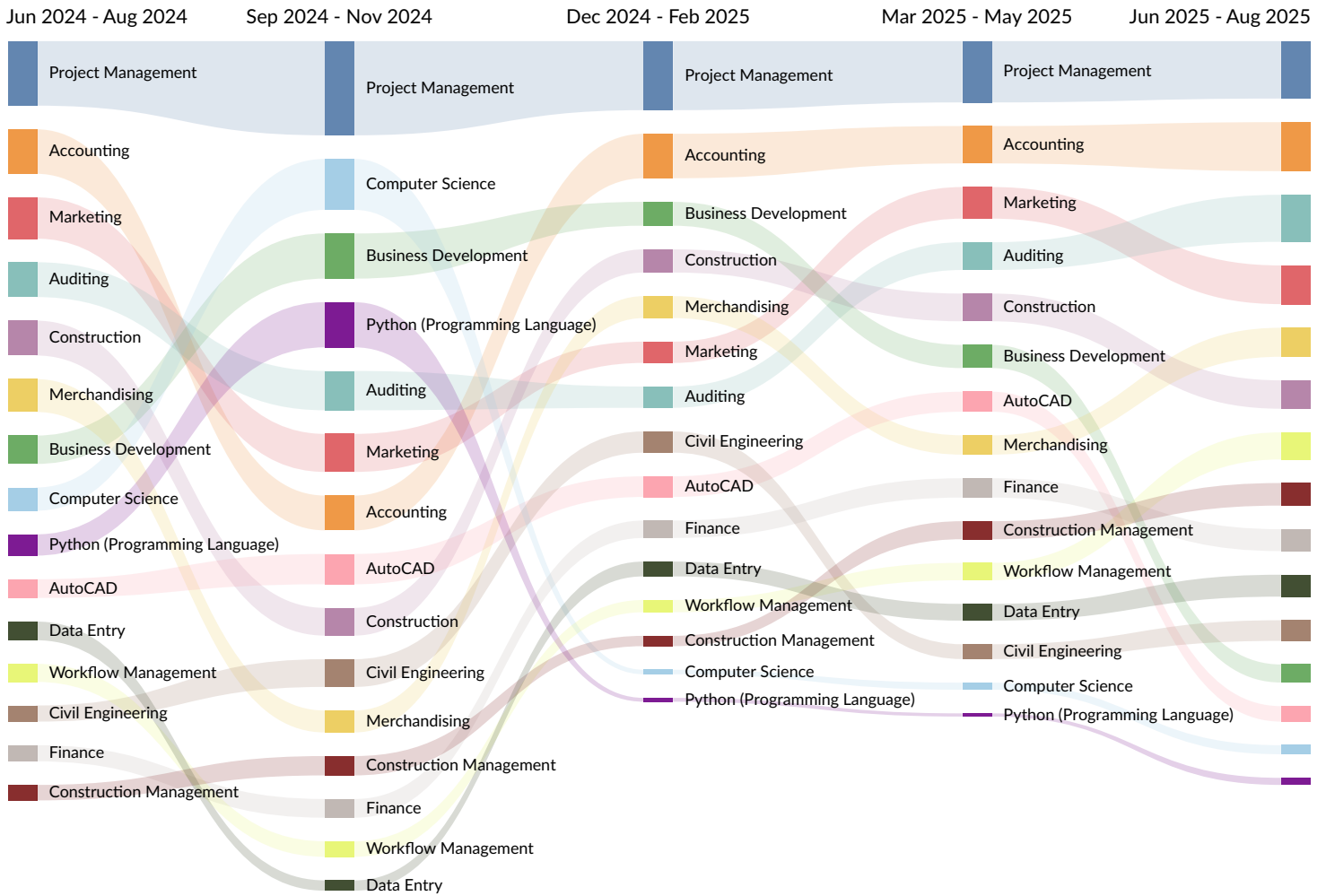
Following Industries	Transitions
Human Resources Consulting Services	27,453
Commercial and Institutional Building Construction	27,332
Limited-Service Restaurants	26,925
Motion Picture and Video Production	26,704
All Other Personal Services	25,806
Graphic Design Services	24,913
All Other General Merchandise Retailers	24,004
Financial Transactions Processing, Reserve, and Clearinghouse Activities	23,944
Automobile and Light Duty Motor Vehicle Manufacturing	23,790
Direct Life Insurance Carriers	23,680
Semiconductor and Related Device Manufacturing	23,082
Hotels (except Casino Hotels) and Motels	21,401
Wholesale Trade Agents and Brokers	20,914
Other Services Related to Advertising	20,408
All Other Support Services	20,154
Electrical Contractors and Other Wiring Installation Contractors	19,936
Electronics and Appliance Retailers	18,528
All Other Miscellaneous Ambulatory Health Care Services	18,438
All Other Miscellaneous Retailers	18,111
Educational Support Services	17,828
Tax Preparation Services	17,281
Other Activities Related to Real Estate	16,999
Supermarkets and Other Grocery (except Convenience) Stores	16,615
Other Individual and Family Services	16,389
Pharmacies and Drug Retailers	16,243

Following Industries	Transitions
Electric Power Distribution	16,183
Junior Colleges	16,161
Analytical Laboratory Instrument Manufacturing	16,105
All Other Legal Services	15,744
Offices of Other Holding Companies	15,508
Home Health Care Services	15,494
Electromedical and Electrotherapeutic Apparatus Manufacturing	15,491
Medical Laboratories	15,231
Telephone Apparatus Manufacturing	15,008
Miscellaneous Financial Investment Activities	14,995
Television Broadcasting Stations	14,539
All Other Business Support Services	14,350
Plumbing, Heating, and Air-Conditioning Contractors	14,261
Other Heavy and Civil Engineering Construction	13,923
Computer and Computer Peripheral Equipment and Software Merchant Wholesalers	13,258
Lessors of Nonresidential Buildings (except Miniwarehouses)	13,155
Research and Development in Nanotechnology	12,668
Religious Organizations	12,561
Landscape Architectural Services	12,468
Computer Facilities Management Services	12,467
Interior Design Services	12,251
Lessors of Residential Buildings and Dwellings	12,122
Translation and Interpretation Services	12,056
Fitness and Recreational Sports Centers	11,954
Offices of All Other Miscellaneous Health Practitioners	11,723

What skills are they posting for?

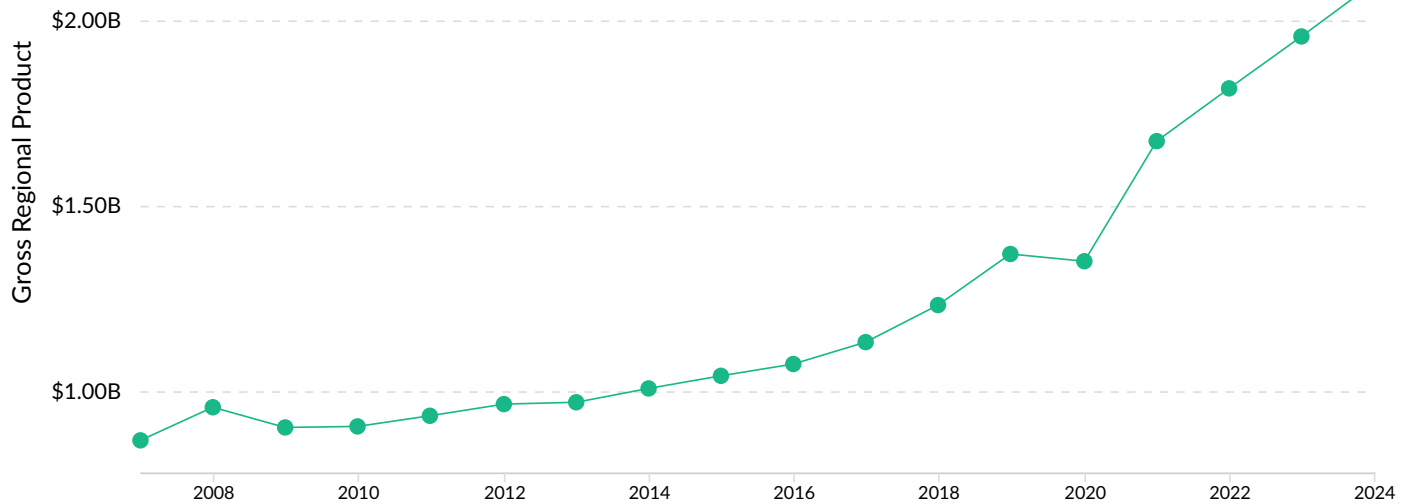
Top 15 Skills for All Job Types Sought by Your Selected Companies by Quarter

Skills help us understand the direction an industry is headed.



Gross Regional Product (GRP)

\$1.7B	\$343.6M	\$79.9M	\$2.1B
Earnings (2024)	Property Income (2024)	Taxes (2024)	Total GRP (2024)



Industry Requirements

Purchases from	In-region Purchases	Imported Purchases	Total Purchases
Temporary Help Services	\$13,913,948	\$27,493,753	\$41,407,701
Corporate, Subsidiary, and Regional Managing Offices	\$22,547,051	\$8,455,628	\$31,002,679
Engineering Services	\$14,112,012	\$11,224,606	\$25,336,619
Lessors of Residential Buildings and Dwellings	\$24,612,254	\$6,434	\$24,618,689
Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)	\$14,510,593	\$8,380,610	\$22,891,204