

Health Care and Social Assistance in Spokane County, WA



Washington

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What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Industry

62 Health Care and Social Assistance

1 County

53063 Spokane County, WA

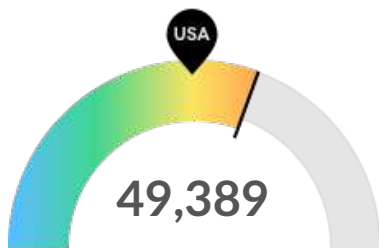
Class of Worker

QCEW Employees and Self-Employed

The information in this report pertains to the chosen industry and geographical area.

Executive Summary

Aggressive Hiring Competition Over a Deep Supply of Regional Talent



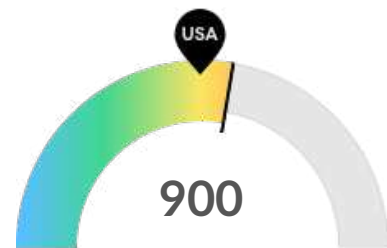
Supply (Jobs)

Spokane County, WA is a hotspot for this kind of talent. The national average for an area this size is 36,132* employees, while there are 49,389 here.



Earnings Per Job

Earnings per job are about the same as the national average. Earnings per jobs is the total industry earnings divided by the number of jobs in the industry.



Demand (Job Postings)

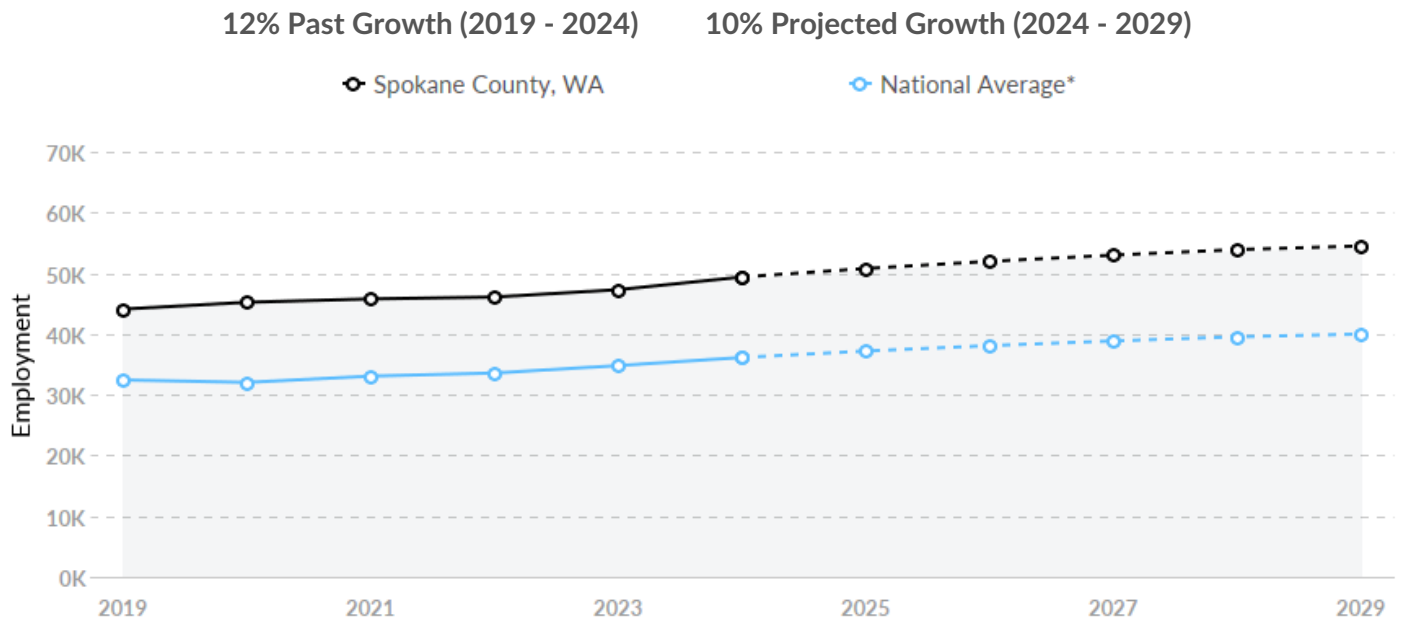
Competition from online job postings is high in Spokane County, WA. The national average for an area this size is 773* job postings/mo, while there are 900 here.

*National average values are derived by taking the national value for Health Care and Social Assistance and scaling it down to account for the difference in overall workforce size between the nation and Spokane County, WA. In other words, the values represent the national average adjusted for region size.

Supply (Jobs)

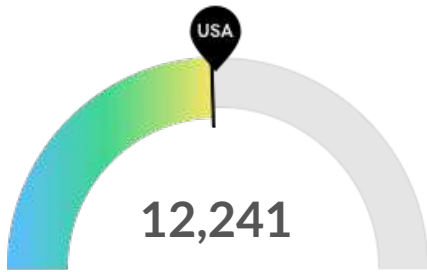
Supply Is Higher Than the National Average

The regional vs. national average employment helps you understand if the supply of Health Care and Social Assistance is a strength or weakness for Spokane County, WA, and how it is changing relative to the nation. An average area of this size would have 36,132* employees, while there are 49,389 here. This higher than expected supply may make it easier to find candidates. The gap between expected and actual employment is expected to remain roughly the same over the next 5 years.



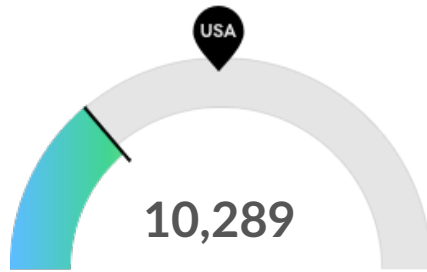
*National average values are derived by taking the national value for Health Care and Social Assistance and scaling it down to account for the difference in overall workforce size between the nation and Spokane County, WA. In other words, the values represent the national average adjusted for region size.

Retirement Risk Is About Average, While Overall Diversity Is Low



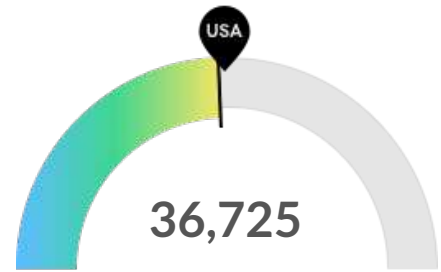
Retiring Soon

Retirement risk is about average in Spokane County, WA. The national average for an area this size is 12,574* employees 55 or older, while there are 12,241 here.



Racial Diversity

Racial diversity is low in Spokane County, WA. The national average for an area this size is 22,080* racially diverse employees, while there are 10,289 here.



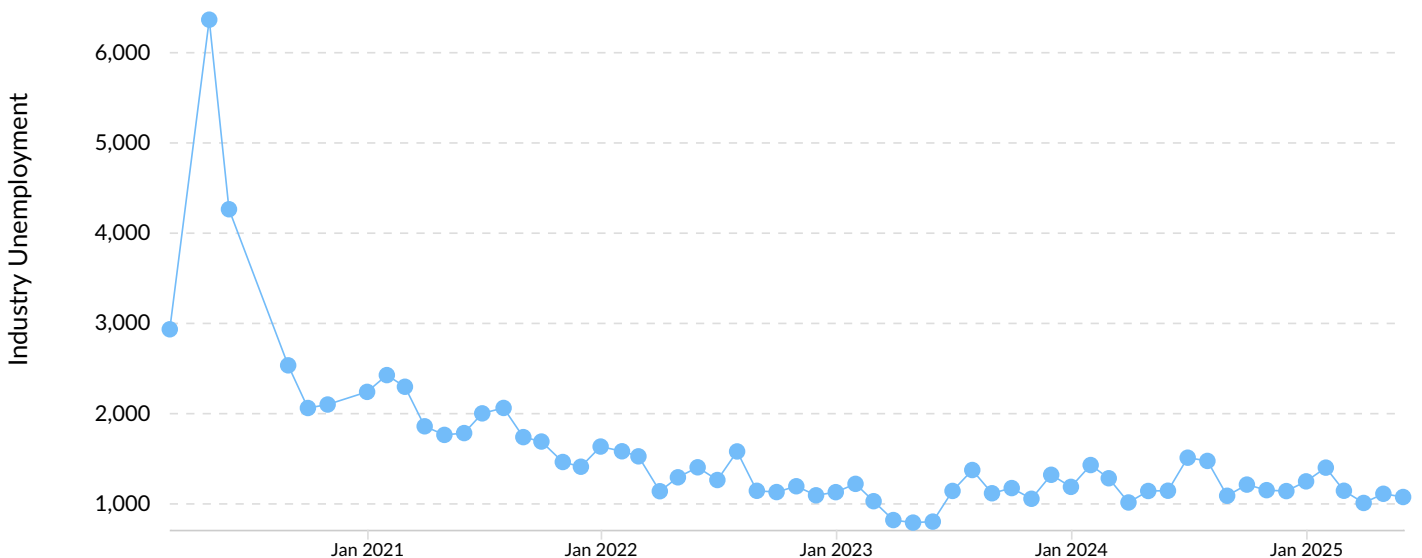
Gender Diversity

Gender diversity is about average in Spokane County, WA. The national average for an area this size is 38,130* female employees, while there are 36,725 here.

*National average values are derived by taking the national value for Health Care and Social Assistance and scaling it down to account for the difference in overall workforce size between the nation and Spokane County, WA. In other words, the values represent the national average adjusted for region size.

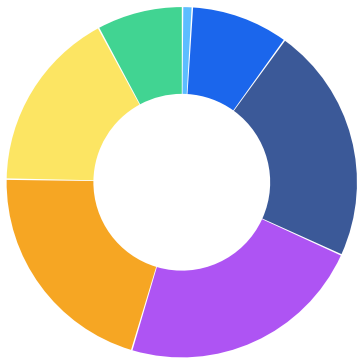
Unemployment Rate Trends

Unemployment shown at the 2-digit sector level.



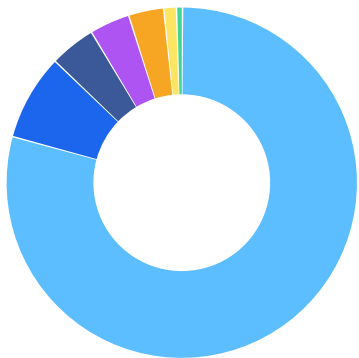
Demographic Details

Industry Age Breakdown



	% of Jobs	Jobs
14-18	0.9%	440
19-24	9.0%	4,447
25-34	21.8%	10,785
35-44	22.8%	11,265
45-54	20.7%	10,211
55-64	16.8%	8,318
65+	7.9%	3,923

Industry Race/Ethnicity Breakdown



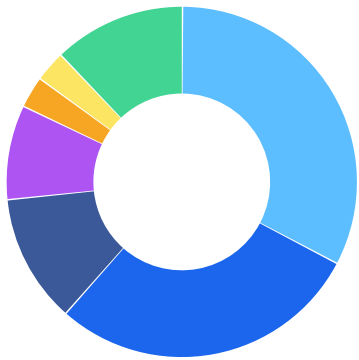
	% of Jobs	Jobs
White	79.2%	39,100
Hispanic or Latino	7.9%	3,916
Black or African American	4.2%	2,089
Asian	3.7%	1,832
Two or More Races	3.2%	1,602
American Indian or Alaska Native	1.2%	578
Native Hawaiian or Other Pacific Islander	0.6%	273

Industry Gender Breakdown



	% of Jobs	Jobs
● Males	25.6%	12,664
● Females	74.4%	36,725

Most Jobs are Found in the Healthcare Support Occupations Industry Sector



Occupation	% of Industry in Occupation (2024)
● Healthcare Support Occupations	32.6%
● Healthcare Practitioners and Technical Occupations	28.8%
● Office and Administrative Support Occupations	11.9%
● Community and Social Service Occupations	8.7%
● Food Preparation and Serving Related Occupations	2.9%
● Management Occupations	2.9%
● Other	12.2%

Demand



644 Employers Competing

All employers in the region who posted for this job over the last 12 months.








10,800 Unique Job Postings






The number of unique postings for this job over the last 12 months.



24 Day Median Duration

Posting duration is 1 day shorter than what's typical in the region.

Top Companies	Unique Postings
Providence	2,069 
MultiCare Health System	1,590 
Frontier Behavioral Health	339 
YMCA	251 
Goodwill	238 

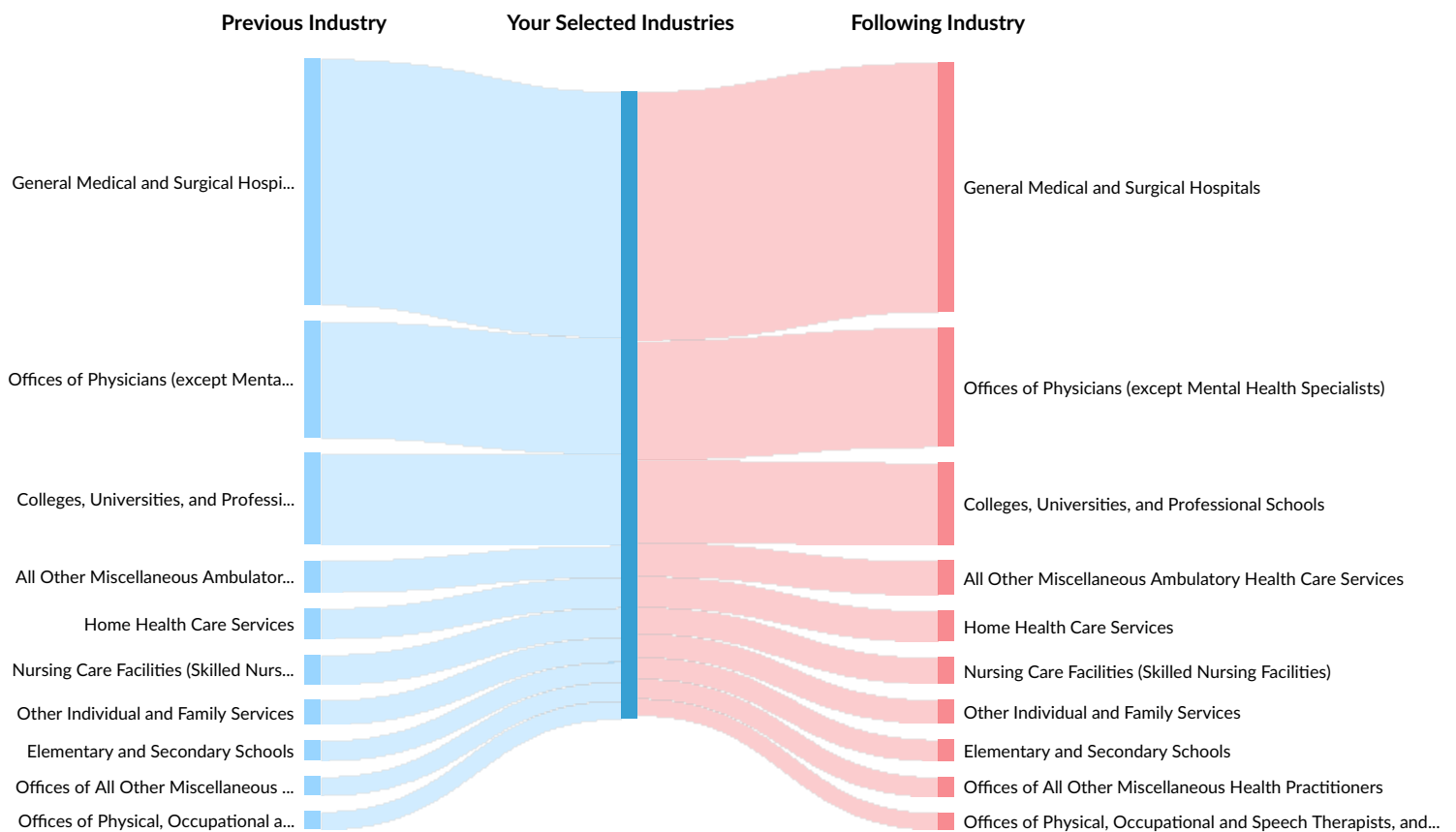
Top Job Titles	Unique Postings
Caregivers	255 
Registered Nurses	218 
Certified Medical Assistants	107 
In-Home Caregivers	100 
Licensed Practical Nurses	82 

Industry Gain and Drain

The table below analyzes the profiles of current and past people in your selected industries. The left column shows job transitions from other industries to your selected industries. The right column shows job transitions from your selected industries to other industries.

Please note, results are only available at the national level and the 6-digit NAICS level. Also your selection has been limited to 100 industries.

The following represents the job transitions of employees in your selected industries in the United States:



Previous Industries	Transitions
General Medical and Surgical Hospitals	1,405,908
Offices of Physicians (except Mental Health Specialists)	663,883
Colleges, Universities, and Professional Schools	524,138
All Other Miscellaneous Ambulatory Health Care Services	180,563

Previous Industries	Transitions
Home Health Care Services	174,025
Nursing Care Facilities (Skilled Nursing Facilities)	170,085
Other Individual and Family Services	138,791
Elementary and Secondary Schools	114,992
Offices of All Other Miscellaneous Health Practitioners	107,623
Offices of Physical, Occupational and Speech Therapists, and Audiologists	104,164
Child and Youth Services	95,172
Child Care Services	88,753
Medical Laboratories	69,669
All Other Outpatient Care Centers	67,701
Outpatient Mental Health and Substance Abuse Centers	63,842
Offices of Dentists	61,919
Specialty (except Psychiatric and Substance Abuse) Hospitals	60,659
Freestanding Ambulatory Surgical and Emergency Centers	58,641
Assisted Living Facilities for the Elderly	58,566
Offices of Mental Health Practitioners (except Physicians)	57,951
Full-Service Restaurants	54,831
Employment Placement Agencies	52,576
Psychiatric and Substance Abuse Hospitals	52,301
All Other Professional, Scientific, and Technical Services	51,837
Limited-Service Restaurants	49,879
Pharmacies and Drug Retailers	48,969
Temporary Help Services	48,659
Offices of Physicians, Mental Health Specialists	48,648
Direct Health and Medical Insurance Carriers	47,612

Previous Industries	Transitions
Clothing and Clothing Accessories Retailers	47,418
All Other General Merchandise Retailers	46,427
Vocational Rehabilitation Services	42,339
Custom Computer Programming Services	39,780
Continuing Care Retirement Communities	38,393
Kidney Dialysis Centers	37,817
Services for the Elderly and Persons with Disabilities	37,233
Other Residential Care Facilities	36,928
National Security	36,837
Junior Colleges	36,652
Supermarkets and Other Grocery (except Convenience) Stores	35,663
Residential Mental Health and Substance Abuse Facilities	30,879
Commercial Banking	30,717
Ambulance Services	30,624
Administrative Management and General Management Consulting Services	28,679
Other General Government Support	26,748
Diagnostic Imaging Centers	25,027
Religious Organizations	24,820
Hotels (except Casino Hotels) and Motels	23,736
Fitness and Recreational Sports Centers	22,679
HMO Medical Centers	22,439
Educational Support Services	21,882
Offices of Optometrists	21,466
Pharmaceutical Preparation Manufacturing	21,112
Computer Systems Design Services	20,949

Previous Industries	Transitions
Offices of Lawyers	20,818
Software Publishers	19,634
Residential Intellectual and Developmental Disability Facilities	19,593
Office Administrative Services	18,665
Civic and Social Organizations	18,249
All Other Personal Services	18,134
Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)	16,969
Offices of Real Estate Agents and Brokers	16,646
Medical, Dental, and Hospital Equipment and Supplies Merchant Wholesalers	16,533
Motorcycle, ATV, and All Other Motor Vehicle Dealers	16,202
Other Social Advocacy Organizations	16,090
Insurance Agencies and Brokerages	15,858
Emergency and Other Relief Services	15,342
Offices of Chiropractors	15,138
Administration of Veterans' Affairs	14,979
Other Grantmaking and Giving Services	14,449
Blood and Organ Banks	14,270
Temporary Shelters	14,123
Other Management Consulting Services	14,108
All Other Miscellaneous Schools and Instruction	13,815
Administration of Public Health Programs	12,783
Other Computer Related Services	12,336
Department Stores	12,320
Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	12,096

Previous Industries	Transitions
Engineering Services	12,030
Offices of Certified Public Accountants	11,334
All Other Miscellaneous Retailers	11,255
Family Planning Centers	11,100
Community Food Services	10,490
Other Community Housing Services	10,408
Direct Property and Casualty Insurance Carriers	10,075
Home Centers	9,904
Research and Development in Biotechnology (except Nanobiotechnology)	9,830
Food Service Contractors	9,802
Wired Telecommunications Carriers	9,461
Marketing Consulting Services	9,392
Lessors of Residential Buildings and Dwellings	8,839
Cosmetics, Beauty Supplies, and Perfume Retailers	8,801
Executive Offices	8,774
Beauty Salons	8,773
Couriers and Express Delivery Services	8,667
Golf Courses and Country Clubs	8,475
Direct Life Insurance Carriers	8,234
Electromedical and Electrotherapeutic Apparatus Manufacturing	8,231
Portfolio Management and Investment Advice	8,129
Drugs and Druggists' Sundries Merchant Wholesalers	7,970
Following Industries	Transitions
General Medical and Surgical Hospitals	1,424,100

Following Industries	Transitions
Offices of Physicians (except Mental Health Specialists)	680,070
Colleges, Universities, and Professional Schools	470,646
All Other Miscellaneous Ambulatory Health Care Services	194,763
Home Health Care Services	175,751
Nursing Care Facilities (Skilled Nursing Facilities)	150,902
Other Individual and Family Services	135,128
Elementary and Secondary Schools	122,428
Offices of All Other Miscellaneous Health Practitioners	113,616
Offices of Physical, Occupational and Speech Therapists, and Audiologists	96,960
Child and Youth Services	86,914
Child Care Services	79,585
All Other Outpatient Care Centers	70,876
Direct Health and Medical Insurance Carriers	70,781
Medical Laboratories	70,556
Offices of Mental Health Practitioners (except Physicians)	64,936
Outpatient Mental Health and Substance Abuse Centers	63,262
Freestanding Ambulatory Surgical and Emergency Centers	62,315
Employment Placement Agencies	62,238
Offices of Dentists	60,981
Specialty (except Psychiatric and Substance Abuse) Hospitals	60,760
Offices of Physicians, Mental Health Specialists	53,298
All Other Professional, Scientific, and Technical Services	52,836
Psychiatric and Substance Abuse Hospitals	51,753
Temporary Help Services	51,451
Assisted Living Facilities for the Elderly	50,355

Following Industries	Transitions
Custom Computer Programming Services	43,131
Vocational Rehabilitation Services	42,369
Kidney Dialysis Centers	37,900
Services for the Elderly and Persons with Disabilities	36,861
Junior Colleges	35,726
Continuing Care Retirement Communities	35,701
Administrative Management and General Management Consulting Services	34,249
Other Residential Care Facilities	33,487
Pharmaceutical Preparation Manufacturing	31,864
Other General Government Support	30,733
Pharmacies and Drug Retailers	29,473
Full-Service Restaurants	29,356
Residential Mental Health and Substance Abuse Facilities	29,192
Commercial Banking	28,542
Clothing and Clothing Accessories Retailers	26,647
Diagnostic Imaging Centers	25,863
Ambulance Services	25,553
Administration of Veterans' Affairs	25,463
Software Publishers	23,442
HMO Medical Centers	23,056
Offices of Lawyers	23,037
All Other General Merchandise Retailers	22,796
Limited-Service Restaurants	22,725
Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)	22,482
Office Administrative Services	21,337

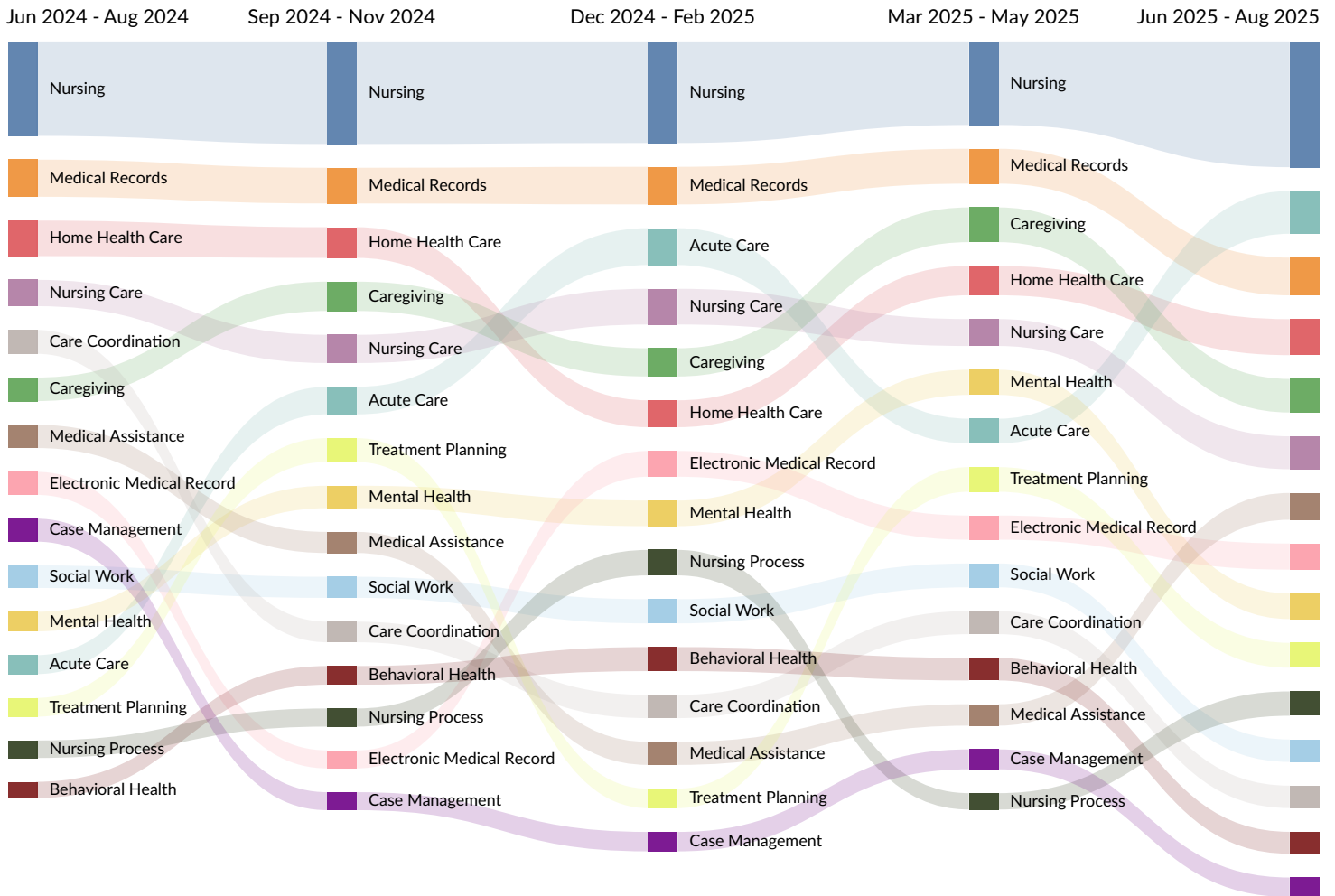
Following Industries	Transitions
Offices of Real Estate Agents and Brokers	21,136
Insurance Agencies and Brokerages	20,455
Educational Support Services	20,237
National Security	19,724
Offices of Optometrists	19,619
Religious Organizations	19,482
Computer Systems Design Services	19,347
Medical, Dental, and Hospital Equipment and Supplies Merchant Wholesalers	17,947
Residential Intellectual and Developmental Disability Facilities	17,724
Motorcycle, ATV, and All Other Motor Vehicle Dealers	17,138
Other Management Consulting Services	17,001
All Other Personal Services	16,617
Supermarkets and Other Grocery (except Convenience) Stores	16,604
Fitness and Recreational Sports Centers	16,518
Civic and Social Organizations	16,077
Hotels (except Casino Hotels) and Motels	15,678
Administration of Public Health Programs	15,448
Emergency and Other Relief Services	15,288
Research and Development in Biotechnology (except Nanobiotechnology)	15,185
Other Social Advocacy Organizations	15,153
Engineering Services	14,726
Other Computer Related Services	14,496
Electromedical and Electrotherapeutic Apparatus Manufacturing	14,452
Blood and Organ Banks	14,158

Following Industries	Transitions
Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	13,950
Offices of Chiropractors	13,363
Other Grantmaking and Giving Services	13,190
Temporary Shelters	13,088
All Other Miscellaneous Schools and Instruction	12,409
Offices of Certified Public Accountants	12,226
Family Planning Centers	11,421
Direct Property and Casualty Insurance Carriers	11,161
Community Food Services	10,502
Other Community Housing Services	10,502
Direct Life Insurance Carriers	10,442
Executive Offices	10,334
Other Accounting Services	10,006
All Other Miscellaneous Retailers	9,976
Surgical and Medical Instrument Manufacturing	9,919
Portfolio Management and Investment Advice	9,772
Marketing Consulting Services	9,653
Drugs and Druggists' Sundries Merchant Wholesalers	9,170
Lessors of Residential Buildings and Dwellings	9,098
Professional Organizations	8,526
Other Scientific and Technical Consulting Services	8,244
Police Protection	8,002
Investment Banking and Securities Intermediation	7,911
Analytical Laboratory Instrument Manufacturing	7,879
All Other Support Services	7,729

What skills are they posting for?

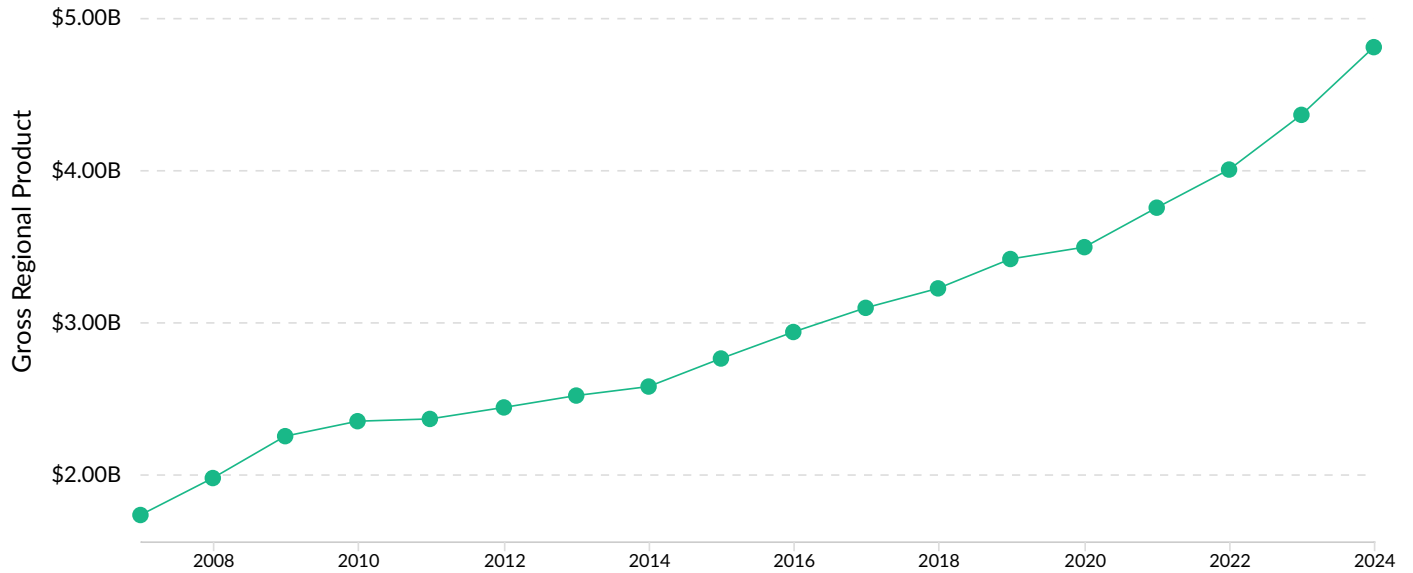
Top 15 Skills for All Job Types Sought by Your Selected Companies by Quarter

Skills help us understand the direction an industry is headed.



Gross Regional Product (GRP)

\$4.1B	\$532.4M	\$127.7M	\$4.8B
Earnings (2024)	Property Income (2024)	Taxes (2024)	Total GRP (2024)



Industry Requirements

Purchases from	In-region Purchases	Imported Purchases	Total Purchases
Corporate, Subsidiary, and Regional Managing Offices	\$114,961,092	\$43,112,878	\$158,073,970
Lessors of Residential Buildings and Dwellings	\$130,465,038	\$34,107	\$130,499,145
Offices of Real Estate Agents and Brokers	\$86,613,969	\$23,690,395	\$110,304,364
Temporary Help Services	\$33,612,608	\$66,418,009	\$100,030,617
Lessors of Nonresidential Buildings (except Miniwarehouses)	\$79,433,451	\$11,247,060	\$90,680,511