

Registration and Eligibility Criteria Guide for Out-of-School Youth Services

A. Information Required for Registration

Element	Definition	Source Documentation
1. Date of Birth	An individual's date of birth.	<ul style="list-style-type: none"> ▪ WorkSourceWA account
2. Work Authorization	An individual's status as eligible to work in the U.S. Source documentation is required only when providing job placement services, work experiences, training services, and supportive services.	<p>Case notes must state that the appropriate documentation from the following list were verified:</p> <ul style="list-style-type: none"> ▪ Accepted I-9 Documentation, including documents presented by green card holders ▪ Employment Authorization Documents (EADs) held by individuals including refugees, asylees, parolees, and other immigrants with work authorization, including individuals with deferred action ▪ Deferred Action for Childhood Arrivals (DACA) protection ▪ Individuals who have work authorization while their applications for asylee, parolee, or other status (such as TPS or other) are pending ▪ U.S. Citizenship and Immigration Services' Systematic Alien Verification for Entitlements (SAVE) system
3. Date of Birth	An individual's date of birth.	<ul style="list-style-type: none"> ▪ WorkSourceWA account
4. Disability	An individual with a disability, defined as a physical or mental impairment that substantially limits one or more of a person's major life activities.	<ul style="list-style-type: none"> ▪ WorkSourceWA account
5. School Status	An individual's status as either not attending school or attending secondary school, alternative school, or post-secondary school.	<ul style="list-style-type: none"> ▪ WorkSourceWA account
6. Selective Service Registration	An individual's status as being registered, or exempt from registering, with the U.S. Selective Service system. Not applicable to females and males under the age of 18.	<ul style="list-style-type: none"> ▪ WorkSourceWA account
7. Low-income	<p>An individual who:</p> <ol style="list-style-type: none"> 1. Is a member of a family that is receiving, or in the past 6 months has received, assistance through SNAP, TANF, supplemental security income, or State or local income-based public assistance; 2. Has received an income or is a member of a family that received a total family income, for the 6-month period prior to application for the program that, in relation to family size, does not exceed the corresponding income standard established in SWC Policy WS816 R4, Attachment B – WIOA Income Guidelines; 3. Is an individual with a disability whose own income, for the 6-month period prior to application for the program, does not exceed the does not exceed the corresponding income standard established in SWC Policy WS816 R4, Attachment B – WIOA Income Guidelines; 4. Is a homeless individual or runaway youth; 5. Receives or is eligible to receive a free or reduced-price lunch under the Richard B. Russell National School Lunch Act; 6. A foster child on behalf of whom State or local government payments are made; 7. Is a youth living in high-poverty area designated by the SWC (determined by ZIP code or county). 	<p>Documentation for proof of registration:</p> <ul style="list-style-type: none"> ▪ Selective Service acknowledgement letter ▪ Screen printout of the Selective Service Verification site ▪ Selective Service registration card ▪ Selective Service verification form ▪ Stamped post office receipt of registration <p>Documentation for exemption:</p> <ul style="list-style-type: none"> ▪ Form DD-214 "Report of Separation" ▪ Date of entry stamp on passport ▪ I-94 with date of entry stamp ▪ Letter from USCIS indicating date entered US ▪ Any acceptable document combination identified on the Selective Service Who Needs to Register page <p>Documentation due to failure to register:</p> <ul style="list-style-type: none"> ▪ Exception letter approved by SWC
8. Homeless Individual or Runaway Youth	An individual who lacks a fixed, regular, and adequate nighttime residence or who has a primary nighttime residence that is in a public or private place not designated for or ordinarily used as a regular sleeping accommodation for human beings.	<ul style="list-style-type: none"> ▪ WorkSourceWA account
9. Ex-offender	An individual who has been subject to any stage of the criminal justice process or requires assistance in overcoming barriers to employment resulting from a record of arrest or conviction.	<ul style="list-style-type: none"> ▪ WorkSourceWA account
10. Basic Skills Deficient (BSD)	An individual who is under the age of 17 and has English reading, writing, or computing skills at or below the 8 th grade level on a generally accepted standardized test or is unable to compute and solve problems, or read, write, or speak English at a level necessary to function on the job, in the participant's family, or in society.	<ul style="list-style-type: none"> ▪ Assessment test results ▪ Applicable records from education institution (transcripts, academic assessments, or other school documentation) ▪ Case notes

11. Single Parent	A single, separated, divorced, or widowed individual who has primary responsibility for one or more dependent children under age 18 (including a single pregnant woman).	<ul style="list-style-type: none"> Signed WIOA eligibility application touchpoint or uploaded self-attestation form
12. Pregnant or Parenting Youth	An individual who is pregnant, or (male or female) providing custodial care for one or more dependents under age 18.	<ul style="list-style-type: none"> Signed WIOA eligibility application touchpoint or uploaded self-attestation form
13. Youth Who Needs Additional Assistance	An individual who requires assistance not listed in another category and due to: personal/family substance abuse, gang affiliated/affected, lacks affordable housing, victim of domestic/sexual violence, social adjustment or mental health issue(s), lacking a significant or positive work history, family recently exhausted TANF, at-risk of dropping out of school, or other reason for additional assistance not listed but approved by the SWC prior to program participation. Note: No more than 5% of all in-school youth can be registered in this category.	<ul style="list-style-type: none"> Signed WIOA eligibility application touchpoint or uploaded self-attestation form Note: must also include documentation of SWC approval if using a reason not listed.
14. Foster Care Youth	An individual aged 24 or under who is currently in foster care or has aged out of the foster care system.	<ul style="list-style-type: none"> Signed WIOA eligibility application touchpoint or uploaded self-attestation form

B. Out-of-School Youth Eligibility Requirements

Element	Definition
1. Age	Is 16 – 24 years of age.
2. Attending School	An individual not enrolled in any secondary or post-secondary education program, with the following exceptions: <ul style="list-style-type: none"> An individual who is between school years but is enrolled to continue school in the fall is considered in-school; or An individual only enrolled in non-credit-bearing postsecondary classes is considered out-of-school;

C. Out-of-School Youth Category (choose only one category)

Category	Criteria
1. School Dropout	An individual who is no longer attending any school and who has not received a secondary school diploma or its recognized equivalent.
2. Age of Compulsory Attendance	An individual who is between the ages of 16 – 17 but has not attended school for at least the most recent complete school year calendar quarter.
3. Recipient of Diploma, Low-income, and BSD	A recipient of a secondary school diploma or its recognized equivalent who is a low-income individual and basic skills deficient (including those who are English language learners).
4. Subject to Justice System	An individual who has been subject to any stage of the criminal justice process or requires assistance in overcoming barriers to employment resulting from a record of arrest or conviction.
5. Homeless or Runaway	An individual who lacks a fixed, regular, and adequate nighttime residence or who has a primary nighttime residence that is in a public or private place not designated for or ordinarily used as a regular sleeping accommodation for human beings.
6. Foster Care Youth	An individual aged 24 or under who is currently in foster care or has aged out of the foster care system.
7. Pregnant or Parenting	An individual who is pregnant, or (male or female) providing custodial care for one or more dependents under age 18.
8. Individual with a Disability	An individual with a disability, defined as a physical or mental impairment that substantially limits one or more of a person's major life activities.
9. Needs Additional Assistance	An individual who is a low-income individual and requires assistance not listed in another category and due to: personal/family substance abuse, gang affiliated/affected, lacks affordable housing, victim of domestic/sexual violence, social adjustment or mental health issue(s), lacking a significant or positive work history, family recently exhausted TANF, at-risk of dropping out of school, or other reason for additional assistance not listed but approved by the SWC prior to program participation. Note: No more than 5% of all in-school youth can be registered in this category.

D. Other Required Registration Documents

Requirement
1. Nondiscrimination – Notice of Rights & Complaint Process - Equal Opportunity is the Law Form
2. Summary of Rights and Complaint and Grievance Procedures Form
3. Registration Signatures from Applicant and WorkSource Staff Completing Registration

E. Objective Assessment

Element	Criteria
1. Basic Skills	An assessment of basic skills that identifies an individual's ability to read, write, speak English, and compute or solve problems that are necessary to function on the job, within their family, or in society. Must identify both strengths and areas of improvement.
2. Career-related skills	Career-related skills include occupational skills, employability, interests, and aptitudes. Must identify both strengths and areas of improvement.
3. Prior Work Experience	Prior experience includes prior jobs, internships, volunteering experiences, and career-related hobbies. Must identify both strengths and areas of improvement.
4. Developmental Needs	These needs relate to personal development skills and include, but are not limited to, skills such as goal setting, communication, collaboration, conflict resolution, work ethic, and adaptability. Must identify both strengths and areas of improvement.

F. Individual Service Strategy

Element	Criteria
1. Performance Link	Is directly linked to one or more indicators of performance.
2. Career Pathways	Identifies career pathways that include education and employment goals.
3. Career Planning	Considers career planning, defined as a comprehensive employment and education plan and job, education, and career counseling.
4. Service Strategy	Prescribes achievement objectives and service strategy.