



Attachment B - WIOA Income Guidelines

Workforce Innovation and Opportunity Act Policies and Procedures

POLICY #W401

Effective Date: April 6th, 2016

The Workforce Innovation and Opportunity Act (WIOA) identifies income standards used when determining income status for reporting, eligibility, and priority of service for various WIOA-funded programs. Determining income status in most instances must take into consideration family size and includable/excludable income (as defined in SAWDC Eligibility Policy Handbook Section 5.6.3 and Section 8 respectively).

This policy does not apply to those who qualify as low-income based on receipt of public assistance, homelessness, free or reduced price lunch, or foster care.

This policy establishes the income standards for:

- **Low-income** – an individual who is in a family with a total family income that does not exceed the low-income standard below. (2016 HHS Poverty Guidelines; DOLETA 70% of Lower Living Standard Income Level by MSA/Family Size, 2016)
- **WIOA Adult 4th Priority** – an individual with a barrier to employment who's in a family with a total family income that does not exceed 175% of DHHS poverty guidelines below. (2016 HHS Poverty Guidelines)

Family Size	Low-Income Standard			WIOA Adult Program 4 th Priority Standard – 175% of DHHS Poverty Guidelines ¹		
	Annual	6 Month	Hourly ²	Annual	6 Month	Hourly ²
1	\$11,880	\$5,940	\$5.71	\$20,790	\$10,395	\$9.99
2	\$18,594	\$9,297	\$8.93	\$28,035	\$14,017	\$13.47
3	\$25,529	\$12,764	\$12.27	\$35,280	\$17,640	\$16.96
4	\$31,512	\$15,756	\$15.15	\$42,525	\$21,262	\$20.44
5	\$37,189	\$18,594	\$17.87	\$49,770	\$24,885	\$23.92
6	\$43,490	\$21,745	\$20.90	\$57,015	\$28,507	\$27.41
7	\$49,791	\$24,895	\$23.93	\$64,278	\$32,138	\$30.90
8	\$56,092	\$28,046	\$26.96	\$71,558	\$35,778	\$34.40
	For families/households with more than 8 persons, add \$6,301 for each additional person			For families/households with more than 8 persons, add \$7,280 for each additional person		

¹ WIOA Adult 4th Priority also requires a barrier to employment determined by the WIOA Program Operator.

² Hourly rates calculated based on annual full-time employment – annual salary divided by 2080 hours per year. Hourly rate is informational only and is not be used to calculate income status.

Sources

- SAWDC Policy W401 Eligibility and Documentation Requirements 2/22/2016
- SAWDC Policy W401 Attachment A - Eligibility Policy Handbook 2/22/2016
- WorkSource System Policy 1019, Rev 1, Eligibility Guidelines and Documentation Requirements 1/8/2016
- 2016 HHS Poverty Guidelines
- DOLETA 70% of Lower Living Standard Income Level by MSA/Family Size, 2016