



## Attachment B - WIOA Income Guidelines

Workforce Innovation and Opportunity Act Policies and Procedures

**POLICY #W401**

Effective Date: March 1<sup>st</sup>, 2016

The Workforce Innovation and Opportunity Act (WIOA) identifies income standards used when determining income status for reporting, eligibility, and priority of service for various WIOA-funded programs. Determining income status in most instances must take into consideration family size and includable/excludable income (as defined in SAWDC Eligibility Policy Handbook Section 5.6.3 and Section 8 respectively).

This policy does not apply to those who qualify as low-income based on receipt of public assistance, homelessness, free or reduced price lunch, or foster care.

This policy establishes the income standards for:

- **Low-income** – an individual who is in a family with a total family income that does not exceed the low-income standard below. (Federal Register HHS Poverty Guidelines 1/22/2015; Federal Register WIOA LLSIL 3/27/2015; WIOA LLSISL Correction 7/16/2015)
- **WIOA Adult 4<sup>th</sup> Priority** – an individual with a barrier to employment who's in a family with a total family income that does not exceed 175% of DHHS poverty guidelines below. (Federal Register HHS Poverty Guidelines 1/22/2015)

Family Size	Low-Income Standard			WIOA Adult Program 4 <sup>th</sup> Priority Standard – 175% of DHHS Poverty Guidelines <sup>1</sup>		
	Annual	6 Month	Hourly <sup>2</sup>	Annual	6 Month	Hourly <sup>2</sup>
1	\$11,770	\$5,885	\$5.65	\$20,598	\$10,298	\$9.90
2	\$16,338	\$8,169	\$7.85	\$27,878	\$13,938	\$13.40
3	\$22,431	\$11,215	\$10.78	\$35,158	\$17,578	\$16.90
4	\$27,687	\$13,843	\$13.31	\$42,438	\$21,218	\$20.40
5	\$32,676	\$16,338	\$15.70	\$49,718	\$24,858	\$23.90
6	\$38,216	\$19,108	\$18.37	\$56,998	\$28,498	\$27.40
7	\$43,756	\$21,878	\$21.03	\$64,278	\$32,138	\$30.90
8	\$49,296	\$24,648	\$23.70	\$71,558	\$35,778	\$34.40
	For families/households with more than 8 persons, add \$5,540 for each additional person			For families/households with more than 8 persons, add \$7,280 for each additional person		

<sup>1</sup> WIOA Adult 4<sup>th</sup> Priority also requires a barrier to employment determined by the WIOA Program Operator.

<sup>2</sup> Hourly rates calculated based on annual full-time employment – annual salary divided by 2080 hours per year. Hourly rate is informational only and is not be used to calculate income status.

### Sources

- SAWDC Policy W401 Eligibility and Documentation Requirements 2/22/2016
- SAWDC Policy W401 Attachment A - Eligibility Policy Handbook 2/22/2016
- WorkSource System Policy 1019, Rev 1, Eligibility Guidelines and Documentation Requirements 1/8/2016
- Federal Register – HHS Poverty Guidelines 1/22/2015
- Federal Register – WIOA LLSIL 3/27/2015
- Federal Register – WIOA LLSIL Correction 7/16/2015
- TEGL 10-15 Correction to the WIOA LLSIL 12/22/2015