



# Spokane Area Workforce Development Council

## INCOME GUIDELINES

Workforce Investment Act Policies and Procedures

### POLICY #W400

Effective Date: March 27, 2014

The Federal Poverty Guidelines or the 70% Lower Living Standard Income Level (LLSIL) are to be used in conjunction with the criteria set forth in the WIA for low income individuals, "Disadvantaged Adult" and "Disadvantaged Youth" (WIA Sections 101(25), 127(b)(2)(C), and 132(b)(1)(B)(v)(IV) respectively), when determining eligibility and/or priority of service for WIA programs. Below is the most recent information - per the Updated and Effective Date(s).

Note: The last table only applies in the context of establishing eligibility for employed WIA Adults (based on family size) to receive intensive or training services to obtain or retain employment that leads to self-sufficiency. (WIA 20 CFR – preamble pg. 49324, and 663.220 – 663.310). Self-sufficiency means employment that pays at least 100% of the lower living standard income level, as defined in WIA section 101(24). Employed Dislocated Worker self-sufficiency level has been defined in SAWDC policy W401 Eligibility as a percent of job of dislocation wage. This eligibility criterion is a service requirement only, and not an employment outcome.

Family size	Department of Health and Human Services Federal Poverty Guidelines			70% of Lower Living Standard Income Levels (LLSIL) Western Region - Metropolitan Areas			ADULT Program - Priority of Service 175% of Poverty			Self-Sufficient for employed WIA Adult is at least <b>100%</b> of Lower Living Standard Income Levels (LLSIL) Western Region - Metropolitan Areas		
	Updated and Effective: January 22, 2014			Updated and Effective: March 27, 2014						Updated and Effective: March 27, 2014		
	Annual	6 Month	Hourly	Annual	6 Month	Hourly	Annual	6 Month	Hourly	Annual	6 Month	Hourly
1	\$11,670	\$5,835	\$5.61	\$10,680	\$5,340	\$5.13	\$20,423	\$10,211	\$9.82	\$15,258	\$7,629	\$7.34
2	\$15,730	\$7,865	\$7.56	\$17,502	\$8,751	\$8.41	\$27,528	\$13,764	\$13.23	\$25,003	\$12,502	\$12.02
3	\$19,790	\$9,895	\$9.51	\$24,030	\$12,015	\$11.55	\$34,633	\$17,316	\$16.65	\$34,329	\$17,165	\$16.50
4	\$23,850	\$11,925	\$11.47	\$29,665	\$14,833	\$14.26	\$41,738	\$20,869	\$20.07	\$42,378	\$21,189	\$20.37
5	\$27,910	\$13,955	\$13.42	\$35,005	\$17,503	\$16.83	\$48,843	\$24,421	\$23.48	\$50,008	\$25,004	\$24.04
6	\$31,970	\$15,985	\$15.37	\$40,943	\$20,472	\$19.68	\$55,948	\$27,974	\$26.90	\$58,490	\$29,245	\$28.12
7	\$36,030	\$18,015	\$17.32	\$46,881	\$23,441	\$22.54	\$63,053	\$31,526	\$30.31	\$66,972	\$33,486	\$32.20
8	\$40,090	\$20,045	\$19.27	\$52,819	\$26,410	\$25.39	\$70,158	\$35,079	\$33.73	\$75,454	\$37,727	\$36.28
	For family units with more than 8 members, add \$4,060 for each additional family member.			For family units with more than 8 members, add \$5,938 for each additional family member.			For family units with more than 8 members, add \$7,105 for each additional family member.			For family units with more than 8 members, add \$8,482 for each additional family member.		
Use the <b>higher</b> of either the HHS Federal Poverty Guidelines or the 70% Lower Living Standard Income Levels (LLSIL) ( <b>highlighted in yellow</b> ). NOTE: For a family of one, the HHS Federal Poverty Guidelines is higher than the 70% LLSIL, and the 70% LLSIL is higher for all other family sizes.										WIA establishes eligibility for <u>employed Adults</u> who have received at least one core service, and are determined to be in need of intensive or training services to obtain or retain employment that leads to "Self sufficiency" which is at least 100% of Lower Living Standard Income Level.		
Calculation - full time employed - Annual Salary divided by 2080 hours per year = hourly rate.												
Resources:												
Department of Health and Human Services. Annual update of the HHS Poverty Guidelines												
Department of Labor Employment and Training Administration Workforce Investment Act: Lower Living Standard Income Level												