



The Workforce Innovation and Opportunity Act (WIOA) identifies income standards used when determining income status for reporting, eligibility, and priority of service for various WIOA-funded programs. Determining income status must take into consideration family size and includable/excludable income (as defined in SWC Services and Program Eligibility Policy Handbook Section 5.7 and Section 8 respectively).

This policy does not apply to those who qualify as low-income based on receipt of public assistance, homelessness, free or reduced-price lunch, or foster care.

This policy establishes the income standards for:

- **Low-income** – an individual who is in a family with a total family income that does not exceed the low-income standard below. (2018 HHS Poverty Guidelines; DOLETA 70% of Lower Living Standard Income Level by MSA/Family Size, 2018)
- **WIOA Adult 4<sup>th</sup> Priority** – an individual with a barrier to employment who’s in a family with a total family income that does not exceed 175% of DHHS poverty guidelines below. (2018 HHS Poverty Guidelines)

Family Size	Low-Income Standard			WIOA Adult Program 4 <sup>th</sup> Priority Standard – 175% of DHHS Poverty Guidelines <sup>1</sup>		
	Annual	6 Month	Hourly <sup>2</sup>	Annual	6 Month	Hourly <sup>2</sup>
1	\$12,140	\$6,070	\$5.83	\$21,245	\$10,622	\$10.21
2	\$19,592	\$9,796	\$9.41	\$28,805	\$14,402	\$13.84
3	\$26,899	\$13,449	\$12.93	\$36,365	\$18,182	\$17.48
4	\$33,204	\$16,602	\$15.96	\$43,925	\$21,962	\$21.11
5	\$39,185	\$19,592	\$18.83	\$51,485	\$25,742	\$24.75
6	\$45,824	\$22,912	\$22.03	\$59,045	\$29,522	\$28.38
7	\$52,463	\$26,231	\$25.22	\$66,605	\$33,302	\$32.02
8	\$59,102	\$29,551	\$28.41	\$74,165	\$37,082	\$35.65
	For families/households with more than 8 persons, add \$6,639 for each additional person			For families/households with more than 8 persons, add \$7,560 for each additional person		

<sup>1</sup> WIOA Adult 4<sup>th</sup> Priority also requires a barrier to employment determined by the WIOA Program Operator.

<sup>2</sup> Hourly rates calculated based on annual full-time employment – annual salary divided by 2080 hours per year. Hourly rate is informational only and is not be used to calculate income status.

**References**

- [Federal Register, Volume 83, No. 103, Tuesday, May 29, 2018/Notices](#)
- [2018 HHS Poverty Guidelines](#)
- [Public Law 113-128, Workforce Innovation and Opportunity Act of 2014, Section 3\(36\)](#)
- [WorkSource System Policy 1019, Revision 3 \(Eligibility Guidelines and Documentation Requirements and Handbook\)](#)