SAWDC Policies and Procedures

POLICY #: G106 R-1  Effective Date: March 18, 2014

POLICY:
WorkSource Washington is Washington State’s official career and employment center for job seekers and employers, and is a partner in the nationwide one-stop system referred to as the American Job Center network. Spokane Area Workforce Development Council (SAWDC) equal opportunity taglines listed below are to be used if materials are produced using Workforce Investment Act funds, and as applicable for other grant/contract fund types. The EO tagline is included on materials distributed to applicants, registrants, eligible applicants/registrants, participants, applicants for employment, employees and employers or the general public or when referencing programs or services that are funded through the SAWDC. Materials include but are not limited to publications, brochures, posters, fliers, postcards, newspaper ads, program documents and forms, websites, videos, and presentations.

# 1- If the program or service directly involves the WorkSource Center and Partnership:
In partnership with the Spokane Area Workforce Development Council,
WorkSource is an equal opportunity partnership of organizations that provide employment and training services. Auxiliary aids and services are available upon request to persons with disabilities. Washington Relay Service 711

# 2 - If the program or service directly involves the Next Generation Zone and Partnership:
In partnership with the Spokane Area Workforce Development Council,
The Next Generation Zone is an equal opportunity partnership of organizations that provide employment and training services. Auxiliary aids and services are available upon request to persons with disabilities. Washington Relay Service 711

# 3 - If the program or service does not involve WorkSource:
“In partnership with the Spokane Area Workforce Development Council” must be added to the agency equal opportunity tagline.

# 4 – For the SAWDC:
The Spokane Area Workforce Development Council is an equal opportunity employer and provider of employment and training services. Auxiliary aids and services available upon request to persons with disabilities. Washington Relay Service 711

#5 – For miscellaneous Projects:
Various projects may contain tagline requirements from the grantor, and must be followed according to the requirements of that fund source. Must also contain, “In partnership with the Spokane Area Workforce Development Council.”

REFERENCE:
- 29 CFR part 37.34
- Washington State EEO Policy #3445 Rev.1
- SAWDC Policy #G105: Equal Opportunity
- Director, Civil Rights Center, U.S. Department of Labor (CRC/USDOL), regarding the nondiscrimination/equal opportunity provisions of the Workforce Investment Act (WIA) of 1998 and 29 CFR Part 37. Section 188 of Title I of WIA
- Washington Relay website [http://www.washingtonrelay.com](http://www.washingtonrelay.com)